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Labor-Management Relations in State and Local Governments: 1976

U.S. DEPARTMENT OF COMMERCE
BUREAU OF THE CENSUS

U.S. DEPARTMENT OF LABOR
LABOR-MANAGEMENT SERVICES ADMINISTRATION

STATE AND
LOCAL GOVERNMENT

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Issued April 1978

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INTRODUCTION

State and local governments had 4,736,962 full-time employees who were members of employee organizations in October 1976. There were 12,368 State and local governments which engaged in collective negotiations and/or meet and confer discussions with employee organizations as of October 1976 and these governments had 27,418 labor-management agreements with employee organizations in effect as of that time.

The number of employee-bargaining units in State and local governments totaled 25,242 in October 1976. These bargaining units represented a total of 4,353,589 employees in October 1976, or 35.8 percent of all State and local government employees.

During the 12-month period of October 16, 1975 to October 15, 1976, State and local governments experienced 377 work stoppages involving 167,136 employees. When these work stoppages are measured in terms of the schedule days or work shifts for which employees withheld their services, a total of 1,653,791 days-of-idleness occurred.

EXTENT OF EMPLOYEE ORGANIZATION

The 4.7 million full-time State and local government employees who belonged to employee organizations account for 49.8 percent of all full-time State and local government workers in October 1976. This represents a 0.7 percent increase since October 1975 in the number of full-time employees who belong to organizations which exist for the purpose, in whole or in part, of improving conditions of employment.

Table A provides a distribution of the 50 States and the District of Columbia in terms of the percent of full-time State and local government employees who belonged to employee organizations in October 1976.

Table A. Distribution of States by Percent of Full-Time Employees Organized

Percent of full-time employees organized	Number of States[1] by type of employee		
	All employees	Teachers only	All other employees
Total	51	51	51
Less than 25	3	-	22
25 to 39.9	22	1	8
40 to 54.9	11	6	12
55 to 69.9	12	26	7
70 to 84.9	4	13	2
85 or more	-	5	-

- Represents zero.
[1]Includes the District of Columbia.

In this report, data on the extent of employee organization are presented by level and type of government and by governmental function. When these data are examined in terms of types of government, independent school districts are found to have the highest proportion of employees who belong to employee organizations—64.2 percent of all full-time school district employees.

Table B provides a distribution of the number of organized full-time employees in State and local governments by type of government in October 1976.

Table B. Organized Full-Time Employees, by Level and Type of Government

Level and type of government	Organized full-time employees	
	Number	Percent
Total	4,736,962	100.0
State governments	991,634	20.9
Local governments	3,745,328	79.1
Counties	502,163	10.6
Municipalities	1,075,727	22.7
Townships	124,208	2.7
Special districts	119,035	2.5
School districts	1,924,195	40.6

Table C. Percent of Full-Time Employees Organized, by Function and Level of Government

Function	State and local governments	State governments	Local governments
Total	49.8	38.2	54.1
For selected functions:			
Education	58.3	28.6	64.9
Teachers	68.6	34.3	72.1
Other	37.9	25.6	44.8
Highways	44.3	53.5	36.0
Public welfare	41.3	39.3	43.0
Hospitals	39.5	47.7	30.3
Police protection	54.3	51.8	54.7
Local fire protection	71.6	-	71.6
Sanitation other than sewerage	49.2	-	49.2
All other functions	36.9	36.2	37.3

- Represents zero.

When the extent of employee organization is viewed on the basis of both governmental level and function, one finds at the local government level that the fire protection function, with 71.6 percent of full-time employees belonging to employee organizations, had the highest proportion of organized employees. At the State government level the highway function, with 53.5 percent of full-time employees belonging to an employee organization, had the highest proportion of organized employees. Table C displays the percentage of full-time employees organized by governmental level and function in October 1976.

LABOR RELATIONS POLICIES AND WRITTEN AGREEMENTS

The number of governments reporting a labor relations policy in October 1976 was 12,368, an increase of 4.0 percent over the 11,895 governments reporting such a policy in October 1975. Table D provides a summary of the number and percentage of governments with a labor relations policy in October 1976.

Of the governments with a labor relations policy, 4,564 reported that they engaged in collective negotiations only, 2,951 reported a policy for meet and confer discussions only, and 4,853 reported policies for both collective negotiations and meet and confer discussions.

Meet and confer discussions, as used in this report, refers to negotiations in which the public employer consents to discuss conditions of employment with representatives of the employee organization. If the negotiating parties come to an agreement, it is written in the form of a memorandum of understanding. The public employer is, however, not legally bound to enter into these discussions, nor to abide by any resulting memoranda of understanding. These options constitute the major differences between meet and confer discussions and collective negotiations.

Table D. Governments With a Labor Relations Policy, by Level and Type of Government

Level and type of government	Number of governments	Governments reporting a labor relations policy	
		Number	Percent
Total.....	78,268	12,368	15.8
State governments...	50	41	82.0
Local governments...	78,218	12,327	15.8
Counties.....	3,044	671	22.0
Municipalities....	18,517	2,175	11.7
Townships.....	16,991	840	4.9
Special districts.	23,885	654	2.7
School districts..	15,781	7,987	50.6

Collective negotiations, on the other hand, refers to negotiations in which both management and employee representatives are equal legal parties in the bargaining process and decisions are reached jointly through bilateral negotiations. The end result of collective negotiations is a mutually binding contractual agreement.

Table E illustrates, by State, the number of governments that had a labor relations policy in October 1976. Because special district governments represent a large portion of all local governments but only a small number of them engage in collective negotiations or meet and confer discussions, the data in table E have been displayed to both include and exclude special districts.

Table E. Number and Percent of State and Local Governments That Engaged in Collective Negotiations and/or Meet and Confer Discussions, by State: October 1976

States	All State and local governments			State and local governments, excluding special districts		
	Total	Governments which engage in CN and/or MC discussions		Total	Governments which engage in CN and/or MC discussions	
		Number	Percent		Number	Percent
United States, total.....	78,269	12,368	15.8	54,383	11,714	21.5
Alabama.....	876	37	4.2	590	36	6.1
Alaska.....	121	27	22.3	121	27	22.3
Arizona.....	407	102	25.1	317	101	31.9
Arkansas.....	1,284	56	4.4	918	56	6.1
California.....	3,820	1,255	32.9	1,597	1,072	67.1
Colorado.....	1,320	109	8.3	508	104	20.5
Connecticut.....	429	171	39.9	198	157	79.3
Delaware.....	159	30	18.9	81	29	35.8
District of Columbia.....	3	2	66.7	1	1	100.0
Florida.....	866	163	18.8	551	159	28.9

Table E. **Number and Percent of State and Local Governments That Engaged in Collective Negotiations and/or Meet and Confer Discussions, by State: October 1976**—Continued

States	All State and local governments			State and local governments, excluding special districts		
	Total	Governments which engage in CN and/or MC discussions		Total	Governments which engage in CN and/or MC discussions	
		Number	Percent		Number	Percent
Georgia	1,244	17	1.4	878	11	1.3
Hawaii	20	5	25.0	5	5	100.0
Idaho	902	99	11.0	359	92	25.6
Illinois	6,386	841	13.2	3,979	812	20.4
Indiana	2,793	313	11.2	1,961	300	15.3
Iowa	1,819	354	19.5	1,514	353	23.3
Kansas	3,716	255	6.9	2,580	251	9.7
Kentucky	1,136	54	4.8	690	51	7.4
Louisiana	835	31	3.7	416	27	6.5
Maine	715	155	21.7	589	150	25.5
Maryland	404	37	9.2	175	33	18.9
Massachusetts	683	356	52.1	415	339	81.7
Michigan	2,650	830	31.3	2,511	823	32.8
Minnesota	3,396	609	17.9	3,185	598	18.8
Mississippi	797	19	2.4	515	19	3.7
Missouri	2,808	240	8.5	1,988	230	11.6
Montana	993	167	16.8	735	163	22.2
Nebraska	3,562	255	7.2	2,481	244	9.8
Nevada	185	31	16.8	51	26	51.0
New Hampshire	500	68	13.6	406	68	16.7
New Jersey	1,457	706	48.5	1,116	677	60.7
New Mexico	310	44	14.2	211	44	20.9
New York	3,307	1,031	31.2	2,353	1,018	43.3
North Carolina	803	2	0.2	555	2	0.4
North Dakota	2,727	129	4.7	2,166	126	5.8
Ohio	3,260	673	20.6	2,985	651	21.8
Oklahoma	1,684	173	10.3	1,282	173	13.5
Oregon	1,447	312	21.6	621	281	45.2
Pennsylvania	4,936	956	19.4	3,159	861	27.3
Rhode Island	116	39	33.6	43	35	81.4
South Carolina	584	9	1.5	402	8	2.0
South Dakota	1,771	172	9.7	1,635	171	10.5
Tennessee	882	32	3.6	425	29	6.8
Texas	3,625	158	4.4	2,410	153	6.3
Utah	460	47	10.2	284	44	15.5
Vermont	659	120	18.2	585	120	20.5
Virginia	386	34	8.8	328	33	10.1
Washington	1,683	419	24.9	662	334	50.5
West Virginia	509	32	6.3	337	28	8.3
Wisconsin	2,449	542	22.1	2,328	539	23.2
Wyoming	384	50	13.0	181	50	27.6

As mentioned above, labor-management agreements in the public sector fall into two categories—contractual agreements and memoranda of understanding. There were 27,418 of these agreements in effect between State and local governments and employee organizations in October 1976, an increase of 6.4 percent from October 1975. The number of contractual agreements reported by State governments increased by 12.0 percent during this period and the number of memoranda of understanding increased by 11.0 percent. Local governments reported an increase of 10.5 percent in the number of contractual agreements and a 5.9 percent decrease in the number of memoranda of understanding. The trend toward the more formalized labor-management relations process of collective negotiations noted in previous years appears to be continuing in local governments; however, it appears to have abated somewhat in State governments.

School districts again reported more labor-management agreements than any other type of government, and special districts again reported the least. Table F provides a summary of State and local government labor-management agreements by type of government and type of agreement in October 1976.

Of all contractual agreements and memoranda of understanding in effect on October 15, 1976, nearly two-thirds, or 17,895, came into effect during the 12 months preceding that date. Of the 13,913 contractual agreements that became effective between October 16, 1975 and October 15,1976, 1,784 were new agreements and the remaining 12,129 were renegotiated.

The contractual agreements in effect on October 15, 1976 covered 3.4 million employees, or 27.7 percent of all State and local government workers; over one-third of this number were employees of school districts. A total of 2,084,783 employees were covered by contractual agreements which became effective during the period October 16, 1975 to October 15, 1976; 221,902 of these employees were covered by new contractual agreements (i.e., negotiated for the first time) and the remainder were covered by renegotiated contractual ageeements.

BARGAINING UNITS

Bargaining units were reported to exist in 41 State governments and 9,064 local governments as of October 15, 1976. These governments had a total of 25,242 bargaining units in October 1976, an increase of 6.8 percent from the number of bargaining units reported for October 1975. These 25,242 bargaining units represented 4,353,589 employees in October 1976, or 35.8 percent of all full-time and part-time employees; in October 1975, 4,211,127 employees, or 34.9 percent of all full-time and part-time employees, were represented by bargaining units.

In governments where bargaining units exist, a group of employees must demonstrate a "community of interest" in order to be represented by a particular unit for the purpose of collective negotiations. The definitions of "community of interest," however, varies greatly from government to government. Some bargaining units, therefore, may represent all members of an employee organization, others may represent all employees of a government or agency who are classified as eligible for representation by an employee organization, and some may represent only employees of a specific occupational category. The occupational categories represented may be very broadly defined (such as "blue collar workers") or they may be more specifically defined (such as "machinists").

Of the 9,064 local governments with bargaining units, the majority reported having only one or two units, and only 28 local governments reported having 20 or more bargaining units. State governments, on the other hand, reported larger numbers of bargaining units per government. Of the 41 State governments having bargaining units, 14 reported 20 or more bargaining units and only seven reported one or two bargaining units. In table 12, governments with bargaining units are grouped according to their number of bargaining units.

The tendency toward small bargaining units noted in previous years continues. Slightly more than one-half (50.1 percent) of all State and local government bargaining units in October 1976 represented fewer than 50 employees. In contrast, bargaining units representing 500 or more employees accounted for only 5.5 percent of the total. Table 13 provides data on bargaining units according to their size.

WORK STOPPAGES

From October 16, 1975 to October 15, 1976, State and local governments experienced 377 work stoppages which lasted for at least one full shift or one full workday. These work stoppages involved 167,136 employees and their duration accounted for 3,320 workdays. The effect of these stoppages, in terms of time lost from work, is more apparent when the duration of each stoppage is multiplied by the number of employees involved.

Table F. Labor-Management Agreements, by Level and Type of Government

Level and type of government	Total		Contractual agreements		Memoranda of understanding	
	Number	Percent	Number	Percent	Number	Percent
Total	27,418	100.0	20,922	100.0	6,496	100.0
State governments	1,052	3.8	708	3.4	344	5.3
Local governments	26,366	96.2	20,214	96.6	6,152	94.7
Counties	2,204	8.1	1,750	8.4	454	7.0
Municipalities	6,514	23.8	4,939	23.6	1,575	24.2
Townships	2,559	9.3	2,286	10.9	273	4.2
Special districts	1,017	3.7	705	3.4	312	4.8
School districts	14,072	51.3	10,534	50.3	3,538	54.5

The sum of these calculations is a total of 1,653,791 days-of-idleness, a decrease of 31.7 percent from the days-of-idleness for work stoppages that occurred during the preceeding 12-month period of October 16, 1974 to October 15, 1975. Table G provides a summary of the average number of employees idled, the average duration and the average days-of-idleness for work stoppages in each type of government during the period October 1975 to October 1976.

School districts again experienced the largest number of work stoppages, 155, and the most days-of-idleness, 638,878. The governmental function most affected by work stoppages was education. Table H provides summary information on work stoppages by function.

During the 12-month period ended October 15, 1976, a State or local government work stoppage was most likely to have occurred during the renegotiation phase of an existing labor-management agreement and the major cause for nearly three-fourths of all stoppages concerned disputes of an economic and/or hours-of-work nature.

Direct negotiations between the employer and the grievants or their representatives was the method used most frequently (38.3 percent of all cases) to resolve State and local government work stoppages during the 12 months ended October 15, 1976. Third party resolution of issues was used to end 25.5 percent of all work stoppages and the majority of these were by mediation. Slightly less than 15 percent of all work stoppages were ended by court injunction and approximately 21 percent were ended by some other means such as a voluntary return to work by employees, dismissal of employees engaged in the work stoppage, etc.

SOURCES OF DATA

Data for State governments shown in this report result from a complete canvass of all State agencies and institutions. Data concerning total employment, full-time employment and payrolls for local governments are estimates from the Bureau of the Census's Survey of Government Employment. The Survey of Government Employment utilizes a random sample of approximately 16,000 local governments; for an explanation of sampling

Table G. State and Local Government Work Stoppages, by Level and Type of Government

Level and type of government	Number of work stoppages	Employees involved		Duration (days)		Days of idleness (employees x days)	
		Total	Average per stoppage	Total	Average per stoppage	Total	Average per stoppage
Total	377	167,136	443	3,320	8.8	1,653,791	4,386.7
State governments	27	28,125	1,042	293	10.9	124,458	4,609.6
Local governments	350	139,011	397	3,027	8.7	1,529,333	4,369.5
Counties	40	13,305	333	377	9.4	163,514	4,087.9
Municipalities	121	66,893	553	716	5.9	524,515	4,334.8
Townships	9	174	19	100	11.1	1,269	141.0
Special districts	25	10,086	403	292	11.7	201,157	8,046.3
School districts	155	48,853	315	1,542	9.9	638,878	4,121.8

Table H. State and Local Government Work Stoppages by Function

Function	Number of work stoppages	Employees involved		Duration (days)		Days of idleness (employees x days)	
		Total	Average per stoppage	Total	Average per stoppage	Total	Average per stoppage
Total	377	167,136	443	3,320	8.8	1,653,791	4,386.7
Education	184	84,466	459	1,740	9.5	915,725	4,976.8
Teachers	146	58,230	399	1,355	9.3	595,210	4,076.8
Other	98	26,236	268	1,067	10.9	320,515	3,270.6
Highways	65	6,619	102	590	9.1	62,021	954.2
Public welfare	17	7,796	459	195	11.5	87,843	5,167.2
Hospitals	17	25,513	1,501	242	14.2	123,039	7,237.6
Police protection	27	3,004	111	132	4.9	7,430	275.2
Fire protection	21	1,181	56	51	2.4	2,641	125.8
Sanitation	40	3,107	78	239	6.0	18,285	457.1
All other functions	118	35,450	300	1,010	8.6	436,807	3,701.8

techniques and measures of sampling variation, see **Public Employment in 1976** issued by the U.S. Bureau of the Census in June 1977.

Labor relations data were gathered primarily by a mail canvass of all State governments, the approximately 16,000 local governments sampled for the Survey of Government Employment and all other local governments which reported 50 or more full-time employees in the 1972 Census of Governments. Mail requests for data were sent to approximately 4,700 State government agencies and institutions and to approximately 22,000 local governments and school systems. Useable replies were received from 84 percent of the panel canvassed. For governments not included in the survey panel, 1972 data were utilized, and for units which were surveyed but failed to respond, the latest available data were utilized.

Data received on questionnaires were reviewed and edited for internal consistency, comparability with prior year data, and other known facts about each unit. Supplementary correspondence and telephone followup with State and local officials were utilized to resolve any apparent problems. Some public employee organizations were contacted to obtain information on membership when an individual unit of government could not supply the requested data. Special assistance was obtained from the American Association of University Professors, State government employee organizations, and State personnel boards and directors.

Table I. Prior Year Amounts Included in Local Government Totals

Item	Local government totals, October 1976	Amounts in totals from 1972 Census of Governments for nonsurveyed governments	Amounts in totals from prior year reports of nonrespondent surveyed governments
Number of full-time employees who belong to an employee organization	3,745,328	111,274	365,740
By function:			
Education	2,400,380	97,724	266,057
Teachers	1,963,032	92,231	215,201
Other	437,348	5,493	50,856
Highways	102,588	1,881	9,599
Public welfare	76,605	19	6,706
Hospitals	129,712	3,065	5,849
Police protection	253,032	2,739	24,727
Fire protection	150,507	506	14,160
Sanitation other than sewerage	58,579	458	5,854
All other functions	573,925	4,882	32,788
Governments with labor relations policies	12,327	2,751	1,278
Collective negotiations	9,383	1,516	997
Meet and confer discussions	7,764	2,362	757
Number of written agreements in effect, October 1976	26,367	2,662	2,789
Contracts	20,165	1,704	2,112
Memoranda of understanding	6,202	958	677
Number of written agreements that became effective during year ended October 1976	17,412	2,201	1,795
Contracts	13,480	1,427	1,364
New[1]	1,692	-	-
Renegotiated	11,788	1,427	1,364
Memoranda of understanding	3,932	774	431
Number of employees covered by contracts in effect, October 1976[1]	2,748,958	(X)	215,013
Number of employees covered by contracts that became effective during year ended October 1976[1]	1,723,918	(X)	139,376
Number covered by new contracts[1]	173,728	-	-
Number covered by renegotiated contracts[1]	1,550,190	(X)	139,376
Number of bargaining units, October 1976[1]	24,129	(X)	2,882
Number of employees represented by bargaining units, October 1976[1]	3,601,530	(X)	302,045

- Represents zero. X Not applicable. [1]Includes data for governments on the survey panel only.

Information on work stoppages for this report were generally reported by the Bureau of Labor Statistics (BLS), U.S. Department of Labor, from its regular statistical series. Units of government were asked to report the occurrence of work stoppages on the Bureau of the Census questionnaires and these reports were then checked against the work stoppage situations regularly collected by BLS. The BLS work stoppage data supplied for inclusion in this report consisted of completed questionnaires prepared by the employing government; alternative BLS source information was supplied, whenever possible, if an employer report was not obtainable.

The Bureau of Labor Statistics attempted to secure information for work stoppages not already collected for its statistical series and also provided the Bureau of the Census with information on work stoppages not reported by its respondents. Coverage of State and local government work stoppages by the Bureau of the Census includes all stoppages, regardless of size, provided the duration was for at least 1 day or shift; BLS limits its coverage to those stoppages involving six or more employees for a period of at least 1 day or shift.

RELIABILITY AND LIMITATIONS OF DATA

The mail questionnaires used in this survey contained detailed definitions and reporting instructions to guide respondents and facilitate uniform interpretation and reporting procedures. The information reported for number of organized employees depended, however, on the ability of the respondent to determine which organizations should be included. Data on the number of employees belonging to organizations which have not traditionally participated in the collective negotiations process (i.e., professional and social organizations) were not always reported. In order to overcome any shortcoming in this regard, a few of the significant organizations were themselves contacted to obtain information regarding membership. In other cases, however, members of a particular organization were included or excluded on the basis of how the State or local government official responding to the request for data perceived the organization's role. Essentially, public officials made their decision on the basis of whether or not an organization attempted to provide input into the government's policies regarding conditions of employment.

Since information on size and numbers of bargaining units was not collected in the 1972 Census of Governments, the data concerning bargaining units which are presented in this report represent only the 50 State governments and the approximately 22,000 local governments that have been included in the survey since 1974. Data concerning numbers of new and renegotiated contractual agreements and numbers of employees covered by contractual agreements were collected for the first time as part of the 1975 survey. For governments not included on the survey panel and for governments that failed to respond, all contractual agreements reported on a previous year's survey were counted as renegotiated.

For units that responded in 1974 but did not respond in 1975 or 1976, the number of employees represented by bargaining units was also used for the number of employees covered by contractual agreements. No data are included in this report on the number of employees covered by contractual agreements for governments not on the survey panel or for governments on the survey panel which have not responded to the 1974, 1975, or 1976 surveys.

Data utilized from the 1972 Census of Governments account for 3 percent of the total number of local government employees shown as belonging to an employee organization in October 1976. The 1972 Census data also account for 22.3 percent of the number of local governments that had a labor relations policy and for 10.1 percent of all labor-management agreements at the local government level. Table I provides a display of data from the 1972 Census of Governments used in this report for governments not on the survey panel and a display of the latest available data utilized for units on the survey panel which did not respond.

Human and mechanical errors occur in any mass statistical operation. Errors during the data collection phase can include failure to obtain desired information from respondents and the recording of information in the wrong place or incorrectly. Errors can also occur during the review and editing process, the clerical handling of survey questionnaires and various stages of electronic processing of information. Careful efforts were made, however, to keep errors at an acceptably low level. Errors that may be introduced during processing (input preparation, etc.) are minimized through the use of intensive computer editing of the data at various stages of the processing system.

Table 1. Summary of State and Local Government Labor Relations Policies, Organized Employees, and Work Stoppages: October 1976

Item	State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
NUMBER OF GOVERNMENTS, 1972	78 268	50	78 218	3 044	18 517	16 991	23 885	15 781
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	12 368	41	12 327	671	2 175	840	654	7 987
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	4 564	1	4 563	277	775	375	255	2 881
MEET AND CONFER DISCUSSIONS ONLY	2 951	7	2 944	147	508	55	217	2 017
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	4 853	33	4 820	247	892	410	182	3 089
TOTAL NUMBER OF EMPLOYEES, OCTOBER 1976	12 169 190	3 343 451	8 825 739	1 599 633	2 443 059	400 582	397 624	3 984 841
FULL-TIME EMPLOYEES ONLY	9 514 463	2 595 696	6 918 767	1 370 763	2 012 461	217 405	318 797	2 999 341
BY FUNCTION:								
EDUCATION	4 526 811	829 246	3 697 565	267 945	332 044	98 235	-	2 999 341
TEACHERS	3 002 890	281 720	2 721 170	200 894	256 520	75 277	-	2 188 479
OTHER	1 523 921	547 526	976 395	67 051	75 524	22 958	-	810 862
HIGHWAYS	541 771	256 954	284 817	125 232	121 946	33 108	4 531	-
PUBLIC WELFARE	334 557	156 415	178 142	137 272	39 633	1 237	-	-
HOSPITALS	910 133	482 169	427 964	206 780	115 265	1 084	104 835	-
POLICE PROTECTION	530 732	68 206	462 526	101 511	336 727	24 288	-	-
FIRE PROTECTION	210 070	-	210 070	13 936	180 765	8 302	7 067	-
SANITATION OTHER THAN SEWERAGE	119 050	-	119 050	8 615	104 873	4 935	627	-
ALL OTHER FUNCTIONS	2 341 339	802 706	1 538 633	509 472	781 208	46 216	201 737	-
NUMBER OF FULL-TIME EMPLOYEES WHO BELONG TO AN EMPLOYEE ORGANIZATION, OCTOBER 1976	4 736 962	991 634	3 745 328	502 163	1 075 727	124 208	119 035	1 924 195
BY FUNCTION:								
EDUCATION	2 637 217	236 837	2 400 380	151 836	247 054	77 295	-	1 924 195
TEACHERS	2 059 784	96 752	1 963 032	134 961	200 279	63 702	-	1 564 090
OTHER	577 433	140 085	437 348	16 875	46 775	13 593	-	360 105
HIGHWAYS	240 111	137 523	102 588	38 596	52 499	9 762	1 731	-
PUBLIC WELFARE	138 102	61 497	76 605	54 574	21 931	100	-	-
HOSPITALS	359 813	230 101	129 712	59 716	55 817	401	13 778	-
POLICE PROTECTION	288 329	35 297	253 032	43 745	194 904	14 383	-	-
FIRE PROTECTION	150 507	-	150 507	7 851	136 493	5 360	803	-
SANITATION OTHER THAN SEWERAGE	58 579	-	58 579	2 396	52 751	3 354	78	-
ALL OTHER FUNCTIONS	864 304	290 379	573 925	143 449	314 278	13 553	102 645	-
PERCENT OF FULL-TIME EMPLOYEES WHO BELONG TO AN EMPLOYEE ORGANIZATION, OCTOBER 1976	49.8	38.2	54.1	36.6	53.5	57.1	37.3	64.2
BY FUNCTION:								
EDUCATION	58.3	28.6	64.9	56.7	74.4	78.7	-	64.2
TEACHERS	68.6	34.3	72.1	67.2	78.1	84.6	-	71.5
OTHER	37.9	25.6	44.8	25.2	61.9	59.2	-	44.4
HIGHWAYS	44.3	53.5	36.0	30.8	43.1	29.5	38.2	-
PUBLIC WELFARE	41.3	39.3	43.0	39.8	55.3	8.1	-	-
HOSPITALS	39.5	47.7	30.3	28.9	48.4	37.0	13.1	-
POLICE PROTECTION	54.3	51.8	54.7	43.1	57.9	59.2	-	-
FIRE PROTECTION	71.6	-	71.6	56.3	75.5	64.6	11.4	-
SANITATION OTHER THAN SEWERAGE	49.2	-	49.2	27.8	50.3	68.0	12.4	-
ALL OTHER FUNCTIONS	36.9	36.2	37.3	28.2	40.2	29.3	50.9	-
NUMBER OF WRITTEN AGREEMENTS IN EFFECT, OCTOBER 1976	27 418	1 052	26 366	2 204	6 514	2 559	1 017	14 072
CONTRACTUAL AGREEMENTS	20 922	708	20 214	1 750	4 939	2 286	705	10 534
MEMORANDA OF UNDERSTANDING	6 496	344	6 152	454	1 575	273	312	3 538
NUMBER OF WRITTEN AGREEMENTS THAT BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1976	17 896	483	17 413	1 378	4 093	1 585	618	9 739
CONTRACTUAL AGREEMENTS, TOTAL	13 914	412	13 502	1 124	3 211	1 430	418	7 319
NEW CONTRACTUAL AGREEMENTS	1 786	93	1 693	161	353	187	74	918
RENEGOTIATED CONTRACTUAL AGREEMENTS	12 128	319	11 809	963	2 858	1 243	344	6 401
MEMORANDA OF UNDERSTANDING	3 983	72	3 911	254	882	155	200	2 420
NUMBER OF EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS, OCTOBER 1976	3 370 052	546 110	2 823 942	405 417	894 155	120 891	93 264	1 310 215
PERCENT OF EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS, OCTOBER 1976	27.7	16.0	32.0	25.3	36.6	30.2	23.5	32.9
NUMBER OF EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED OCTOBER 1976:								
BY NEW CONTRACTUAL AGREEMENTS	221 902	48 145	173 757	19 008	29 205	4 508	6 194	114 842
PERCENT OF EMPLOYEES COVERED BY NEW CONTRACTUAL AGREEMENTS	1.8	1.4	2.0	1.2	1.2	1.1	1.6	2.9
BY RENEGOTIATED CONTRACTUAL AGREEMENTS	1 862 881	257 051	1 605 830	209 857	539 902	64 176	43 114	748 781
PERCENT OF EMPLOYEES COVERED BY RENEGOTIATED CONTRACTUAL AGREEMENTS	15.3	7.5	18.2	13.1	22.1	16.0	10.8	18.8

See footnotes at end of table.

Table 1. Summary of State and Local Government Labor Relations Policies, Organized Employees, and Work Stoppages: October 1976—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
NUMBER OF BARGAINING UNITS, OCTOBER 1976	25 242	1 093	24 149	2 290	6 484	2 419	875	12 081
NUMBER OF EMPLOYEES IN BARGAINING UNITS, OCTOBER 1976	4 353 589	752 059	3 601 530	525 328	1 143 297	132 197	107 393	1 693 315
PERCENT OF EMPLOYEES IN BARGAINING UNITS, OCTOBER 1976	35.8	22.5	40.8	32.8	46.8	33.0	27.0	42.5
NUMBER OF WORK STOPPAGES	377	27	350	40	121	9	25	155
BY FUNCTION:								
EDUCATION	184	6	178	2	20	1	-	155
TEACHERS	146	2	144	1	15	1	-	127
OTHER	98	4	94	2	12	-	-	80
HIGHWAYS	65	4	61	16	38	6	1	-
PUBLIC WELFARE	17	1	16	12	4	-	-	-
HOSPITALS	17	4	13	5	5	-	3	-
POLICE PROTECTION	27	-	27	5	21	1	-	-
FIRE PROTECTION	21	-	21	1	20	-	-	-
SANITATION OTHER THAN SEWERAGE	40	-	40	3	37	-	-	-
ALL OTHER FUNCTIONS	118	15	103	22	59	1	21	-
NUMBER OF EMPLOYEES INVOLVED IN WORK STOPPAGES	167 136	28 125	139 011	13 005	66 893	174	10 086	48 853
BY FUNCTION:								
EDUCATION	84 466	2 564	81 902	1 330	31 689	30	-	48 853
TEACHERS	58 230	475	57 755	900	19 350	30	-	37 475
OTHER	26 236	2 089	24 147	430	12 339	-	-	11 378
HIGHWAYS	6 619	2 171	4 448	1 944	2 010	123	371	-
PUBLIC WELFARE	7 796	4 021	3 775	2 453	1 322	-	-	-
HOSPITALS	25 513	8 348	17 165	1 334	15 723	-	108	-
POLICE PROTECTION	3 004	-	3 004	95	2 895	14	-	-
FIRE PROTECTION	1 181	-	1 181	28	1 153	-	-	-
SANITATION OTHER THAN SEWERAGE	3 107	-	3 107	112	2 995	-	-	-
ALL OTHER FUNCTIONS	35 450	11 021	24 429	5 709	9 106	7	9 607	-
DURATION OF STOPPAGES	3 320	293	3 027	377	716	100	292	1 542
BY FUNCTION:								
EDUCATION	1 740	36	1 704	14	139	9	-	1 542
TEACHERS	1 355	5	1 350	4	84	9	-	1 253
OTHER	1 067	31	1 036	14	82	-	-	940
HIGHWAYS	590	9	581	180	288	68	45	-
PUBLIC WELFARE	195	3	192	131	61	-	-	-
HOSPITALS	242	112	130	47	57	-	26	-
POLICE PROTECTION	132	-	132	20	90	22	-	-
FIRE PROTECTION	51	-	51	1	50	-	-	-
SANITATION OTHER THAN SEWERAGE	239	-	239	49	190	-	-	-
ALL OTHER FUNCTIONS	1 010	142	868	221	425	1	221	-
DAYS OF IDLENESS	1 653 791	124 458	1 529 333	163 514	524 515	1 269	201 157	638 878
BY FUNCTION:								
EDUCATION	915 725	13 170	902 555	6 100	257 307	270	-	638 878
TEACHERS	595 210	1 250	593 960	3 600	122 517	270	-	467 573
OTHER	320 515	11 920	308 595	2 500	134 790	-	-	171 305
HIGHWAYS	62 021	6 345	55 676	26 690	11 652	684	16 650	-
PUBLIC WELFARE	87 843	12 063	75 780	39 005	36 775	-	-	-
HOSPITALS	123 039	29 356	93 683	21 226	71 268	-	1 189	-
POLICE PROTECTION	7 430	-	7 430	311	6 811	308	-	-
FIRE PROTECTION	2 641	-	2 641	28	2 613	-	-	-
SANITATION OTHER THAN SEWERAGE	18 285	-	18 285	692	17 593	-	-	-
ALL OTHER FUNCTIONS	436 807	63 524	373 283	69 462	120 496	7	183 318	-

Note: Data except for bargaining units and work stoppages are estimates. See introductory text, "Sources of Data" and "Reliability and Limitations of Data."

- Represents zero.

[1]Each work stoppage is counted separately at the governmental function affected by the stoppage, but is counted only once in the total number of work stoppages (e.g., a stoppage involving two selected functions will be counted separately at each of the functions but only once in the total).

Table 2. State and Local Government Organized Employees, by Type of Government, by State: October 1975 and October 1976

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1975		October 1976		Percent change October 1975 to October 1976
	October 1975	October 1976	Percent change	Number	Percent	Number	Percent	
UNITED STATES								
STATE GOVERNMENTS	r2 539 685	2 595 696	2.2	1 004 961	39.6	991 634	38.2	-1.3
LOCAL GOVERNMENTS	r6 856 908	6 918 767	0.9	3 697 267	53.9	3 745 328	54.1	1.3
COUNTIES	1 331 781	1 370 763	2.9	507 086	38.1	502 163	36.6	-1.0
MUNICIPALITIES	2 038 106	2 012 461	-1.3	1 077 500	52.9	1 075 727	53.5	-0.2
TOWNSHIPS	326 218	217 405	4.2	117 529	56.4	124 208	57.1	5.7
SPECIAL DISTRICTS	208 562	318 797	3.7	110 526	35.9	119 035	37.3	7.7
SCHOOL DISTRICTS	r2 970 910	2 999 341	1.0	1 884 626	63.4	1 924 195	64.2	2.1
ALABAMA								
STATE GOVERNMENT	48 884	51 291	4.9	16 506	33.8	16 922	33.0	2.5
LOCAL GOVERNMENTS	102 205	103 726	1.5	39 744	38.9	37 597	36.2	-5.4
COUNTIES	15 031	15 086	0.4	1 463	9.7	899	6.0	-38.6
MUNICIPALITIES	28 354	29 243	3.1	7 301	25.7	7 390	25.3	1.2
SPECIAL DISTRICTS	8 836	9 037	2.3	512	5.8	466	5.2	-9.0
SCHOOL DISTRICTS	49 984	50 360	0.8	30 468	61.0	28 842	57.3	-5.3
ALASKA								
STATE GOVERNMENT	12 531	13 348	6.5	9 661	77.1	9 157	68.6	-5.2
LOCAL GOVERNMENTS	11 532	11 701	1.5	7 261	63.0	7 435	63.5	2.4
BOROUGHS	2 700	2 753	2.0	1 577	58.4	1 619	58.8	2.7
MUNICIPALITIES	8 832	8 948	1.3	5 684	64.4	5 816	65.0	2.3
ARIZONA								
STATE GOVERNMENT	28 188	30 111	6.8	9 746	34.6	8 451	28.1	-13.3
LOCAL GOVERNMENTS	75 767	81 216	7.2	32 381	42.7	34 594	42.6	6.8
COUNTIES	13 069	13 755	5.2	3 124	23.9	3 092	22.5	-1.0
MUNICIPALITIES	17 497	18 243	4.3	5 417	31.0	5 702	31.3	5.3
SPECIAL DISTRICTS	3 595	3 763	4.7	1 902	52.9	2 151	57.2	13.1
SCHOOL DISTRICTS	41 606	45 455	9.3	21 938	52.7	23 649	52.0	7.8
ARKANSAS								
STATE GOVERNMENT	29 500	30 274	2.6	3 576	12.1	3 739	12.4	4.6
LOCAL GOVERNMENTS	52 472	53 145	1.3	17 663	33.7	17 889	33.7	1.3
COUNTIES	10 478	10 194	-2.7	296	2.8	319	3.1	7.8
MUNICIPALITIES	10 142	10 588	4.4	1 302	12.8	1 418	13.4	8.9
SPECIAL DISTRICTS	703	659	-6.3	-	-	-	-	-
SCHOOL DISTRICTS	31 149	31 704	1.8	16 065	51.6	16 152	50.9	0.5
CALIFORNIA								
STATE GOVERNMENT	195 531	201 428	3.0	114 134	58.4	106 675	53.0	-6.5
LOCAL GOVERNMENTS	772 084	779 860	1.0	494 454	64.0	506 920	65.0	2.5
COUNTIES	198 863	199 700	0.4	113 551	57.1	111 642	55.9	-1.7
MUNICIPALITIES	165 914	164 495	-0.9	112 884	68.0	121 343	73.8	7.5
SPECIAL DISTRICTS	52 165	55 513	6.4	23 858	45.7	26 875	48.4	12.6
SCHOOL DISTRICTS	355 142	360 152	1.4	244 161	68.8	247 060	68.6	1.2
COLORADO								
STATE GOVERNMENT	36 948	36 986	0.1	14 415	39.0	14 307	38.7	-0.7
LOCAL GOVERNMENTS	87 433	89 646	2.5	36 725	42.0	39 083	43.6	6.4
COUNTIES	12 347	13 478	9.2	754	6.1	766	5.7	1.6
MUNICIPALITIES	23 684	23 715	0.1	7 488	31.6	7 574	31.9	1.1
SPECIAL DISTRICTS	3 197	3 409	6.6	1 208	37.8	1 085	31.8	-10.2
SCHOOL DISTRICTS	48 205	49 044	1.7	27 275	56.6	29 658	60.5	8.7
CONNECTICUT								
STATE GOVERNMENT	37 444	38 289	2.3	25 778	68.8	25 208	65.8	-2.2
LOCAL GOVERNMENTS	84 937	83 839	-1.3	57 767	68.0	60 560	72.2	4.8
MUNICIPALITIES	37 432	36 650	-2.1	26 193	70.0	26 631	72.7	1.7
TOWNSHIPS	43 823	43 517	-0.7	29 172	66.6	31 521	72.4	8.1
SPECIAL DISTRICTS	2 110	2 079	-1.5	908	43.0	903	43.4	-0.6
SCHOOL DISTRICTS	1 572	1 593	1.3	1 494	95.0	1 505	94.5	0.7
DELAWARE								
STATE GOVERNMENT	13 701	12 641	-7.7	6 210	45.3	6 143	48.6	-1.1
LOCAL GOVERNMENTS	15 620	15 880	1.7	9 178	58.8	9 025	56.8	-1.7
COUNTIES	2 079	2 082	0.1	963	46.3	1 059	50.9	10.0
MUNICIPALITIES	3 915	3 938	0.6	2 522	64.4	2 603	66.1	3.2
SPECIAL DISTRICTS	370	360	-2.7	90	24.3	95	26.4	5.6
SCHOOL DISTRICTS	9 256	9 500	2.6	5 603	60.5	5 268	55.5	-6.0

See footnotes at end of table.

Table 2. **State and Local Government Organized Employees, by Type of Government, by State: October 1975 and October 1976**—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1975		October 1976		Percent change October 1975 to October 1976
	October 1975	October 1976	Percent change	Number	Percent	Number	Percent	
DISTRICT OF COLUMBIA								
LOCAL GOVERNMENTS	50 537	49 850	-1.4	21 673	42.9	21 875	43.9	0.9
MUNICIPALITIES	44 337	43 612	-1.6	17 230	38.9	17 355	39.8	0.7
SPECIAL DISTRICTS	6 200	6 238	0.6	4 443	71.7	4 520	72.5	1.7
FLORIDA								
STATE GOVERNMENT	89 841	91 302	1.6	530	0.6	5 794	6.3	993.2
LOCAL GOVERNMENTS	295 678	297 226	0.5	101 298	34.3	103 197	34.7	1.9
COUNTIES	57 874	60 951	5.3	10 519	18.2	11 124	18.3	5.8
MUNICIPALITIES	67 151	68 969	2.7	27 001	40.2	29 210	42.4	8.2
SPECIAL DISTRICTS	20 285	21 045	3.7	825	4.1	1 147	5.5	39.0
SCHOOL DISTRICTS	150 368	146 261	-2.7	62 953	41.9	61 716	42.2	-2.0
GEORGIA								
STATE GOVERNMENT	67 971	68 678	1.0	7 151	10.5	4 007	5.8	-44.0
LOCAL GOVERNMENTS	172 924	176 143	1.9	53 030	30.7	50 955	28.9	-3.9
COUNTIES	22 613	22 777	0.7	1 059	4.7	1 068	4.7	0.8
MUNICIPALITIES	34 802	34 159	-1.8	3 715	10.7	3 805	11.1	2.4
SPECIAL DISTRICTS	33 062	33 985	2.8	3 217	9.7	3 051	9.0	-5.2
SCHOOL DISTRICTS	82 447	85 222	3.4	45 039	54.6	43 031	50.5	-4.5
HAWAII								
STATE GOVERNMENT	28 275	30 386	7.5	25 373	89.7	26 231	86.3	3.4
LOCAL GOVERNMENTS	11 367	11 589	2.0	9 054	79.7	10 010	86.4	10.6
COUNTIES	2 667	2 996	12.3	2 285	85.7	2 501	83.5	9.5
MUNICIPALITIES	8 700	8 593	-1.2	6 769	77.8	7 509	87.4	10.9
IDAHO								
STATE GOVERNMENT	13 741	13 742	(Z)	5 864	42.7	4 154	30.2	-29.2
LOCAL GOVERNMENTS	24 237	25 471	5.1	10 494	43.3	9 997	39.2	-4.7
COUNTIES	4 418	4 948	12.0	183	4.1	146	3.0	-20.2
MUNICIPALITIES	3 818	3 976	4.1	1 322	34.6	1 201	30.2	-9.2
SPECIAL DISTRICTS	1 596	1 495	-6.3	89	5.6	87	5.8	-2.2
SCHOOL DISTRICTS	14 405	15 052	4.5	8 900	61.8	8 563	56.9	-3.8
ILLINOIS								
STATE GOVERNMENT	104 595	103 049	-1.5	44 585	42.6	41 467	40.2	-7.0
LOCAL GOVERNMENTS	353 470	353 261	-0.1	167 258	47.3	172 817	48.9	3.3
COUNTIES	38 160	38 750	1.5	8 824	23.1	8 231	21.2	-6.7
MUNICIPALITIES	87 230	89 504	2.6	28 089	32.2	28 837	32.2	2.7
TOWNSHIPS	4 011	4 748	18.4	38	0.9	41	0.9	7.9
SPECIAL DISTRICTS	32 928	33 244	1.0	16 783	51.0	18 062	54.3	7.6
SCHOOL DISTRICTS	191 141	187 015	-2.2	113 524	59.4	117 646	62.9	3.6
INDIANA								
STATE GOVERNMENT	52 358	54 421	3.9	17 202	32.9	12 761	23.4	-25.8
LOCAL GOVERNMENTS	156 569	158 876	1.5	62 215	39.7	61 137	38.5	-1.7
COUNTIES	29 482	30 693	4.1	1 187	4.0	1 165	3.8	-1.9
MUNICIPALITIES	36 014	36 742	2.0	13 307	36.9	13 221	36.0	-0.6
TOWNSHIPS	766	684	-10.7	76	9.9	74	10.8	-2.6
SPECIAL DISTRICTS	3 690	3 727	1.0	1 407	38.1	1 409	37.8	0.1
SCHOOL DISTRICTS	86 617	87 030	0.5	46 238	53.4	45 268	52.0	-2.1
IOWA								
STATE GOVERNMENT	33 683	34 751	3.2	8 154	24.2	18 062	52.0	121.5
LOCAL GOVERNMENTS	91 200	92 290	1.2	42 263	46.3	43 360	47.0	2.6
COUNTIES	16 428	16 860	2.6	1 013	6.2	2 241	13.3	121.2
MUNICIPALITIES	16 249	16 383	0.8	5 573	34.3	5 520	33.7	-1.0
SPECIAL DISTRICTS	834	671	-19.5	151	18.1	132	19.7	-12.6
SCHOOL DISTRICTS	57 689	58 376	1.2	35 526	61.6	35 467	60.8	-0.2
KANSAS								
STATE GOVERNMENT	32 804	32 887	0.3	5 010	15.3	5 231	15.9	4.4
LOCAL GOVERNMENTS	73 600	77 177	4.9	26 132	35.5	27 316	35.4	4.5
COUNTIES	12 621	12 501	-1.0	320	2.5	375	3.0	17.2
MUNICIPALITIES	16 077	16 696	3.9	2 936	18.3	2 823	16.9	-3.8
TOWNSHIPS	645	635	-1.6	-	-	-	-	-
SPECIAL DISTRICTS	2 532	2 494	-1.5	639	25.2	660	26.5	3.3
SCHOOL DISTRICTS	41 725	44 851	7.5	22 237	53.3	23 458	52.3	5.5

See footnotes at end of table.

Table 2. **State and Local Government Organized Employees, by Type of Government, by State: October 1975 and October 1976**—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1975		October 1976		Percent change October 1975 to October 1976
	October 1975	October 1976	Percent change	Number	Percent	Number	Percent	
KENTUCKY								
STATE GOVERNMENT	52 805	52 666	-0.3	5 248	9.9	5 086	9.7	-3.1
LOCAL GOVERNMENTS	78 562	77 950	-0.8	34 230	43.6	33 525	43.0	-2.1
COUNTIES	10 654	11 047	3.7	651	6.1	557	5.0	-14.4
MUNICIPALITIES	18 449	17 848	-3.3	4 826	26.2	4 446	24.9	-7.9
SPECIAL DISTRICTS	1 637	1 670	2.0	548	33.5	639	38.3	16.6
SCHOOL DISTRICTS	47 822	47 385	-0.9	28 205	59.0	27 883	58.8	-1.1
LOUISIANA								
STATE GOVERNMENT	63 804	64 955	1.8	12 829	20.1	16 058	24.7	25.2
LOCAL GOVERNMENTS	123 304	125 424	1.7	43 984	35.7	44 786	35.7	1.8
PARISHES	14 453	15 747	9.0	371	2.6	424	2.7	14.3
MUNICIPALITIES	28 113	28 801	2.4	7 628	27.1	7 059	24.5	-7.5
SPECIAL DISTRICTS	7 467	7 785	4.3	362	4.8	1 467	18.8	305.2
SCHOOL DISTRICTS	73 271	73 091	-0.2	35 623	48.6	35 836	49.0	0.6
MAINE								
STATE GOVERNMENTS	16 099	15 893	-1.3	11 151	69.3	10 452	65.8	-6.3
LOCAL GOVERNMENTS	28 200	27 776	-1.5	15 017	53.3	14 877	53.6	-0.9
COUNTIES	728	723	-0.7	-	-	-	-	-
MUNICIPALITIES	9 537	9 540	(Z)	6 167	64.7	5 846	61.3	-5.2
TOWNSHIPS	8 516	8 426	-1.1	4 192	49.2	4 052	48.1	-3.3
SPECIAL DISTRICTS	484	525	8.5	130	26.9	124	23.6	-4.6
SCHOOL DISTRICTS	8 935	8 562	-4.2	4 528	50.7	4 855	56.7	7.2
MARYLAND								
STATE GOVERNMENT	64 270	65 450	1.8	26 688	41.5	23 420	35.8	-12.2
LOCAL GOVERNMENTS	128 662	133 919	4.1	88 278	68.6	85 839	57.0	-2.8
COUNTIES	82 389	87 251	5.9	54 535	66.2	52 417	60.1	-3.9
MUNICIPALITIES	43 949	43 269	-1.5	31 742	72.2	30 957	71.5	-2.5
SPECIAL DISTRICTS	2 324	3 399	46.3	2 001	86.1	2 465	72.5	23.2
MASSACHUSETTS								
STATE GOVERNMENT	65 240	65 075	-0.3	30 624	46.9	31 909	49.0	4.2
LOCAL GOVERNMENTS	187 741	195 802	4.3	138 434	73.7	143 494	73.3	3.7
COUNTIES	6 401	6 530	2.0	1 106	17.3	1 180	18.1	6.7
MUNICIPALITIES	90 626	92 988	2.6	73 004	80.6	74 980	80.6	2.7
TOWNSHIPS	73 780	78 895	6.9	51 945	70.4	54 166	68.7	4.3
SPECIAL DISTRICTS	8 570	8 392	-2.1	7 187	83.9	6 990	83.3	-2.7
SCHOOL DISTRICTS	8 364	8 997	7.6	5 192	62.1	6 178	68.7	19.0
MICHIGAN								
STATE GOVERNMENT	99 360	97 420	-2.0	53 037	53.4	53 304	54.7	0.5
LOCAL GOVERNMENTS	279 741	280 421	0.2	209 740	75.0	211 045	75.3	0.6
COUNTIES	41 729	41 907	0.4	23 279	55.8	24 822	59.2	6.6
MUNICIPALITIES	65 475	62 859	-4.0	45 942	70.2	46 183	73.5	0.5
TOWNSHIPS	3 485	4 074	16.9	1 718	49.3	1 714	42.1	-0.2
SPECIAL DISTRICTS	4 414	4 503	2.0	1 850	41.9	1 878	41.7	1.5
SCHOOL DISTRICTS	164 638	167 078	1.5	136 951	83.2	136 448	81.7	-0.4
MINNESOTA								
STATE GOVERNMENT	44 268	45 306	2.3	25 827	58.3	28 383	62.6	9.9
LOCAL GOVERNMENTS	r126 874	136 861	7.9	80 923	63.8	88 171	64.4	9.0
COUNTIES	24 919	26 281	5.5	8 630	34.6	9 015	34.3	4.5
MUNICIPALITIES	25 063	25 390	1.3	12 435	49.6	14 959	58.9	20.3
TOWNSHIPS	351	469	33.6	35	10.0	34	7.2	-2.9
SPECIAL DISTRICTS	3 885	3 573	-8.0	2 545	65.5	2 346	65.7	-7.8
SCHOOL DISTRICTS	r72 656	81 148	11.7	57 278	78.8	61 817	76.2	7.9
MISSISSIPPI								
STATE GOVERNMENT	30 396	30 636	0.8	940	3.1	1 540	5.0	63.8
LOCAL GOVERNMENTS	69 530	69 547	(Z)	16 740	24.1	16 161	23.2	-3.5
COUNTIES	16 287	15 875	-2.5	345	2.1	288	1.8	-16.5
MUNICIPALITIES	14 455	14 922	3.2	1 392	9.6	1 499	10.0	7.7
SPECIAL DISTRICTS	431	591	37.1	-	-	-	-	-
SCHOOL DISTRICTS	38 357	38 159	-0.5	15 003	39.1	14 374	37.7	-4.2

See footnotes at end of table.

Table 2. **State and Local Government Organized Employees, by Type of Government, by State: October 1975 and October 1976**—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1975		October 1976		Percent change October 1975 to October 1976
	October 1975	October 1976	Percent change	Number	Percent	Number	Percent	
MISSOURI								
STATE GOVERNMENTS	54 438	55 664	2.3	11 669	21.4	11 335	20.4	-2.9
LOCAL GOVERNMENTS	137 431	138 372	0.7	59 993	43.7	65 029	47.0	8.4
COUNTIES	14 986	14 993	(Z)	664	4.4	639	4.3	-3.8
MUNICIPALITIES	36 129	36 739	1.7	12 498	34.6	12 487	34.0	-0.1
TOWNSHIPS	208	258	24.0	2	1.0	2	0.8	-
SPECIAL DISTRICTS	5 783	5 933	2.6	1 275	22.0	1 366	23.0	7.1
SCHOOL DISTRICTS	80 325	80 449	0.2	45 554	56.7	50 535	62.8	10.9
MONTANA								
STATE GOVERNMENT	13 787	14 314	3.8	7 063	51.2	6 890	48.1	-2.4
LOCAL GOVERNMENTS	24 733	24 338	-1.6	9 851	39.8	10 532	43.3	6.9
COUNTIES	5 416	5 365	-0.9	969	17.9	1 213	22.6	25.2
MUNICIPALITIES	3 498	3 360	-3.9	1 419	40.6	1 575	46.9	11.0
SPECIAL DISTRICTS	321	312	-2.8	30	9.3	32	10.3	6.7
SCHOOL DISTRICTS	15 498	15 301	-1.3	7 433	48.0	7 712	50.4	3.8
NEBRASKA								
STATE GOVERNMENT	23 470	22 901	-2.4	2 729	11.6	2 528	11.0	-7.4
LOCAL GOVERNMENTS	55 659	55 458	-0.4	25 061	45.0	26 061	47.0	4.0
COUNTIES	10 441	10 161	-2.7	1 627	15.6	1 261	12.4	-22.5
MUNICIPALITIES	11 199	10 663	-4.8	2 748	24.5	2 904	27.2	5.7
TOWNSHIPS	135	85	-37.0	-	-	-	-	-
SPECIAL DISTRICTS	5 500	5 756	4.7	1 860	33.8	1 867	32.4	0.4
SCHOOL DISTRICTS	28 384	28 793	1.4	18 826	66.3	20 029	69.6	6.4
NEVADA								
STATE GOVERNMENT	9 080	8 943	-1.5	3 841	42.3	4 094	45.8	6.6
LOCAL GOVERNMENTS	22 114	21 811	-1.4	11 116	50.3	11 407	52.3	2.6
COUNTIES	7 586	7 949	4.8	2 444	32.2	2 876	36.2	17.7
MUNICIPALITIES	3 816	3 633	-4.8	2 457	64.4	2 397	66.0	-2.4
SPECIAL DISTRICTS	755	711	-5.8	159	21.1	183	25.7	15.1
SCHOOL DISTRICTS	9 957	9 518	-4.4	6 056	60.8	5 951	62.5	-1.7
NEW HAMPSHIRE								
STATE GOVERNMENT	11 579	11 951	3.2	5 531	47.8	4 447	37.2	-19.6
LOCAL GOVERNMENTS	20 641	20 862	1.1	7 221	35.0	8 220	39.4	13.8
COUNTIES	2 167	1 997	-7.8	392	18.1	460	23.0	17.3
MUNICIPALITIES	7 714	7 723	0.1	3 549	46.0	4 090	53.0	15.2
TOWNSHIPS	2 218	2 295	3.5	126	5.7	110	4.8	-12.7
SPECIAL DISTRICTS	247	250	1.2	-	-	-	-	-
SCHOOL DISTRICTS	8 295	8 597	3.6	3 154	38.0	3 560	41.4	12.9
NEW JERSEY								
STATE GOVERNMENTS	66 246	68 046	2.7	31 939	48.2	35 203	51.7	10.2
LOCAL GOVERNMENTS	250 309	255 010	1.9	146 091	39.7	153 959	60.4	5.4
COUNTIES	47 413	50 370	6.2	26 384	55.6	27 217	54.0	3.2
MUNICIPALITIES	78 514	79 173	0.8	45 724	58.2	47 189	59.6	3.2
TOWNSHIPS	16 621	17 467	5.1	7 093	5.3	7 990	45.7	12.6
SPECIAL DISTRICTS	6 366	6 732	5.7	2 323	36.5	2 514	37.3	8.2
SCHOOL DISTRICTS	101 395	101 268	-0.1	64 567	63.7	69 049	68.2	6.9
NEW MEXICO								
STATE GOVERNMENT	23 222	23 514	1.3	3 674	15.8	4 697	20.0	27.8
LOCAL GOVERNMENTS	37 131	38 226	2.9	14 434	38.9	14 145	37.0	-2.0
COUNTIES	4 839	5 002	3.4	137	2.8	272	5.4	98.5
MUNICIPALITIES	8 899	9 189	3.3	2 102	23.6	2 007	21.8	-4.5
SPECIAL DISTRICTS	307	298	-2.9	-	-	-	-	-
SCHOOL DISTRICTS	23 086	23 737	2.8	12 195	52.8	11 866	50.0	-2.7
NEW YORK								
STATE GOVERNMENT	182 715	179 947	-1.5	119 012	65.1	121 687	67.6	2.2
LOCAL GOVERNMENTS	715 872	688 926	-3.8	534 128	74.6	507 674	73.7	-5.0
COUNTIES	97 720	99 291	1.6	67 812	69.4	68 190	68.7	0.6
MUNICIPALITIES	387 522	364 482	-5.9	306 986	79.2	280 842	77.1	-8.5
TOWNSHIPS	27 802	27 639	-0.6	12 297	44.2	13 257	48.0	7.8
SPECIAL DISTRICTS	9 156	8 824	-3.6	2 899	31.7	2 842	32.2	-2.0
SCHOOL DISTRICTS	193 672	188 690	-2.6	144 134	74.4	142 543	75.5	-1.1

See footnotes at end of table.

Table 2. State and Local Government Organized Employees, by Type of Government, by State: October 1975 and October 1976—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1975		October 1976		Percent change October 1975 to October 1976
	October 1975	October 1976	Percent change	Number	Percent	Number	Percent	
NORTH CAROLINA								
STATE GOVERNMENT	74 994	78 293	4.4	32 691	43.6	26 372	33.7	-19.3
LOCAL GOVERNMENTS	150 534	162 783	8.1	47 560	31.6	48 795	30.0	2.6
COUNTIES	113 416	124 931	10.2	44 556	39.3	45 926	36.8	3.1
MUNICIPALITIES	31 055	31 724	2.2	3 004	9.7	2 869	9.0	-4.5
SPECIAL DISTRICTS	6 063	6 128	1.1	-	-	-	-	-
NORTH DAKOTA								
STATE GOVERNMENT	9 775	10 506	7.5	3 830	39.2	3 528	33.6	-7.9
LOCAL GOVERNMENTS	16 545	16 440	-0.6	7 491	45.3	7 834	47.7	4.6
COUNTIES	2 971	3 065	3.2	320	10.8	330	10.8	3.1
MUNICIPALITIES	2 543	2 638	3.7	609	23.9	541	20.5	-11.2
TOWNSHIPS	90	90	-	-	-	-	-	-
SPECIAL DISTRICTS	152	98	-35.5	38	25.0	38	38.8	-
SCHOOL DISTRICTS	10 789	10 549	-2.2	6 524	60.5	6 925	65.6	6.1
OHIO								
STATE GOVERNMENT	87 589	95 134	8.6	34 820	39.8	32 361	34.0	-7.1
LOCAL GOVERNMENTS	318 149	314 019	-1.3	170 128	53.5	164 439	52.4	-3.3
COUNTIES	60 292	62 432	3.5	14 864	24.7	9 516	15.2	-36.0
MUNICIPALITIES	83 509	75 137	-10.0	42 108	50.4	38 339	51.0	-9.0
TOWNSHIPS	2 792	3 187	14.1	201	7.2	224	7.0	11.4
SPECIAL DISTRICTS	7 734	10 466	35.3	3 303	42.7	5 578	53.3	68.9
SCHOOL DISTRICTS	163 822	162 797	-0.6	109 652	66.9	110 782	68.0	1.0
OKLAHOMA								
STATE GOVERNMENT	39 654	42 410	7.0	1 663	4.2	1 397	3.3	-16.0
LOCAL GOVERNMENTS	78 404	79 343	1.2	35 631	45.4	34 843	43.9	-2.2
COUNTIES	11 784	11 665	-1.0	338	2.9	389	3.3	15.1
MUNICIPALITIES	21 549	22 121	2.7	6 161	28.6	6 275	28.4	1.9
SPECIAL DISTRICTS	539	603	11.9	-	-	-	-	-
SCHOOL DISTRICTS	44 532	44 954	0.9	29 132	65.4	28 179	62.7	-3.3
OREGON								
STATE GOVERNMENT	34 386	35 724	3.9	19 780	57.5	17 896	50.1	-9.5
LOCAL GOVERNMENTS	76 707	77 290	0.8	47 373	61.8	51 259	66.3	8.2
COUNTIES	12 929	12 608	-2.5	5 867	45.4	5 526	43.8	-5.8
MUNICIPALITIES	12 647	12 336	-2.5	6 443	50.9	7 417	60.1	15.1
SPECIAL DISTRICTS	5 619	6 006	6.9	2 554	45.5	3 076	51.2	20.4
SCHOOL DISTRICTS	45 512	46 340	1.8	32 509	71.4	35 240	76.0	8.4
PENNSYLVANIA								
STATE GOVERNMENT	128 846	124 912	-3.1	91 175	70.8	84 278	67.5	-7.6
LOCAL GOVERNMENTS	319 225	316 700	-0.8	198 935	62.3	208 352	65.8	4.7
COUNTIES	38 878	40 234	3.5	11 434	29.4	12 580	31.3	10.0
MUNICIPALITIES	66 492	65 059	-2.2	43 967	66.1	43 067	66.2	-2.0
TOWNSHIPS	11 368	12 502	10.0	3 827	33.7	4 101	32.8	7.2
SPECIAL DISTRICTS	19 010	18 572	-2.3	12 843	67.6	12 555	67.6	-2.2
SCHOOL DISTRICTS	183 477	180 333	-1.7	126 864	69.1	136 049	75.4	7.2
RHODE ISLAND								
STATE GOVERNMENT	16 695	17 171	2.9	13 569	81.3	14 126	82.3	4.1
LOCAL GOVERNMENTS	23 518	23 980	2.0	18 930	80.5	19 314	80.5	2.0
MUNICIPALITIES	13 914	14 143	1.6	12 004	86.3	12 267	86.7	2.2
TOWNSHIPS	8 822	9 067	2.8	6 566	74.4	6 698	73.9	2.0
SPECIAL DISTRICTS	466	474	1.7	206	44.2	198	41.8	-3.9
SCHOOL DISTRICTS	316	296	-6.3	154	48.7	151	51.0	-1.9
SOUTH CAROLINA								
STATE GOVERNMENT	48 732	48 919	0.4	13 490	27.7	11 159	22.8	-17.3
LOCAL GOVERNMENTS	79 917	80 174	0.3	21 321	26.7	22 263	27.8	4.4
COUNTIES	15 250	15 684	2.8	158	1.0	110	0.7	-30.4
MUNICIPALITIES	12 274	12 091	-1.5	515	4.2	946	7.8	83.7
SPECIAL DISTRICTS	2 973	3 415	14.9	18	0.6	18	0.5	-
SCHOOL DISTRICTS	49 420	48 984	-0.9	20 630	41.7	21 189	43.3	2.7

See footnotes at end of table.

Table 2. **State and Local Government Organized Employees, by Type of Government, by State: October 1975 and October 1976**—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1975		October 1976		Percent change October 1975 to October 1976
	October 1975	October 1976	Percent change	Number	Percent	Number	Percent	
SOUTH DAKOTA								
STATE GOVERNMENT	10 687	11 190	4.7	2 065	19.3	2 029	18.1	-1.7
LOCAL GOVERNMENTS	r19 155	19 211	0.3	8 574	44.8	8 708	45.3	1.6
COUNTIES	2 995	3 078	2.8	279	9.3	398	12.9	42.7
MUNICIPALITIES	3 467	3 476	0.3	666	19.2	634	18.2	-4.8
TOWNSHIPS	19	10	-47.4	-	-	-	-	-
SPECIAL DISTRICTS	71	76	7.0	15	21.1	15	19.7	-
SCHOOL DISTRICTS	r12 603	12 571	-0.3	7 614	60.4	7 661	60.9	0.6
TENNESSEE								
STATE GOVERNMENT	52 492	56 263	7.2	5 199	9.9	8 141	14.5	56.6
LOCAL GOVERNMENTS	135 378	131 726	-2.7	59 904	44.2	57 406	43.6	-4.2
COUNTIES	58 493	58 478	(Z)	24 691	42.2	23 757	40.6	-3.8
MUNICIPALITIES	72 771	69 034	-5.1	33 798	46.4	32 134	46.5	-4.9
SPECIAL DISTRICTS	3 212	3 265	1.7	766	23.8	798	24.4	4.2
SCHOOL DISTRICTS	902	949	5.2	649	72.0	717	75.6	10.5
TEXAS								
STATE GOVERNMENT	137 069	148 407	8.3	32 784	23.9	31 443	21.2	-4.1
LOCAL GOVERNMENTS	408 981	421 510	3.1	186 814	45.7	193 336	45.9	3.5
COUNTIES	50 077	50 421	0.7	4 418	8.8	4 094	8.1	-7.3
MUNICIPALITIES	105 616	108 724	2.9	20 597	19.5	28 482	26.2	38.3
SPECIAL DISTRICTS	14 554	14 627	0.5	3 644	25.0	3 735	25.5	2.5
SCHOOL DISTRICTS	238 734	247 738	3.8	158 155	66.2	157 025	63.4	-0.7
UTAH								
STATE GOVERNMENT	23 468	26 332	12.2	8 907	38.0	9 190	34.9	3.2
LOCAL GOVERNMENTS	31 195	32 239	3.3	19 959	64.0	21 057	65.3	5.5
COUNTIES	5 484	5 629	2.6	1 895	34.6	2 038	36.2	7.5
MUNICIPALITIES	5 702	5 649	-0.9	2 573	45.1	2 571	45.5	-0.1
SPECIAL DISTRICTS	741	757	2.2	322	43.5	324	42.8	0.6
SCHOOL DISTRICTS	19 268	20 204	4.9	15 169	78.7	16 124	79.8	6.3
VERMONT								
STATE GOVERNMENT	9 229	9 588	3.9	5 494	59.5	3 928	41.0	-28.5
LOCAL GOVERNMENTS	11 174	11 297	1.1	4 517	40.4	4 672	41.4	3.4
COUNTIES	20	20	-	-	-	-	-	-
MUNICIPALITIES	1 387	1 327	-4.3	440	31.7	436	32.9	-0.9
TOWNSHIPS	1 254	1 432	14.2	66	5.3	76	5.3	15.2
SPECIAL DISTRICTS	48	105	118.8	-	-	-	-	-
SCHOOL DISTRICTS	8 465	8 413	-0.6	4 011	47.4	4 160	49.4	3.7
VIRGINIA								
STATE GOVERNMENT	75 403	79 138	5.0	23 508	31.2	21 079	26.6	-10.3
LOCAL GOVERNMENTS	150 745	153 762	2.0	57 225	38.0	52 087	33.9	-9.0
COUNTIES	75 450	75 904	0.6	35 666	47.3	33 507	44.1	-6.1
MUNICIPALITIES	73 449	75 588	2.9	21 244	28.9	18 298	24.2	-13.9
SCHOOL DISTRICTS	1 846	2 270	23.0	315	17.1	282	12.4	-10.5
WASHINGTON								
STATE GOVERNMENT	56 009	57 426	2.5	23 291	41.6	26 645	46.4	14.4
LOCAL GOVERNMENTS	107 980	111 139	2.9	74 556	69.0	75 819	68.2	1.7
COUNTIES	15 362	15 754	2.6	7 495	48.8	7 394	46.9	-1.3
MUNICIPALITIES	23 166	23 101	-0.3	14 589	63.0	14 793	64.0	1.4
SPECIAL DISTRICTS	12 705	12 677	-0.2	6 709	52.8	6 487	51.2	-3.3
SCHOOL DISTRICTS	56 747	59 607	5.0	45 763	80.6	47 145	79.1	3.0
WEST VIRGINIA								
STATE GOVERNMENT	33 215	32 521	-2.1	1 130	3.4	1 486	4.6	31.5
LOCAL GOVERNMENTS	48 891	51 187	4.7	22 567	46.2	26 059	50.9	15.5
COUNTIES	5 156	5 277	2.3	265	5.1	186	3.5	-29.8
MUNICIPALITIES	7 228	8 133	12.5	2 067	28.6	2 016	24.8	-2.5
SPECIAL DISTRICTS	1 042	1 150	10.4	175	16.8	183	15.9	4.6
SCHOOL DISTRICTS	35 465	36 627	3.3	20 060	56.6	23 674	64.6	18.0

See footnotes at end of table.

Table 2. **State and Local Government Organized Employees, by Type of Government, by State: October 1975 and October 1976**—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1975		October 1976		Percent change October 1975 to October 1976
	October 1975	October 1976	Percent change	Number	Percent	Number	Percent	
WISCONSIN								
STATE GOVERNMENT	47 501	48 289	1.7	23 336	49.1	24 609	51.0	5.5
LOCAL GOVERNMENTS	147 724	149 164	1.0	85 882	58.1	94 634	63.4	10.2
COUNTIES	32 935	34 109	3.6	18 332	55.7	19 331	56.7	5.4
MUNICIPALITIES	56 065	54 924	-2.0	30 806	54.9	36 763	66.9	19.3
TOWNSHIPS	1 856	1 925	3.7	179	9.6	152	7.9	-15.1
SPECIAL DISTRICTS	624	705	13.0	417	66.8	392	55.6	-6.0
SCHOOL DISTRICTS	56 244	57 501	2.2	36 148	64.3	37 996	66.1	5.1
WYOMING								
STATE GOVERNMENT	7 167	7 208	0.6	2 532	35.3	2 625	36.4	3.7
LOCAL GOVERNMENTS	14 550	15 204	4.5	6 073	41.7	5 763	37.9	-5.1
COUNTIES	3 331	3 461	3.9	44	1.3	3	0.1	-93.2
MUNICIPALITIES	2 166	2 223	2.6	557	25.7	501	22.5	-10.1
SPECIAL DISTRICTS	400	430	7.5	-	-	-	-	-
SCHOOL DISTRICTS	8 653	9 090	5.1	5 472	63.2	5 259	57.9	-3.9

Note: Data are estimates. See introductory text, "Sources of Data" and "Reliability and Limitations of Data."

- Represents zero.
r Revised
Z Less than half the unit of measurement shown.

Table 3. State and Local Government Organized Employees, by Function, and by State: October 1975 and October 1976

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1975		October 1976		Percent change, October 1975 to October 1976
	October 1975	October 1976	Percent change	Number	Percent	Number	Percent	
UNITED STATES								
STATE GOVERNMENTS	2 539 685	2 595 696	2.2	1 004 961	39.6	991 634	38.2	-1.3
EDUCATION	805 113	829 246	3.0	230 549	28.6	236 837	28.6	2.7
TEACHERS	274 278	281 720	2.7	91 583	33.4	96 752	34.3	5.6
OTHER	530 835	547 526	3.1	138 966	26.2	140 085	25.6	0.8
HIGHWAYS	268 006	256 954	-4.1	158 240	59.0	137 523	53.5	-13.1
PUBLIC WELFARE	155 259	156 415	0.7	58 282	37.5	61 497	39.3	5.5
HOSPITALS	467 079	482 169	3.2	234 501	50.2	230 101	47.7	-1.9
POLICE PROTECTION	68 457	68 206	-0.4	32 419	47.4	35 297	51.8	8.9
ALL OTHER FUNCTIONS	775 771	802 706	3.5	290 970	37.5	290 379	36.2	-0.2
LOCAL GOVERNMENTS	r6 856 908	6 918 767	0.9	3 697 267	53.9	3 745 328	54.1	1.3
EDUCATION	r3 665 641	3 697 565	0.9	2 371 166	64.7	2 400 380	64.9	1.2
TEACHERS	r2 686 235	2 721 170	1.3	1 947 307	72.5	1 963 032	72.1	0.8
OTHER	979 406	976 395	-0.3	423 859	43.3	437 348	44.8	3.2
HIGHWAYS	289 252	284 817	-1.5	99 612	34.4	102 588	36.0	3.0
PUBLIC WELFARE	177 058	178 142	0.6	71 152	40.2	76 605	43.0	7.7
HOSPITALS	428 888	427 964	-0.2	142 126	33.1	129 712	30.3	-8.7
POLICE PROTECTION	460 680	462 526	0.4	253 343	55.0	253 032	54.7	-0.1
FIRE PROTECTION	209 166	210 070	0.4	151 500	72.4	150 507	71.6	-0.7
SANITATION OTHER THAN SEWERAGE	119 028	119 050	(Z)	57 249	48.1	58 579	49.2	2.3
ALL OTHER FUNCTIONS	1 507 195	1 538 633	2.1	551 119	36.6	573 925	37.3	4.1
ALABAMA								
STATE GOVERNMENT	48 884	51 291	4.9	16 506	33.8	16 922	33.0	2.5
EDUCATION	19 268	19 505	1.2	1 668	8.7	2 090	10.7	25.3
TEACHERS	5 615	6 065	8.0	833	14.8	922	15.2	10.7
OTHER	13 653	13 440	-1.6	835	6.1	1 168	8.7	39.9
HIGHWAYS	4 577	5 819	27.1	3 788	82.8	3 292	56.6	-13.1
PUBLIC WELFARE	3 818	3 854	0.9	2 360	61.8	2 083	54.0	-11.7
HOSPITALS	9 349	9 601	2.7	3 608	38.6	3 359	35.0	-6.9
POLICE PROTECTION	829	884	6.6	181	21.8	503	56.9	177.9
ALL OTHER FUNCTIONS	11 043	11 628	5.3	4 901	44.4	5 595	48.1	14.2
LOCAL GOVERNMENTS	102 205	103 726	1.5	39 744	38.9	37 597	36.2	-5.4
EDUCATION	49 984	50 360	0.8	30 468	61.0	28 842	57.3	-5.3
TEACHERS	40 833	40 849	(Z)	29 560	72.4	27 291	66.8	-7.7
OTHER	9 151	9 511	3.9	908	9.9	1 551	16.3	70.8
HIGHWAYS	8 255	8 050	-2.5	850	10.3	913	11.3	7.4
PUBLIC WELFARE	433	473	9.2	6	1.4	21	4.4	250.0
HOSPITALS	12 238	13 205	7.9	388	3.2	396	3.0	2.1
POLICE PROTECTION	6 439	6 330	-1.7	1 948	30.3	1 913	30.2	-1.8
FIRE PROTECTION	3 300	3 190	-3.3	2 008	60.8	1 957	61.3	-2.5
SANITATION OTHER THAN SEWERAGE	3 616	3 690	2.0	1 296	35.8	1 287	34.9	-0.7
ALL OTHER FUNCTIONS	17 940	18 428	2.7	2 780	15.5	2 268	12.3	-18.4
ALASKA								
STATE GOVERNMENT	12 531	13 348	6.5	9 661	77.1	9 157	68.6	-5.2
EDUCATION	3 179	3 397	6.9	1 224	38.5	976	28.7	-20.3
TEACHERS	1 637	1 741	6.4	715	43.7	638	36.6	-10.8
OTHER	1 542	1 656	7.4	509	33.0	338	20.4	-33.6
HIGHWAYS	1 626	1 661	2.2	1 614	99.3	1 643	98.9	1.8
PUBLIC WELFARE	287	396	38.0	286	99.7	162	40.9	-43.4
HOSPITALS	244	400	63.9	244	100.0	397	99.2	62.7
POLICE PROTECTION	246	267	8.5	245	99.6	266	99.6	8.6
ALL OTHER FUNCTIONS	6 949	7 227	4.0	6 048	87.0	5 713	79.1	-5.5
LOCAL GOVERNMENTS	11 532	11 701	1.5	7 261	63.0	7 435	63.5	2.4
EDUCATION	6 754	6 846	1.4	4 770	70.6	4 920	71.9	3.1
TEACHERS	4 580	4 668	1.9	3 232	70.6	3 228	69.2	-0.1
OTHER	2 174	2 178	0.2	1 538	70.7	1 692	77.7	10.0
HIGHWAYS	264	249	-5.7	124	47.0	135	54.2	8.9
PUBLIC WELFARE	44	149	238.6	23	52.3	47	31.5	104.3
HOSPITALS	189	167	-11.6	-	-	41	24.6	(1)
POLICE PROTECTION	557	584	4.8	290	52.1	326	55.8	12.4
FIRE PROTECTION	386	406	5.2	290	75.1	315	77.6	8.6
SANITATION OTHER THAN SEWERAGE	137	157	14.6	45	32.8	31	19.7	-31.1
ALL OTHER FUNCTIONS	3 201	3 143	-1.8	1 719	53.7	1 620	51.5	-5.8
ARIZONA								
STATE GOVERNMENT	28 188	30 111	6.8	9 746	34.6	8 451	28.1	-13.3
EDUCATION	10 588	11 751	11.0	864	8.2	744	6.3	-13.9
TEACHERS	3 494	3 452	-1.2	428	12.2	432	12.5	0.9
OTHER	7 094	8 299	17.0	436	6.1	312	3.8	-28.4
HIGHWAYS	3 500	3 298	-5.8	2 600	74.3	2 600	78.8	-
PUBLIC WELFARE	1 569	1 806	15.1	928	59.1	620	34.3	-33.2
HOSPITALS	2 887	3 356	16.2	1 163	40.3	1 067	31.8	-8.3
POLICE PROTECTION	1 277	1 269	-0.6	298	23.3	971	76.5	225.8
ALL OTHER FUNCTIONS	8 367	8 631	3.2	3 893	46.5	2 449	28.4	-37.1

See footnotes at end of table.

Table 3. State and Local Government Organized Employees, by Function, and by State: October 1975 and October 1976—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1975		October 1976		Percent change, October 1975 to October 1976
	October 1975	October 1976	Percent change	Number	Percent	Number	Percent	
ARIZONA--CONTINUED								
LOCAL GOVERNMENTS	75 767	81 216	7.2	32 381	42.7	34 594	42.6	6.8
EDUCATION	42 001	45 833	9.1	22 117	52.7	23 819	52.0	7.7
TEACHERS	29 091	31 660	8.8	19 221	66.1	20 236	63.9	5.3
OTHER	12 910	14 173	9.8	2 896	22.4	3 583	25.3	23.7
HIGHWAYS	2 605	2 526	-3.0	384	14.8	535	21.2	39.3
PUBLIC WELFARE	97	241	148.5	3	3.1	10	4.1	233.3
HOSPITALS	3 268	3 447	5.5	884	27.1	1 062	30.8	20.1
POLICE PROTECTION	5 178	5 549	7.2	2 511	48.5	1 900	34.2	-24.3
FIRE PROTECTION	1 818	1 979	8.9	1 256	69.1	1 271	64.2	1.2
SANITATION OTHER THAN SEWERAGE	1 524	1 407	-7.7	723	47.4	584	41.5	-19.2
ALL OTHER FUNCTIONS	19 276	20 234	5.0	4 503	23.4	5 413	26.8	20.2
ARKANSAS								
STATE GOVERNMENT	29 500	30 274	2.6	3 576	12.1	3 739	12.4	4.6
EDUCATION	10 971	11 355	3.5	494	4.5	411	3.6	-16.8
TEACHERS	2 185	2 837	29.8	391	17.9	297	10.5	-24.0
OTHER	8 786	8 518	-3.1	103	1.2	114	1.3	10.7
HIGHWAYS	3 788	3 739	-1.3	500	13.2	327	8.7	-34.6
PUBLIC WELFARE	1 727	1 782	3.2	400	23.2	717	40.2	79.2
HOSPITALS	4 169	3 968	-4.8	830	19.9	1 086	27.4	30.8
POLICE PROTECTION	638	610	-4.4	25	3.9	-	-	-100.0
ALL OTHER FUNCTIONS	8 207	8 820	7.5	1 327	16.2	1 198	13.6	-9.7
LOCAL GOVERNMENTS	52 472	53 145	1.3	17 663	33.7	17 889	33.7	1.3
EDUCATION	31 149	31 704	1.8	16 063	51.6	16 150	50.9	0.5
TEACHERS	24 380	25 397	4.2	15 599	64.0	15 655	61.6	0.4
OTHER	6 769	6 307	-6.8	464	6.9	495	7.8	6.7
HIGHWAYS	3 443	3 442	(Z)	289	8.4	283	8.2	-2.1
PUBLIC WELFARE	224	187	-16.5	-	-	-	-	-
HOSPITALS	5 225	4 981	-4.7	-	-	-	-	-
POLICE PROTECTION	2 655	2 889	8.8	281	10.6	279	9.7	-0.7
FIRE PROTECTION	1 303	1 321	1.4	512	39.3	606	45.9	18.4
SANITATION OTHER THAN SEWERAGE	916	984	7.4	147	16.0	168	17.1	14.3
ALL OTHER FUNCTIONS	7 557	7 637	1.1	371	4.9	403	5.3	8.6
CALIFORNIA								
STATE GOVERNMENT	195 531	201 428	3.0	114 134	58.4	106 675	53.0	-6.5
EDUCATION	67 764	67 925	0.2	29 455	43.5	25 346	37.3	-14.0
TEACHERS	20 389	21 689	6.4	10 733	52.6	10 461	48.2	-2.5
OTHER	47 375	46 236	-2.4	18 722	39.5	14 885	32.2	-20.5
HIGHWAYS	16 172	13 744	-15.0	16 126	99.7	11 000	80.0	-31.8
PUBLIC WELFARE	1 857	2 080	12.0	1 252	67.4	1 100	52.9	-12.1
HOSPITALS	18 896	25 126	33.0	15 700	83.1	18 024	71.7	14.8
POLICE PROTECTION	9 079	9 256	1.9	7 688	84.7	7 931	85.7	3.2
ALL OTHER FUNCTIONS	81 763	83 297	1.9	43 913	53.7	43 274	52.0	-1.5
LOCAL GOVERNMENTS	772 084	779 860	1.0	494 454	64.0	506 920	65.0	2.5
EDUCATION	355 171	360 184	1.4	244 169	68.7	247 068	68.6	1.2
TEACHERS	240 532	245 133	1.9	174 685	72.6	173 340	70.7	-0.8
OTHER	114 639	115 051	0.4	69 484	60.6	73 728	64.1	6.1
HIGHWAYS	22 004	20 754	-5.7	13 355	60.7	14 209	68.5	6.4
PUBLIC WELFARE	37 412	35 570	-4.9	19 889	53.2	18 819	52.9	-5.4
HOSPITALS	50 701	54 294	7.1	21 731	42.9	21 823	40.2	0.4
POLICE PROTECTION	52 602	52 417	-0.4	38 096	72.4	38 039	72.6	-0.1
FIRE PROTECTION	25 541	25 508	-0.1	19 705	77.2	19 840	77.8	0.7
SANITATION OTHER THAN SEWERAGE	6 782	7 063	4.1	4 075	60.1	4 883	69.1	19.8
ALL OTHER FUNCTIONS	221 871	224 070	1.0	133 434	60.1	142 239	63.5	6.6
COLORADO								
STATE GOVERNMENT	36 948	36 986	0.1	14 415	39.0	14 307	38.7	-0.7
EDUCATION	18 505	17 630	-4.7	3 400	18.4	3 267	18.5	-3.9
TEACHERS	5 762	5 185	-10.0	1 173	20.4	1 165	22.5	-0.7
OTHER	12 743	12 445	-2.3	2 227	17.5	2 102	16.9	-5.6
HIGHWAYS	2 840	3 249	14.4	2 296	80.8	2 274	70.0	-1.0
PUBLIC WELFARE	925	872	-5.7	488	52.8	507	58.1	3.9
HOSPITALS	4 621	4 622	(Z)	3 373	73.0	3 192	69.1	-5.4
POLICE PROTECTION	770	794	3.1	547	71.0	772	97.2	41.1
ALL OTHER FUNCTIONS	9 287	9 819	5.7	4 311	46.4	4 295	43.7	-0.4
LOCAL GOVERNMENTS	87 433	89 646	2.5	36 725	42.0	39 083	43.6	6.4
EDUCATION	48 205	49 044	1.7	27 275	56.6	29 658	60.5	8.7
TEACHERS	35 326	36 068	2.1	20 752	58.7	23 687	65.7	14.1
OTHER	12 879	12 976	0.8	6 523	50.6	5 971	46.0	-8.5
HIGHWAYS	4 389	4 521	3.0	646	14.7	602	13.3	-6.8
PUBLIC WELFARE	2 624	2 893	10.3	442	16.8	391	13.5	-11.5
HOSPITALS	3 664	3 691	0.7	330	9.0	351	9.5	6.4
POLICE PROTECTION	5 793	6 001	3.6	2 550	44.0	2 498	41.6	-2.0
FIRE PROTECTION	2 313	2 309	-0.2	1 559	67.4	1 423	61.6	-8.7
SANITATION OTHER THAN SEWERAGE	815	758	-7.0	263	32.3	245	32.3	-6.8
ALL OTHER FUNCTIONS	19 630	20 429	4.1	3 660	18.6	3 915	19.2	7.0

See footnotes at end of table.

Table 3. State and Local Government Organized Employees, by Function, and by State: October 1975 and October 1976—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1975		October 1976		Percent change, October 1975 to October 1976
	October 1975	October 1976	Percent change	Number	Percent	Number	Percent	
CONNECTICUT								
STATE GOVERNMENT	37 444	38 289	2.3	25 778	68.8	25 208	65.8	-2.2
EDUCATION	9 774	10 293	5.3	6 964	71.3	7 071	68.7	1.5
TEACHERS	3 251	3 437	5.7	2 040	62.7	2 290	66.6	12.3
OTHER	6 523	6 856	5.1	4 924	75.5	4 781	69.7	-2.9
HIGHWAYS	3 973	3 700	-6.9	3 150	79.3	2 971	80.3	-5.7
PUBLIC WELFARE	2 028	1 997	-1.5	1 530	75.4	1 507	75.5	-1.5
HOSPITALS	8 106	8 888	9.6	6 544	80.7	6 751	76.0	3.2
POLICE PROTECTION	1 156	1 195	3.4	689	59.6	830	69.5	20.5
ALL OTHER FUNCTIONS	12 407	12 216	-1.5	6 901	55.6	6 078	49.8	-11.9
LOCAL GOVERNMENTS	84 937	83 839	-1.3	57 767	68.0	60 560	72.2	4.8
EDUCATION	54 581	53 813	-1.4	37 538	68.8	40 030	74.4	6.6
TEACHERS	42 819	42 665	-0.4	30 420	71.0	32 889	77.1	8.1
OTHER	11 762	11 148	-5.2	7 118	60.5	7 141	64.1	0.3
HIGHWAYS	4 035	4 003	-0.8	2 440	60.5	2 411	60.2	-1.2
PUBLIC WELFARE	645	657	1.9	391	60.6	349	53.1	-10.7
HOSPITALS	525	662	26.1	355	67.6	386	58.3	8.7
POLICE PROTECTION	6 231	6 099	-2.1	5 131	82.3	5 080	83.3	-1.0
FIRE PROTECTION	4 131	3 948	-4.4	3 732	90.3	3 548	89.9	-4.9
SANITATION OTHER THAN SEWERAGE	1 413	1 287	-8.9	1 153	81.6	1 108	86.1	-3.9
ALL OTHER FUNCTIONS	13 376	13 370	(Z)	7 027	52.5	7 648	57.2	8.8
DELAWARE								
STATE GOVERNMENT	13 701	12 641	-7.7	6 210	45.3	6 143	48.6	-1.1
EDUCATION	4 358	3 685	-15.4	3 244	74.4	1 532	41.6	-52.8
TEACHERS	1 391	1 177	-15.4	827	59.5	810	68.8	-2.1
OTHER	2 967	2 508	-15.5	2 417	81.5	722	28.8	-70.1
HIGHWAYS	1 338	1 292	-3.4	914	68.3	907	70.2	-0.8
PUBLIC WELFARE	1 126	1 117	-0.8	624	55.4	711	63.7	13.9
HOSPITALS	1 689	1 675	-0.8	102	6.0	1 195	71.3	(*)
POLICE PROTECTION	604	579	-4.1	390	64.6	367	63.4	-5.9
ALL OTHER FUNCTIONS	4 586	4 293	-6.4	936	20.4	1 431	33.3	52.9
LOCAL GOVERNMENTS	15 620	15 880	1.7	9 178	58.8	9 025	56.8	-1.7
EDUCATION	10 902	11 101	1.8	6 843	62.8	6 544	58.9	-4.4
TEACHERS	8 203	8 430	2.8	5 649	68.9	5 527	65.6	-2.2
OTHER	2 699	2 671	-1.0	1 194	44.2	1 017	38.1	-14.8
HIGHWAYS	327	300	-8.3	45	13.8	37	12.3	-17.8
PUBLIC WELFARE	-	-	-	-	-	-	-	-
HOSPITALS	9	-	-100.0	-	-	-	-	-
POLICE PROTECTION	881	875	-0.7	543	61.6	530	60.6	-2.4
FIRE PROTECTION	237	238	0.4	226	95.4	223	93.7	-1.3
SANITATION OTHER THAN SEWERAGE	214	262	22.4	141	65.9	147	56.1	4.3
ALL OTHER FUNCTIONS	3 050	3 104	1.8	1 380	45.2	1 544	49.7	11.9
DISTRICT OF COLUMBIA								
LOCAL GOVERNMENTS	50 537	49 850	-1.4	21 673	42.9	21 875	43.9	0.9
EDUCATION	13 677	13 401	-2.0	7 619	55.7	7 286	54.4	-4.4
TEACHERS	8 950	8 819	-1.5	5 439	60.8	5 154	58.4	-5.2
OTHER	4 727	4 582	-3.1	2 180	46.1	2 132	46.5	-2.2
HIGHWAYS	1 214	1 133	-6.7	351	28.9	380	33.5	8.3
PUBLIC WELFARE	2 640	2 582	-2.2	770	29.2	959	37.1	24.5
HOSPITALS	2 893	2 881	-0.4	842	29.1	837	29.1	-0.6
POLICE PROTECTION	5 447	5 116	-6.1	2 648	48.6	2 557	50.0	-3.4
FIRE PROTECTION	1 395	1 414	1.4	1 108	79.4	1 083	76.6	-2.3
SANITATION OTHER THAN SEWERAGE	1 983	1 918	-3.3	979	49.4	891	46.5	-9.0
ALL OTHER FUNCTIONS	21 288	21 405	0.5	7 356	34.6	7 882	36.8	7.2
FLORIDA								
STATE GOVERNMENT	89 841	91 302	1.6	530	0.6	5 794	6.3	993.2
EDUCATION	20 242	23 226	14.7	530	2.6	5 205	22.4	882.1
TEACHERS	6 999	6 337	-9.5	530	7.6	4 579	72.3	764.0
OTHER	13 243	16 889	27.5	-	-	626	3.7	100.0
HIGHWAYS	7 020	6 864	-2.2	-	-	-	-	-
PUBLIC WELFARE	6 481	5 457	-15.8	-	-	-	-	-
HOSPITALS	13 727	13 662	-0.5	-	-	-	-	-
POLICE PROTECTION	2 238	2 208	-1.3	-	-	512	23.2	100.0
ALL OTHER FUNCTIONS	40 133	39 885	-0.6	-	-	77	0.2	100.0
LOCAL GOVERNMENTS	295 678	297 226	0.5	101 298	34.3	103 197	34.7	1.9
EDUCATION	150 368	146 261	-2.7	62 953	41.9	61 716	42.2	-2.0
TEACHERS	102 977	101 666	-1.3	53 098	51.6	54 430	53.5	2.5
OTHER	47 391	44 595	-5.9	9 855	20.8	7 286	16.3	-26.1
HIGHWAYS	10 696	11 132	4.1	1 655	15.5	2 214	19.9	33.8
PUBLIC WELFARE	2 419	2 833	17.1	220	9.1	267	9.4	21.4
HOSPITALS	28 256	29 457	4.3	5 402	19.1	4 553	15.5	-15.7
POLICE PROTECTION	21 234	20 945	-1.4	8 908	42.0	9 899	47.3	11.1
FIRE PROTECTION	8 796	9 330	6.1	6 037	68.6	6 549	70.2	8.5
SANITATION OTHER THAN SEWERAGE	6 879	6 664	-3.1	2 653	38.6	2 649	39.8	-0.2
ALL OTHER FUNCTIONS	67 030	70 604	5.3	13 470	20.1	15 350	21.7	14.0

See footnotes at end of table.

Table 3. State and Local Government Organized Employees, by Function, and by State: October 1975 and October 1976—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1975		October 1976		Percent change, October 1975 to October 1976
	October 1975	October 1976	Percent change	Number	Percent	Number	Percent	
GEORGIA								
STATE GOVERNMENT	67 971	68 678	1.0	7 151	10.5	4 007	5.8	-44.0
EDUCATION	21 975	20 611	-6.2	1 896	8.6	1 471	7.1	-22.4
TEACHERS	6 699	6 292	-6.1	1 132	16.9	1 108	17.6	-2.1
OTHER	15 276	14 319	-6.3	764	5.0	363	2.5	-52.5
HIGHWAYS	7 376	6 869	-6.9	800	10.8	750	10.9	-6.3
PUBLIC WELFARE	4 650	4 640	-0.2	250	5.4	250	5.4	-
HOSPITALS	13 356	12 656	-5.2	3 050	22.8	1 000	7.9	-67.2
POLICE PROTECTION	1 608	1 683	4.7	-	-	-	-	-
ALL OTHER FUNCTIONS	19 006	22 219	16.9	1 155	6.1	536	2.4	-53.6
LOCAL GOVERNMENTS	172 924	176 143	1.9	53 030	30.7	50 955	28.9	-3.9
EDUCATION	82 447	85 222	3.4	45 039	54.6	43 031	50.5	-4.5
TEACHERS	62 334	64 613	3.7	41 086	65.9	39 125	60.6	-4.8
OTHER	20 113	20 609	2.5	3 953	19.7	3 906	19.0	-1.2
HIGHWAYS	7 724	7 344	-4.9	1 179	15.3	1 089	14.8	-7.6
PUBLIC WELFARE	r203	187	-7.9	118	58.1	22	11.8	-81.4
HOSPITALS	31 510	30 772	-2.3	1 345	4.3	1 169	3.8	-13.1
POLICE PROTECTION	9 956	9 675	-2.8	1 048	10.5	1 118	11.6	6.7
FIRE PROTECTION	5 026	5 151	2.5	936	18.6	932	18.1	-0.4
SANITATION OTHER THAN SEWERAGE	4 899	4 828	-1.4	510	10.4	546	11.3	7.1
ALL OTHER FUNCTIONS	r31 159	32 964	5.8	2 855	9.2	3 048	9.2	6.8
HAWAII								
STATE GOVERNMENT	28 275	30 386	7.5	25 373	89.7	26 231	86.3	3.4
EDUCATION	16 644	17 035	2.3	15 864	95.3	16 097	94.5	1.5
TEACHERS	11 082	11 281	1.8	10 464	94.4	10 292	91.2	-1.6
OTHER	5 562	5 754	3.5	5 400	97.1	5 805	100.9	7.5
HIGHWAYS	846	911	7.7	823	97.3	897	98.5	9.0
PUBLIC WELFARE	622	744	19.6	612	98.4	659	88.6	7.7
HOSPITALS	2 564	2 757	7.5	1 994	77.8	2 609	94.6	30.8
POLICE PROTECTION	-	-	-	-	-	-	-	-
ALL OTHER FUNCTIONS	7 599	8 939	17.6	6 080	80.0	5 969	66.8	-1.8
LOCAL GOVERNMENTS	11 367	11 589	2.0	9 054	79.7	10 010	86.4	10.6
EDUCATION	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-
HIGHWAYS	1 096	1 148	4.7	692	63.1	789	68.7	14.0
PUBLIC WELFARE	24	72	200.0	-	-	56	77.8	(1)
HOSPITALS	-	-	-	-	-	-	-	-
POLICE PROTECTION	2 376	2 384	0.3	1 931	81.3	1 927	80.8	-0.2
FIRE PROTECTION	1 350	1 360	0.7	1 218	90.2	1 276	93.8	4.8
SANITATION OTHER THAN SEWERAGE	571	600	5.1	546	95.6	593	98.8	8.6
ALL OTHER FUNCTIONS	5 950	6 025	1.3	4 667	78.4	5 368	89.1	15.0
IDAHO								
STATE GOVERNMENT	13 741	13 742	(Z)	5 864	42.7	4 154	30.2	-29.2
EDUCATION	4 140	4 510	8.9	1 148	27.7	1 030	22.8	-10.3
TEACHERS	1 428	1 487	4.1	391	27.4	420	28.2	7.4
OTHER	2 712	3 023	11.5	757	27.9	610	20.2	-19.4
HIGHWAYS	1 487	1 430	-3.8	350	23.5	495	34.6	41.4
PUBLIC WELFARE	928	1 070	15.3	280	30.2	287	26.8	2.5
HOSPITALS	884	913	3.3	267	30.2	275	30.1	3.0
POLICE PROTECTION	224	220	-1.8	133	59.4	125	56.8	-6.0
ALL OTHER FUNCTIONS	6 078	5 599	-7.9	3 686	60.6	1 942	34.7	-47.3
LOCAL GOVERNMENTS	24 237	25 471	5.1	10 494	43.3	9 997	39.2	-4.7
EDUCATION	14 405	15 052	4.5	8 900	61.8	8 563	56.9	-3.8
TEACHERS	11 390	11 863	4.2	8 480	74.5	8 220	69.3	-3.1
OTHER	3 015	3 189	5.8	420	13.9	343	10.8	-18.3
HIGHWAYS	1 505	1 535	2.0	133	8.8	103	6.7	-22.6
PUBLIC WELFARE	29	35	20.7	2	6.9	3	8.6	50.0
HOSPITALS	1 628	1 886	15.8	14	0.9	11	0.6	-21.4
POLICE PROTECTION	1 623	1 640	1.0	319	19.7	298	18.2	-6.6
FIRE PROTECTION	674	685	1.6	460	68.2	472	68.9	2.6
SANITATION OTHER THAN SEWERAGE	126	131	4.0	16	12.7	9	6.9	-43.8
ALL OTHER FUNCTIONS	4 247	4 507	6.1	650	15.3	538	11.9	-17.2
ILLINOIS								
STATE GOVERNMENT	104 595	103 049	-1.5	44 585	42.6	41 467	40.2	-7.0
EDUCATION	32 683	32 819	0.4	7 836	24.0	7 828	23.9	-0.1
TEACHERS	12 311	12 329	0.1	2 278	18.5	2 272	18.4	-0.3
OTHER	20 372	20 490	0.6	5 558	27.3	5 556	27.1	(Z)
HIGHWAYS	7 404	7 308	-1.3	5 019	67.8	2 600	35.6	-48.2
PUBLIC WELFARE	11 815	11 499	-2.7	5 273	44.6	5 355	46.6	1.6
HOSPITALS	21 219	20 428	-3.7	18 133	85.5	16 377	80.2	-9.7
POLICE PROTECTION	2 161	2 172	0.5	1 170	54.1	836	38.5	-28.5
ALL OTHER FUNCTIONS	29 313	28 823	-1.7	7 154	24.4	8 471	29.4	18.4

See footnotes at end of table.

Table 3. State and Local Government Organized Employees, by Function, and by State: October 1975 and October 1976—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1975		October 1976		Percent change, October 1975 to October 1976
	October 1975	October 1976	Percent change	Number	Percent	Number	Percent	
ILLINOIS--CONTINUED								
LOCAL GOVERNMENTS	353 470	353 261	-0.1	167 258	47.3	172 817	48.9	3.3
EDUCATION	191 141	187 015	-2.2	113 524	59.4	117 646	62.9	3.6
TEACHERS	138 605	137 232	-1.0	98 671	71.2	96 602	70.4	-2.1
OTHER	52 536	49 783	-5.2	14 853	28.3	21 044	42.3	41.7
HIGHWAYS	12 491	12 502	0.1	1 580	12.6	1 527	12.2	-3.4
PUBLIC WELFARE	3 416	3 345	-2.1	497	14.5	460	13.8	-7.4
HOSPITALS	16 673	15 474	-7.2	6 381	38.3	6 157	39.8	-3.5
POLICE PROTECTION	28 280	28 794	1.8	12 188	43.1	12 292	42.7	0.9
FIRE PROTECTION	10 084	10 485	4.0	7 224	71.6	7 326	69.9	1.4
SANITATION OTHER THAN SEWERAGE	4 343	4 335	-0.2	2 580	59.4	2 673	61.7	3.6
ALL OTHER FUNCTIONS	87 042	91 311	4.9	23 284	26.8	24 736	27.1	6.2
INDIANA								
STATE GOVERNMENT	52 358	54 421	3.9	17 202	32.9	12 761	23.4	-25.8
EDUCATION	25 002	26 063	4.2	3 446	13.8	3 435	13.2	-0.3
TEACHERS	8 679	8 985	3.5	1 335	15.4	1 445	16.1	8.2
OTHER	16 323	17 078	4.6	2 111	12.9	1 990	11.7	-5.7
HIGHWAYS	5 441	5 341	-1.8	1 752	32.2	1 628	30.5	-7.1
PUBLIC WELFARE	938	1 072	14.3	280	29.9	226	21.1	-19.3
HOSPITALS	9 897	9 923	0.3	4 518	45.7	4 504	45.4	-0.3
POLICE PROTECTION	1 472	1 526	3.7	900	61.1	900	59.0	-
ALL OTHER FUNCTIONS	9 608	10 496	9.2	6 306	65.6	2 068	19.7	-67.2
LOCAL GOVERNMENTS	156 569	158 876	1.5	62 215	39.7	61 137	38.5	-1.7
EDUCATION	87 050	87 526	0.5	46 283	53.2	45 318	51.8	-2.1
TEACHERS	63 873	64 442	0.9	40 912	64.1	40 037	62.1	-2.1
OTHER	23 177	23 084	-0.4	5 371	23.2	5 281	22.9	-1.7
HIGHWAYS	6 696	6 728	0.5	1 799	26.9	1 699	25.3	-5.6
PUBLIC WELFARE	5 266	5 353	1.7	184	3.5	179	3.3	-2.7
HOSPITALS	12 829	13 073	1.9	362	2.8	362	2.8	-
POLICE PROTECTION	8 964	8 719	-2.7	3 916	43.7	3 669	42.1	-6.3
FIRE PROTECTION	4 919	4 936	0.3	3 334	67.8	3 211	65.1	-3.7
SANITATION OTHER THAN SEWERAGE	1 996	1 902	-4.7	774	38.8	755	39.7	-2.5
ALL OTHER FUNCTIONS	28 849	30 639	6.2	5 563	19.3	5 944	19.4	6.8
IOWA								
STATE GOVERNMENT	33 683	34 751	3.2	8 154	24.2	18 062	52.0	121.5
EDUCATION	12 112	12 277	1.4	2 955	24.4	6 724	54.8	127.5
TEACHERS	3 890	3 960	1.8	1 069	27.5	1 074	27.1	0.5
OTHER	8 222	8 317	1.2	1 886	22.9	5 650	67.9	199.6
HIGHWAYS	3 839	3 665	-4.5	2 500	65.1	2 500	68.2	-
PUBLIC WELFARE	2 723	2 641	-3.0	535	19.6	2 300	87.1	329.9
HOSPITALS	6 129	6 814	11.2	586	9.6	988	14.5	68.6
POLICE PROTECTION	754	768	1.9	300	39.8	600	78.1	100.0
ALL OTHER FUNCTIONS	8 126	8 586	5.7	1 278	15.7	4 950	57.7	287.3
LOCAL GOVERNMENTS	91 200	92 290	1.2	42 263	46.3	43 360	47.0	2.6
EDUCATION	57 689	58 376	1.2	35 526	61.6	35 467	60.8	-0.2
TEACHERS	43 567	44 377	1.9	32 103	73.7	32 307	72.8	0.6
OTHER	14 122	13 999	-0.9	3 423	24.2	3 160	22.6	-7.7
HIGHWAYS	5 941	5 884	-1.0	1 110	18.7	1 467	24.9	32.2
PUBLIC WELFARE	1 793	2 017	12.5	32	1.8	337	16.7	953.1
HOSPITALS	5 513	5 925	7.5	35	0.6	95	1.6	171.4
POLICE PROTECTION	4 164	4 252	2.1	1 485	35.7	1 780	41.9	19.9
FIRE PROTECTION	1 739	1 761	1.3	1 185	68.1	1 302	73.9	9.9
SANITATION OTHER THAN SEWERAGE	640	637	-0.5	308	48.1	286	44.9	-7.1
ALL OTHER FUNCTIONS	13 721	13 438	-2.1	2 582	18.8	2 626	19.5	1.7
KANSAS								
STATE GOVERNMENT	32 804	32 887	0.3	5 010	15.3	5 231	15.9	4.4
EDUCATION	11 426	11 761	2.9	1 581	13.8	1 635	13.9	3.4
TEACHERS	5 494	5 706	3.9	872	15.9	896	15.7	2.8
OTHER	5 932	6 055	2.1	709	12.0	739	12.2	4.2
HIGHWAYS	3 918	3 921	0.1	1 300	33.2	800	20.4	-38.5
PUBLIC WELFARE	2 373	2 425	2.2	684	28.8	712	29.4	4.1
HOSPITALS	6 228	6 262	0.5	857	13.8	1 057	16.9	23.3
POLICE PROTECTION	587	624	6.3	-	-	84	13.5	(1)
ALL OTHER FUNCTIONS	8 272	7 894	-4.6	588	7.1	943	11.9	60.4
LOCAL GOVERNMENTS	73 600	77 177	4.9	26 132	35.5	27 316	35.4	4.5
EDUCATION	41 725	44 851	7.5	22 237	53.3	23 458	52.3	5.5
TEACHERS	31 609	33 971	7.5	20 772	65.7	22 200	65.3	6.9
OTHER	10 116	10 880	7.6	1 465	14.5	1 258	11.6	-14.1
HIGHWAYS	5 649	5 499	-2.7	420	7.4	409	7.4	-2.6
PUBLIC WELFARE	634	436	-31.2	-	-	1	0.2	(1)
HOSPITALS	4 246	4 320	1.7	-	-	-	-	-
POLICE PROTECTION	4 243	4 282	0.9	777	18.3	797	18.6	2.6
FIRE PROTECTION	2 093	2 024	-3.3	1 215	58.1	1 244	61.5	2.4
SANITATION OTHER THAN SEWERAGE	936	925	-1.2	183	19.6	200	21.6	9.3
ALL OTHER FUNCTIONS	14 074	14 840	5.4	1 300	9.2	1 207	8.1	-7.2

See footnotes at end of table.

Table 3. State and Local Government Organized Employees, by Function, and by State: October 1975 and October 1976—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1975		October 1976		Percent change, October 1975 to October 1976
	October 1975	October 1976	Percent change	Number	Percent	Number	Percent	
KENTUCKY								
STATE GOVERNMENT	52 805	52 666	-0.3	5 248	9.9	5 086	9.7	-3.1
EDUCATION	18 392	17 898	-2.7	1 898	10.3	1 794	10.0	-5.5
TEACHERS	4 627	4 937	6.7	960	20.7	911	18.5	-5.1
OTHER	13 765	12 961	-5.8	938	6.8	883	6.8	-5.9
HIGHWAYS	8 519	7 867	-7.7	1 000	11.7	1 000	12.7	-
PUBLIC WELFARE	4 538	4 603	1.4	1 461	32.2	1 416	30.8	-3.1
HOSPITALS	5 317	5 313	-0.1	845	15.9	827	15.6	-2.1
POLICE PROTECTION	1 450	1 503	3.7	-	-	-	-	-
ALL OTHER FUNCTIONS	14 589	15 482	6.1	44	0.3	49	0.3	11.4
LOCAL GOVERNMENTS	78 562	77 950	-0.8	34 230	43.6	33 525	43.0	-2.1
EDUCATION	47 822	47 385	-0.9	28 205	59.0	27 883	58.8	-1.1
TEACHERS	37 714	37 180	-1.4	24 794	65.7	25 179	67.7	1.6
OTHER	10 108	10 205	1.0	3 411	33.7	2 704	26.5	-20.7
HIGHWAYS	2 237	2 253	0.7	384	17.2	346	15.4	-9.9
PUBLIC WELFARE	682	676	-0.9	-	-	-	-	-
HOSPITALS	4 849	4 448	-8.3	144	3.0	16	0.4	-88.9
POLICE PROTECTION	4 537	4 549	0.3	1 951	43.0	1 834	40.3	-6.0
FIRE PROTECTION	2 643	2 651	0.3	1 417	53.6	1 337	50.4	-5.6
SANITATION OTHER THAN SEWERAGE	1 797	1 838	2.3	489	27.2	460	25.0	-5.9
ALL OTHER FUNCTIONS	13 995	14 150	1.1	1 640	11.7	1 649	11.7	0.5
LOUISIANA								
STATE GOVERNMENT	63 804	64 955	1.8	12 829	20.1	16 058	24.7	25.2
EDUCATION	17 720	18 039	1.8	1 932	10.9	5 482	30.4	183.7
TEACHERS	5 086	5 772	13.5	491	9.7	1 583	27.4	222.4
OTHER	12 634	12 267	-2.9	1 441	11.4	3 899	31.8	170.6
HIGHWAYS	7 319	7 259	-0.8	4 163	56.9	3 406	46.9	-18.2
PUBLIC WELFARE	4 931	4 455	-9.7	264	5.4	277	6.2	4.9
HOSPITALS	15 859	16 660	5.1	3 491	22.0	3 577	21.5	2.5
POLICE PROTECTION	1 668	1 662	-0.4	264	15.8	800	48.1	203.0
ALL OTHER FUNCTIONS	16 307	16 880	3.5	2 715	16.6	2 516	14.9	-7.3
LOCAL GOVERNMENTS	123 304	125 424	1.7	43 984	35.7	44 786	35.7	1.8
EDUCATION	73 271	73 091	-0.2	35 623	48.6	35 836	49.0	0.6
TEACHERS	49 660	51 248	3.2	31 340	63.1	30 951	60.4	-1.2
OTHER	23 611	21 843	-7.5	4 283	18.1	4 885	22.4	14.1
HIGHWAYS	4 988	5 197	4.2	610	12.2	701	13.5	14.9
PUBLIC WELFARE	332	478	44.0	3	0.9	7	1.5	133.3
HOSPITALS	7 439	8 389	12.8	163	2.2	421	5.0	158.3
POLICE PROTECTION	7 757	7 942	2.4	2 149	27.7	1 812	22.8	-15.7
FIRE PROTECTION	3 785	3 814	0.8	2 596	68.6	2 524	66.2	-2.8
SANITATION OTHER THAN SEWERAGE	3 766	3 852	2.3	1 293	34.3	1 291	33.5	-0.2
ALL OTHER FUNCTIONS	21 966	22 661	3.2	1 547	7.0	2 194	9.7	41.8
MAINE								
STATE GOVERNMENT	16 099	15 893	-1.3	11 151	69.3	10 452	65.8	-6.3
EDUCATION	4 897	4 437	-9.4	1 623	33.1	1 677	37.8	3.3
TEACHERS	1 068	1 364	27.7	196	18.4	253	18.5	29.1
OTHER	3 829	3 073	-19.7	1 427	37.3	1 424	46.3	-0.2
HIGHWAYS	2 930	2 944	0.5	2 436	83.1	2 662	90.4	9.3
PUBLIC WELFARE	840	845	0.6	590	70.2	585	69.2	-0.8
HOSPITALS	1 702	1 684	-1.1	2 133	125.3	1 327	78.8	-37.8
POLICE PROTECTION	530	441	-16.8	435	82.1	441	100.0	1.4
ALL OTHER FUNCTIONS	5 200	5 542	6.6	3 934	75.7	3 760	67.8	-4.4
LOCAL GOVERNMENTS	28 200	27 776	-1.5	15 017	53.3	14 877	53.6	-0.9
EDUCATION	19 659	19 053	-3.1	12 346	62.8	12 088	63.4	-2.1
TEACHERS	15 441	14 952	-3.2	10 847	70.2	10 700	71.6	-1.4
OTHER	4 218	4 101	-2.8	1 499	35.5	1 388	33.8	-7.4
HIGHWAYS	1 767	1 767	-	547	31.0	556	31.5	1.6
PUBLIC WELFARE	57	63	10.5	21	36.8	24	38.1	14.3
HOSPITALS	429	390	-9.1	173	40.3	162	41.5	-6.4
POLICE PROTECTION	1 560	1 564	0.3	616	39.5	742	47.4	20.5
FIRE PROTECTION	1 024	1 031	0.7	650	63.5	749	72.6	15.2
SANITATION OTHER THAN SEWERAGE	169	189	11.8	86	50.9	91	48.1	5.8
ALL OTHER FUNCTIONS	3 535	3 719	5.2	578	16.4	465	12.5	-19.6
MARYLAND								
STATE GOVERNMENT	64 270	65 450	1.8	26 688	41.5	23 420	35.8	-12.2
EDUCATION	19 287	19 616	1.7	4 552	23.6	1 260	6.4	-72.3
TEACHERS	8 925	9 058	1.5	940	10.5	806	8.9	-14.3
OTHER	10 362	10 558	1.9	3 612	34.9	454	4.3	-87.4
HIGHWAYS	4 713	4 357	-7.6	3 146	66.8	2 834	65.0	-9.9
PUBLIC WELFARE	2 887	2 851	-1.2	1 383	47.9	1 409	49.4	1.9
HOSPITALS	12 511	12 635	1.0	7 403	59.2	6 032	47.7	-18.5
POLICE PROTECTION	1 981	1 999	0.9	585	29.5	559	28.0	-4.4
ALL OTHER FUNCTIONS	22 891	23 992	4.8	9 619	42.0	11 326	47.2	17.7

See footnotes at end of table.

Table 3. State and Local Government Organized Employees, by Function, and by State: October 1975 and October 1976—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1975		October 1976		Percent change, October 1975 to October 1976
	October 1975	October 1976	Percent change	Number	Percent	Number	Percent	
MARYLAND--CONTINUED								
LOCAL GOVERNMENTS	128 662	133 919	4.1	88 278	68.6	85 839	57.0	-2.8
EDUCATION	74 139	77 342	4.3	60 651	81.8	57 491	62.1	-5.2
TEACHERS	54 061	57 287	6.0	45 282	83.8	45 166	62.3	-0.3
OTHER	20 078	20 055	-0.1	15 369	76.5	12 325	61.5	-19.8
HIGHWAYS	5 297	5 155	-2.7	2 886	54.5	2 659	51.6	-7.9
PUBLIC WELFARE	2 003	2 271	13.4	565	28.2	732	32.2	29.6
HOSPITALS	3 684	3 609	-2.0	2 255	61.2	2 240	62.1	-0.7
POLICE PROTECTION	10 266	10 138	-1.2	6 822	66.5	6 634	65.4	-2.8
FIRE PROTECTION	4 585	4 652	1.5	3 605	78.6	3 714	79.8	3.0
SANITATION OTHER THAN SEWERAGE	2 469	2 175	-11.9	1 692	68.5	1 526	70.2	-9.8
ALL OTHER FUNCTIONS	26 219	28 577	9.0	9 802	37.4	10 843	37.9	10.6
MASSACHUSETTS								
STATE GOVERNMENT	65 240	65 075	-0.3	30 624	46.9	31 909	49.0	4.2
EDUCATION	13 733	13 524	-1.5	3 628	26.4	5 512	40.8	51.9
TEACHERS	5 203	5 352	2.9	1 724	33.1	2 890	54.0	67.6
OTHER	8 530	8 172	-4.2	1 904	22.3	2 622	32.1	37.7
HIGHWAYS	5 876	5 631	-4.2	4 232	72.0	4 182	74.3	-1.2
PUBLIC WELFARE	6 358	6 562	3.2	4 621	72.7	4 603	70.1	-0.4
HOSPITALS	16 662	16 642	-0.1	7 629	45.8	8 040	48.3	5.4
POLICE PROTECTION	1 683	1 673	-0.6	1 318	78.3	1 372	82.0	4.1
ALL OTHER FUNCTIONS	20 928	21 043	0.5	9 196	43.9	8 200	39.0	-10.8
LOCAL GOVERNMENTS	187 741	195 802	4.3	138 434	73.7	143 494	73.3	3.7
EDUCATION	95 415	104 927	10.0	80 590	84.5	87 005	82.9	8.0
TEACHERS	75 682	78 559	3.8	65 807	87.0	69 201	88.1	5.2
OTHER	19 733	26 368	33.6	14 783	74.9	17 804	67.5	20.4
HIGHWAYS	7 864	7 541	-4.1	4 746	60.4	4 876	64.7	2.7
PUBLIC WELFARE	871	818	-6.1	36	4.1	97	11.9	169.4
HOSPITALS	10 495	10 000	-4.7	7 464	71.1	7 073	70.7	-5.2
POLICE PROTECTION	14 076	14 021	-0.4	10 606	75.3	10 956	78.1	3.3
FIRE PROTECTION	12 935	12 811	-1.0	10 432	80.6	10 262	80.1	-1.6
SANITATION OTHER THAN SEWERAGE	2 645	2 284	-13.6	1 714	64.8	1 610	70.5	-6.1
ALL OTHER FUNCTIONS	43 440	43 400	-0.1	22 846	52.6	21 615	49.8	-5.4
MICHIGAN								
STATE GOVERNMENT	99 360	97 420	-2.0	53 037	53.4	53 304	54.7	0.5
EDUCATION	37 087	36 072	-2.7	22 538	60.8	19 967	55.4	-11.4
TEACHERS	11 316	10 582	-6.5	6 676	59.0	7 616	72.0	14.1
OTHER	25 771	25 490	-1.1	15 862	61.5	12 351	48.5	-22.1
HIGHWAYS	4 701	4 643	-1.2	2 051	43.6	2 033	43.8	-0.9
PUBLIC WELFARE	12 464	12 310	-1.2	5 746	46.1	7 146	58.1	24.4
HOSPITALS	17 518	16 466	-6.0	11 728	66.9	10 639	64.6	-9.3
POLICE PROTECTION	2 813	2 723	-3.2	1 823	64.8	1 859	68.3	2.0
ALL OTHER FUNCTIONS	24 777	25 206	1.7	9 151	36.9	11 660	46.3	27.4
LOCAL GOVERNMENTS	279 741	280 421	0.2	209 740	75.0	211 045	75.3	0.6
EDUCATION	164 638	167 078	1.5	136 951	83.2	136 448	81.7	-0.4
TEACHERS	114 817	114 566	-0.2	100 006	87.1	99 763	87.1	-0.2
OTHER	49 821	52 512	5.4	36 945	74.2	36 685	69.9	-0.7
HIGHWAYS	12 897	12 418	-3.7	8 273	64.1	8 291	66.8	0.2
PUBLIC WELFARE	2 123	2 255	6.2	1 501	70.7	1 447	64.2	-3.6
HOSPITALS	18 278	17 371	-5.0	9 628	52.7	9 270	53.4	-3.7
POLICE PROTECTION	18 908	18 127	-4.1	15 093	79.8	15 165	83.7	0.5
FIRE PROTECTION	6 928	6 649	-4.0	6 154	88.8	5 808	87.4	-5.6
SANITATION OTHER THAN SEWERAGE	2 981	2 933	-1.6	2 221	74.5	2 175	74.2	-2.1
ALL OTHER FUNCTIONS	52 988	53 590	1.1	29 919	56.5	32 441	60.5	8.4
MINNESOTA								
STATE GOVERNMENT	44 268	45 306	2.3	25 827	58.3	28 383	62.6	9.9
EDUCATION	18 947	19 183	1.2	8 790	46.4	9 488	49.5	7.9
TEACHERS	8 127	8 326	2.4	5 692	70.0	5 800	69.7	1.9
OTHER	10 820	10 857	0.3	3 098	28.6	3 688	34.0	19.0
HIGHWAYS	4 924	4 848	-1.5	4 691	95.3	4 295	88.6	-8.4
PUBLIC WELFARE	1 257	1 166	-7.2	855	68.0	928	79.6	8.5
HOSPITALS	7 642	7 746	1.4	5 171	67.7	6 548	84.5	26.6
POLICE PROTECTION	782	800	2.3	503	64.3	702	87.7	39.6
ALL OTHER FUNCTIONS	10 716	11 563	7.9	5 817	54.3	6 422	55.5	10.4
LOCAL GOVERNMENTS	126 874	136 861	7.9	80 923	63.8	88 171	64.4	9.0
EDUCATION	72 656	81 148	11.7	57 278	78.8	61 817	76.2	7.9
TEACHERS	54 660	58 146	6.4	46 346	84.8	47 978	82.5	3.5
OTHER	17 996	23 002	27.8	10 932	60.7	13 839	60.2	26.6
HIGHWAYS	7 231	7 184	-0.6	3 929	54.3	4 636	64.5	18.0
PUBLIC WELFARE	5 667	6 150	8.5	2 074	36.6	2 542	41.3	22.6
HOSPITALS	7 172	7 657	6.8	2 166	30.2	2 119	27.7	-2.2
POLICE PROTECTION	6 497	6 636	2.1	3 829	58.9	3 969	59.8	3.7
FIRE PROTECTION	1 960	1 970	0.5	1 708	87.1	1 759	89.3	3.0
SANITATION OTHER THAN SEWERAGE	727	729	0.3	507	69.7	518	71.1	2.2
ALL OTHER FUNCTIONS	24 964	25 387	1.7	9 432	37.8	10 811	42.6	14.6

See footnotes at end of table.

Table 3. State and Local Government Organized Employees, by Function, and by State: October 1975 and October 1976—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1975		October 1976		Percent change, October 1975 to October 1976
	October 1975	October 1976	Percent change	Number	Percent	Number	Percent	
MISSISSIPPI								
STATE GOVERNMENT	30 396	30 636	0.8	940	3.1	1 540	5.0	63.8
EDUCATION	9 806	9 905	1.0	250	2.5	205	2.1	-18.0
TEACHERS	2 779	2 959	6.5	240	8.6	185	6.3	-22.9
OTHER	7 027	6 946	-1.2	10	0.1	20	0.3	100.0
HIGHWAYS	3 337	2 992	-10.3	-	-	-	-	-
PUBLIC WELFARE	2 102	2 124	1.0	5	0.2	1 000	47.1	(*)
HOSPITALS	6 031	5 396	-10.5	25	0.4	-	-	-100.0
POLICE PROTECTION	787	787	-	-	-	-	-	-
ALL OTHER FUNCTIONS	8 333	9 432	13.2	660	7.9	335	3.6	-49.2
LOCAL GOVERNMENTS	69 530	69 547	(Z)	16 740	24.1	16 161	23.2	-3.5
EDUCATION	38 357	38 159	-0.5	15 003	39.1	14 374	37.7	-4.2
TEACHERS	31 022	31 876	2.8	14 569	47.0	13 925	43.7	-4.4
OTHER	7 335	6 283	-14.3	434	5.9	449	7.1	3.5
HIGHWAYS	5 878	5 570	-5.2	196	3.3	190	3.4	-3.1
PUBLIC WELFARE	105	81	-22.9	-	-	-	-	-
HOSPITALS	8 911	8 939	0.3	192	2.2	192	2.1	-
POLICE PROTECTION	3 520	3 609	2.5	182	5.2	141	3.9	-22.5
FIRE PROTECTION	1 721	1 746	1.5	591	34.3	659	37.7	11.5
SANITATION OTHER THAN SEWERAGE	2 146	2 181	1.6	190	8.9	174	8.0	-8.4
ALL OTHER FUNCTIONS	8 892	9 262	4.2	386	4.3	431	4.7	11.7
MISSOURI								
STATE GOVERNMENT	54 438	55 664	2.3	11 669	21.4	11 335	20.4	-2.9
EDUCATION	13 378	14 176	6.0	1 477	11.0	1 349	9.5	-8.7
TEACHERS	6 557	6 676	1.8	454	6.9	471	7.1	3.7
OTHER	6 821	7 500	10.0	1 023	15.0	878	11.7	-14.2
HIGHWAYS	6 623	6 575	-0.7	4 848	73.2	4 758	72.4	-1.9
PUBLIC WELFARE	5 940	5 509	-7.3	260	4.4	323	5.9	24.2
HOSPITALS	13 416	13 324	-0.7	4 531	33.8	4 201	31.5	-7.3
POLICE PROTECTION	1 632	1 652	1.2	-	-	-	-	-
ALL OTHER FUNCTIONS	13 449	14 428	7.3	553	4.1	704	4.9	27.3
LOCAL GOVERNMENTS	137 431	138 372	0.7	59 993	43.7	65 029	47.0	8.4
EDUCATION	80 325	80 449	0.2	45 521	56.7	50 502	62.8	10.9
TEACHERS	58 550	59 986	2.5	42 132	72.0	44 880	74.8	6.5
OTHER	21 775	20 463	-6.0	3 389	15.6	5 622	27.5	65.9
HIGHWAYS	5 258	5 282	0.5	954	18.1	1 082	20.5	13.4
PUBLIC WELFARE	511	535	4.7	31	6.1	4	0.7	-87.1
HOSPITALS	9 132	9 534	4.4	2 026	22.2	2 031	21.3	0.2
POLICE PROTECTION	10 635	10 434	-1.9	2 680	25.2	2 620	25.1	-2.2
FIRE PROTECTION	4 327	4 226	-2.3	2 966	68.5	2 778	65.7	-6.3
SANITATION OTHER THAN SEWERAGE	1 032	1 070	3.7	546	52.9	557	52.1	2.0
ALL OTHER FUNCTIONS	26 211	26 842	2.4	5 269	20.1	5 455	20.3	3.5
MONTANA								
STATE GOVERNMENT	13 787	14 314	3.8	7 063	51.2	6 890	48.1	-2.4
EDUCATION	3 896	4 185	7.4	2 055	52.7	1 927	46.0	-6.2
TEACHERS	1 458	1 479	1.4	298	20.4	362	24.5	21.5
OTHER	2 438	2 706	11.0	1 757	72.1	1 565	57.8	-10.9
HIGHWAYS	1 975	2 084	5.5	1 602	81.1	1 641	78.7	2.4
PUBLIC WELFARE	927	900	-2.9	150	16.2	150	16.7	-
HOSPITALS	1 557	1 660	6.6	1 665	106.9	1 516	91.3	-8.9
POLICE PROTECTION	332	336	1.2	173	52.1	173	51.5	-
ALL OTHER FUNCTIONS	5 100	5 149	1.0	1 418	27.8	1 483	28.8	4.6
LOCAL GOVERNMENTS	24 733	24 338	-1.6	9 851	39.8	10 532	43.3	6.9
EDUCATION	15 498	15 301	-1.3	7 433	48.0	7 712	50.4	3.8
TEACHERS	11 741	12 022	2.4	6 749	57.5	7 167	59.6	6.2
OTHER	3 757	3 279	-12.7	684	18.2	545	16.6	-20.3
HIGHWAYS	1 592	1 563	-1.8	595	37.4	613	39.2	3.0
PUBLIC WELFARE	264	271	2.7	59	22.3	2	0.7	-96.6
HOSPITALS	906	759	-16.2	62	6.8	177	23.3	185.5
POLICE PROTECTION	1 484	1 526	2.8	327	22.0	457	29.9	39.8
FIRE PROTECTION	460	452	-1.7	357	77.6	412	91.2	15.4
SANITATION OTHER THAN SEWERAGE	319	291	-8.8	168	52.7	186	63.9	10.7
ALL OTHER FUNCTIONS	4 210	4 175	-0.8	850	20.2	973	23.3	14.5
NEBRASKA								
STATE GOVERNMENT	23 470	22 901	-2.4	2 729	11.6	2 528	11.0	-7.4
EDUCATION	9 538	8 025	-15.9	512	5.4	504	6.3	-1.6
TEACHERS	3 158	2 475	-21.6	409	13.0	406	16.4	-0.7
OTHER	6 380	5 550	-13.0	103	1.6	98	1.8	-4.9
HIGHWAYS	2 535	2 469	-2.6	987	38.9	932	37.7	-5.6
PUBLIC WELFARE	986	952	-3.4	91	9.2	89	9.3	-2.2
HOSPITALS	4 195	5 184	23.6	572	13.6	500	9.6	-12.6
POLICE PROTECTION	497	491	-1.2	120	24.1	130	26.5	8.3
ALL OTHER FUNCTIONS	5 719	5 780	1.1	447	7.8	373	6.5	-16.6

See footnotes at end of table.

Table 3. State and Local Government Organized Employees, by Function, and by State: October 1975 and October 1976—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1975		October 1976		Percent change, October 1975 to October 1976
	October 1975	October 1976	Percent change	Number	Percent	Number	Percent	
NEBRASKA--CONTINUED								
LOCAL GOVERNMENTS	55 659	55 458	-0.4	25 061	45.0	26 061	47.0	4.0
EDUCATION	28 384	28 793	1.4	18 826	66.3	20 029	69.6	6.4
TEACHERS	22 290	22 319	0.1	17 392	78.0	17 650	79.1	1.5
OTHER	6 094	6 474	6.2	1 434	23.5	2 379	36.7	65.9
HIGHWAYS	2 975	2 897	-2.6	262	8.8	442	15.3	68.7
PUBLIC WELFARE	1 830	1 907	4.2	593	32.4	472	24.8	-20.4
HOSPITALS	2 653	2 310	-12.9	364	13.7	184	8.0	-49.5
POLICE PROTECTION	2 631	2 637	0.2	745	28.3	992	37.6	33.2
FIRE PROTECTION	1 134	1 116	-1.6	916	80.8	910	81.5	-0.7
SANITATION OTHER THAN SEWERAGE	280	276	-1.4	39	13.9	52	18.8	33.3
ALL OTHER FUNCTIONS	15 772	15 522	-1.6	3 316	21.0	2 980	19.2	-10.1
NEVADA								
STATE GOVERNMENT	9 080	8 943	-1.5	3 841	42.3	4 094	45.8	6.6
EDUCATION	2 627	2 279	-13.2	823	31.3	782	34.3	-5.0
TEACHERS	902	721	-20.1	233	25.8	219	30.4	-6.0
OTHER	1 725	1 558	-9.7	590	34.2	563	36.1	-4.6
HIGHWAYS	1 314	1 292	-1.7	997	75.9	1 003	77.6	0.6
PUBLIC WELFARE	580	628	8.3	380	65.5	330	52.5	-13.2
HOSPITALS	409	405	-1.0	86	21.0	128	31.6	48.8
POLICE PROTECTION	207	286	38.2	170	82.1	191	66.8	12.4
ALL OTHER FUNCTIONS	3 943	4 053	2.8	1 385	35.1	1 660	41.0	19.9
LOCAL GOVERNMENTS	22 114	21 811	-1.4	11 116	50.3	11 407	52.3	2.6
EDUCATION	9 957	9 518	-4.4	6 056	60.8	5 951	62.5	-1.7
TEACHERS	7 303	7 552	3.4	4 317	59.1	4 493	59.5	4.1
OTHER	2 654	1 966	-25.9	1 739	65.5	1 458	74.2	-16.2
HIGHWAYS	787	719	-8.6	230	29.2	312	43.4	35.7
PUBLIC WELFARE	114	111	-2.6	52	45.6	78	70.3	50.0
HOSPITALS	2 174	2 516	15.7	25	1.1	34	1.4	36.0
POLICE PROTECTION	2 100	2 124	1.1	1 442	68.7	1 522	71.7	5.5
FIRE PROTECTION	1 128	1 075	-4.7	813	72.1	897	83.4	10.3
SANITATION OTHER THAN SEWERAGE	64	47	-26.6	7	10.9	19	40.4	171.4
ALL OTHER FUNCTIONS	5 790	5 701	-1.5	2 491	43.0	2 594	45.5	4.1
NEW HAMPSHIRE								
STATE GOVERNMENT	11 579	11 951	3.2	5 531	47.8	4 447	37.2	-19.6
EDUCATION	3 551	3 460	-2.6	669	18.8	621	17.9	-7.2
TEACHERS	1 097	1 129	2.9	244	22.2	255	22.6	4.5
OTHER	2 454	2 331	-5.0	425	17.3	366	15.7	-13.9
HIGHWAYS	1 671	1 666	-0.3	841	50.3	858	51.5	2.0
PUBLIC WELFARE	828	941	13.6	341	41.2	410	43.6	20.2
HOSPITALS	1 904	1 950	2.4	1 363	71.6	1 078	55.3	-20.9
POLICE PROTECTION	265	270	1.9	101	38.1	96	35.6	-5.0
ALL OTHER FUNCTIONS	3 360	3 664	9.0	2 216	66.0	1 384	37.8	-37.5
LOCAL GOVERNMENTS	20 641	20 862	1.1	7 221	35.0	8 220	39.4	13.8
EDUCATION	12 064	12 386	2.7	5 042	41.8	6 068	49.0	20.3
TEACHERS	10 032	10 428	3.9	4 878	48.6	5 791	55.5	18.7
OTHER	2 032	1 958	-3.6	164	8.1	277	14.1	68.9
HIGHWAYS	1 316	1 309	-0.5	380	28.9	335	25.6	-11.8
PUBLIC WELFARE	1 749	1 532	-12.4	350	20.0	354	23.1	1.1
HOSPITALS	248	262	5.6	-	-	-	-	-
POLICE PROTECTION	1 341	1 354	1.0	378	28.2	319	23.6	-15.6
FIRE PROTECTION	904	906	0.2	541	59.8	573	63.2	5.9
SANITATION OTHER THAN SEWERAGE	324	282	-13.0	160	49.4	154	54.6	-3.7
ALL OTHER FUNCTIONS	2 695	2 831	5.0	370	13.7	417	14.7	12.7
NEW JERSEY								
STATE GOVERNMENT	66 246	68 046	2.7	31 939	48.2	35 203	51.7	10.2
EDUCATION	16 051	15 999	-0.3	9 632	60.0	10 735	67.1	11.5
TEACHERS	6 165	5 819	-5.6	4 460	72.3	4 621	79.4	3.6
OTHER	9 886	10 180	3.0	5 172	52.3	6 114	60.1	18.2
HIGHWAYS	7 322	7 774	6.2	3 969	54.2	3 878	49.9	-2.3
PUBLIC WELFARE	3 923	4 482	14.2	1 718	43.8	539	12.0	-68.6
HOSPITALS	13 424	13 392	-0.2	5 048	37.6	6 732	50.3	33.4
POLICE PROTECTION	3 618	3 555	-1.7	1 501	41.5	2 015	56.7	34.2
ALL OTHER FUNCTIONS	21 908	22 844	4.3	10 071	46.0	11 304	49.5	12.2
LOCAL GOVERNMENTS	250 309	255 010	1.9	146 091	39.7	153 959	60.4	5.4
EDUCATION	137 088	138 473	1.0	85 884	62.6	89 954	65.0	4.7
TEACHERS	101 100	101 391	0.3	68 101	67.4	71 933	70.9	5.6
OTHER	35 988	37 082	3.0	17 783	49.4	18 021	48.6	1.3
HIGHWAYS	10 532	10 834	2.9	4 582	43.5	5 308	49.0	15.8
PUBLIC WELFARE	7 556	8 070	6.8	3 436	45.5	4 230	52.4	23.1
HOSPITALS	10 367	10 179	-1.8	8 209	79.2	8 170	80.3	-0.5
POLICE PROTECTION	20 566	21 014	2.2	14 491	70.5	14 948	71.1	3.2
FIRE PROTECTION	7 732	7 828	1.2	6 622	85.6	6 623	84.6	(Z)
SANITATION OTHER THAN SEWERAGE	3 697	3 883	5.0	2 157	58.3	2 217	57.1	2.8
ALL OTHER FUNCTIONS	52 771	54 729	3.7	20 710	12.2	22 509	41.1	8.7

See footnotes at end of table.

Table 3. State and Local Government Organized Employees, by Function, and by State: October 1975 and October 1976—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1975		October 1976		Percent change, October 1975 to October 1976
	October 1975	October 1976	Percent change	Number	Percent	Number	Percent	
NEW MEXICO								
STATE GOVERNMENT	23 222	23 514	1.3	3 674	15.8	4 697	20.0	27.8
EDUCATION	8 687	8 917	2.6	580	6.7	626	7.0	6.8
TEACHERS	2 183	2 206	1.1	419	19.2	427	19.4	1.9
OTHER	6 504	6 711	3.2	167	2.6	199	3.0	19.2
HIGHWAYS	2 981	2 736	-8.2	998	33.4	778	28.4	-21.8
PUBLIC WELFARE	1 545	1 526	-1.2	700	45.3	1 531	100.3	118.7
HOSPITALS	2 153	2 352	9.2	763	35.4	1 470	62.5	92.7
POLICE PROTECTION	531	556	4.7	-	-	-	-	-
ALL OTHER FUNCTIONS	7 325	7 427	1.4	635	8.6	292	3.9	-53.7
LOCAL GOVERNMENTS	37 131	38 226	2.9	14 434	38.9	14 145	37.0	-2.0
EDUCATION	23 086	23 737	2.8	12 195	52.8	11 866	50.0	-2.7
TEACHERS	17 445	18 000	3.2	10 330	59.2	10 283	57.1	-0.5
OTHER	5 641	5 737	1.7	1 865	33.1	1 583	27.6	-15.1
HIGHWAYS	1 457	1 399	-4.0	329	22.6	317	22.7	-3.6
PUBLIC WELFARE	21	7	-66.7	-	-	-	-	-
HOSPITALS	2 532	2 561	1.1	-	-	-	-	-
POLICE PROTECTION	2 196	2 390	8.8	504	23.0	564	23.6	11.9
FIRE PROTECTION	971	1 037	6.8	544	56.0	470	45.3	-13.6
SANITATION OTHER THAN SEWERAGE	746	690	-7.5	297	39.8	301	43.6	1.3
ALL OTHER FUNCTIONS	6 122	6 405	4.6	565	9.2	627	9.8	11.0
NEW YORK								
STATE GOVERNMENT	182 715	179 947	-1.5	119 012	65.1	121 687	67.6	2.2
EDUCATION	31 379	27 639	-11.9	18 249	58.2	16 337	59.1	-10.5
TEACHERS	10 474	9 222	-12.0	4 753	45.4	3 969	43.0	-16.5
OTHER	20 905	18 417	-11.9	13 496	64.6	12 368	67.2	-8.4
HIGHWAYS	16 569	15 492	-6.5	13 489	81.4	12 182	78.6	-9.7
PUBLIC WELFARE	1 581	1 663	5.2	1 253	79.3	793	47.7	-36.7
HOSPITALS	63 205	65 974	4.4	49 138	77.7	49 792	75.5	1.3
POLICE PROTECTION	4 683	4 612	-1.5	4 176	89.2	4 044	87.7	-3.2
ALL OTHER FUNCTIONS	65 298	64 567	-1.1	32 707	50.1	38 539	59.7	17.8
LOCAL GOVERNMENTS	715 872	688 926	-3.8	534 128	74.6	507 674	73.7	-5.0
EDUCATION	308 442	292 595	-5.1	247 270	80.2	232 748	79.5	-5.9
TEACHERS	225 420	214 166	-5.0	190 674	84.6	180 211	84.1	-5.5
OTHER	83 022	78 429	-5.5	56 596	68.2	52 537	67.0	-7.2
HIGHWAYS	29 144	28 348	-2.7	16 915	58.0	17 241	60.8	1.9
PUBLIC WELFARE	46 665	45 158	-3.2	26 683	57.2	32 232	71.4	20.8
HOSPITALS	56 123	52 459	-6.5	46 212	82.3	38 923	74.2	-18.8
POLICE PROTECTION	55 250	53 256	-3.6	46 497	84.2	45 416	85.3	-2.3
FIRE PROTECTION	20 257	19 125	-5.6	18 377	90.7	17 529	91.7	-4.6
SANITATION OTHER THAN SEWERAGE	16 498	16 337	-1.0	15 552	94.3	15 833	96.9	1.8
ALL OTHER FUNCTIONS	183 493	181 648	-1.0	116 622	63.6	107 752	59.3	-7.6
NORTH CAROLINA								
STATE GOVERNMENT	74 994	78 293	4.4	32 691	43.6	26 372	33.7	-19.3
EDUCATION	24 305	26 185	7.7	4 364	18.0	3 892	14.9	-10.8
TEACHERS	7 336	7 443	1.5	1 184	16.1	1 327	17.8	12.1
OTHER	16 969	18 742	10.4	3 180	18.7	2 565	13.7	-19.3
HIGHWAYS	11 976	12 274	2.5	11 500	96.0	6 320	51.5	-45.0
PUBLIC WELFARE	1 117	901	-19.3	224	20.1	224	24.9	-
HOSPITALS	14 152	14 539	2.7	7 048	49.8	6 919	47.6	-1.8
POLICE PROTECTION	2 209	2 308	4.5	1 091	49.4	1 035	44.8	-5.1
ALL OTHER FUNCTIONS	21 235	22 086	4.0	8 464	39.9	7 982	36.1	-5.7
LOCAL GOVERNMENTS	150 534	162 783	8.1	47 560	31.6	48 795	30.0	2.6
EDUCATION	87 492	97 325	11.2	44 345	50.7	45 768	47.0	3.2
TEACHERS	61 406	73 102	19.0	42 883	69.8	45 415	62.1	5.9
OTHER	26 086	24 223	-7.1	1 462	5.6	353	1.5	-75.9
HIGHWAYS	2 999	2 863	-4.5	46	1.5	100	3.5	117.4
PUBLIC WELFARE	5 762	5 927	2.9	56	1.0	27	0.5	-51.8
HOSPITALS	7 592	8 058	6.1	33	0.4	-	-	-100.0
POLICE PROTECTION	9 069	9 468	4.4	1 318	14.5	960	10.1	-27.2
FIRE PROTECTION	3 953	3 965	0.3	1 317	33.3	1 314	33.1	-0.2
SANITATION OTHER THAN SEWERAGE	4 673	4 642	-0.7	238	5.1	210	4.5	-11.8
ALL OTHER FUNCTIONS	28 994	30 535	5.3	207	0.7	416	1.4	101.0
NORTH DAKOTA								
STATE GOVERNMENT	9 775	10 506	7.5	3 835	39.2	3 528	33.6	-7.9
EDUCATION	3 961	4 145	4.6	1 237	31.2	1 085	26.2	-12.3
TEACHERS	1 474	1 488	0.9	404	27.4	390	26.2	-3.5
OTHER	2 487	2 657	6.8	833	33.5	695	26.2	-16.6
HIGHWAYS	1 016	1 338	31.7	655	64.5	710	53.1	8.4
PUBLIC WELFARE	284	371	30.6	163	57.4	141	38.0	-13.5
HOSPITALS	1 568	1 538	-1.9	837	53.4	699	45.4	-16.5
POLICE PROTECTION	135	135	-	-	-	-	-	-
ALL OTHER FUNCTIONS	2 811	2 979	6.0	938	33.4	893	30.0	-4.8

See footnotes at end of table.

Table 3. State and Local Government Organized Employees, by Function, and by State: October 1975 and October 1976—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1975		October 1976		Percent change, October 1975 to October 1976
	October 1975	October 1976	Percent change	Number	Percent	Number	Percent	
NORTH DAKOTA--CONTINUED								
LOCAL GOVERNMENTS	16 545	16 440	-0.6	7 491	45.3	7 834	47.7	4.6
EDUCATION	10 816	10 576	-2.2	6 524	60.3	6 925	65.5	6.1
TEACHERS	8 403	8 035	-4.4	6 249	74.4	6 549	81.5	4.8
OTHER	2 413	2 541	5.3	275	11.4	376	14.8	36.7
HIGHWAYS	1 245	1 254	0.7	201	16.1	210	16.7	4.5
PUBLIC WELFARE	499	547	9.6	37	7.4	34	6.2	-8.1
HOSPITALS	-	-	-	-	-	-	-	-
POLICE PROTECTION	904	903	-0.1	216	23.9	166	18.4	-23.1
FIRE PROTECTION	278	284	2.2	172	61.9	168	59.2	-2.3
SANITATION OTHER THAN SEWERAGE	257	287	11.7	87	33.9	93	32.4	6.9
ALL OTHER FUNCTIONS	2 546	2 589	1.7	254	10.0	238	9.2	-6.3
OHIO								
STATE GOVERNMENT	87 589	95 134	8.6	34 820	39.8	32 361	34.0	-7.1
EDUCATION	30 322	36 920	21.8	8 013	26.4	7 848	21.3	-2.1
TEACHERS	9 421	12 465	32.3	2 678	28.4	2 465	19.8	-8.0
OTHER	20 901	24 455	17.0	5 335	25.5	5 383	22.0	0.9
HIGHWAYS	8 890	8 403	-5.5	5 999	67.5	5 502	65.5	-8.3
PUBLIC WELFARE	1 255	1 266	0.9	599	47.7	517	40.8	-13.7
HOSPITALS	17 234	18 413	6.8	9 372	54.4	8 926	48.5	-4.8
POLICE PROTECTION	2 042	1 875	-8.2	413	20.2	347	18.5	-16.0
ALL OTHER FUNCTIONS	27 846	28 257	1.5	10 424	37.4	9 221	32.6	-11.5
LOCAL GOVERNMENTS	318 149	314 019	-1.3	170 128	53.5	164 439	52.4	-3.3
EDUCATION	169 706	162 797	-4.1	111 382	65.6	110 869	68.1	-0.5
TEACHERS	125 662	123 975	-1.3	83 929	66.8	84 921	68.5	1.2
OTHER	44 044	38 822	-11.9	27 453	62.3	25 948	66.8	-5.5
HIGHWAYS	13 745	13 757	0.1	4 976	36.2	4 388	31.9	-11.8
PUBLIC WELFARE	14 973	15 248	1.8	4 526	30.2	3 310	21.7	-26.9
HOSPITALS	14 287	14 771	3.4	6 030	42.2	2 253	15.3	-62.6
POLICE PROTECTION	20 396	19 904	-2.4	10 698	52.5	9 401	47.2	-12.1
FIRE PROTECTION	9 601	9 601	-	7 733	80.5	7 818	81.4	1.1
SANITATION OTHER THAN SEWERAGE	5 113	4 972	-2.8	3 156	61.7	3 192	64.2	1.1
ALL OTHER FUNCTIONS	70 328	72 969	3.8	21 627	30.8	23 208	31.8	7.3
OKLAHOMA								
STATE GOVERNMENT	39 654	42 410	7.0	1 663	4.2	1 397	3.3	-16.0
EDUCATION	13 348	14 873	11.4	938	7.0	738	5.0	-21.3
TEACHERS	4 492	4 922	9.6	779	17.3	681	13.8	-12.6
OTHER	8 856	9 951	12.4	159	1.8	57	0.6	-64.2
HIGHWAYS	3 544	3 449	-2.7	-	-	-	-	-
PUBLIC WELFARE	5 770	5 712	-1.0	-	-	-	-	-
HOSPITALS	5 905	5 857	-0.8	225	3.8	207	3.5	-8.0
POLICE PROTECTION	1 174	898	-23.5	440	37.5	376	41.9	-14.5
ALL OTHER FUNCTIONS	9 913	11 621	17.2	60	0.6	76	0.7	26.7
LOCAL GOVERNMENTS	78 404	79 343	1.2	35 631	45.4	34 843	43.9	-2.2
EDUCATION	44 532	44 954	0.9	29 124	65.4	28 171	62.7	-3.3
TEACHERS	33 894	35 052	3.4	25 902	76.4	26 066	74.4	0.6
OTHER	10 638	9 902	-6.9	3 222	30.3	2 105	21.3	-34.7
HIGHWAYS	5 507	5 382	-2.3	504	9.2	480	8.9	-4.8
PUBLIC WELFARE	77	126	63.6	12	15.6	12	9.5	-
HOSPITALS	5 434	5 200	-4.3	51	0.9	22	0.4	-56.9
POLICE PROTECTION	4 450	4 773	7.3	1 820	40.9	1 890	39.6	3.8
FIRE PROTECTION	2 994	3 117	4.1	1 975	66.0	2 017	64.7	2.1
SANITATION OTHER THAN SEWERAGE	2 053	2 109	2.7	453	22.1	262	12.4	-42.2
ALL OTHER FUNCTIONS	13 357	13 682	2.4	1 692	12.7	1 989	14.5	17.6
OREGON								
STATE GOVERNMENT	34 386	35 724	3.9	19 780	57.5	17 896	50.1	-9.5
EDUCATION	9 917	9 921	(Z)	6 594	66.5	6 255	63.0	-5.1
TEACHERS	4 384	4 292	-2.1	2 262	51.6	2 195	51.1	-3.0
OTHER	5 533	5 629	1.7	4 332	78.3	4 060	72.1	-6.3
HIGHWAYS	3 698	3 540	-4.3	2 533	68.5	2 350	66.4	-7.2
PUBLIC WELFARE	3 440	3 902	13.4	1 967	57.2	1 593	40.8	-19.0
HOSPITALS	4 528	4 642	2.5	2 802	61.9	2 491	53.7	-11.1
POLICE PROTECTION	1 115	1 155	3.6	3	0.3	5	0.4	66.7
ALL OTHER FUNCTIONS	11 688	12 564	7.5	5 881	50.3	5 202	41.4	-11.5
LOCAL GOVERNMENTS	76 707	77 290	0.8	47 373	61.8	51 259	66.3	8.2
EDUCATION	45 512	46 340	1.8	32 509	71.4	35 240	76.0	8.4
TEACHERS	31 795	32 828	3.2	23 479	73.8	25 862	78.8	10.1
OTHER	13 717	13 512	-1.5	9 030	65.8	9 378	69.4	3.9
HIGHWAYS	3 635	3 575	-1.7	2 148	59.1	2 081	58.2	-3.1
PUBLIC WELFARE	474	484	2.1	120	25.3	160	33.1	33.3
HOSPITALS	2 004	1 693	-15.5	164	8.2	581	34.3	254.3
POLICE PROTECTION	4 310	4 079	-5.4	2 672	62.0	2 483	60.9	-7.1
FIRE PROTECTION	2 722	2 650	-2.6	2 023	74.3	1 803	68.0	-10.9
SANITATION OTHER THAN SEWERAGE	264	330	25.0	180	68.2	199	60.3	10.6
ALL OTHER FUNCTIONS	17 786	18 139	2.0	7 557	42.5	8 712	48.0	15.3

See footnotes at end of table.

Table 3. State and Local Government Organized Employees, by Function, and by State: October 1975 and October 1976—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1975		October 1976		Percent change, October 1975 to October 1976
	October 1975	October 1976	Percent change	Number	Percent	Number	Percent	
PENNSYLVANIA								
STATE GOVERNMENT	128 846	124 912	-3.1	91 175	70.8	84 278	67.5	-7.6
EDUCATION	21 489	21 457	-0.1	10 894	50.7	10 136	47.2	-7.0
TEACHERS	6 682	6 322	-5.4	3 435	51.4	3 476	55.0	1.2
OTHER	14 807	15 135	2.2	7 459	50.4	6 660	44.0	-10.7
HIGHWAYS	20 702	17 273	-16.6	18 157	87.7	16 194	93.8	-10.8
PUBLIC WELFARE	12 810	12 487	-2.5	8 575	66.9	7 979	63.9	-7.0
HOSPITALS	30 448	30 120	-1.1	24 206	79.5	22 189	73.7	-8.3
POLICE PROTECTION	5 105	4 902	-4.0	4 391	86.0	4 394	89.6	0.1
ALL OTHER FUNCTIONS	38 292	38 673	1.0	24 952	65.2	23 386	60.5	-6.3
LOCAL GOVERNMENTS	319 225	316 700	-0.8	198 935	62.3	208 352	65.8	4.7
EDUCATION	183 477	180 333	-1.7	126 864	69.1	136 049	75.4	7.2
TEACHERS	133 113	130 756	-1.8	106 180	79.8	109 444	83.7	3.1
OTHER	50 364	49 577	-1.6	20 684	41.1	26 605	53.7	28.6
HIGHWAYS	12 553	11 606	-7.5	4 623	36.8	4 526	39.0	-2.1
PUBLIC WELFARE	13 534	14 606	7.9	4 980	36.8	5 258	36.0	5.6
HOSPITALS	3 963	3 768	-4.9	3 178	80.2	3 297	87.5	3.7
POLICE PROTECTION	22 601	23 118	2.3	15 920	70.4	17 046	73.7	7.1
FIRE PROTECTION	7 054	6 987	-0.9	5 964	84.5	5 870	84.0	-1.6
SANITATION OTHER THAN SEWERAGE	5 245	5 850	11.5	3 948	75.3	4 614	78.9	16.9
ALL OTHER FUNCTIONS	70 798	70 432	-0.5	33 458	47.3	31 692	45.0	-5.3
RHODE ISLAND								
STATE GOVERNMENT	16 695	17 171	2.9	13 569	81.3	14 126	82.3	4.1
EDUCATION	4 126	4 561	10.5	3 514	85.2	3 703	81.2	5.4
TEACHERS	1 486	1 410	-5.1	1 336	89.9	1 346	95.5	0.7
OTHER	2 640	3 151	19.4	2 178	82.5	2 357	74.8	8.2
HIGHWAYS	900	1 010	12.2	565	62.8	873	86.4	54.5
PUBLIC WELFARE	1 589	1 561	-1.8	1 511	95.1	1 421	91.0	-6.0
HOSPITALS	3 614	3 634	0.6	3 045	84.3	3 000	82.6	-1.5
POLICE PROTECTION	242	243	0.4	170	70.2	189	77.8	11.2
ALL OTHER FUNCTIONS	6 224	6 162	-1.0	4 764	76.5	4 940	80.2	3.7
LOCAL GOVERNMENTS	23 518	23 980	2.0	18 930	80.5	19 314	80.5	2.0
EDUCATION	14 509	14 641	0.9	12 075	83.2	12 604	86.1	4.4
TEACHERS	11 294	11 356	0.5	10 174	90.1	10 370	91.3	1.9
OTHER	3 215	3 285	2.2	1 901	59.1	2 234	68.0	17.5
HIGHWAYS	1 062	1 070	0.8	753	70.9	699	65.3	-7.2
PUBLIC WELFARE	38	38	-	6	15.8	5	13.2	-16.7
HOSPITALS	-	-	-	-	-	-	-	-
POLICE PROTECTION	2 045	2 108	3.1	1 744	85.3	1 711	81.2	-1.9
FIRE PROTECTION	1 800	1 880	4.4	1 608	89.3	1 542	82.0	-4.1
SANITATION OTHER THAN SEWERAGE	377	372	-1.3	326	86.5	316	84.9	-3.1
ALL OTHER FUNCTIONS	3 687	3 871	5.0	2 418	65.6	2 437	63.0	0.8
SOUTH CAROLINA								
STATE GOVERNMENT	48 732	48 919	0.4	13 490	27.7	11 159	22.8	-17.3
EDUCATION	15 586	16 273	4.4	3 571	22.9	2 814	17.3	-21.2
TEACHERS	3 326	3 574	7.5	781	23.5	814	22.8	4.2
OTHER	12 260	12 699	3.6	2 790	22.8	2 000	15.7	-28.3
HIGHWAYS	4 964	4 510	-9.1	775	15.6	647	14.3	-16.5
PUBLIC WELFARE	3 650	4 162	14.0	1 344	36.8	1 611	38.7	19.9
HOSPITALS	9 075	8 124	-10.5	3 498	38.5	2 316	28.5	-33.8
POLICE PROTECTION	1 164	1 202	3.3	42	3.6	38	3.2	-9.5
ALL OTHER FUNCTIONS	14 293	14 648	2.5	4 260	29.8	3 733	25.5	-12.4
LOCAL GOVERNMENTS	79 917	80 174	0.3	21 321	26.7	22 263	27.8	4.4
EDUCATION	49 420	48 984	-0.9	20 630	41.7	21 189	43.3	2.7
TEACHERS	39 461	39 537	0.2	20 251	51.3	20 847	52.7	2.9
OTHER	9 959	9 447	-5.1	379	3.8	342	3.6	-9.8
HIGHWAYS	2 525	2 399	-5.0	50	2.0	51	2.1	2.0
PUBLIC WELFARE	151	206	36.4	22	14.6	-	-	-100.0
HOSPITALS	7 300	6 832	-6.4	43	0.6	10	0.1	-76.7
POLICE PROTECTION	4 364	4 641	6.3	33	0.8	288	6.2	772.7
FIRE PROTECTION	1 482	2 003	35.2	188	12.7	428	21.4	127.7
SANITATION OTHER THAN SEWERAGE	2 800	2 947	5.2	153	5.5	145	4.9	-5.2
ALL OTHER FUNCTIONS	11 875	12 162	2.4	202	1.7	152	1.2	-24.8
SOUTH DAKOTA								
STATE GOVERNMENT	10 687	11 190	4.7	2 065	19.3	2 029	18.1	-1.7
EDUCATION	3 301	3 341	1.2	373	11.3	198	5.9	-46.9
TEACHERS	1 321	1 281	-3.0	131	9.9	113	8.8	-13.7
OTHER	1 980	2 060	4.0	242	12.2	85	4.1	-64.9
HIGHWAYS	1 463	1 419	-3.0	834	57.0	834	58.8	-
PUBLIC WELFARE	828	866	4.6	323	39.0	323	37.3	-
HOSPITALS	1 213	1 412	16.4	353	29.1	353	25.0	-
POLICE PROTECTION	325	337	3.7	-	-	-	-	-
ALL OTHER FUNCTIONS	3 557	3 815	7.3	182	5.1	321	8.4	76.4

See footnotes at end of table.

Table 3. State and Local Government Organized Employees, by Function, and by State: October 1975 and October 1976—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1975		October 1976		Percent change, October 1975 to October 1976
	October 1975	October 1976	Percent change	Number	Percent	Number	Percent	
SOUTH DAKOTA--CONTINUED								
LOCAL GOVERNMENTS	19 155	19 211	0.3	8 574	44.8	8 708	45.3	1.6
EDUCATION	12 603	12 571	-0.3	7 614	60.4	7 661	60.9	0.6
TEACHERS	10 121	10 204	0.8	7 017	69.3	7 180	70.4	2.3
OTHER	2 482	2 367	-4.6	597	24.1	481	20.3	-19.4
HIGHWAYS	1 503	1 445	-3.9	253	16.8	303	21.0	19.8
PUBLIC WELFARE	25	28	12.0	6	24.0	4	14.3	-33.3
HOSPITALS	390	425	9.0	-	-	-	-	-
POLICE PROTECTION	941	983	4.5	250	26.6	223	22.7	-10.8
FIRE PROTECTION	315	321	1.9	144	45.7	175	54.5	21.5
SANITATION OTHER THAN SEWERAGE	199	160	-19.6	44	22.1	39	24.4	-11.4
ALL OTHER FUNCTIONS	3 179	3 278	3.1	263	8.3	303	9.2	15.2
TENNESSEE								
STATE GOVERNMENT	52 492	56 263	7.2	5 199	9.9	8 141	14.5	56.6
EDUCATION	16 644	18 882	13.4	2 052	12.3	2 060	10.9	0.4
TEACHERS	5 319	5 587	5.0	1 702	32.0	1 489	26.7	-12.5
OTHER	11 325	13 295	17.4	350	3.1	571	4.3	63.1
HIGHWAYS	5 899	5 917	0.3	51	0.9	459	7.8	800.0
PUBLIC WELFARE	4 023	4 563	13.4	-	-	1 564	34.3	(1)
HOSPITALS	9 864	9 691	-1.8	3 096	31.4	2 999	30.9	-3.1
POLICE PROTECTION	883	881	-0.2	-	-	17	1.9	(1)
ALL OTHER FUNCTIONS	15 179	16 329	7.6	-	-	1 042	6.4	(1)
LOCAL GOVERNMENTS	135 378	131 726	-2.7	59 904	44.2	57 406	43.6	-4.2
EDUCATION	66 236	63 449	-4.2	43 812	66.1	42 970	67.7	-1.9
TEACHERS	48 576	49 334	1.6	39 396	81.1	39 532	80.1	0.3
OTHER	17 660	14 115	-20.1	4 416	25.0	3 438	24.4	-22.1
HIGHWAYS	6 865	6 822	-0.6	1 282	18.7	701	10.3	-45.3
PUBLIC WELFARE	1 513	1 186	-21.6	187	12.4	202	17.0	8.0
HOSPITALS	14 381	13 914	-3.2	2 019	14.0	1 967	14.1	-2.6
POLICE PROTECTION	7 928	8 209	3.5	2 421	30.5	2 258	27.5	-6.7
FIRE PROTECTION	4 843	4 980	2.8	3 098	64.0	2 838	57.0	-8.4
SANITATION OTHER THAN SEWERAGE	4 111	3 644	-11.4	1 906	46.4	1 541	42.3	-19.2
ALL OTHER FUNCTIONS	29 501	29 522	0.1	5 179	17.6	4 929	16.7	-4.8
TEXAS								
STATE GOVERNMENT	137 069	148 407	8.3	32 784	23.9	31 443	21.2	-4.1
EDUCATION	49 924	56 337	12.8	4 303	8.6	4 103	7.3	-4.6
TEACHERS	15 668	16 954	8.2	2 361	15.1	2 016	11.9	-14.6
OTHER	34 256	39 383	15.0	1 942	5.7	2 087	5.3	7.5
HIGHWAYS	16 419	14 190	-13.6	10 000	60.9	8 607	60.7	-13.9
PUBLIC WELFARE	13 229	14 225	7.5	3 575	27.0	3 142	22.1	-12.1
HOSPITALS	24 810	28 384	14.4	6 009	24.2	4 970	17.5	-17.3
POLICE PROTECTION	1 653	1 561	-5.6	709	42.9	723	46.3	2.0
ALL OTHER FUNCTIONS	31 034	33 710	8.6	8 188	26.4	9 898	29.4	20.9
LOCAL GOVERNMENTS	408 981	421 510	3.1	186 814	45.7	193 336	45.9	3.5
EDUCATION	239 517	248 529	3.8	158 508	66.2	157 389	63.3	-0.7
TEACHERS	180 893	189 421	4.7	137 017	75.7	137 270	72.5	0.2
OTHER	58 624	59 108	0.8	21 491	36.7	20 119	34.0	-6.4
HIGHWAYS	14 278	13 963	-2.2	901	6.3	877	6.3	-2.7
PUBLIC WELFARE	789	867	9.9	115	14.6	105	12.1	-8.7
HOSPITALS	27 771	26 461	-4.7	5 382	19.4	4 929	18.6	-8.4
POLICE PROTECTION	24 133	25 458	5.5	7 902	32.7	8 186	32.2	3.6
FIRE PROTECTION	12 137	12 306	1.4	7 041	58.0	7 178	58.3	1.9
SANITATION OTHER THAN SEWERAGE	8 297	8 783	5.9	802	9.7	1 140	13.0	42.1
ALL OTHER FUNCTIONS	82 059	85 143	3.8	6 163	7.5	13 532	15.9	119.6
UTAH								
STATE GOVERNMENT	23 468	26 332	12.2	8 907	38.0	9 190	34.9	3.2
EDUCATION	12 235	14 827	21.2	2 169	17.7	2 527	17.0	16.5
TEACHERS	2 789	3 953	41.7	853	30.6	772	19.5	-9.5
OTHER	9 446	10 874	15.1	1 316	13.9	1 755	16.1	33.4
HIGHWAYS	2 016	2 017	(Z)	1 709	84.8	1 660	82.3	-2.9
PUBLIC WELFARE	939	1 034	10.1	822	87.5	762	73.7	-7.3
HOSPITALS	2 731	2 692	-1.4	667	24.4	564	21.0	-15.4
POLICE PROTECTION	431	447	3.7	421	97.7	437	97.8	3.8
ALL OTHER FUNCTIONS	5 116	5 315	3.9	3 119	61.0	3 240	61.0	3.9
LOCAL GOVERNMENTS	31 195	32 239	3.3	19 959	64.0	21 057	65.3	5.5
EDUCATION	19 268	20 204	4.9	15 169	78.7	16 122	79.8	6.3
TEACHERS	15 095	15 918	5.5	12 559	83.2	13 321	83.7	6.1
OTHER	4 173	4 286	2.7	2 610	62.5	2 801	65.4	7.3
HIGHWAYS	1 455	1 531	5.2	538	37.0	546	35.7	1.5
PUBLIC WELFARE	176	470	167.0	127	72.2	295	62.8	132.3
HOSPITALS	533	482	-9.6	196	36.8	42	8.7	-78.6
POLICE PROTECTION	2 146	2 291	6.8	884	41.2	991	43.3	12.1
FIRE PROTECTION	853	899	5.4	668	78.3	658	73.2	-1.5
SANITATION OTHER THAN SEWERAGE	425	374	-12.0	152	35.8	121	32.4	-20.4
ALL OTHER FUNCTIONS	6 339	5 988	-5.5	2 225	35.1	2 282	38.1	2.5

See footnotes at end of table.

Table 3. State and Local Government Organized Employees, by Function, and by State: October 1975 and October 1976—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1975		October 1976		Percent change, October 1975 to October 1976
	October 1975	October 1976	Percent change	Number	Percent	Number	Percent	
VERMONT								
STATE GOVERNMENT	9 229	9 588	3.9	5 494	59.5	3 928	41.0	-28.5
EDUCATION	2 980	3 139	5.3	586	19.7	537	17.1	-8.4
TEACHERS	1 258	1 281	1.8	352	28.0	352	27.5	-
OTHER	1 722	1 858	7.9	234	13.6	185	10.0	-20.9
HIGHWAYS	1 036	1 107	6.9	977	94.3	740	66.8	-24.3
PUBLIC WELFARE	522	595	14.0	392	75.1	348	58.5	-11.2
HOSPITALS	1 001	1 079	7.8	750	74.9	621	57.6	-17.2
POLICE PROTECTION	359	324	-9.7	259	72.1	122	37.7	-52.9
ALL OTHER FUNCTIONS	3 331	3 344	0.4	2 530	76.0	1 560	46.7	-38.3
LOCAL GOVERNMENTS	11 174	11 297	1.1	4 517	40.4	4 672	41.4	3.4
EDUCATION	8 465	8 413	-0.6	4 011	47.4	4 160	49.4	3.7
TEACHERS	6 867	7 012	2.1	3 773	54.9	3 986	56.8	5.6
OTHER	1 598	1 401	-12.3	238	14.9	174	12.4	-26.9
HIGHWAYS	1 029	975	-5.2	148	14.4	144	14.8	-2.7
PUBLIC WELFARE	3	2	-33.3	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-
POLICE PROTECTION	521	517	-0.8	126	24.2	127	24.6	0.8
FIRE PROTECTION	247	292	18.2	109	44.1	110	37.7	0.9
SANITATION OTHER THAN SEWERAGE	59	43	-27.1	10	16.9	13	30.2	30.0
ALL OTHER FUNCTIONS	850	1 055	24.1	113	13.3	118	11.2	4.4
VIRGINIA								
STATE GOVERNMENT	75 403	79 138	5.0	23 508	31.2	21 079	26.6	-10.3
EDUCATION	24 873	25 190	1.3	3 096	12.4	3 223	12.8	4.1
TEACHERS	8 810	9 376	6.4	1 177	13.4	988	10.5	-16.1
OTHER	16 063	15 814	-1.6	1 919	11.9	2 235	14.1	16.5
HIGHWAYS	11 334	11 538	1.8	6 414	56.6	6 410	55.6	-0.1
PUBLIC WELFARE	444	571	28.6	313	70.5	433	75.8	38.3
HOSPITALS	15 633	16 642	6.5	780	5.0	1 783	10.7	128.6
POLICE PROTECTION	1 592	1 618	1.6	81	5.1	110	6.8	35.8
ALL OTHER FUNCTIONS	21 527	23 579	9.5	12 824	59.6	9 120	38.7	-28.9
LOCAL GOVERNMENTS	150 745	153 762	2.0	57 225	38.0	52 087	33.9	-9.0
EDUCATION	94 654	95 658	1.1	50 358	53.2	46 696	48.8	-7.3
TEACHERS	71 360	73 083	2.4	46 539	65.2	43 384	59.4	-6.8
OTHER	23 294	22 575	-3.1	3 819	16.4	3 312	14.7	-13.3
HIGHWAYS	3 752	3 986	6.2	293	7.8	159	4.0	-45.7
PUBLIC WELFARE	5 103	5 376	5.3	53	1.0	24	0.4	-54.7
HOSPITALS	1 576	1 891	20.0	-	-	-	-	-
POLICE PROTECTION	8 693	9 015	3.7	2 590	29.8	2 181	24.2	-15.8
FIRE PROTECTION	4 353	4 705	8.1	2 038	46.8	1 975	42.0	-3.1
SANITATION OTHER THAN SEWERAGE	3 776	3 596	-4.8	351	9.3	188	5.2	-46.4
ALL OTHER FUNCTIONS	28 838	29 535	2.4	1 542	5.3	864	2.9	-44.0
WASHINGTON								
STATE GOVERNMENT	56 009	57 426	2.5	23 291	41.6	26 645	46.4	14.4
EDUCATION	20 398	21 136	3.6	6 219	30.5	9 899	46.8	59.2
TEACHERS	7 609	8 040	5.7	3 117	41.0	2 987	37.2	-4.2
OTHER	12 789	13 096	2.4	3 102	24.3	6 912	52.8	122.8
HIGHWAYS	5 107	5 095	-0.2	3 169	62.1	3 680	72.2	16.1
PUBLIC WELFARE	5 164	4 620	-10.5	1 925	37.3	2 067	44.7	7.4
HOSPITALS	6 057	7 058	16.5	4 216	69.6	4 344	61.5	3.0
POLICE PROTECTION	1 258	1 279	1.7	136	10.8	100	7.8	-26.5
ALL OTHER FUNCTIONS	18 025	18 238	1.2	7 626	42.3	6 555	35.9	-14.0
LOCAL GOVERNMENTS	107 980	111 139	2.9	74 556	69.0	75 819	68.2	1.7
EDUCATION	56 747	59 607	5.0	45 763	80.6	47 145	79.1	3.0
TEACHERS	41 899	36 804	-12.2	35 052	83.7	34 053	92.5	-2.9
OTHER	14 848	22 803	53.6	10 711	72.1	13 092	57.4	22.2
HIGHWAYS	5 866	5 592	-4.7	4 103	69.9	3 775	67.5	-8.0
PUBLIC WELFARE	367	301	-18.0	91	24.8	12	4.0	-86.8
HOSPITALS	2 989	2 937	-1.7	1 411	47.2	1 449	49.3	2.7
POLICE PROTECTION	6 200	6 452	4.1	4 376	70.6	4 543	70.4	3.8
FIRE PROTECTION	3 832	3 825	-0.2	2 848	74.3	2 790	72.9	-2.0
SANITATION OTHER THAN SEWERAGE	835	872	4.4	469	56.2	465	53.3	-0.9
ALL OTHER FUNCTIONS	31 144	31 553	1.3	15 495	49.8	15 640	49.6	0.9
WEST VIRGINIA								
STATE GOVERNMENT	33 215	32 521	-2.1	1 130	3.4	1 486	4.6	31.5
EDUCATION	8 645	9 099	5.3	654	7.6	981	10.8	50.0
TEACHERS	3 019	2 559	-15.2	430	14.2	307	12.0	-28.6
OTHER	5 626	6 540	16.2	224	4.0	674	10.3	200.9
HIGHWAYS	7 436	7 329	-1.4	-	-	-	-	-
PUBLIC WELFARE	3 146	3 153	0.2	-	-	-	-	-
HOSPITALS	5 084	3 831	-24.6	275	5.4	222	5.8	-19.3
POLICE PROTECTION	718	683	-4.9	-	-	-	-	-
ALL OTHER FUNCTIONS	8 186	8 426	2.9	201	2.5	283	3.4	40.8

See footnotes at end of table.

Table 3. State and Local Government Organized Employees, by Function, and by State: October 1975 and October 1976—Continued

State and type of government	Total full-time employment			Full-time employees who belong to an employee organization				
				October 1975		October 1976		Percent change, October 1975 to October 1976
	October 1975	October 1976	Percent change	Number	Percent	Number	Percent	
WEST VIRGINIA--CONTINUED								
LOCAL GOVERNMENTS	48 891	51 187	4.7	22 567	46.2	26 059	50.9	15.5
EDUCATION	35 465	36 627	3.3	20 060	56.6	23 674	64.6	18.0
TEACHERS	24 227	25 150	3.8	14 982	61.8	17 518	69.7	16.9
OTHER	11 238	11 477	2.1	5 078	45.2	6 156	53.6	21.2
HIGHWAYS	715	854	19.4	202	28.3	263	30.8	30.2
PUBLIC WELFARE	31	24	-22.6	-	-	-	-	-
HOSPITALS	2 794	3 073	10.0	242	8.7	462	15.0	90.9
POLICE PROTECTION	1 911	2 065	8.1	716	37.5	454	22.0	-36.6
FIRE PROTECTION	901	903	0.2	592	65.7	439	48.6	-25.8
SANITATION OTHER THAN SEWERAGE	897	913	1.8	199	22.2	196	21.5	-1.5
ALL OTHER FUNCTIONS	6 177	6 728	8.9	556	9.0	571	8.5	2.7
WISCONSIN								
STATE GOVERNMENT	47 501	48 289	1.7	23 336	49.1	24 609	51.0	5.5
EDUCATION	23 527	23 748	0.9	9 995	42.5	13 566	57.1	35.7
TEACHERS	9 740	9 953	2.2	5 108	52.4	5 108	51.3	-
OTHER	13 787	13 795	0.1	4 887	35.4	8 458	61.3	73.1
HIGHWAYS	1 855	1 835	-1.1	1 149	61.9	622	33.9	-45.9
PUBLIC WELFARE	1 066	1 008	-5.4	655	61.4	339	33.6	-48.2
HOSPITALS	5 931	5 947	0.3	4 407	74.3	2 824	47.5	-35.9
POLICE PROTECTION	769	770	0.1	460	59.8	258	33.5	-43.9
ALL OTHER FUNCTIONS	14 353	14 981	4.4	6 670	46.5	7 000	46.7	4.9
LOCAL GOVERNMENTS	147 724	149 164	1.0	85 882	58.1	94 634	63.4	10.2
EDUCATION	80 519	81 443	1.1	50 750	63.0	55 200	67.8	8.8
TEACHERS	59 739	61 259	2.5	43 707	73.2	47 207	77.1	8.0
OTHER	20 780	20 184	-2.9	7 043	33.9	7 993	39.6	13.5
HIGHWAYS	10 335	10 927	5.7	5 676	54.9	6 557	60.0	15.5
PUBLIC WELFARE	5 063	5 260	3.9	2 833	56.0	3 012	57.3	6.3
HOSPITALS	11 171	10 864	-2.7	6 185	55.4	6 445	59.3	4.2
POLICE PROTECTION	9 327	9 786	4.9	6 598	70.7	6 991	71.4	6.0
FIRE PROTECTION	3 978	3 986	0.2	3 499	88.0	3 608	90.5	3.1
SANITATION OTHER THAN SEWERAGE	1 934	2 310	19.4	1 258	65.0	1 610	69.7	28.0
ALL OTHER FUNCTIONS	25 397	24 588	-3.2	9 083	35.8	11 211	45.6	23.4
WYOMING								
STATE GOVERNMENT	7 167	7 208	0.6	2 532	35.3	2 625	36.4	3.7
EDUCATION	1 925	2 015	4.7	194	10.1	144	7.1	-25.8
TEACHERS	713	783	9.8	93	13.0	51	6.5	-45.2
OTHER	1 212	1 232	1.7	101	8.3	93	7.5	-7.9
HIGHWAYS	1 297	1 270	-2.1	774	59.7	789	62.1	1.9
PUBLIC WELFARE	429	449	4.7	294	68.5	308	68.6	4.8
HOSPITALS	761	732	-3.8	355	46.6	386	52.7	8.7
POLICE PROTECTION	181	187	3.3	68	37.6	67	35.8	-1.5
ALL OTHER FUNCTIONS	2 574	2 555	-0.7	847	32.9	931	36.4	9.9
LOCAL GOVERNMENTS	14 550	15 204	4.5	6 073	41.7	5 763	37.9	-5.1
EDUCATION	8 653	9 090	5.1	5 472	63.2	5 259	57.9	-3.9
TEACHERS	6 423	6 813	6.1	4 977	77.5	4 907	72.0	-1.4
OTHER	2 230	2 277	2.1	495	22.2	352	15.5	-28.9
HIGHWAYS	629	630	0.2	45	7.2	21	3.3	-53.3
PUBLIC WELFARE	27	33	22.2	-	-	3	9.1	100.0
HOSPITALS	1 944	1 977	1.7	40	2.1	-	-	-100.0
POLICE PROTECTION	794	884	11.3	177	22.3	140	15.8	-20.9
FIRE PROTECTION	224	232	3.6	189	84.4	194	83.6	2.6
SANITATION OTHER THAN SEWERAGE	263	241	-8.4	7	2.7	16	6.6	128.6
ALL OTHER FUNCTIONS	2 016	2 117	5.0	143	7.1	130	6.1	-9.1

Note: Data are estimates. See introductory text, "Sources of Data" and "Reliability and Limitations of Data."

*Percent change is greater than 1,000.
- Represents zero.
r Revised.
Z Less than half the unit of measurement shown.
1 Percent change is not calculated.

Table 4. State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1976

Item	State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
UNITED STATES								
NUMBER OF GOVERNMENTS, 1972	78 268	50	78 218	3 044	18 517	16 991	23 885	15 781
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	12 368	41	12 327	671	2 175	840	654	7 987
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	4 564	1	4 563	277	775	375	255	2 881
MEET AND CONFER DISCUSSIONS ONLY	2 951	7	2 944	147	508	55	217	2 017
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	4 853	33	4 820	247	892	410	182	3 089
TOTAL EMPLOYMENT	12 169 190	3 343 451	8 825 739	1 599 633	2 443 059	400 582	397 624	3 984 841
FULL-TIME EMPLOYEES ONLY	9 514 463	2 595 696	6 918 767	1 370 763	2 012 461	217 405	318 797	2 999 341
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	1 021	1 031	1 018	899	1 064	985	984	1 046
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	3 358 052	546 110	2 823 942	405 417	894 155	120 891	93 264	1 310 215
NUMBER OF BARGAINING UNITS	25 242	1 093	24 149	2 290	6 484	2 419	875	12 081
NUMBER OF EMPLOYEES IN BARGAINING UNITS	4 353 589	752 059	3 601 530	525 328	1 143 297	132 197	107 393	1 693 315
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	1 851 455	27 001	1 824 454	257 696	626 511	60 349	70 699	809 199
IN GOVERNMENTS WITH MEET AND CONFER ONLY	490 405	26 485	463 920	85 501	139 281	406	9 119	229 613
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	1 998 754	698 573	1 300 181	182 131	364 611	71 442	27 575	654 422
PERCENT OF EMPLOYEES IN BARGAINING UNITS	35.8	22.5	40.8	32.8	46.8	33.0	27.0	42.5
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	15.2	0.8	20.7	11.4	25.6	15.1	17.8	20.3
IN GOVERNMENTS WITH MEET AND CONFER ONLY	4.0	0.8	5.3	10.0	5.7	0.1	2.3	5.8
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	16.4	20.9	14.7	11.4	14.9	17.8	6.9	16.4
ALABAMA								
NUMBER OF GOVERNMENTS, 1972	876	1	875	67	396	-	286	126
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	37	1	36	6	18	-	1	11
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	2	-	2	1	1	-	-	-
MEET AND CONFER DISCUSSIONS ONLY	28	-	28	4	13	-	1	10
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	7	1	6	1	4	-	-	1
TOTAL EMPLOYMENT	192 174	65 565	126 609	16 545	34 027	-	10 643	65 394
FULL-TIME EMPLOYEES ONLY	155 017	51 291	103 726	15 086	29 243	-	9 037	50 360
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	810	925	753	661	740	-	649	807
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	1 122	634	488	91	215	-	-	182
NUMBER OF BARGAINING UNITS	55	9	46	2	34	-	7	3
NUMBER OF EMPLOYEES IN BARGAINING UNITS	9 676	3 899	5 777	91	5 070	-	112	504
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	92	-	92	39	53	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY	5 289	-	5 289	-	4 855	-	112	322
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	4 295	3 899	396	52	162	-	-	182
PERCENT OF EMPLOYEES IN BARGAINING UNITS	5.0	5.9	4.6	0.6	14.9	-	1.1	0.8
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	(Z)	-	0.1	0.2	0.2	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY	2.8	-	4.2	-	14.3	-	1.1	0.5
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	2.2	5.9	0.3	0.3	0.5	-	-	0.3

See footnotes at end of table.

Table 4. **State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1976**—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
ALASKA								
NUMBER OF GOVERNMENTS, 1972.	121	1	120	8	112	-	-	-
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	27	1	26	7	19	-	-	-
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	11	-	11	4	7	-	-	-
MEET AND CONFER DISCUSSIONS ONLY .	2	-	2	-	2	-	-	-
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	14	1	13	3	10	-	-	-
TOTAL EMPLOYMENT	28 864	14 800	14 064	3 164	10 900	-	-	-
FULL-TIME EMPLOYEES ONLY	25 049	13 348	11 701	2 753	8 948	-	-	-
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	1 640	1 574	1 716	1 674	1 729	-	-	-
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	18 574	9 565	9 009	2 040	6 969	-	-	-
NUMBER OF BARGAINING UNITS	76	15	61	14	47	-	-	-
NUMBER OF EMPLOYEES IN BARGAINING UNITS	19 394	10 303	9 091	1 987	7 104	-	-	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	1 524	-	1 524	1 299	225	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	43	-	43	-	43	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	17 827	10 303	7 524	688	6 836	-	-	-
PERCENT OF EMPLOYEES IN BARGAINING UNITS	67.2	69.6	64.6	62.8	65.2	-	-	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	5.3	-	10.8	41.1	2.1	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	0.1	-	0.3	-	0.4	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	61.8	69.6	53.5	21.7	62.7	-	-	-
ARIZONA								
NUMBER OF GOVERNMENTS, 1972.	407	1	406	14	65	-	90	237
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	102	1	101	4	5	-	1	91
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	7	-	7	1	2	-	-	4
MEET AND CONFER DISCUSSIONS ONLY .	76	1	75	3	-	-	-	72
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	19	-	19	-	3	-	1	15
TOTAL EMPLOYMENT	142 736	40 569	102 167	14 645	20 961	-	3 901	62 660
FULL-TIME EMPLOYEES ONLY	111 327	30 111	81 216	13 755	18 243	-	3 763	45 455
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	1 061	1 058	1 062	905	1 085	-	1 462	1 066
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	12 041	-	12 041	311	1 172	-	2 151	8 407
NUMBER OF BARGAINING UNITS	117	1	116	5	8	-	1	102
NUMBER OF EMPLOYEES IN BARGAINING UNITS	32 122	40	32 082	1 073	3 179	-	2 151	25 679
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	4 707	-	4 707	1 030	3 105	-	-	572
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	17 068	40	17 028	43	-	-	-	16 985
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	10 347	-	10 347	-	74	-	2 151	8 122
PERCENT OF EMPLOYEES IN BARGAINING UNITS	22.5	0.1	31.4	7.3	15.2	-	55.1	41.0
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	3.3	-	4.6	7.0	14.8	-	-	0.9
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	12.0	0.1	16.7	0.3	-	-	-	27.1
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	7.2	-	10.1	-	0.4	-	55.1	13.0

See footnotes at end of table.

Table 4. **State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1976**—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
ARKANSAS								
NUMBER OF GOVERNMENTS, 1972	1 284	1	1 283	75	454	-	366	388
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	56	1	55	2	3	-	-	50
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	4	-	4	-	1	-	-	3
MEET AND CONFER DISCUSSIONS ONLY	42	-	42	2	1	-	-	39
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	10	1	9	-	1	-	-	8
TOTAL EMPLOYMENT	108 706	36 874	71 832	11 932	16 805	-	1 130	41 965
FULL-TIME EMPLOYEES ONLY	83 419	30 274	53 145	10 194	10 588	-	659	31 704
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	737	813	693	507	663	-	664	764
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	2 313	-	2 313	-	484	-	-	1 829
NUMBER OF BARGAINING UNITS	30	2	28	1	8	-	-	19
NUMBER OF EMPLOYEES IN BARGAINING UNITS	5 467	312	5 155	180	1 119	-	-	3 856
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	1 603	-	1 603	-	89	-	-	1 514
IN GOVERNMENTS WITH MEET AND CONFER ONLY	3 075	-	3 075	180	568	-	-	2 327
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	789	312	477	-	462	-	-	15
PERCENT OF EMPLOYEES IN BARGAINING UNITS	5.0	0.8	7.2	1.5	6.7	-	-	9.2
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	1.5	-	2.2	-	0.5	-	-	3.6
IN GOVERNMENTS WITH MEET AND CONFER ONLY	2.8	-	4.3	1.5	3.4	-	-	5.5
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	0.7	0.8	0.7	-	2.7	-	-	(Z)
CALIFORNIA								
NUMBER OF GOVERNMENTS, 1972	3 820	1	3 819	57	407	-	2 223	1 132
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	1 255	1	1 254	55	266	-	183	750
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	242	-	242	5	12	-	23	202
MEET AND CONFER DISCUSSIONS ONLY	814	1	813	43	222	-	129	419
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	199	-	199	7	32	-	31	129
TOTAL EMPLOYMENT	1 327 227	276 029	1 051 198	224 639	190 940	-	64 695	570 924
FULL-TIME EMPLOYEES ONLY	981 288	201 428	779 860	199 700	164 495	-	55 513	360 152
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	1 291	1 370	1 270	1 193	1 332	-	1 095	1 311
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	159 746	-	159 746	94 481	6 220	-	21 099	37 946
NUMBER OF BARGAINING UNITS	2 418	13	2 405	373	881	-	197	954
NUMBER OF EMPLOYEES IN BARGAINING UNITS	551 439	4 517	546 922	181 919	138 703	-	27 349	198 951
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	171 366	-	171 366	93 326	1 857	-	13 295	62 886
IN GOVERNMENTS WITH MEET AND CONFER ONLY	293 675	4 517	289 158	77 864	105 433	-	5 721	100 140
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	86 314	-	86 314	10 729	31 408	-	8 333	35 844
PERCENT OF EMPLOYEES IN BARGAINING UNITS	41.5	1.6	52.0	81.0	72.6	-	42.3	34.8
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	12.9	-	16.3	41.5	1.0	-	20.6	11.0
IN GOVERNMENTS WITH MEET AND CONFER ONLY	22.1	1.6	27.5	34.7	55.2	-	8.8	17.5
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	6.5	-	8.2	4.8	16.4	-	12.9	6.3

See footnotes at end of table.

Table 4. **State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1976**—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
COLORADO								
NUMBER OF GOVERNMENTS, 1972.	1 320	1	1 319	62	258	-	812	187
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	109	1	108	4	13	-	5	86
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	23	-	23	2	4	-	4	13
MEET AND CONFER DISCUSSIONS ONLY .	55	1	54	2	3	-	1	48
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	31	-	31	-	6	-	-	25
TOTAL EMPLOYMENT	170 875	53 867	117 008	15 772	28 108	-	5 449	67 679
FULL-TIME EMPLOYEES ONLY	126 632	36 986	89 646	13 478	23 715	-	3 409	49 044
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	1 029	1 154	977	775	1 051	-	979	997
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	31 510	-	31 510	127	3 123	-	1 074	27 186
NUMBER OF BARGAINING UNITS	134	1	133	7	25	-	6	95
NUMBER OF EMPLOYEES IN BARGAINING UNITS	36 174	324	35 850	569	3 510	-	1 074	30 697
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	15 161	-	15 161	127	2 006	-	1 074	11 954
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	3 892	324	3 568	442	387	-	-	2 739
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	17 121	-	17 121	-	1 117	-	-	16 004
PERCENT OF EMPLOYEES IN BARGAINING UNITS	21.2	0.6	30.6	3.6	12.5	-	19.7	45.4
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	8.9	-	13.0	0.8	7.1	-	19.7	17.7
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	2.3	0.6	3.0	2.8	1.4	-	-	4.0
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	10.0	-	14.6	-	4.0	-	-	23.6
CONNECTICUT								
NUMBER OF GOVERNMENTS, 1972.	429	1	428	-	34	149	231	14
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	171	1	170	-	25	118	14	13
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	82	-	82	-	12	57	4	9
MEET AND CONFER DISCUSSIONS ONLY .	4	-	4	-	-	3	1	-
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	85	1	84	-	13	58	9	4
TOTAL EMPLOYMENT	152 424	46 952	105 472	-	43 141	56 653	3 662	2 016
FULL-TIME EMPLOYEES ONLY	122 128	38 289	83 839	-	36 650	43 517	2 079	1 593
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	1 041	977	1 070	-	1 051	1 087	1 073	1 027
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	57 102	876	56 226	-	24 674	29 051	867	1 634
NUMBER OF BARGAINING UNITS	726	9	717	-	185	488	15	29
NUMBER OF EMPLOYEES IN BARGAINING UNITS	72 551	6 218	66 333	-	30 117	33 668	888	1 660
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	28 151	-	28 151	-	9 537	17 530	170	914
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	38	-	38	-	-	38	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	44 362	6 218	38 144	-	20 580	16 100	718	746
PERCENT OF EMPLOYEES IN BARGAINING UNITS	47.6	13.2	62.9	-	69.8	59.4	24.2	82.3
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	18.5	-	26.7	-	22.1	30.9	4.6	45.3
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	(Z)	-	(Z)	-	-	0.1	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	29.1	13.2	36.2	-	47.7	28.4	19.6	37.0

See footnotes at end of table.

Table 4. **State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1976**—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
DELAWARE								
NUMBER OF GOVERNMENTS, 1972.	159	1	158	3	52	-	78	25
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	30	1	29	1	3	-	1	24
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	15	-	15	-	1	-	-	14
MEET AND CONFER DISCUSSIONS ONLY .	1	-	1	-	-	-	-	1
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	14	1	13	1	2	-	1	9
TOTAL EMPLOYMENT	33 747	14 925	18 822	2 573	4 732	-	380	11 137
FULL-TIME EMPLOYEES ONLY	28 521	12 641	15 880	2 082	3 938	-	360	9 500
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	962	965	960	828	948	-	976	994
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	15 845	5 857	9 988	1 228	2 737	-	95	5 928
NUMBER OF BARGAINING UNITS	93	31	62	3	18	-	2	39
NUMBER OF EMPLOYEES IN BARGAINING UNITS	16 171	6 066	10 105	1 228	2 737	-	95	6 045
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	7 303	-	7 303	-	2 560	-	-	4 743
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	48	-	48	-	-	-	-	48
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	8 820	6 066	2 754	1 228	177	-	95	1 254
PERCENT OF EMPLOYEES IN BARGAINING UNITS	47.9	40.6	53.7	47.7	57.8	-	25.0	54.3
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	21.6	-	38.8	-	54.1	-	-	42.6
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	0.1	-	0.3	-	-	-	-	0.4
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	26.1	40.6	14.6	47.7	3.7	-	25.0	11.3
DISTRICT OF COLUMBIA								
NUMBER OF GOVERNMENTS, 1972.	3	-	3	-	1	-	2	-
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	2	-	2	-	1	-	1	-
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	2	-	2	-	1	-	1	-
MEET AND CONFER DISCUSSIONS ONLY .	-	-	-	-	-	-	-	-
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	-	-	-	-	-	-	-	-
TOTAL EMPLOYMENT	54 030	-	54 030	-	47 754	-	6 276	-
FULL-TIME EMPLOYEES ONLY	49 850	-	49 850	-	43 612	-	6 238	-
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	1 397	-	1 397	-	1 359	-	1 655	-
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	32 167	-	32 167	-	27 647	-	4 520	-
NUMBER OF BARGAINING UNITS	59	-	59	-	57	-	2	-
NUMBER OF EMPLOYEES IN BARGAINING UNITS	33 096	-	33 096	-	28 576	-	4 520	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	33 096	-	33 096	-	28 576	-	4 520	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	-	-	-	-	-	-	-	-
PERCENT OF EMPLOYEES IN BARGAINING UNITS	61.3	-	61.3	-	59.8	-	72.0	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	61.3	-	61.3	-	59.8	-	72.0	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 4. **State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1976**—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
FLORIDA								
NUMBER OF GOVERNMENTS, 1972.	866	1	865	66	390	-	315	94
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	163	1	162	14	78	-	4	66
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	114	-	114	12	51	-	3	48
MEET AND CONFER DISCUSSIONS ONLY .	7	-	7	2	3	-	1	1
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	42	1	41	-	24	-	-	17
TOTAL EMPLOYMENT	461 242	108 290	352 952	66 200	76 541	-	23 811	186 400
FULL-TIME EMPLOYEES ONLY	388 528	91 302	297 226	60 951	68 969	-	21 045	146 261
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	933	989	916	891	918	-	739	950
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	131 595	6 970	124 625	16 786	21 101	-	220	86 518
NUMBER OF BARGAINING UNITS	294	2	292	24	170	-	7	91
NUMBER OF EMPLOYEES IN BARGAINING UNITS	154 646	6 970	147 676	17 730	26 168	-	282	103 496
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	109 236	-	109 236	17 730	13 637	-	282	77 587
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	496	-	496	-	192	-	-	304
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	44 914	6 970	37 944	-	12 339	-	-	25 605
PERCENT OF EMPLOYEES IN BARGAINING UNITS	33.5	6.4	41.8	26.8	34.2	-	1.2	55.5
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	23.7	-	30.9	26.8	17.8	-	1.2	41.6
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	0.1	-	0.1	-	0.3	-	-	0.2
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	9.7	6.4	10.8	-	16.1	-	-	13.7
GEORGIA								
NUMBER OF GOVERNMENTS, 1972.	1 244	1	1 243	158	530	-	366	189
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	17	-	17	1	2	-	6	8
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	4	-	4	-	1	-	3	-
MEET AND CONFER DISCUSSIONS ONLY .	12	-	12	1	1	-	2	8
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	1	-	1	-	-	-	1	-
TOTAL EMPLOYMENT	297 829	84 655	213 174	26 003	40 435	-	39 348	107 388
FULL-TIME EMPLOYEES ONLY	244 821	68 678	176 143	22 777	34 159	-	33 985	85 222
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	794	888	757	750	736	-	691	794
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	2 638	-	2 638	-	564	-	2 074	-
NUMBER OF BARGAINING UNITS	18	-	18	-	4	-	9	5
NUMBER OF EMPLOYEES IN BARGAINING UNITS	4 936	-	4 936	-	2 202	-	2 595	139
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	1 152	-	1 152	-	564	-	588	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	1 810	-	1 810	-	1 638	-	33	139
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	1 974	-	1 974	-	-	-	1 974	-
PERCENT OF EMPLOYEES IN BARGAINING UNITS	1.7	-	2.3	-	5.4	-	6.6	0.1
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	0.4	-	0.5	-	1.4	-	1.5	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	0.6	-	0.8	-	4.1	-	0.1	0.1
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	0.7	-	0.9	-	-	-	5.0	-

See footnotes at end of table.

Table 4. **State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1976**—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
HAWAII								
NUMBER OF GOVERNMENTS, 1972	20	1	19	3	1	-	15	-
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	5	1	4	3	1	-	-	-
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	3	-	3	2	1	-	-	-
MEET AND CONFER DISCUSSIONS ONLY	-	-	-	-	-	-	-	-
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	2	1	1	1	-	-	-	-
TOTAL EMPLOYMENT	55 728	42 195	13 533	3 286	10 247	-	-	-
FULL-TIME EMPLOYEES ONLY	41 975	30 386	11 589	2 996	8 593	-	-	-
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	1 169	1 198	1 091	1 076	1 097	-	-	-
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	32 752	22 833	9 919	2 411	7 508	-	-	-
NUMBER OF BARGAINING UNITS	43	12	31	23	8	-	-	-
NUMBER OF EMPLOYEES IN BARGAINING UNITS	38 753	28 833	9 920	2 412	7 508	-	-	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	8 785	-	8 785	1 277	7 508	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	29 968	28 833	1 135	1 135	-	-	-	-
PERCENT OF EMPLOYEES IN BARGAINING UNITS	69.5	68.3	73.3	73.4	73.3	-	-	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	15.8	-	64.9	38.9	73.3	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	53.8	68.3	8.4	34.5	-	-	-	-
IDAHO								
NUMBER OF GOVERNMENTS, 1972	902	1	901	44	197	-	543	117
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	99	-	99	1	9	-	7	82
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	33	-	33	-	3	-	2	28
MEET AND CONFER DISCUSSIONS ONLY	39	-	39	1	1	-	5	32
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	27	-	27	-	5	-	-	22
TOTAL EMPLOYMENT	53 949	18 723	35 226	6 362	6 266	-	2 353	20 245
FULL-TIME EMPLOYEES ONLY	39 213	13 742	25 471	4 948	3 976	-	1 495	15 052
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	848	951	792	634	794	-	688	854
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	7 965	-	7 965	-	982	-	21	6 962
NUMBER OF BARGAINING UNITS	82	-	82	1	17	-	7	57
NUMBER OF EMPLOYEES IN BARGAINING UNITS	9 871	-	9 871	150	1 216	-	59	8 446
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	3 983	-	3 983	-	267	-	21	3 695
IN GOVERNMENTS WITH MEET AND CONFER ONLY	1 444	-	1 444	150	-	-	38	1 256
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	4 444	-	4 444	-	949	-	-	3 495
PERCENT OF EMPLOYEES IN BARGAINING UNITS	18.3	-	28.0	2.4	19.4	-	2.5	41.7
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	7.4	-	11.3	-	4.3	-	0.9	18.3
IN GOVERNMENTS WITH MEET AND CONFER ONLY	2.7	-	4.1	2.4	-	-	1.6	6.2
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	8.2	-	12.6	-	15.1	-	-	17.3

See footnotes at end of table.

Table 4. **State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1976**—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
ILLINOIS								
NUMBER OF GOVERNMENTS, 1972	6 386	1	6 385	102	1 267	1 432	2 407	1 177
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	841	1	840	19	118	3	29	671
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	307	-	307	8	31	1	13	254
MEET AND CONFER DISCUSSIONS ONLY	270	-	270	6	37	-	7	220
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	264	1	263	5	50	2	9	197
TOTAL EMPLOYMENT	611 416	139 434	471 982	44 337	113 967	16 895	47 917	248 866
FULL-TIME EMPLOYEES ONLY	456 310	103 049	353 261	38 750	89 504	4 748	33 244	187 015
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	1 119	1 044	1 140	895	1 109	621	1 074	1 232
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	153 109	24 765	128 344	5 853	7 643	23	12 897	101 928
NUMBER OF BARGAINING UNITS	1 185	99	1 086	31	290	4	75	686
NUMBER OF EMPLOYEES IN BARGAINING UNITS	196 241	50 455	145 786	6 731	11 505	23	14 065	113 462
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	57 614	-	57 614	329	1 917	8	12 691	42 669
IN GOVERNMENTS WITH MEET AND CONFER ONLY	10 105	-	10 105	638	2 274	-	1 117	6 076
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	128 522	50 455	78 067	5 764	7 314	15	257	64 717
PERCENT OF EMPLOYEES IN BARGAINING UNITS	32.1	36.2	30.9	15.2	10.1	0.1	29.4	45.6
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	9.4	-	12.2	0.7	1.7	(Z)	26.5	17.1
IN GOVERNMENTS WITH MEET AND CONFER ONLY	1.7	-	2.1	1.4	2.0	-	2.3	2.4
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	21.0	36.2	16.5	13.0	6.4	0.1	0.5	26.0
INDIANA								
NUMBER OF GOVERNMENTS, 1972	2 793	1	2 792	91	546	1 008	832	315
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	313	1	312	7	32	3	13	257
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	145	-	145	2	9	-	5	129
MEET AND CONFER DISCUSSIONS ONLY	33	-	33	2	8	2	7	14
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	135	1	134	3	15	1	1	114
TOTAL EMPLOYMENT	284 341	80 897	203 444	37 750	44 068	4 221	6 428	110 977
FULL-TIME EMPLOYEES ONLY	213 297	54 421	158 876	30 693	36 742	684	3 727	87 030
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	889	947	869	642	781	643	885	987
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	61 310	35	61 275	281	8 222	12	979	51 781
NUMBER OF BARGAINING UNITS	459	6	453	12	90	2	14	335
NUMBER OF EMPLOYEES IN BARGAINING UNITS	74 362	5 617	68 745	610	10 884	61	1 622	55 568
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	28 554	-	28 554	108	2 074	-	977	25 395
IN GOVERNMENTS WITH MEET AND CONFER ONLY	1 834	-	1 834	80	641	49	643	421
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	43 171	5 617	37 554	422	7 366	12	2	29 752
PERCENT OF EMPLOYEES IN BARGAINING UNITS	26.2	6.9	33.8	1.6	24.7	1.4	25.2	50.1
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	10.0	-	14.0	0.3	4.7	-	15.2	22.9
IN GOVERNMENTS WITH MEET AND CONFER ONLY	0.6	-	0.9	0.2	1.5	1.2	10.0	0.4
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	15.2	6.9	18.5	1.1	16.7	0.3	(Z)	26.8

See footnotes at end of table.

Table 4. **State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1976**—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
IOWA								
NUMBER OF GOVERNMENTS, 1972	1 819	1	1 818	99	951	-	305	463
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	354	1	353	25	34	-	1	293
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	142	-	142	11	18	-	1	112
MEET AND CONFER DISCUSSIONS ONLY	119	-	119	8	5	-	-	106
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	93	1	92	6	11	-	-	75
TOTAL EMPLOYMENT	176 813	48 203	128 610	20 120	27 199	-	915	80 376
FULL-TIME EMPLOYEES ONLY	127 041	34 751	92 290	16 860	16 383	-	671	58 376
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	960	1 073	918	739	928	-	792	968
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	35 137	-	35 137	1 567	5 707	-	132	27 731
NUMBER OF BARGAINING UNITS	417	2	415	41	85	-	1	288
NUMBER OF EMPLOYEES IN BARGAINING UNITS	53 024	9 350	43 674	2 407	5 856	-	132	35 279
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	18 205	-	18 205	1 980	4 637	-	132	11 456
IN GOVERNMENTS WITH MEET AND CONFER ONLY	4 053	-	4 053	263	94	-	-	3 696
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	30 766	9 350	21 416	164	1 125	-	-	20 127
PERCENT OF EMPLOYEES IN BARGAINING UNITS	30.0	19.4	34.0	12.0	21.5	-	14.4	43.9
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	10.3	-	14.2	9.8	17.0	-	14.4	14.3
IN GOVERNMENTS WITH MEET AND CONFER ONLY	2.3	-	3.2	1.3	0.3	-	-	4.6
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	17.4	19.4	16.7	0.8	4.1	-	-	25.0
KANSAS								
NUMBER OF GOVERNMENTS, 1972	3 716	1	3 715	105	626	1 517	1 136	331
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	255	1	254	7	14	-	4	229
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	51	-	51	1	3	-	1	46
MEET AND CONFER DISCUSSIONS ONLY	107	1	106	3	5	-	2	96
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	97	-	97	3	6	-	1	87
TOTAL EMPLOYMENT	153 257	47 155	106 102	15 581	25 350	2 460	3 897	58 814
FULL-TIME EMPLOYEES ONLY	110 064	32 887	77 177	12 501	16 696	635	2 494	44 851
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	871	995	818	617	810	637	1 068	865
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	19 882	946	19 882	243	2 363	-	586	16 690
NUMBER OF BARGAINING UNITS	260	28	232	7	34	-	4	187
NUMBER OF EMPLOYEES IN BARGAINING UNITS	35 277	8 427	26 850	279	3 888	-	600	22 083
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	5 524	-	5 524	67	750	-	18	4 689
IN GOVERNMENTS WITH MEET AND CONFER ONLY	13 468	8 427	5 041	36	451	-	14	4 540
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	16 285	-	16 285	176	2 687	-	568	12 854
PERCENT OF EMPLOYEES IN BARGAINING UNITS	23.0	17.9	25.3	1.8	15.3	-	15.4	37.5
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	3.6	-	5.2	0.4	3.0	-	0.5	8.0
IN GOVERNMENTS WITH MEET AND CONFER ONLY	8.8	17.9	4.8	0.2	1.8	-	0.4	7.7
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	10.6	-	15.3	1.1	10.6	-	14.6	21.9

See footnotes at end of table.

Table 4. **State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1976**—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
KENTUCKY								
NUMBER OF GOVERNMENTS, 1972.	1 136	1	1 135	120	378	-	446	191
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	54	-	54	3	9	-	3	39
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	10	-	10	2	3	-	2	3
MEET AND CONFER DISCUSSIONS ONLY .	34	-	34	1	2	-	-	31
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	10	-	10	-	4	-	1	5
TOTAL EMPLOYMENT	166 477	64 042	102 435	14 064	22 377	-	3 025	62 969
FULL-TIME EMPLOYEES ONLY	130 616	52 666	77 950	11 047	17 848	-	1 670	47 385
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	825	877	791	628	773	-	898	832
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	5 093	-	5 093	49	3 286	-	638	1 120
NUMBER OF BARGAINING UNITS	52	-	52	3	27	-	4	18
NUMBER OF EMPLOYEES IN BARGAINING UNITS	11 887	-	11 887	455	3 607	-	638	7 187
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	1 328	-	1 328	49	174	-	469	636
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	6 473	-	6 473	406	-	-	-	6 067
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	4 086	-	4 086	-	3 433	-	169	484
PERCENT OF EMPLOYEES IN BARGAINING UNITS	7.1	-	11.6	3.2	16.1	-	21.1	11.4
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	0.8	-	1.3	0.3	0.8	-	15.5	1.0
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	3.9	-	6.3	2.9	-	-	-	9.6
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	2.5	-	4.0	-	15.3	-	5.6	0.8
LOUISIANA								
NUMBER OF GOVERNMENTS, 1972.	835	1	834	62	287	-	419	66
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	31	1	30	2	14	-	4	10
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	7	-	7	-	4	-	1	2
MEET AND CONFER DISCUSSIONS ONLY .	16	-	16	1	6	-	2	7
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	8	1	7	1	4	-	1	1
TOTAL EMPLOYMENT	227 608	80 263	147 345	18 934	33 230	-	9 061	86 120
FULL-TIME EMPLOYEES ONLY	190 379	64 955	125 424	15 747	28 801	-	7 785	73 091
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	783	840	754	688	679	-	619	813
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	23 799	8 496	15 303	300	5 028	-	62	9 913
NUMBER OF BARGAINING UNITS	101	40	61	3	45	-	2	11
NUMBER OF EMPLOYEES IN BARGAINING UNITS	28 465	10 725	17 740	387	6 398	-	62	10 893
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	13 575	-	13 575	-	3 733	-	-	9 842
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	1 824	-	1 824	78	766	-	-	980
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	13 066	10 725	2 341	309	1 899	-	62	71
PERCENT OF EMPLOYEES IN BARGAINING UNITS	12.5	13.4	12.0	2.0	19.3	-	0.7	12.6
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	6.0	-	9.2	-	11.2	-	-	11.4
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	0.8	-	1.2	0.4	2.3	-	-	1.1
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	5.7	13.4	1.6	1.6	5.7	-	0.7	0.1

See footnotes at end of table.

Table 4. **State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1976**—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
MAINE								
NUMBER OF GOVERNMENTS, 1972.	715	1	714	16	22	472	126	78
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	155	1	154	-	21	74	5	54
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	87	-	87	-	12	40	4	31
MEET AND CONFER DISCUSSIONS ONLY .	8	-	8	-	1	3	-	4
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	60	1	59	-	8	31	1	19
TOTAL EMPLOYMENT	60 411	20 857	39 554	1 205	11 471	15 399	862	10 617
FULL-TIME EMPLOYEES ONLY	43 669	15 893	27 776	723	9 540	8 426	525	8 562
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	830	855	815	614	877	787	835	790
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	13 689	41	13 648	-	5 556	3 824	126	4 142
NUMBER OF BARGAINING UNITS	287	8	279	-	90	97	6	86
NUMBER OF EMPLOYEES IN BARGAINING UNITS	15 926	393	15 533	-	6 221	4 085	126	5 101
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	8 436	-	8 436	-	3 580	1 640	114	3 102
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	838	-	838	-	437	-	-	401
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	6 652	393	6 259	-	2 204	2 445	12	1 598
PERCENT OF EMPLOYEES IN BARGAINING UNITS	26.4	1.9	39.3	-	54.2	26.5	14.6	48.0
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	14.0	-	21.3	-	31.2	10.7	13.2	29.2
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	1.4	-	2.1	-	3.8	-	-	3.8
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	11.0	1.9	15.8	-	19.2	15.9	1.4	15.1
MARYLAND								
NUMBER OF GOVERNMENTS, 1972.	404	1	403	23	151	-	229	-
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	37	1	36	22	10	-	4	-
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	10	-	10	6	2	-	2	-
MEET AND CONFER DISCUSSIONS ONLY .	6	1	5	1	4	-	-	-
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	21	-	21	15	4	-	2	-
TOTAL EMPLOYMENT	233 579	73 107	160 472	110 608	46 406	-	3 458	-
FULL-TIME EMPLOYEES ONLY	199 369	65 450	133 919	87 251	43 269	-	3 399	-
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	1 072	998	1 108	1 173	977	-	1 106	-
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	89 232	-	89 232	62 645	26 050	-	537	-
NUMBER OF BARGAINING UNITS	126	2	124	94	26	-	4	-
NUMBER OF EMPLOYEES IN BARGAINING UNITS	94 807	328	94 479	65 524	28 418	-	537	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	20 470	-	20 470	19 906	50	-	514	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	625	328	297	19	278	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	73 712	-	73 712	45 599	28 090	-	23	-
PERCENT OF EMPLOYEES IN BARGAINING UNITS	40.6	0.4	58.9	59.2	61.2	-	15.5	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	8.8	-	12.8	18.0	0.1	-	14.9	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	0.3	0.4	0.2	(Z)	0.6	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	31.6	-	45.9	41.2	60.5	-	0.7	-

See footnotes at end of table.

Table 4. **State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1976**—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
MASSACHUSETTS								
NUMBER OF GOVERNMENTS, 1972	683	1	682	12	39	312	268	51
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	356	1	355	8	39	242	17	49
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	169	-	169	5	20	114	12	18
MEET AND CONFER DISCUSSIONS ONLY	5	-	5	-	-	4	1	-
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	182	1	181	3	19	124	4	31
TOTAL EMPLOYMENT	318 724	76 657	242 067	7 056	108 193	106 565	9 129	11 124
FULL-TIME EMPLOYEES ONLY	260 877	65 075	195 802	6 530	92 988	78 895	8 392	8 997
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	1 055	960	1 087	901	1 130	1 025	1 416	1 009
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	151 692	3 910	147 782	954	77 979	55 649	6 826	6 374
NUMBER OF BARGAINING UNITS	1 855	66	1 789	18	441	1 144	50	136
NUMBER OF EMPLOYEES IN BARGAINING UNITS	212 631	55 709	156 922	1 120	82 014	60 220	6 976	6 592
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	87 936	-	87 936	734	53 702	24 107	6 742	2 651
IN GOVERNMENTS WITH MEET AND CONFER ONLY	66	-	66	-	-	-	66	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	124 629	55 709	68 920	386	28 312	36 113	168	3 941
PERCENT OF EMPLOYEES IN BARGAINING UNITS	66.7	72.7	64.8	15.9	75.8	56.5	76.4	59.3
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	27.6	-	36.3	10.4	49.6	22.6	73.9	23.8
IN GOVERNMENTS WITH MEET AND CONFER ONLY	(Z)	-	(Z)	-	-	-	0.7	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	39.1	72.7	28.5	5.5	26.2	33.9	1.8	35.4
MICHIGAN								
NUMBER OF GOVERNMENTS, 1972	2 650	1	2 649	83	532	1 248	139	647
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	830	1	829	76	182	38	7	526
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	452	-	452	37	104	15	3	293
MEET AND CONFER DISCUSSIONS ONLY	13	-	13	1	5	5	1	1
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	365	1	364	38	73	18	3	232
TOTAL EMPLOYMENT	527 755	139 575	388 180	46 660	81 800	24 330	5 915	229 475
FULL-TIME EMPLOYEES ONLY	377 841	97 420	280 421	41 907	62 859	4 074	4 503	167 078
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	1 189	1 212	1 181	974	1 246	1 016	953	1 219
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	231 539	22 023	216 009	22 992	46 749	1 397	1 833	143 038
NUMBER OF BARGAINING UNITS	2 553	80	2 473	356	594	62	9	1 452
NUMBER OF EMPLOYEES IN BARGAINING UNITS	279 605	52 941	226 664	25 380	48 789	1 550	1 833	149 112
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	152 329	-	152 329	9 527	36 997	708	1 797	103 300
IN GOVERNMENTS WITH MEET AND CONFER ONLY	152	-	152	118	34	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	126 938	52 941	73 997	15 735	11 572	842	36	45 812
PERCENT OF EMPLOYEES IN BARGAINING UNITS	53.0	37.9	58.4	54.4	59.6	6.4	31.0	65.0
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	28.9	-	39.2	20.4	45.2	2.9	30.4	45.0
IN GOVERNMENTS WITH MEET AND CONFER ONLY	(Z)	-	(Z)	0.3	(Z)	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	24.1	37.9	19.1	33.7	14.1	3.5	0.6	20.0

See footnotes at end of table.

Table 4. **State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1976**—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
MINNESOTA								
NUMBER OF GOVERNMENTS, 1972	3 396	1	3 395	87	854	1 798	211	445
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	609	1	608	68	117	2	11	410
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	194	-	194	32	60	1	8	93
MEET AND CONFER DISCUSSIONS ONLY	34	-	34	7	10	-	-	17
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	381	1	380	29	47	1	3	300
TOTAL EMPLOYMENT	236 098	67 330	168 768	30 324	41 778	10 123	4 302	82 241
FULL-TIME EMPLOYEES ONLY	182 167	45 306	136 861	26 281	25 390	469	3 573	81 148
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	1 061	1 208	1 013	910	1 089	545	992	1 026
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	113 408	25 510	87 898	10 292	14 528	27	2 616	60 435
NUMBER OF BARGAINING UNITS	1 397	138	1 259	172	309	2	36	740
NUMBER OF EMPLOYEES IN BARGAINING UNITS	109 302	20 055	89 247	10 185	14 572	27	2 619	61 844
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	33 980	-	33 980	4 211	10 613	16	2 208	16 932
IN GOVERNMENTS WITH MEET AND CONFER ONLY	132	-	132	66	66	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	75 190	20 055	55 135	5 908	3 893	11	411	44 912
PERCENT OF EMPLOYEES IN BARGAINING UNITS	46.3	29.8	52.9	33.6	34.9	0.3	60.9	75.2
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	14.4	-	20.1	13.9	25.4	0.2	51.3	20.6
IN GOVERNMENTS WITH MEET AND CONFER ONLY	0.1	-	0.1	0.2	0.2	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	31.8	29.8	32.7	19.5	9.3	0.1	9.6	54.6
MISSISSIPPI								
NUMBER OF GOVERNMENTS, 1972	797	1	796	82	270	-	282	162
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	19	-	19	2	5	-	-	12
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	1	-	1	-	1	-	-	-
MEET AND CONFER DISCUSSIONS ONLY	15	-	15	2	1	-	-	12
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	3	-	3	-	3	-	-	-
TOTAL EMPLOYMENT	131 072	39 510	91 562	18 641	19 538	-	793	52 590
FULL-TIME EMPLOYEES ONLY	100 183	30 636	69 547	15 875	14 922	-	591	38 159
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	727	807	692	567	635	-	599	768
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	910	-	910	-	910	-	-	-
NUMBER OF BARGAINING UNITS	13	-	13	1	8	-	-	4
NUMBER OF EMPLOYEES IN BARGAINING UNITS	1 489	-	1 489	11	969	-	-	509
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	133	-	133	-	133	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY	595	-	595	11	75	-	-	509
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	761	-	761	-	761	-	-	-
PERCENT OF EMPLOYEES IN BARGAINING UNITS	1.1	-	1.6	0.1	5.0	-	-	1.0
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	0.1	-	0.1	-	0.7	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY	0.5	-	0.6	0.1	0.4	-	-	1.0
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	0.6	-	0.8	-	3.9	-	-	-

See footnotes at end of table.

Table 4. **State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1976**—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
MISSOURI								
NUMBER OF GOVERNMENTS, 1972	2 808	1	2 807	114	894	343	820	636
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	240	1	239	5	27	-	10	197
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	14	-	14	2	1	-	1	10
MEET AND CONFER DISCUSSIONS ONLY	196	-	196	3	20	-	7	166
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	30	1	29	-	6	-	2	21
TOTAL EMPLOYMENT	252 274	72 718	179 556	17 608	47 478	1 886	7 578	105 006
FULL-TIME EMPLOYEES ONLY	194 036	55 664	138 372	14 993	36 739	258	5 933	80 449
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	890	903	883	723	901	579	788	912
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	4 678	4 119	4 678	79	225	-	643	3 731
NUMBER OF BARGAINING UNITS	219	6	213	10	57	-	12	134
NUMBER OF EMPLOYEES IN BARGAINING UNITS	39 500	4 288	35 212	1 097	4 949	-	1 119	28 047
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	3 209	-	3 209	79	42	-	643	2 445
IN GOVERNMENTS WITH MEET AND CONFER ONLY	33 593	4 288	29 305	1 018	4 684	-	476	23 127
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	2 698	-	2 698	-	223	-	-	2 475
PERCENT OF EMPLOYEES IN BARGAINING UNITS	15.7	5.9	19.6	6.2	10.4	-	14.8	26.7
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	1.3	-	1.8	0.4	0.1	-	8.5	2.3
IN GOVERNMENTS WITH MEET AND CONFER ONLY	13.3	5.9	16.3	5.8	9.9	-	6.3	22.0
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	1.1	-	1.5	-	0.5	-	-	2.4
MONTANA								
NUMBER OF GOVERNMENTS, 1972	993	1	992	56	126	-	258	552
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	167	1	166	11	12	-	4	139
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	36	-	36	3	5	-	1	27
MEET AND CONFER DISCUSSIONS ONLY	45	-	45	4	-	-	3	38
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	86	1	85	4	7	-	-	74
TOTAL EMPLOYMENT	51 186	19 257	31 929	6 435	5 246	-	523	19 725
FULL-TIME EMPLOYEES ONLY	38 652	14 314	24 338	5 365	3 360	-	312	15 301
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	946	1 024	901	720	929	-	633	964
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	15 577	6 615	8 962	389	1 520	-	3	7 050
NUMBER OF BARGAINING UNITS	250	85	165	26	44	-	1	94
NUMBER OF EMPLOYEES IN BARGAINING UNITS	16 821	6 792	10 029	872	1 520	-	3	7 634
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	4 920	-	4 920	453	334	-	3	4 130
IN GOVERNMENTS WITH MEET AND CONFER ONLY	398	-	398	15	-	-	-	383
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	11 503	6 792	4 711	404	1 186	-	-	3 121
PERCENT OF EMPLOYEES IN BARGAINING UNITS	32.9	35.3	31.4	13.6	29.0	-	0.6	38.7
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	9.6	-	15.4	7.0	6.4	-	0.6	20.9
IN GOVERNMENTS WITH MEET AND CONFER ONLY	0.8	-	1.2	0.2	-	-	-	1.9
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	22.5	35.3	14.8	6.3	22.6	-	-	15.8

See footnotes at end of table.

Table 4. **State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1976**—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
NEBRASKA								
NUMBER OF GOVERNMENTS, 1972.	3 562	1	3 561	93	537	476	1 081	1 374
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	255	1	254	3	18	-	11	222
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	53	-	53	-	7	-	4	42
MEET AND CONFER DISCUSSIONS ONLY .	88	-	88	2	8	-	6	72
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	114	1	113	1	3	-	1	108
TOTAL EMPLOYMENT	105 674	30 011	75 663	12 483	16 089	407	6 750	39 934
FULL-TIME EMPLOYEES ONLY	78 359	22 901	55 458	10 161	10 663	85	5 756	28 793
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	862	859	863	668	881	557	1 219	856
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	21 938	2 654	19 284	270	3 015	-	2 226	13 773
NUMBER OF BARGAINING UNITS	172	11	161	7	31	-	14	109
NUMBER OF EMPLOYEES IN BARGAINING UNITS	26 485	3 163	23 322	1 139	4 039	-	2 404	15 740
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	11 855	-	11 855	-	3 681	-	1 591	6 583
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	1 548	-	1 548	550	169	-	178	651
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	13 082	3 163	9 919	589	189	-	635	8 506
PERCENT OF EMPLOYEES IN BARGAINING UNITS	25.1	10.5	30.8	9.1	25.1	-	35.6	39.4
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	11.2	-	15.7	-	22.9	-	23.6	16.5
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	1.5	-	2.0	4.4	1.1	-	2.6	1.6
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	12.4	10.5	13.1	4.7	1.2	-	9.4	21.3
NEVADA								
NUMBER OF GOVERNMENTS, 1972.	185	1	184	16	17	-	134	17
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	31	1	30	5	8	-	5	12
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	15	-	15	2	4	-	2	7
MEET AND CONFER DISCUSSIONS ONLY .	4	-	4	1	1	-	1	1
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	12	1	11	2	3	-	2	4
TOTAL EMPLOYMENT	38 802	11 208	27 594	9 021	4 021	-	1 070	13 482
FULL-TIME EMPLOYEES ONLY	30 754	8 943	21 811	7 949	3 633	-	711	9 518
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	1 078	1 176	1 038	1 048	1 182	-	921	983
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	16 479	28	16 451	4 359	2 545	-	140	9 407
NUMBER OF BARGAINING UNITS	70	3	67	13	28	-	5	21
NUMBER OF EMPLOYEES IN BARGAINING UNITS	17 042	72	16 970	4 384	2 636	-	170	9 780
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	8 241	-	8 241	4 330	1 181	-	118	2 612
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	214	-	214	25	27	-	-	162
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	8 587	72	8 515	29	1 428	-	52	7 006
PERCENT OF EMPLOYEES IN BARGAINING UNITS	43.9	0.6	61.5	48.6	65.6	-	15.9	72.5
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	21.2	-	29.9	48.0	29.4	-	11.0	19.4
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	0.6	-	0.8	0.3	0.7	-	-	1.2
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	22.1	0.6	30.9	0.3	35.5	-	4.9	52.0

See footnotes at end of table.

Table 4. **State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1976**—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
NEW HAMPSHIRE								
NUMBER OF GOVERNMENTS, 1972.	500	1	499	10	13	224	94	158
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	68	1	67	1	13	3	-	50
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	27	-	27	1	5	1	-	20
MEET AND CONFER DISCUSSIONS ONLY .	18	-	18	-	1	2	-	15
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	23	1	22	-	7	-	-	15
TOTAL EMPLOYMENT	49 188	16 880	32 308	2 436	9 481	7 715	1 904	10 772
FULL-TIME EMPLOYEES ONLY	32 813	11 951	20 862	1 997	7 723	2 295	250	8 597
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	875	915	852	631	937	747	792	856
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	6 165	177	5 988	-	3 087	-	-	2 901
NUMBER OF BARGAINING UNITS	97	5	92	3	43	3	-	43
NUMBER OF EMPLOYEES IN BARGAINING UNITS	9 479	957	8 522	400	4 544	29	-	3 549
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	3 210	-	3 210	400	872	-	-	1 938
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	407	-	407	-	-	29	-	378
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	5 862	957	4 905	-	3 672	-	-	1 233
PERCENT OF EMPLOYEES IN BARGAINING UNITS	19.3	5.7	26.4	16.4	47.9	0.4	-	32.9
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	6.5	-	9.9	16.4	9.2	-	-	18.0
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	0.8	-	1.3	-	-	0.4	-	3.5
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	11.9	5.7	15.2	-	38.7	-	-	11.4
NEW JERSEY								
NUMBER OF GOVERNMENTS, 1972.	1 457	1	1 456	21	335	232	341	527
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	706	1	705	21	161	91	29	403
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	305	-	305	9	58	42	13	183
MEET AND CONFER DISCUSSIONS ONLY .	40	-	40	-	20	6	2	12
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	361	1	360	12	83	43	14	208
TOTAL EMPLOYMENT	393 852	81 772	312 080	56 729	99 536	24 756	7 797	123 262
FULL-TIME EMPLOYEES ONLY	323 056	68 046	255 010	50 370	79 173	17 467	6 732	101 268
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	1 091	1 109	1 086	901	1 028	1 028	982	1 241
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	213 150	50 532	162 618	31 644	51 324	7 432	2 384	69 834
NUMBER OF BARGAINING UNITS	1 858	29	1 829	227	476	191	33	902
NUMBER OF EMPLOYEES IN BARGAINING UNITS	227 529	59 506	168 023	32 539	53 201	8 106	2 416	71 761
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	82 696	-	82 696	13 227	26 495	3 637	858	38 479
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	380	-	380	-	223	78	4	75
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	144 453	59 506	84 947	19 312	26 483	4 391	1 554	33 207
PERCENT OF EMPLOYEES IN BARGAINING UNITS	57.8	72.8	53.8	57.4	53.4	32.7	31.0	58.2
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	21.0	-	26.5	23.3	26.6	14.7	11.0	31.2
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	0.1	-	0.1	-	0.2	0.3	0.1	0.1
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	36.7	72.8	27.2	34.0	26.6	17.7	19.9	26.9

See footnotes at end of table.

Table 4. **State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1976**—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
NEW MEXICO								
NUMBER OF GOVERNMENTS, 1972.	310	1	309	32	89	-	99	89
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	44	1	43	3	3	-	-	37
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	4	-	4	-	2	-	-	2
MEET AND CONFER DISCUSSIONS ONLY .	29	-	29	2	-	-	-	27
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	11	1	10	1	1	-	-	8
TOTAL EMPLOYMENT	75 953	30 800	45 153	5 472	10 526	-	332	28 823
FULL-TIME EMPLOYEES ONLY	61 740	23 514	38 226	5 002	9 189	-	298	23 737
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	882	970	828	728	768	-	749	873
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	10 756	5 906	4 850	137	2 446	-	-	2 267
NUMBER OF BARGAINING UNITS	46	9	37	1	10	-	-	26
NUMBER OF EMPLOYEES IN BARGAINING UNITS	16 837	5 906	10 931	87	2 446	-	-	8 398
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	7 002	-	7 002	-	2 260	-	-	4 742
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	2 394	-	2 394	-	-	-	-	2 394
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	7 441	5 906	1 535	87	186	-	-	1 262
PERCENT OF EMPLOYEES IN BARGAINING UNITS	22.2	19.2	24.2	1.6	23.2	-	-	29.1
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	9.2	-	15.5	-	21.5	-	-	16.5
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	3.2	-	5.3	-	-	-	-	8.3
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	9.8	19.2	3.4	1.6	1.8	-	-	4.4
NEW YORK								
NUMBER OF GOVERNMENTS, 1972.	3 307	1	3 306	57	618	931	954	746
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	1 031	1	1 030	56	177	116	13	668
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	532	-	532	30	77	45	6	374
MEET AND CONFER DISCUSSIONS ONLY .	26	-	26	-	1	14	3	8
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	473	1	472	26	99	57	4	286
TOTAL EMPLOYMENT	1 039 716	200 416	839 300	115 861	428 968	44 599	9 833	240 039
FULL-TIME EMPLOYEES ONLY	868 873	179 947	688 926	99 291	364 482	27 639	8 824	188 690
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	1 196	1 068	1 229	948	1 299	941	1 509	1 270
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	747 696	147 841	599 855	80 441	350 777	13 156	85	155 396
NUMBER OF BARGAINING UNITS	2 794	19	2 775	194	622	151	18	1 790
NUMBER OF EMPLOYEES IN BARGAINING UNITS	802 749	166 585	636 164	84 423	364 731	13 459	3 540	170 011
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	516 926	-	516 926	54 054	346 576	8 858	85	107 353
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	1 141	-	1 141	-	10	55	-	1 076
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	284 682	166 585	118 097	30 369	18 145	4 546	3 455	61 582
PERCENT OF EMPLOYEES IN BARGAINING UNITS	77.2	83.1	75.8	72.9	85.0	30.2	36.0	70.8
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	49.7	-	61.6	46.7	80.8	19.9	0.9	44.7
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	0.1	-	0.1	-	(Z)	0.1	-	0.4
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	27.4	83.1	14.1	26.2	4.2	10.2	35.1	25.7

See footnotes at end of table.

Table 4. **State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1976**—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
NORTH CAROLINA								
NUMBER OF GOVERNMENTS, 1972	803	1	802	100	454	-	248	-
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	2	1	1	1	-	-	-	-
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	1	-	1	1	-	-	-	-
MEET AND CONFER DISCUSSIONS ONLY	-	-	-	-	-	-	-	-
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	1	1	-	-	-	-	-	-
TOTAL EMPLOYMENT	288 697	96 265	192 432	149 263	36 316	-	6 853	-
FULL-TIME EMPLOYEES ONLY	241 076	78 293	162 783	124 931	31 724	-	6 128	-
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	867	891	855	877	789	-	738	-
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	200	183	17	17	-	-	-	-
NUMBER OF BARGAINING UNITS	4	3	1	1	-	-	-	-
NUMBER OF EMPLOYEES IN BARGAINING UNITS	370	353	17	17	-	-	-	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	17	-	17	17	-	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	353	353	-	-	-	-	-	-
PERCENT OF EMPLOYEES IN BARGAINING UNITS	0.1	0.4	(Z)	(Z)	-	-	-	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	(Z)	-	(Z)	(Z)	-	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	0.1	0.4	-	-	-	-	-	-
NORTH DAKOTA								
NUMBER OF GOVERNMENTS, 1972	2 727	1	2 726	53	358	1 368	561	386
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	129	1	128	4	4	-	3	117
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	22	-	22	-	-	-	-	22
MEET AND CONFER DISCUSSIONS ONLY	42	-	42	3	3	-	2	34
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	65	1	64	1	1	-	1	61
TOTAL EMPLOYMENT	50 443	16 069	34 374	3 820	6 218	8 249	1 155	14 932
FULL-TIME EMPLOYEES ONLY	26 946	10 506	16 440	3 065	2 638	90	98	10 549
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	939	1 009	894	703	925	503	742	947
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	4 314	64	4 250	38	24	-	-	4 188
NUMBER OF BARGAINING UNITS	78	3	75	1	10	-	-	64
NUMBER OF EMPLOYEES IN BARGAINING UNITS	5 950	691	5 259	38	543	-	-	4 678
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	1 808	-	1 808	-	-	-	-	1 808
IN GOVERNMENTS WITH MEET AND CONFER ONLY	677	-	677	-	519	-	-	158
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	3 465	691	2 774	38	24	-	-	2 712
PERCENT OF EMPLOYEES IN BARGAINING UNITS	11.8	4.3	15.3	1.0	8.7	-	-	31.3
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	3.6	-	5.3	-	-	-	-	12.1
IN GOVERNMENTS WITH MEET AND CONFER ONLY	1.3	-	2.0	-	8.3	-	-	1.1
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	6.9	4.3	8.1	1.0	0.4	-	-	18.2

See footnotes at end of table.

Table 4. **State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1976**—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
OHIO								
NUMBER OF GOVERNMENTS, 1972	3 260	1	3 259	88	936	1 320	275	640
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	673	1	672	15	136	8	22	491
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	281	-	281	3	44	3	10	221
MEET AND CONFER DISCUSSIONS ONLY	153	-	153	6	52	3	8	84
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	239	1	238	6	40	2	4	186
TOTAL EMPLOYMENT	547 686	128 153	419 533	67 544	99 984	14 370	13 320	224 315
FULL-TIME EMPLOYEES ONLY	409 153	95 134	314 019	62 432	75 137	3 187	10 466	162 797
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	1 004	1 086	980	776	1 054	927	979	1 024
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	148 976	5 471	143 947	2 847	20 664	73	4 407	115 956
NUMBER OF BARGAINING UNITS	1 312	28	1 284	48	332	13	30	861
NUMBER OF EMPLOYEES IN BARGAINING UNITS	198 705	8 740	189 965	8 533	40 278	160	4 841	136 153
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	106 821	-	106 821	850	13 424	67	4 096	88 384
IN GOVERNMENTS WITH MEET AND CONFER ONLY	16 923	-	16 923	357	7 295	66	434	8 771
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	74 961	8 740	66 221	7 326	19 559	27	311	38 998
PERCENT OF EMPLOYEES IN BARGAINING UNITS	36.3	6.8	45.3	12.6	40.3	1.1	36.3	60.7
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	19.5	-	25.5	1.3	13.4	0.5	30.8	39.4
IN GOVERNMENTS WITH MEET AND CONFER ONLY	3.1	-	4.0	0.5	7.3	0.5	3.3	3.9
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	13.7	6.8	15.8	10.8	19.6	0.2	2.3	17.4
OKLAHOMA								
NUMBER OF GOVERNMENTS, 1972	1 684	1	1 683	77	547	-	402	657
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	173	-	173	2	28	-	-	143
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	38	-	38	-	12	-	-	26
MEET AND CONFER DISCUSSIONS ONLY	85	-	85	2	8	-	-	75
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	50	-	50	-	8	-	-	42
TOTAL EMPLOYMENT	157 831	58 570	99 261	13 241	27 505	-	1 056	57 459
FULL-TIME EMPLOYEES ONLY	121 753	42 410	79 343	11 665	22 121	-	603	44 954
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	798	864	763	569	754	-	693	819
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	13 218	-	13 218	-	3 309	-	-	9 909
NUMBER OF BARGAINING UNITS	124	-	124	-	44	-	-	80
NUMBER OF EMPLOYEES IN BARGAINING UNITS	24 011	-	24 011	-	6 519	-	-	17 492
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	14 118	-	14 118	-	1 059	-	-	13 059
IN GOVERNMENTS WITH MEET AND CONFER ONLY	4 880	-	4 880	-	2 485	-	-	2 395
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	5 013	-	5 013	-	2 975	-	-	2 038
PERCENT OF EMPLOYEES IN BARGAINING UNITS	15.2	-	24.2	-	23.7	-	-	30.4
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	8.9	-	14.2	-	3.9	-	-	22.7
IN GOVERNMENTS WITH MEET AND CONFER ONLY	3.1	-	4.9	-	9.0	-	-	4.2
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	3.2	-	5.1	-	10.8	-	-	3.5

See footnotes at end of table.

Table 4. **State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1976**—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
OREGON								
NUMBER OF GOVERNMENTS, 1972	1 447	1	1 446	36	231	-	826	353
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	312	1	311	28	39	-	31	213
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	144	-	144	16	23	-	17	88
MEET AND CONFER DISCUSSIONS ONLY	61	-	61	2	3	-	4	52
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	107	1	106	10	13	-	10	73
TOTAL EMPLOYMENT	156 237	51 586	104 651	14 285	15 260	-	7 551	67 555
FULL-TIME EMPLOYEES ONLY	113 014	35 724	77 290	12 608	12 336	-	6 006	46 340
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	1 058	1 143	1 018	974	1 088	-	1 111	1 000
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	80 024	21 131	58 893	7 375	7 001	-	2 957	41 560
NUMBER OF BARGAINING UNITS	612	63	549	70	116	-	37	326
NUMBER OF EMPLOYEES IN BARGAINING UNITS	87 185	25 566	61 619	8 019	7 380	-	2 996	43 224
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	42 690	-	42 690	4 568	4 724	-	1 307	32 091
IN GOVERNMENTS WITH MEET AND CONFER ONLY	447	-	447	21	141	-	19	266
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	44 048	25 566	18 482	3 430	2 515	-	1 670	10 867
PERCENT OF EMPLOYEES IN BARGAINING UNITS	55.8	49.6	58.9	56.1	48.4	-	39.7	64.0
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	27.3	-	40.8	32.0	31.0	-	17.3	47.5
IN GOVERNMENTS WITH MEET AND CONFER ONLY	0.3	-	0.4	0.1	0.9	-	0.3	0.4
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	28.2	49.6	17.7	24.0	16.5	-	22.1	16.1
PENNSYLVANIA								
NUMBER OF GOVERNMENTS, 1972	4 936	1	4 935	66	1 012	1 552	1 777	528
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	956	1	955	36	233	104	95	487
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	432	-	432	19	82	43	58	230
MEET AND CONFER DISCUSSIONS ONLY	33	-	33	-	17	11	4	1
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	491	1	490	17	134	50	33	256
TOTAL EMPLOYMENT	546 852	146 894	399 958	44 131	79 600	24 950	20 432	230 845
FULL-TIME EMPLOYEES ONLY	441 612	124 912	316 700	40 234	65 059	12 502	18 572	180 333
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	1 020	1 085	994	719	1 043	836	1 156	1 033
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	325 750	96 248	229 502	12 286	46 579	3 298	13 023	154 316
NUMBER OF BARGAINING UNITS	1 687	29	1 658	101	319	152	125	961
NUMBER OF EMPLOYEES IN BARGAINING UNITS	331 614	96 248	235 366	13 069	47 074	3 761	13 172	158 290
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	79 199	-	79 199	5 146	6 723	2 035	12 046	53 249
IN GOVERNMENTS WITH MEET AND CONFER ONLY	222	-	222	-	23	91	7	101
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	252 193	96 248	155 945	7 923	40 328	1 635	1 119	104 940
PERCENT OF EMPLOYEES IN BARGAINING UNITS	60.6	65.5	58.8	29.6	59.1	15.1	64.5	68.6
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	14.5	-	19.8	11.7	8.4	8.2	59.0	23.1
IN GOVERNMENTS WITH MEET AND CONFER ONLY	(Z)	-	0.1	-	(Z)	0.4	(Z)	(Z)
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	46.1	65.5	39.0	18.0	50.7	6.6	5.5	45.5

See footnotes at end of table.

Table 4. **State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1976**—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
RHODE ISLAND								
NUMBER OF GOVERNMENTS, 1972	116	1	115	-	8	31	73	3
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	39	1	38	-	8	24	4	2
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	18	-	18	-	6	7	3	2
MEET AND CONFER DISCUSSIONS ONLY	-	-	-	-	-	-	-	-
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	21	1	20	-	2	17	1	-
TOTAL EMPLOYMENT	50 588	22 429	28 159	-	16 170	10 947	719	323
FULL-TIME EMPLOYEES ONLY	41 151	17 171	23 980	-	14 143	9 067	474	296
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	1 021	978	1 052	-	1 062	1 043	885	1 145
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	33 513	14 399	19 114	-	11 923	6 834	206	151
NUMBER OF BARGAINING UNITS	233	81	152	-	48	95	7	2
NUMBER OF EMPLOYEES IN BARGAINING UNITS	34 659	15 315	19 344	-	12 054	6 933	206	151
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	11 799	-	11 799	-	9 782	1 681	185	151
IN GOVERNMENTS WITH MEET AND CONFER ONLY	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	22 860	15 315	7 545	-	2 272	5 252	21	-
PERCENT OF EMPLOYEES IN BARGAINING UNITS	68.5	68.3	68.7	-	74.5	63.3	28.7	46.7
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	23.3	-	41.9	-	60.5	15.4	25.7	46.7
IN GOVERNMENTS WITH MEET AND CONFER ONLY	-	-	-	-	-	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	45.2	68.3	26.8	-	14.1	48.0	2.9	-
SOUTH CAROLINA								
NUMBER OF GOVERNMENTS, 1972	584	1	583	46	262	-	182	93
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	9	-	9	-	1	-	1	7
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	1	-	1	-	-	-	1	-
MEET AND CONFER DISCUSSIONS ONLY	8	-	8	-	1	-	-	7
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	-	-	-	-	-	-	-	-
TOTAL EMPLOYMENT	160 727	57 966	102 761	18 029	15 553	-	3 782	65 397
FULL-TIME EMPLOYEES ONLY	129 093	48 919	80 174	15 684	12 091	-	3 415	48 984
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	791	869	743	669	671	-	722	786
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	8	-	8	-	-	-	8	-
NUMBER OF BARGAINING UNITS	3	-	3	-	-	-	1	2
NUMBER OF EMPLOYEES IN BARGAINING UNITS	1 761	-	1 761	-	-	-	8	1 753
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	8	-	8	-	-	-	8	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY	1 753	-	1 753	-	-	-	-	1 753
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	-	-	-	-	-	-	-	-
PERCENT OF EMPLOYEES IN BARGAINING UNITS	1.1	-	1.7	-	-	-	0.2	2.7
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	(Z)	-	(Z)	-	-	-	0.2	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY	1.1	-	1.7	-	-	-	-	2.7
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 4. **State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1976**—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
SOUTH DAKOTA								
NUMBER OF GOVERNMENTS, 1972	1 771	1	1 770	64	308	1 034	136	228
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	172	1	171	13	10	-	1	147
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	45	-	45	7	5	-	-	33
MEET AND CONFER DISCUSSIONS ONLY	63	-	63	1	-	-	-	62
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	64	1	63	5	5	-	1	52
TOTAL EMPLOYMENT	48 271	15 884	32 387	4 224	6 977	3 504	286	17 396
FULL-TIME EMPLOYEES ONLY	30 401	11 190	19 211	3 078	3 476	10	76	12 571
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	844	957	778	605	800	220	499	816
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	8 307	1 358	6 949	378	858	-	15	5 698
NUMBER OF BARGAINING UNITS	210	7	203	18	16	-	1	168
NUMBER OF EMPLOYEES IN BARGAINING UNITS	11 274	1 831	9 443	392	947	-	15	8 089
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	2 915	-	2 915	253	496	-	-	2 166
IN GOVERNMENTS WITH MEET AND CONFER ONLY	1 546	-	1 546	14	-	-	-	1 532
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	6 813	1 831	4 982	125	451	-	15	4 391
PERCENT OF EMPLOYEES IN BARGAINING UNITS	23.4	11.5	29.2	9.3	13.6	-	5.2	46.5
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	6.0	-	9.0	6.0	7.1	-	-	12.5
IN GOVERNMENTS WITH MEET AND CONFER ONLY	3.2	-	4.8	0.3	-	-	-	8.8
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	14.1	11.5	15.4	3.0	6.5	-	5.2	25.2
TENNESSEE								
NUMBER OF GOVERNMENTS, 1972	882	1	881	94	316	-	457	14
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	32	1	31	12	15	-	3	1
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	9	-	9	3	4	-	2	-
MEET AND CONFER DISCUSSIONS ONLY	14	-	14	7	5	-	1	1
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	9	1	8	2	6	-	-	-
TOTAL EMPLOYMENT	227 370	68 924	158 446	72 077	80 965	-	4 288	1 116
FULL-TIME EMPLOYEES ONLY	187 989	56 263	131 726	58 478	69 034	-	3 265	949
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	794	796	792	719	860	-	708	670
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	15 149	350	14 799	488	14 131	-	180	-
NUMBER OF BARGAINING UNITS	55	3	53	9	36	-	7	1
NUMBER OF EMPLOYEES IN BARGAINING UNITS	30 381	2 187	28 194	3 397	24 414	-	305	78
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	960	-	960	676	104	-	180	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY	1 440	-	1 440	1 069	168	-	125	78
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	27 981	2 187	25 794	1 652	24 142	-	-	-
PERCENT OF EMPLOYEES IN BARGAINING UNITS	13.4	3.2	17.8	4.7	30.2	-	7.1	7.0
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	0.4	-	0.6	0.9	0.1	-	4.2	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY	0.6	-	0.9	1.5	0.2	-	2.9	7.0
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	12.3	3.2	16.3	2.3	29.8	-	-	-

See footnotes at end of table.

Table 4. **State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1976**—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
TEXAS								
NUMBER OF GOVERNMENTS, 1972.	3 625	1	3 624	254	981	-	1 215	1 174
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	158	-	158	5	18	-	5	130
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	9	-	9	-	3	-	-	6
MEET AND CONFER DISCUSSIONS ONLY .	137	-	137	5	10	-	5	117
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	12	-	12	-	5	-	-	7
TOTAL EMPLOYMENT	692 419	185 270	507 149	56 600	122 508	-	17 207	310 834
FULL-TIME EMPLOYEES ONLY	569 917	148 407	421 510	50 421	108 724	-	14 627	247 738
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	886	966	858	702	869	-	823	887
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	10 268	-	10 268	-	4 832	-	-	5 436
NUMBER OF BARGAINING UNITS	116	-	116	4	44	-	2	66
NUMBER OF EMPLOYEES IN BARGAINING UNITS	57 492	-	57 492	531	19 345	-	45	37 571
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	2 686	-	2 686	-	1 656	-	-	1 030
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	33 193	-	33 193	531	511	-	45	32 106
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	9 713	-	9 713	-	5 278	-	-	4 435
PERCENT OF EMPLOYEES IN BARGAINING UNITS	8.3	-	11.3	0.9	15.8	-	0.3	12.1
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	0.4	-	0.5	-	1.4	-	-	0.3
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	4.8	-	6.5	0.9	0.4	-	0.3	10.3
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	1.4	-	1.9	-	4.3	-	-	1.4
UTAH								
NUMBER OF GOVERNMENTS, 1972.	460	1	459	29	214	-	176	40
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	47	1	46	3	4	-	3	36
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	7	-	7	1	-	-	-	6
MEET AND CONFER DISCUSSIONS ONLY .	21	1	20	2	4	-	1	13
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	19	-	19	-	-	-	2	17
TOTAL EMPLOYMENT	76 028	30 093	45 935	7 046	7 816	-	1 012	30 061
FULL-TIME EMPLOYEES ONLY	58 571	26 332	32 239	5 629	5 649	-	757	20 204
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	897	872	918	847	917	-	736	944
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	13 068	-	13 068	42	-	-	299	12 727
NUMBER OF BARGAINING UNITS	102	12	90	1	10	-	3	76
NUMBER OF EMPLOYEES IN BARGAINING UNITS	29 098	7 761	21 337	42	1 761	-	324	19 210
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	3 272	-	3 272	42	-	-	-	3 230
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	13 926	7 761	6 165	-	1 761	-	25	4 379
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	11 900	-	11 900	-	-	-	299	11 601
PERCENT OF EMPLOYEES IN BARGAINING UNITS	38.3	25.8	46.5	0.6	22.5	-	32.0	63.9
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	4.3	-	7.1	0.6	-	-	-	10.7
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	18.3	25.8	13.4	-	22.5	-	2.5	14.6
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	15.7	-	25.9	-	-	-	29.5	38.6

See footnotes at end of table.

Table 4. **State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1976**—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
VERMONT								
NUMBER OF GOVERNMENTS, 1972	659	1	658	14	61	237	74	272
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	120	1	119	-	6	4	-	109
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	57	-	57	-	3	4	-	50
MEET AND CONFER DISCUSSIONS ONLY	19	-	19	-	1	-	-	18
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	44	1	43	-	2	-	-	41
TOTAL EMPLOYMENT	31 855	12 573	19 282	49	1 719	5 176	865	11 473
FULL-TIME EMPLOYEES ONLY	20 885	9 588	11 297	20	1 327	1 432	105	8 413
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	872	907	842	678	869	737	672	858
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	10 726	6 360	4 366	-	409	62	-	3 895
NUMBER OF BARGAINING UNITS	121	3	118	-	14	5	-	99
NUMBER OF EMPLOYEES IN BARGAINING UNITS	11 051	6 360	4 691	-	427	62	-	4 202
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	2 611	-	2 611	-	354	62	-	2 195
IN GOVERNMENTS WITH MEET AND CONFER ONLY	75	-	75	-	18	-	-	57
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	8 365	6 360	2 005	-	55	-	-	1 950
PERCENT OF EMPLOYEES IN BARGAINING UNITS	34.7	50.6	24.3	-	24.8	1.2	-	36.6
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	8.2	-	13.5	-	20.6	1.2	-	19.1
IN GOVERNMENTS WITH MEET AND CONFER ONLY	0.2	-	0.4	-	1.0	-	-	0.5
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	26.3	50.6	10.4	-	3.2	-	-	17.0
VIRGINIA								
NUMBER OF GOVERNMENTS, 1972	386	1	385	96	231	-	58	-
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	34	-	34	19	14	-	1	-
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY	4	-	4	3	1	-	-	-
MEET AND CONFER DISCUSSIONS ONLY	23	-	23	13	9	-	1	-
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS	7	-	7	3	4	-	-	-
TOTAL EMPLOYMENT	284 801	97 575	187 226	98 351	86 030	-	2 845	-
FULL-TIME EMPLOYEES ONLY	232 900	79 138	153 762	75 904	75 588	-	2 270	-
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	886	912	873	909	840	-	811	-
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	23 389	-	23 389	14 869	8 520	-	-	-
NUMBER OF BARGAINING UNITS	40	-	40	23	17	-	-	-
NUMBER OF EMPLOYEES IN BARGAINING UNITS	29 737	-	29 737	18 155	11 582	-	-	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	744	-	744	628	116	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY	3 867	-	3 867	1 329	2 538	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	25 126	-	25 126	16 198	8 928	-	-	-
PERCENT OF EMPLOYEES IN BARGAINING UNITS	10.4	-	15.9	18.5	13.5	-	-	-
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	0.3	-	0.4	0.6	0.1	-	-	-
IN GOVERNMENTS WITH MEET AND CONFER ONLY	1.4	-	2.1	1.4	3.0	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER	8.8	-	13.4	16.5	10.4	-	-	-

See footnotes at end of table.

Table 4. **State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1976**—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
WASHINGTON								
NUMBER OF GOVERNMENTS, 1972.	1 683	1	1 682	39	266	39	1 021	317
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	419	1	418	34	71	-	85	228
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	171	-	171	19	33	-	40	79
MEET AND CONFER DISCUSSIONS ONLY .	41	-	41	-	3	-	7	31
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	207	1	206	15	35	-	38	118
TOTAL EMPLOYMENT	222 095	83 895	138 200	18 627	29 669	-	20 013	69 891
FULL-TIME EMPLOYEES ONLY	168 565	57 426	111 139	15 754	23 101	-	12 677	59 607
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	1 177	1 132	1 201	1 006	1 206	-	1 118	1 263
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	104 293	23 212	81 081	7 354	14 418	-	6 765	52 544
NUMBER OF BARGAINING UNITS	1 052	117	935	132	223	-	113	467
NUMBER OF EMPLOYEES IN BARGAINING UNITS	114 012	30 455	83 557	7 428	14 523	-	6 899	54 707
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	53 341	-	53 341	5 639	12 049	-	3 372	32 281
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	162	-	162	-	7	-	62	93
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	60 509	30 455	30 054	1 789	2 467	-	3 465	22 333
PERCENT OF EMPLOYEES IN BARGAINING UNITS	51.3	36.3	60.5	39.9	49.0	-	34.5	78.3
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	24.0	-	38.6	30.3	40.6	-	16.8	46.2
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	0.1	-	0.1	-	(Z)	-	0.3	0.1
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	27.2	36.3	21.7	9.6	8.3	-	17.3	32.0
WEST VIRGINIA								
NUMBER OF GOVERNMENTS, 1972.	509	1	508	55	226	-	172	55
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	32	1	31	2	11	-	4	14
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	3	-	3	-	-	-	2	1
MEET AND CONFER DISCUSSIONS ONLY .	25	1	24	2	7	-	2	13
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	4	-	4	-	4	-	-	-
TOTAL EMPLOYMENT	99 033	42 092	56 941	6 094	10 624	-	1 470	38 753
FULL-TIME EMPLOYEES ONLY	83 708	32 521	51 187	5 277	8 133	-	1 150	36 627
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	842	854	835	600	793	-	677	883
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	1 999	-	1 999	-	1 215	-	178	606
NUMBER OF BARGAINING UNITS	31	1	30	3	16	-	2	9
NUMBER OF EMPLOYEES IN BARGAINING UNITS	4 784	800	3 984	128	1 727	-	178	1 951
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	784	-	784	-	-	-	178	606
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	2 708	800	1 908	128	435	-	-	1 345
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	1 292	-	1 292	-	1 292	-	-	-
PERCENT OF EMPLOYEES IN BARGAINING UNITS	4.8	1.9	7.0	2.1	16.3	-	12.1	5.0
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	0.8	-	1.4	-	-	-	12.1	1.6
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	2.7	1.9	3.4	2.1	4.1	-	-	3.5
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	1.3	-	2.3	-	12.2	-	-	-

See footnotes at end of table.

Table 4. **State and Local Government Labor Relations Policies, Bargaining Units, and Represented Employees, by State and Type of Government: October 1976**—Continued

Item	State and local governments	State government	Local governments					
			Total	Counties	Municipalities	Townships	Special districts	School districts
WISCONSIN								
NUMBER OF GOVERNMENTS, 1972.	2 449	1	2 448	72	570	1 268	121	417
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	542	1	541	55	115	10	3	358
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	209	1	208	28	33	2	3	142
MEET AND CONFER DISCUSSIONS ONLY .	15	-	15	1	4	2	-	8
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	318	-	318	26	78	6	-	208
TOTAL EMPLOYMENT	284 641	76 250	208 391	39 596	69 676	17 377	919	80 823
FULL-TIME EMPLOYEES ONLY	197 453	48 289	149 164	34 109	54 924	1 925	705	57 501
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	1 033	1 180	985	870	1 064	680	841	990
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	119 676	27 001	92 675	19 753	37 632	53	392	34 845
NUMBER OF BARGAINING UNITS	1 049	12	1 037	207	418	10	6	396
NUMBER OF EMPLOYEES IN BARGAINING UNITS	121 626	27 001	94 625	20 210	35 930	53	417	38 015
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	72 927	27 001	45 926	15 595	6 119	-	417	23 795
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	85	-	85	50	35	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	48 614	-	48 614	4 565	29 776	53	-	14 220
PERCENT OF EMPLOYEES IN BARGAINING UNITS	42.7	35.4	45.4	51.0	51.6	0.3	45.4	47.0
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	25.6	35.4	22.0	39.4	8.8	-	45.4	29.4
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	(Z)	-	(Z)	0.1	0.1	-	-	-
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	17.1	-	23.3	11.5	42.7	0.3	-	17.6
WYOMING								
NUMBER OF GOVERNMENTS, 1972.	384	1	383	23	87	-	203	70
GOVERNMENTS WITH LABOR RELATIONS POLICIES, TOTAL	50	-	50	-	5	-	-	45
BY TYPE OF POLICY:								
COLLECTIVE NEGOTIATIONS ONLY . . .	11	-	11	-	3	-	-	8
MEET AND CONFER DISCUSSIONS ONLY .	24	-	24	-	-	-	-	24
BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER DISCUSSIONS . . .	15	-	15	-	2	-	-	13
TOTAL EMPLOYMENT	29 889	9 427	20 462	4 210	2 890	-	714	12 648
FULL-TIME EMPLOYEES ONLY	22 412	7 208	15 204	3 461	2 223	-	430	9 090
AVERAGE OCTOBER EARNINGS OF FULL-TIME EMPLOYEES	933	1 062	871	670	858	-	776	956
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS.	4 565	-	4 565	-	284	-	-	4 281
NUMBER OF BARGAINING UNITS	56	-	56	-	9	-	-	47
NUMBER OF EMPLOYEES IN BARGAINING UNITS	6 125	-	6 125	-	397	-	-	5 728
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	2 455	-	2 455	-	120	-	-	2 335
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	1 383	-	1 383	-	-	-	-	1 383
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	2 287	-	2 287	-	277	-	-	2 010
PERCENT OF EMPLOYEES IN BARGAINING UNITS	20.5	-	29.9	-	13.7	-	-	45.3
IN GOVERNMENTS WITH COLLECTIVE NEGOTIATIONS ONLY	8.2	-	12.0	-	4.2	-	-	18.5
IN GOVERNMENTS WITH MEET AND CONFER ONLY.	4.6	-	6.8	-	-	-	-	10.9
IN GOVERNMENTS WITH BOTH COLLECTIVE NEGOTIATIONS AND MEET AND CONFER. .	7.7	-	11.2	-	9.6	-	-	15.9

Note: Data except for bargaining units are estimates. See introductory text, "Sources of Data" and "Reliability and Limitations of Data."

- Represents zero.
Z Less than half the unit of measurement shown.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
UNITED STATES							
NUMBER OF GOVERNMENTS, 1972	50	78 218	3 044	18 517	16 991	23 885	15 781
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	1 052	26 366	2 204	6 514	2 559	1 017	14 072
OCTOBER 1975	942	24 828	2 081	6 180	2 361	970	13 236
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	11.7	6.2	5.9	5.4	8.4	5.0	6.3
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	708	20 214	1 750	4 939	2 286	705	10 534
OCTOBER 1975	632	18 290	1 605	4 516	2 063	644	9 462
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	12.0	10.5	9.0	9.4	10.8	9.6	11.3
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	344	6 152	454	1 575	273	312	3 538
OCTOBER 1975	310	6 538	476	1 664	298	326	3 774
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	11.0	-5.9	-4.6	-5.3	-8.4	-4.3	-6.3
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	483	17 412	1 378	4 093	1 585	617	9 739
YEAR ENDED OCTOBER 1975	418	16 721	1 277	3 950	1 600	622	9 272
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	15.6	4.1	7.9	3.6	-0.9	-0.8	5.0
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	412	13 501	1 124	3 211	1 430	417	7 319
YEAR ENDED OCTOBER 1975	324	12 593	1 027	2 968	1 419	402	6 777
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	27.2	7.2	9.5	8.2	0.8	3.7	8.0
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	93	1 691	161	351	187	74	918
YEAR ENDED OCTOBER 1975	56	1 447	155	395	163	54	680
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	66.1	16.9	3.9	-11.1	14.7	37.0	35.0
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	319	11 810	963	2 860	1 243	343	6 401
YEAR ENDED OCTOBER 1975	268	11 146	872	2 573	1 256	348	6 097
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	19.0	6.0	10.4	11.2	-1.0	-1.4	5.0
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	72	3 911	254	882	155	200	2 420
YEAR ENDED OCTOBER 1975	94	4 128	250	982	181	220	2 495
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-23.4	-5.3	1.6	-10.2	-14.4	-9.1	-3.0
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	546 110	2 823 942	405 417	894 155	120 891	93 264	1 310 215
OCTOBER 1975	515 511	2 627 972	396 838	867 422	115 885	85 333	1 162 494
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	5.9	7.5	2.2	3.1	4.3	9.3	12.7
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	48 145	173 759	19 008	29 207	4 508	6 194	114 842
OCTOBER 1975	15 963	183 813	20 235	45 785	5 395	2 708	109 690
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	201.6	-5.5	-6.1	-36.2	-16.4	128.7	4.7
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	257 051	1 605 828	209 857	539 900	64 176	43 114	748 781
OCTOBER 1975	141 333	1 337 867	167 612	397 795	66 822	37 567	668 071
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	81.9	20.0	25.2	35.7	-4.0	14.8	12.1

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976**—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
ALABAMA							
NUMBER OF GOVERNMENTS, 1972	1	875	67	396	-	286	126
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	7	37	3	24	-	7	3
OCTOBER 1975	8	30	4	16	-	7	3
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-12.5	23.3	-25.0	50.0	-	-	-
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	6	12	2	9	-	-	1
OCTOBER 1975	7	9	3	5	-	-	1
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-14.3	33.3	-33.3	80.0	-	-	-
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	1	25	1	15	-	7	2
OCTOBER 1975	1	21	1	11	-	7	2
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	19.0	-	36.4	-	-	-
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	5	20	1	12	-	7	-
YEAR ENDED OCTOBER 1975	7	20	1	9	-	7	3
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	-28.6	-	-	33.3	-	-	-100.0
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	5	6	1	5	-	-	-
YEAR ENDED OCTOBER 1975	6	4	1	2	-	-	1
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-16.7	50.0	-	150.0	-	-	-100.0
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	3	-	3	-	-	-
YEAR ENDED OCTOBER 1975	6	1	-	-	-	-	1
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-100.0	200.0	-	(1)	-	-	-100.0
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	5	3	1	2	-	-	-
YEAR ENDED OCTOBER 1975	-	3	1	2	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	-	-	-	-	-	-
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	-	14	-	7	-	7	-
YEAR ENDED OCTOBER 1975	1	16	-	7	-	7	2
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-100.0	-12.5	-	-	-	-	-100.0
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	634	488	91	215	-	-	182
OCTOBER 1975	688	619	220	217	-	-	182
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-7.8	-21.2	-58.6	-0.9	-	-	-
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	93	-	93	-	-	-
OCTOBER 1975	578	182	-	-	-	-	182
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-100.0	-48.9	-	(1)	-	-	-100.0
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	537	107	39	68	-	-	-
OCTOBER 1975	-	59	46	13	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	81.4	-15.2	423.1	-	-	-

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976**—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
ALASKA							
NUMBER OF GOVERNMENTS, 1972	1	120	8	112	-	-	-
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	35	70	16	54	-	-	-
OCTOBER 1975	11	74	19	55	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	218.2	-5.4	-15.8	-1.8	-	-	-
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	15	64	14	50	-	-	-
OCTOBER 1975	11	63	13	50	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	36.4	1.6	7.7	-	-	-	-
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	20	6	2	4	-	-	-
OCTOBER 1975	-	11	6	5	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	-45.5	-66.7	-20.0	-	-	-
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	8	47	9	38	-	-	-
YEAR ENDED OCTOBER 1975	8	57	16	41	-	-	-
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	-	-17.5	-43.8	-7.3	-	-	-
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	8	46	8	38	-	-	-
YEAR ENDED OCTOBER 1975	8	50	12	38	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-8.0	-33.3	-	-	-	-
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	4	8	4	4	-	-	-
YEAR ENDED OCTOBER 1975	3	5	2	3	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	33.3	60.0	100.0	33.3	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	4	38	4	34	-	-	-
YEAR ENDED OCTOBER 1975	5	45	10	35	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-20.0	-15.6	-60.0	-2.9	-	-	-
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	-	1	1	-	-	-	-
YEAR ENDED OCTOBER 1975	-	7	4	3	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-85.7	-75.0	-100.0	-	-	-
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	9 565	9 009	2 040	6 969	-	-	-
OCTOBER 1975	10 058	7 984	1 748	6 236	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-4.9	12.8	16.7	11.8	-	-	-
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	169	837	147	690	-	-	-
OCTOBER 1975	761	832	166	666	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-77.8	0.6	-11.4	3.6	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS, WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	967	2 765	289	2 476	-	-	-
OCTOBER 1975	8 328	4 919	889	4 030	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-88.4	-43.8	-67.5	-38.6	-	-	-

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976**—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
ARIZONA							
NUMBER OF GOVERNMENTS, 1972	1	406	14	65	-	90	237
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	-	105	3	8	-	1	93
OCTOBER 1975	-	105	-	8	-	4	93
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-	(1)	-	-	-75.0	-
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	-	36	1	5	-	1	29
OCTOBER 1975	-	33	-	5	-	3	25
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	9.1	(1)	-	-	-66.7	16.0
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	-	69	2	3	-	-	64
OCTOBER 1975	-	72	-	3	-	1	68
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-4.2	(1)	-	-	-100.0	-5.9
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	-	71	1	1	-	1	68
YEAR ENDED OCTOBER 1975	-	67	-	5	-	-	62
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	-	6.0	(1)	-80.0	-	(1)	9.7
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	-	25	1	1	-	1	22
YEAR ENDED OCTOBER 1975	-	21	-	2	-	-	19
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	19.0	(1)	-50.0	-	(1)	15.8
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	5	1	-	-	-	4
YEAR ENDED OCTOBER 1975	-	2	-	1	-	-	1
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	150.0	(1)	-100.0	-	-	300.0
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	20	-	1	-	1	18
YEAR ENDED OCTOBER 1975	-	19	-	1	-	-	18
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	5.3	-	-	-	(1)	-
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	-	46	-	-	-	-	46
YEAR ENDED OCTOBER 1975	-	46	-	3	-	-	43
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-	-	-100.0	-	-	7.0
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	-	12 041	311	1 172	-	2 151	8 407
OCTOBER 1975	-	10 028	-	1 148	-	1 900	6 980
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	20.1	(1)	2.1	-	13.2	20.4
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	1 585	311	-	-	-	1 274
OCTOBER 1975	-	348	-	46	-	-	302
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	355.5	(1)	-100.0	-	-	321.9
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	5 736	-	24	-	2 151	3 561
OCTOBER 1975	-	3 942	-	24	-	-	3 918
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	45.5	-	-	-	(1)	-9.1

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976**—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
ARKANSAS							
NUMBER OF GOVERNMENTS, 1972	1	1 283	75	454	-	366	388
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	-	25	-	4	-	-	21
OCTOBER 1975	-	23	-	4	-	-	19
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	8.7	-	-	-	-	10.5
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	-	10	-	3	-	-	7
OCTOBER 1975	-	11	-	3	-	-	8
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-9.1	-	-	-	-	-12.5
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	-	15	-	1	-	-	14
OCTOBER 1975	-	12	-	1	-	-	11
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	25.0	-	-	-	-	27.3
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	-	18	-	3	-	-	15
YEAR ENDED OCTOBER 1975	-	13	-	2	-	-	11
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	-	38.5	-	50.0	-	-	36.4
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	-	8	-	2	-	-	6
YEAR ENDED OCTOBER 1975	-	9	-	2	-	-	7
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-11.1	-	-	-	-	-14.3
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	-	-	-	-	-	-
YEAR ENDED OCTOBER 1975	-	1	-	-	-	-	1
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-100.0	-	-	-	-	-100.0
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	8	-	2	-	-	6
YEAR ENDED OCTOBER 1975	-	8	-	2	-	-	6
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-	-	-	-	-	-
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	-	10	-	1	-	-	9
YEAR ENDED OCTOBER 1975	-	4	-	-	-	-	4
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	150.0	-	(1)	-	-	125.0
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	-	2 313	-	484	-	-	1 829
OCTOBER 1975	-	2 421	-	418	-	-	2 003
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-4.5	-	15.8	-	-	-8.7
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	-	-	-	-	-	-
OCTOBER 1975	-	20	-	-	-	-	20
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-100.0	-	-	-	-	-100.0
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	1 903	-	89	-	-	1 814
OCTOBER 1975	-	1 792	-	89	-	-	1 703
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	6.2	-	-	-	-	6.5

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976**—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
CALIFORNIA							
NUMBER OF GOVERNMENTS, 1972	1	3 819	57	407	-	2 223	1 132
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	-	2 200	268	839	-	270	823
OCTOBER 1975	5	2 115	265	771	-	258	821
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-100.0	4.0	1.1	8.8	-	4.7	0.2
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	-	500	97	95	-	100	208
OCTOBER 1975	-	309	111	43	-	85	70
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	61.8	-12.6	120.9	-	17.6	197.1
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	-	1 700	171	744	-	170	615
OCTOBER 1975	5	1 806	154	728	-	173	751
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-100.0	-5.9	11.0	2.2	-	-1.7	-18.1
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	-	1 543	167	532	-	186	658
YEAR ENDED OCTOBER 1975	4	1 472	175	498	-	170	629
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	-100.0	4.8	-4.6	6.8	-	9.4	4.6
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	-	377	40	71	-	67	199
YEAR ENDED OCTOBER 1975	-	192	73	18	-	38	63
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	96.4	-45.2	294.4	-	76.3	215.9
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	217	5	27	-	14	171
YEAR ENDED OCTOBER 1975	-	53	12	7	-	11	23
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	309.4	-58.3	285.7	-	27.3	643.5
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	160	35	44	-	53	28
YEAR ENDED OCTOBER 1975	-	139	61	11	-	27	40
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	15.1	-42.6	300.0	-	96.3	-30.0
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	-	1 166	127	461	-	119	459
YEAR ENDED OCTOBER 1975	4	1 280	102	480	-	132	566
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-100.0	-8.9	24.5	-4.0	-	-9.8	-18.9
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	-	159 746	94 481	6 220	-	21 099	37 946
OCTOBER 1975	-	125 812	96 429	2 369	-	16 937	10 077
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	27.0	-2.0	162.6	-	24.6	276.6
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	35 334	845	905	-	1 300	32 284
OCTOBER 1975	-	7 950	1 350	224	-	1 120	5 256
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	344.5	-37.4	304.0	-	16.1	514.2
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	77 751	58 385	2 178	-	14 370	2 818
OCTOBER 1975	-	43 914	36 656	560	-	2 540	4 158
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	77.1	59.3	288.9	-	465.7	-32.2

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976**—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
COLORADO							
NUMBER OF GOVERNMENTS, 1972	1	1 319	62	258	-	812	187
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	1	136	6	31	-	6	93
OCTOBER 1975	2	129	6	29	-	8	86
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-50.0	5.4	-	6.9	-	-25.0	8.1
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	-	95	2	23	-	6	64
OCTOBER 1975	-	87	5	20	-	6	56
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	9.2	-60.0	15.0	-	-	14.3
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	1	41	4	8	-	-	29
OCTOBER 1975	2	42	1	9	-	2	30
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-50.0	-2.4	300.0	-11.1	-	-100.0	-3.3
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	-	99	5	23	-	5	66
YEAR ENDED OCTOBER 1975	1	96	5	27	-	7	57
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	-100.0	3.1	-	-14.8	-	-28.6	15.8
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	-	69	1	20	-	5	43
YEAR ENDED OCTOBER 1975	-	68	4	20	-	5	39
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	1.5	-75.0	-	-	-	10.3
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	19	-	5	-	2	12
YEAR ENDED OCTOBER 1975	-	14	-	6	-	2	6
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	35.7	-	-16.7	-	-	100.0
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	50	1	15	-	3	31
YEAR ENDED OCTOBER 1975	-	54	4	14	-	3	33
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-7.4	-75.0	7.1	-	-	-6.1
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	-	30	4	3	-	-	23
YEAR ENDED OCTOBER 1975	1	28	1	7	-	2	18
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-100.0	7.1	300.0	-57.1	-	-100.0	27.8
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	-	31 510	127	3 123	-	1 074	27 186
OCTOBER 1975	-	31 600	427	3 178	-	1 025	26 970
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-0.3	-70.3	-1.7	-	4.8	0.8
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	1 020	-	415	-	116	489
OCTOBER 1975	-	1 253	-	681	-	22	550
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-18.6	-	-39.1	-	427.3	-11.1
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	15 592	116	2 285	-	110	13 081
OCTOBER 1975	-	23 378	307	2 497	-	155	20 419
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-33.3	-62.2	-8.5	-	-29.0	-35.9

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976**—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
CONNECTICUT							
NUMBER OF GOVERNMENTS, 1972	1	428	-	34	149	231	14
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	2	736	-	195	491	19	31
OCTOBER 1975	1	711	-	198	466	22	25
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	100.0	3.5	-	-1.5	5.4	-13.6	24.0
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	1	659	-	167	449	16	27
OCTOBER 1975	-	625	-	165	423	15	22
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	5.4	-	1.2	6.1	6.7	22.7
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	1	77	-	28	42	3	4
OCTOBER 1975	1	86	-	33	43	7	3
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-10.5	-	-15.2	-2.3	-57.1	33.3
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	1	383	-	116	238	10	19
YEAR ENDED OCTOBER 1975	-	447	-	122	300	8	17
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	(1)	-14.3	-	-4.9	-20.7	25.0	11.8
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	1	340	-	96	218	9	17
YEAR ENDED OCTOBER 1975	-	401	-	111	270	6	14
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	-15.2	-	-13.5	-19.3	50.0	21.4
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	1	26	-	2	20	1	3
YEAR ENDED OCTOBER 1975	-	24	-	5	18	-	1
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	8.3	-	-60.0	11.1	(1)	200.0
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	314	-	94	198	8	14
YEAR ENDED OCTOBER 1975	-	377	-	106	252	6	13
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-16.7	-	-11.3	-21.4	33.3	7.7
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	-	43	-	20	20	1	2
YEAR ENDED OCTOBER 1975	-	45	-	11	29	2	3
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-4.4	-	81.8	-31.0	-50.0	-33.3
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	876	56 226	-	24 674	29 051	867	1 634
OCTOBER 1975	-	57 328	-	25 791	29 519	854	1 164
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	-1.9	-	-4.3	-1.6	1.5	40.4
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	876	873	-	71	618	39	145
OCTOBER 1975	-	827	-	263	474	-	90
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	5.6	-	-73.0	30.4	(1)	61.1
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	32 235	-	16 584	14 312	549	790
OCTOBER 1975	-	33 132	-	16 129	16 078	154	771
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-2.7	-	2.8	-11.0	256.5	2.5

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976**—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
DELAWARE							
NUMBER OF GOVERNMENTS, 1972	1	158	3	52	-	78	25
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	31	69	6	18	-	3	42
OCTOBER 1975	31	65	6	14	-	2	43
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	6.2	-	28.6	-	50.0	-2.3
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	27	61	3	18	-	2	38
OCTOBER 1975	26	51	3	11	-	2	35
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	3.8	19.6	-	63.6	-	-	8.6
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	4	8	3	-	-	1	4
OCTOBER 1975	5	14	3	3	-	-	8
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-20.0	-42.9	-	-100.0	-	(1)	-50.0
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	7	40	6	6	-	-	28
YEAR ENDED OCTOBER 1975	15	35	6	9	-	2	18
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	-53.3	14.3	-	-33.3	-	-100.0	55.6
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	7	35	3	6	-	-	26
YEAR ENDED OCTOBER 1975	11	30	3	9	-	2	16
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-36.4	16.7	-	-33.3	-	-100.0	62.5
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	3	2	-	1	-	-	1
YEAR ENDED OCTOBER 1975	1	1	-	-	-	-	1
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	200.0	100.0	-	(1)	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	4	33	3	5	-	-	25
YEAR ENDED OCTOBER 1975	10	29	3	9	-	2	15
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-60.0	13.8	-	-44.4	-	-100.0	66.7
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	-	5	3	-	-	-	2
YEAR ENDED OCTOBER 1975	4	5	3	-	-	-	2
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-100.0	-	-	-	-	-	-
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	5 857	9 988	1 228	2 737	-	95	5 928
OCTOBER 1975	5 652	8 906	1 141	1 540	-	90	6 135
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	3.6	-0.1	7.6	3.8	-	5.6	-3.4
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	126	102	-	59	-	-	43
OCTOBER 1975	19	15	-	-	-	-	15
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	563.2	580.0	-	(1)	-	-	186.7
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	1 072	6 018	1 228	195	-	-	4 595
OCTOBER 1975	3 659	5 304	1 141	1 055	-	90	3 018
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-70.7	-6.0	7.6	-90.9	-	-100.0	52.3

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976**—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
DISTRICT OF COLUMBIA							
NUMBER OF GOVERNMENTS, 1972	-	3	-	1	-	2	-
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	-	46	-	44	-	2	-
OCTOBER 1975	-	44	-	42	-	2	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	4.5	-	4.8	-	-	-
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	-	46	-	44	-	2	-
OCTOBER 1975	-	43	-	41	-	2	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	7.0	-	7.3	-	-	-
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	-	-	-	-	-	-	-
OCTOBER 1975	-	1	-	1	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-100.0	-	-100.0	-	-	-
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	-	43	-	42	-	1	-
YEAR ENDED OCTOBER 1975	-	16	-	16	-	-	-
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	-	168.8	-	162.5	-	(1)	-
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	-	43	-	42	-	1	-
YEAR ENDED OCTOBER 1975	-	15	-	15	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	186.7	-	180.0	-	(1)	-
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	1	-	1	-	-	-
YEAR ENDED OCTOBER 1975	-	3	-	3	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-66.7	-	-66.7	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	42	-	41	-	1	-
YEAR ENDED OCTOBER 1975	-	12	-	12	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	250.0	-	241.7	-	(1)	-
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	-	-	-	-	-	-	-
YEAR ENDED OCTOBER 1975	-	1	-	1	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-100.0	-	-100.0	-	-	-
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	-	32 167	-	27 647	-	4 520	-
OCTOBER 1975	-	32 143	-	27 700	-	4 443	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	0.1	-	-0.2	-	1.7	-
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	140	-	140	-	-	-
OCTOBER 1975	-	5 087	-	5 087	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-97.2	-	-97.2	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	28 309	-	23 910	-	4 399	-
OCTOBER 1975	-	5 164	-	5 164	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	448.2	-	363.0	-	(1)	-

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976**—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
FLORIDA							
NUMBER OF GOVERNMENTS, 1972	1	865	66	390	-	315	94
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	4	255	19	149	-	4	83
OCTOBER 1975	-	204	15	124	-	3	62
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	25.0	26.7	20.2	-	33.3	33.9
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	2	223	19	130	-	3	71
OCTOBER 1975	-	171	15	106	-	2	48
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	30.4	26.7	22.6	-	50.0	47.9
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	2	32	-	19	-	1	12
OCTOBER 1975	-	33	-	18	-	1	14
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	-3.0	-	5.6	-	-	-14.3
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	2	198	15	116	-	1	66
YEAR ENDED OCTOBER 1975	-	135	4	77	-	1	53
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	(1)	46.7	275.0	50.6	-	-	24.5
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	2	177	15	104	-	1	57
YEAR ENDED OCTOBER 1975	-	116	4	66	-	1	45
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	52.6	275.0	57.6	-	-	26.7
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	2	62	3	35	-	1	23
YEAR ENDED OCTOBER 1975	-	61	3	26	-	-	32
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	1.6	-	34.6	-	(1)	-28.1
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	115	12	69	-	-	34
YEAR ENDED OCTOBER 1975	-	55	1	40	-	1	13
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	109.1	(*)	72.5	-	-100.0	161.5
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	-	21	-	12	-	-	9
YEAR ENDED OCTOBER 1975	-	19	-	11	-	-	8
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	10.5	-	9.1	-	-	12.5
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	6 970	124 625	16 786	21 101	-	220	86 518
OCTOBER 1975	-	99 687	17 747	20 923	-	93	60 924
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	25.0	-5.4	0.9	-	136.6	42.0
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	6 970	25 959	425	4 112	-	91	21 331
OCTOBER 1975	-	49 730	1 052	3 015	-	-	45 663
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	-47.8	-59.6	36.4	-	(1)	-53.3
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	56 330	5 172	14 730	-	-	36 428
OCTOBER 1975	-	17 554	853	4 020	-	31	12 650
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	220.9	506.3	266.4	-	-100.0	188.0

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976**—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
GEORGIA							
NUMBER OF GOVERNMENTS, 1972	1	1 243	158	530	-	366	189
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	-	17	1	2	-	4	10
OCTOBER 1975	-	17	1	1	-	5	10
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-	-	100.0	-	-20.0	-
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	-	6	-	2	-	4	-
OCTOBER 1975	-	5	-	1	-	4	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	20.0	-	100.0	-	-	-
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	-	11	1	-	-	-	10
OCTOBER 1975	-	12	1	-	-	1	10
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-8.3	-	-	-	-100.0	-
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	-	7	-	2	-	2	3
YEAR ENDED OCTOBER 1975	-	9	-	1	-	3	5
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	-	-22.2	-	100.0	-	-33.3	-40.0
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	-	4	-	2	-	2	-
YEAR ENDED OCTOBER 1975	-	3	-	1	-	2	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	33.3	-	100.0	-	-	-
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	2	-	1	-	1	-
YEAR ENDED OCTOBER 1975	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	(1)	-	(1)	-	(1)	-
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	2	-	1	-	1	-
YEAR ENDED OCTOBER 1975	-	3	-	1	-	2	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-33.3	-	-	-	-50.0	-
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	-	3	-	-	-	-	3
YEAR ENDED OCTOBER 1975	-	6	-	-	-	1	5
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-50.0	-	-	-	-100.0	-40.0
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	-	2 638	-	564	-	2 074	-
OCTOBER 1975	-	2 531	-	466	-	2 065	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	4.2	-	21.0	-	0.4	-
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	158	-	98	-	60	-
OCTOBER 1975	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	(1)	-	(1)	-	(1)	-
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	900	-	466	-	434	-
OCTOBER 1975	-	947	-	466	-	481	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-5.0	-	-	-	-9.8	-

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976**—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
HAWAII							
NUMBER OF GOVERNMENTS, 1972	1	19	3	1	-	15	-
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	12	31	23	8	-	-	-
OCTOBER 1975	12	32	23	9	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-3.1	-	-11.1	-	-	-
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	12	31	23	8	-	-	-
OCTOBER 1975	12	31	22	9	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-	4.5	-11.1	-	-	-
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	-	-	-	-	-	-	-
OCTOBER 1975	-	1	1	-	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-100.0	-100.0	-	-	-	-
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	11	8	1	7	-	-	-
YEAR ENDED OCTOBER 1975	3	10	8	2	-	-	-
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	266.7	-20.0	-87.5	250.0	-	-	-
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	11	8	1	7	-	-	-
YEAR ENDED OCTOBER 1975	3	9	7	2	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	266.7	-11.1	-85.7	250.0	-	-	-
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	-	-	-	-	-	-
YEAR ENDED OCTOBER 1975	1	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-100.0	-	-	-	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	11	8	1	7	-	-	-
YEAR ENDED OCTOBER 1975	2	9	7	2	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	450.0	-11.1	-85.7	250.0	-	-	-
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	-	-	-	-	-	-	-
YEAR ENDED OCTOBER 1975	-	1	1	-	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-100.0	-100.0	-	-	-	-
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	22 833	9 919	2 411	7 508	-	-	-
OCTOBER 1975	27 288	9 132	2 363	6 769	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-16.3	8.6	2.0	10.9	-	-	-
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	-	-	-	-	-	-
OCTOBER 1975	32	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-100.0	-	-	-	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	19 876	7 448	70	7 378	-	-	-
OCTOBER 1975	5 620	1 572	562	1 010	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	253.7	373.8	-87.5	630.5	-	-	-

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
IDAHO							
NUMBER OF GOVERNMENTS, 1972	1	901	44	197	-	543	117
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	-	104	-	16	-	5	83
OCTOBER 1975	-	104	1	17	-	4	82
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-	-100.0	-5.9	-	25.0	1.2
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	-	70	-	15	-	2	53
OCTOBER 1975	-	67	1	15	-	-	51
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	4.5	-100.0	-	-	(1)	3.9
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	-	34	-	1	-	3	30
OCTOBER 1975	-	37	-	2	-	4	31
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-8.1	-	-50.0	-	-25.0	-3.2
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	-	67	-	13	-	5	49
YEAR ENDED OCTOBER 1975	-	68	1	13	-	3	51
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	-	-1.5	-100.0	-	-	66.7	-3.9
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	-	45	-	12	-	2	31
YEAR ENDED OCTOBER 1975	-	42	1	11	-	-	30
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	7.1	-100.0	9.1	-	(1)	3.3
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	7	-	1	-	1	5
YEAR ENDED OCTOBER 1975	-	8	1	3	-	-	4
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-12.5	-100.0	-66.7	-	(1)	25.0
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	38	-	11	-	1	26
YEAR ENDED OCTOBER 1975	-	34	-	8	-	-	26
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	11.8	-	37.5	-	(1)	-
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	-	22	-	1	-	3	18
YEAR ENDED OCTOBER 1975	-	26	-	2	-	3	21
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-15.4	-	-50.0	-	-	-14.3
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	-	7 965	-	982	-	21	6 962
OCTOBER 1975	-	8 081	150	920	-	-	7 011
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-1.4	-100.0	6.7	-	(1)	-0.7
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	788	-	87	-	3	698
OCTOBER 1975	-	972	150	150	-	-	672
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-18.9	-100.0	-42.0	-	(1)	3.9
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	3 425	-	739	-	18	2 668
OCTOBER 1975	-	3 494	-	619	-	-	2 875
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-2.0	-	19.4	-	(1)	-7.2

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976**—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
ILLINOIS							
NUMBER OF GOVERNMENTS, 1972	1	6 385	102	1 267	1 432	2 407	1 177
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	88	1 229	23	274	4	79	849
OCTOBER 1975	88	1 200	22	263	4	75	836
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	2.4	4.5	4.2	-	5.3	1.6
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	82	852	17	192	4	64	575
OCTOBER 1975	79	801	16	175	4	59	547
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	3.8	6.4	6.3	9.7	-	8.5	5.1
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	6	377	6	82	-	15	274
OCTOBER 1975	9	399	6	88	-	16	289
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-33.3	-5.5	-	-6.8	-	-6.3	-5.2
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	78	827	15	185	1	31	595
YEAR ENDED OCTOBER 1975	53	816	12	159	2	55	588
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	47.2	1.3	25.0	16.4	-50.0	-43.6	1.2
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	74	590	12	144	1	25	408
YEAR ENDED OCTOBER 1975	49	580	8	123	2	46	401
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	51.0	1.7	50.0	17.1	-50.0	-45.7	1.7
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	13	47	3	10	-	5	29
YEAR ENDED OCTOBER 1975	1	54	-	19	-	1	34
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(*)	-13.0	(1)	-47.4	-	400.0	-14.7
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	61	543	9	134	1	20	379
YEAR ENDED OCTOBER 1975	48	526	8	104	2	45	367
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	27.1	3.2	12.5	28.8	-50.0	-55.6	3.3
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	4	237	3	41	-	6	187
YEAR ENDED OCTOBER 1975	4	236	4	36	-	9	187
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	0.4	-25.0	13.9	-	-33.3	-
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	24 765	128 344	5 853	7 643	23	12 897	101 928
OCTOBER 1975	9 586	125 492	6 597	7 148	23	13 246	98 478
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	158.3	2.3	-11.3	6.9	-	-2.6	3.5
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	5 289	2 935	593	449	-	17	1 876
OCTOBER 1975	7	4 443	-	615	-	10	3 818
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(*)	-33.9	(1)	-27.0	-	70.0	-50.9
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	5 899	91 201	4 992	4 775	8	467	80 959
OCTOBER 1975	6 999	63 675	478	3 988	14	13 046	46 149
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-15.7	43.2	944.4	19.7	-42.9	-96.4	75.4

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976**—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
INDIANA							
NUMBER OF GOVERNMENTS, 1972	1	2 792	91	546	1 008	832	315
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	5	473	9	76	2	14	372
OCTOBER 1975	5	456	8	82	2	17	347
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	3.7	12.5	-7.3	-	-17.6	7.2
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	1	357	7	56	1	10	283
OCTOBER 1975	-	330	7	61	1	10	251
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	8.2	-	-8.2	-	-	12.7
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	4	116	2	20	1	4	89
OCTOBER 1975	5	126	1	21	1	7	96
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-20.0	-7.9	100.0	-4.8	-	-42.9	-7.3
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	3	336	5	48	-	11	272
YEAR ENDED OCTOBER 1975	3	337	6	54	2	13	262
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	-	-0.3	-16.7	-11.1	-100.0	-15.4	3.8
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	1	258	4	35	-	8	211
YEAR ENDED OCTOBER 1975	-	257	6	40	1	8	202
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	0.4	-33.3	-12.5	-100.0	-	4.5
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	23	-	4	-	1	18
YEAR ENDED OCTOBER 1975	-	23	-	6	1	3	13
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-	-	-33.3	-100.0	-66.7	38.5
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	1	235	4	31	-	7	193
YEAR ENDED OCTOBER 1975	-	234	6	34	-	5	189
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	0.4	-33.3	-8.8	-	40.0	2.1
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	2	78	1	13	-	3	61
YEAR ENDED OCTOBER 1975	3	80	-	14	1	5	60
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-33.3	-2.5	(1)	-7.1	-100.0	-40.0	1.7
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	35	61 275	281	8 222	12	979	51 781
OCTOBER 1975	-	58 491	298	8 109	14	1 044	49 026
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	4.8	-5.7	1.4	-14.3	-6.2	5.6
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	2 061	-	676	-	12	1 373
OCTOBER 1975	-	1 555	-	208	14	54	1 279
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	32.5	-	225.0	-100.0	-77.8	7.3
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	35	40 242	230	2 699	-	107	37 206
OCTOBER 1975	-	42 871	235	2 929	-	101	39 606
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	-6.1	-2.1	-7.9	-	5.9	-6.1

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976**—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
IOWA							
NUMBER OF GOVERNMENTS, 1972	1	1 818	99	951	-	305	463
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	-	460	34	81	-	1	344
OCTOBER 1975	-	272	11	47	-	1	213
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	69.1	209.1	72.3	-	-	61.5
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	-	326	27	75	-	1	223
OCTOBER 1975	-	97	4	27	-	1	65
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	236.1	575.0	177.8	-	-	243.1
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	-	134	7	6	-	-	121
OCTOBER 1975	-	175	7	20	-	-	148
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-23.4	-	-70.0	-	-	-18.2
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	-	420	27	72	-	1	320
YEAR ENDED OCTOBER 1975	-	222	6	40	-	-	176
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	-	89.2	350.0	80.0	-	(1)	81.8
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	-	296	24	67	-	1	204
YEAR ENDED OCTOBER 1975	-	82	4	22	-	-	56
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	261.0	500.0	204.5	-	(1)	264.3
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	217	21	42	-	-	154
YEAR ENDED OCTOBER 1975	-	30	2	6	-	-	22
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	623.3	950.0	600.0	-	-	600.0
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	79	3	25	-	1	50
YEAR ENDED OCTOBER 1975	-	52	2	16	-	-	34
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	51.9	50.0	56.3	-	(1)	47.1
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	-	124	3	5	-	-	116
YEAR ENDED OCTOBER 1975	-	140	2	18	-	-	120
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-11.4	50.0	-72.2	-	-	-3.3
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	-	35 137	1 567	5 707	-	132	27 731
OCTOBER 1975	-	8 428	112	1 909	-	151	6 256
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	316.9	(*)	199.0	-	-12.6	343.3
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	25 697	1 366	3 715	-	-	20 616
OCTOBER 1975	-	4 235	48	661	-	-	3 526
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	506.8	(*)	462.0	-	-	484.7
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	6 548	110	1 701	-	132	4 605
OCTOBER 1975	-	1 896	64	1 161	-	-	671
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	245.4	71.9	46.5	-	(1)	586.3

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976**—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
KANSAS							
NUMBER OF GOVERNMENTS, 1972	1	3 715	105	626	1 517	1 136	331
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	20	318	6	34	-	4	274
OCTOBER 1975	19	331	6	28	-	3	294
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	5.3	-3.9	-	21.4	-	33.3	-6.8
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	5	178	5	24	-	3	146
OCTOBER 1975	5	171	4	21	-	2	144
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	4.1	25.0	14.3	-	50.0	1.4
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	15	140	1	10	-	1	128
OCTOBER 1975	14	160	2	7	-	1	150
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	7.1	-12.5	-50.0	42.9	-	-	-14.7
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	6	224	5	21	-	4	194
YEAR ENDED OCTOBER 1975	17	236	3	24	-	3	206
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	-64.7	-5.1	66.7	-12.5	-	33.3	-5.8
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	3	143	4	15	-	3	121
YEAR ENDED OCTOBER 1975	5	144	2	21	-	2	119
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-40.0	-0.7	100.0	-28.6	-	50.0	1.7
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	20	2	-	-	1	17
YEAR ENDED OCTOBER 1975	1	27	1	11	-	-	15
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-100.0	-25.9	100.0	-100.0	-	(1)	13.3
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	3	123	2	15	-	2	104
YEAR ENDED OCTOBER 1975	4	117	1	10	-	2	104
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-25.0	5.1	100.0	50.0	-	-	-
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	3	81	1	6	-	1	73
YEAR ENDED OCTOBER 1975	12	92	1	3	-	1	87
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-75.0	-12.0	-	100.0	-	-	-16.1
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	946	19 882	243	2 363	-	586	16 690
OCTOBER 1975	1 355	20 876	154	2 133	-	568	18 021
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-30.2	-4.8	57.8	10.8	-	3.2	-7.4
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	1 327	109	-	-	18	1 200
OCTOBER 1975	497	1 943	16	1 058	-	-	869
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-100.0	-31.7	581.3	-100.0	-	(1)	38.1
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	84	13 182	83	1 456	-	568	11 075
OCTOBER 1975	858	16 455	60	1 075	-	568	14 752
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	90.2	-19.9	38.3	35.4	-	-	-24.9

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976**—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
KENTUCKY							
NUMBER OF GOVERNMENTS, 1972	1	1 135	120	378	-	446	191
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	-	61	3	29	-	5	24
OCTOBER 1975	-	62	4	28	-	3	27
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-1.6	-25.0	3.6	-	66.7	-11.1
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	-	34	2	22	-	3	7
OCTOBER 1975	-	33	2	21	-	3	7
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	3.0	-	4.8	-	-	-
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	-	27	1	7	-	2	17
OCTOBER 1975	-	29	2	7	-	-	20
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-6.9	-50.0	-	-	(1)	-15.0
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	-	34	3	25	-	1	5
YEAR ENDED OCTOBER 1975	-	26	3	9	-	2	12
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	-	30.8	-	177.8	-	-50.0	-58.3
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	-	24	2	22	-	-	-
YEAR ENDED OCTOBER 1975	-	15	2	7	-	2	4
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	60.0	-	214.3	-	-100.0	-100.0
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	3	1	2	-	-	-
YEAR ENDED OCTOBER 1975	-	3	1	2	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-	-	-	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	21	1	20	-	-	-
YEAR ENDED OCTOBER 1975	-	12	1	5	-	2	4
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	75.0	-	300.0	-	-100.0	-100.0
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	-	10	1	3	-	1	5
YEAR ENDED OCTOBER 1975	-	11	1	2	-	-	8
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-9.1	-	50.0	-	(1)	-37.5
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	-	5 093	49	3 286	-	638	1 120
OCTOBER 1975	-	8 956	54	3 321	-	547	5 034
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-43.1	-9.3	-1.1	-	16.6	-77.8
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	96	29	67	-	-	-
OCTOBER 1975	-	68	29	39	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	41.2	-	71.8	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	3 239	20	3 219	-	-	-
OCTOBER 1975	-	1 150	25	352	-	506	267
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	181.7	-20.0	814.5	-	-100.0	-100.0

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
LOUISIANA							
NUMBER OF GOVERNMENTS, 1972	1	834	62	287	-	419	66
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	35	51	3	37	-	2	9
OCTOBER 1975	33	51	2	39	-	2	8
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	6.1	-	50.0	-5.1	-	-	12.5
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	33	46	2	35	-	2	7
OCTOBER 1975	29	45	2	35	-	2	6
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	13.8	2.2	-	-	-	-	16.7
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	2	5	1	2	-	-	2
OCTOBER 1975	4	6	-	4	-	-	2
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-50.0	-16.7	(1)	-50.0	-	-	-
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	10	22	3	12	-	1	6
YEAR ENDED OCTOBER 1975	13	26	1	17	-	2	6
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	-23.1	-15.4	200.0	-29.4	-	-50.0	-
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	9	21	2	12	-	1	6
YEAR ENDED OCTOBER 1975	12	24	1	15	-	2	6
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-25.0	-12.5	100.0	-20.0	-	-50.0	-
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	2	2	-	1	-	-	1
YEAR ENDED OCTOBER 1975	8	10	-	5	-	-	5
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-75.0	-80.0	-	-80.0	-	-	-80.0
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	7	19	2	11	-	1	5
YEAR ENDED OCTOBER 1975	4	14	1	10	-	2	1
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	75.0	35.7	100.0	10.0	-	-50.0	400.0
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	1	1	1	-	-	-	-
YEAR ENDED OCTOBER 1975	1	2	-	2	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-50.0	(1)	-100.0	-	-	-
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	8 496	15 303	300	5 028	-	62	9 913
OCTOBER 1975	7 233	13 962	245	4 968	-	86	8 663
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	17.5	9.6	22.5	1.2	-	-27.9	14.4
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	675	700	-	50	-	-	650
OCTOBER 1975	647	9 072	-	480	-	-	8 592
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	4.3	-92.3	-	-89.6	-	-	-92.4
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	1 487	8 985	300	1 474	-	48	7 163
OCTOBER 1975	519	1 708	233	1 318	-	86	71
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	186.5	426.1	28.8	11.8	-	-44.2	(*)

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976**—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
MAINE							
NUMBER OF GOVERNMENTS, 1972	1	714	16	22	472	126	78
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	1	317	-	93	124	5	95
OCTOBER 1975	1	295	-	84	119	4	88
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	7.5	-	10.7	4.2	25.0	8.0
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	1	259	-	80	104	5	70
OCTOBER 1975	1	250	-	73	108	4	65
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	3.6	-	9.6	-3.7	25.0	7.7
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	-	58	-	13	20	-	25
OCTOBER 1975	-	45	-	11	11	-	23
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	28.9	-	18.2	81.8	-	8.7
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	-	248	-	70	92	3	83
YEAR ENDED OCTOBER 1975	1	231	-	63	97	3	68
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	-100.0	7.4	-	11.1	-5.2	-	22.1
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	-	208	-	66	79	3	60
YEAR ENDED OCTOBER 1975	1	200	-	55	88	3	54
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-100.0	4.0	-	20.0	-10.2	-	11.1
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	14	-	2	3	-	9
YEAR ENDED OCTOBER 1975	-	13	-	3	5	-	5
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	7.7	-	-33.3	-40.0	-	80.0
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	194	-	64	76	3	51
YEAR ENDED OCTOBER 1975	1	187	-	52	83	3	49
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-100.0	3.7	-	23.1	-8.4	-	4.1
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	-	40	-	4	13	-	23
YEAR ENDED OCTOBER 1975	-	31	-	8	9	-	14
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	29.0	-	-50.0	44.4	-	64.3
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	41	13 648	-	5 556	3 824	126	4 142
OCTOBER 1975	36	13 322	-	5 528	3 774	125	3 895
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	13.9	2.4	-	0.5	1.3	0.8	6.3
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	843	-	19	160	-	664
OCTOBER 1975	-	213	-	54	57	-	102
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	295.8	-	-64.8	180.7	-	551.0
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	9 429	-	4 374	2 282	20	2 753
OCTOBER 1975	36	9 720	-	3 934	2 702	121	2 963
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-100.0	-3.0	-	11.2	-15.5	-83.5	-7.1

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976**—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
MARYLAND							
NUMBER OF GOVERNMENTS, 1972	1	403	23	151	-	229	-
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	-	97	66	27	-	4	-
OCTOBER 1975	-	91	59	29	-	3	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	6.6	11.9	-6.9	-	33.3	-
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	-	83	59	20	-	4	-
OCTOBER 1975	-	53	41	9	-	3	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	56.6	43.9	122.2	-	33.3	-
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	-	14	7	7	-	-	-
OCTOBER 1975	-	38	18	20	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-63.2	-61.1	-65.0	-	-	-
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	-	75	52	21	-	2	-
YEAR ENDED OCTOBER 1975	-	58	42	14	-	2	-
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	-	29.3	23.8	50.0	-	-	-
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	-	68	48	18	-	2	-
YEAR ENDED OCTOBER 1975	-	41	30	9	-	2	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	65.9	60.0	100.0	-	-	-
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	13	12	-	-	1	-
YEAR ENDED OCTOBER 1975	-	6	4	-	-	2	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	116.7	200.0	-	-	-50.0	-
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	55	36	18	-	1	-
YEAR ENDED OCTOBER 1975	-	35	26	9	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	57.1	38.5	100.0	-	(1)	-
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	-	7	4	3	-	-	-
YEAR ENDED OCTOBER 1975	-	17	12	5	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-58.8	-66.7	-40.0	-	-	-
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	-	89 232	62 645	26 050	-	537	-
OCTOBER 1975	-	71 287	53 660	17 585	-	42	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	25.2	16.7	48.1	-	(*)	-
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	7 517	7 499	-	-	18	-
OCTOBER 1975	-	8 438	8 401	-	-	37	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-10.9	-10.7	-	-	-51.4	-
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	57 569	31 578	25 495	-	496	-
OCTOBER 1975	-	21 967	21 282	685	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	162.1	48.4	(*)	-	(1)	-

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976**—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
MASSACHUSETTS							
NUMBER OF GOVERNMENTS, 1972	1	682	12	39	312	268	51
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	33	1 742	18	386	1 147	45	146
OCTOBER 1975	41	1 679	19	404	1 100	40	116
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-19.5	3.8	-5.3	-4.5	4.3	12.5	25.9
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	22	1 607	16	363	1 055	45	128
OCTOBER 1975	39	1 477	18	355	962	40	102
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-43.6	8.8	-11.1	2.3	9.7	12.5	25.5
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	11	135	2	23	92	-	18
OCTOBER 1975	2	202	1	49	138	-	14
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	450.0	-33.2	100.0	-53.1	-33.3	-	28.6
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	12	1 132	8	250	743	28	103
YEAR ENDED OCTOBER 1975	13	1 100	10	255	739	19	77
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	-7.7	2.9	-20.0	-2.0	0.5	47.4	33.8
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	12	1 060	8	244	691	28	89
YEAR ENDED OCTOBER 1975	13	1 015	10	247	670	19	69
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-7.7	4.4	-20.0	-1.2	3.1	47.4	29.0
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	6	142	4	24	88	3	23
YEAR ENDED OCTOBER 1975	4	98	5	18	65	3	7
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	50.0	44.9	-20.0	33.3	35.4	-	228.6
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	6	918	4	220	603	25	66
YEAR ENDED OCTOBER 1975	9	917	5	229	605	16	62
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-33.3	0.1	-20.0	-3.9	-0.3	56.3	6.5
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	-	72	-	6	52	-	14
YEAR ENDED OCTOBER 1975	-	85	-	8	69	-	8
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-15.3	-	-25.0	-24.6	-	75.0
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	3 910	147 782	954	77 979	55 649	6 826	6 374
OCTOBER 1975	4 747	144 813	1 149	78 254	53 063	7 096	5 251
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-17.6	2.1	-17.0	-0.4	4.9	-3.8	21.4
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	986	6 000	265	2 642	2 023	578	492
OCTOBER 1975	382	2 535	216	866	1 228	77	148
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	158.1	136.7	22.7	205.1	64.7	650.6	232.4
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	927	81 539	143	42 486	31 049	4 701	3 160
OCTOBER 1975	412	92 782	348	54 979	33 602	719	3 134
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	125.0	-12.1	-58.9	-22.7	-7.6	553.8	0.8

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976**—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
MICHIGAN							
NUMBER OF GOVERNMENTS, 1972	1	2 649	83	532	1 248	139	647
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	61	2 842	428	659	84	16	1 655
OCTOBER 1975	52	2 797	459	638	77	14	1 609
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	17.3	1.6	-6.8	3.3	9.1	14.3	2.9
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	46	2 428	347	598	68	11	1 404
OCTOBER 1975	42	2 282	303	564	64	11	1 340
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	9.5	6.4	14.5	6.0	6.3	-	4.8
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	15	414	81	61	16	5	251
OCTOBER 1975	10	515	156	74	13	3	269
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	50.0	-19.6	-48.1	-17.6	23.1	66.7	-6.7
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	41	1 662	242	317	55	9	1 039
YEAR ENDED OCTOBER 1975	22	1 671	199	317	46	6	1 103
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	86.4	-0.5	21.6	-	19.6	50.0	-5.8
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	38	1 427	210	284	46	6	881
YEAR ENDED OCTOBER 1975	16	1 402	137	288	40	5	932
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	137.5	1.8	53.3	-1.4	15.0	20.0	-5.5
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	1	108	21	23	8	-	56
YEAR ENDED OCTOBER 1975	4	137	19	40	7	1	70
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-75.0	-21.2	10.5	-42.5	14.3	-100.0	-20.0
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	37	1 319	189	261	38	6	825
YEAR ENDED OCTOBER 1975	12	1 265	118	248	33	4	862
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	208.3	4.3	60.2	5.2	15.2	50.0	-4.3
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	3	235	32	33	9	3	158
YEAR ENDED OCTOBER 1975	6	268	61	29	6	1	171
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-50.0	-12.3	-47.5	13.8	50.0	200.0	-7.6
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	22 023	216 009	22 992	46 749	1 397	1 833	143 038
OCTOBER 1975	22 247	209 634	22 624	47 514	1 291	1 805	136 400
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-1.0	3.0	1.6	-1.6	8.2	1.6	4.9
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	803	2 579	690	616	100	-	1 173
OCTOBER 1975	7 825	3 983	678	753	100	20	2 432
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-89.7	-35.2	1.8	-18.2	-	-100.0	-51.8
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	14 264	97 223	14 404	10 203	776	1 436	70 404
OCTOBER 1975	4 927	113 541	5 873	20 747	670	1 400	84 851
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	189.5	-14.4	145.3	-50.8	15.8	2.6	-17.0

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976**—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
MINNESOTA							
NUMBER OF GOVERNMENTS, 1972	1	3 395	87	854	1 798	211	445
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	43	1 600	186	334	3	36	1 041
OCTOBER 1975	34	1 355	162	310	2	33	848
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	26.5	18.1	14.8	7.7	50.0	9.1	22.8
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	43	1 284	159	295	2	34	794
OCTOBER 1975	32	1 139	145	280	1	30	683
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	34.4	12.7	9.7	5.4	100.0	13.3	16.3
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	-	316	27	39	1	2	247
OCTOBER 1975	2	216	17	30	1	3	165
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-100.0	46.3	58.8	30.0	-	-33.3	49.7
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	7	1 081	127	216	-	27	711
YEAR ENDED OCTOBER 1975	21	1 009	107	195	1	31	675
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	-66.7	7.1	18.7	10.8	-100.0	-12.9	5.3
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	7	871	108	206	-	27	530
YEAR ENDED OCTOBER 1975	19	869	95	176	-	28	570
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-63.2	0.2	13.7	17.0	-	-3.6	-7.0
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	6	73	16	20	-	3	34
YEAR ENDED OCTOBER 1975	2	108	24	26	-	5	53
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	200.0	-32.4	-33.3	-23.1	-	-40.0	-35.8
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	1	798	92	186	-	24	496
YEAR ENDED OCTOBER 1975	17	761	71	150	-	23	517
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-94.1	4.9	29.6	24.0	-	4.3	-4.1
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	-	210	19	10	-	-	181
YEAR ENDED OCTOBER 1975	2	140	12	19	1	3	105
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-100.0	50.0	58.3	-47.4	-100.0	-100.0	72.4
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	25 510	87 898	10 292	14 528	27	2 616	60 435
OCTOBER 1975	20 668	80 485	8 146	14 187	17	2 702	55 433
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	23.4	9.2	26.3	2.4	58.8	-3.2	9.0
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	168	3 158	1 041	221	-	344	1 552
OCTOBER 1975	1 999	4 416	1 396	425	-	411	2 184
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-91.6	-28.5	-25.4	-48.0	-	-16.3	-28.9
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	733	41 418	5 670	6 901	-	1 007	27 840
OCTOBER 1975	16 921	51 765	4 269	3 730	-	2 245	41 521
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-95.7	-20.0	32.8	85.0	-	-55.1	-32.9

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976**—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
MISSISSIPPI							
NUMBER OF GOVERNMENTS, 1972	1	796	82	270	-	282	162
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	-	15	1	9	-	-	5
OCTOBER 1975	-	17	1	10	-	-	6
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-11.8	-	-10.0	-	-	-16.7
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	-	6	-	6	-	-	-
OCTOBER 1975	-	8	-	7	-	-	1
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-25.0	-	-14.3	-	-	-100.0
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	-	9	1	3	-	-	5
OCTOBER 1975	-	9	1	3	-	-	5
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-	-	-	-	-	-
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	-	13	1	3	-	-	9
YEAR ENDED OCTOBER 1975	-	3	1	-	-	-	2
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	-	333.3	-	(1)	-	-	350.0
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	-	3	-	3	-	-	-
YEAR ENDED OCTOBER 1975	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	(1)	-	(1)	-	-	-
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	1	-	1	-	-	-
YEAR ENDED OCTOBER 1975	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	(1)	-	(1)	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	2	-	2	-	-	-
YEAR ENDED OCTOBER 1975	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	(1)	-	(1)	-	-	-
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	-	10	1	-	-	-	9
YEAR ENDED OCTOBER 1975	-	3	1	-	-	-	2
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	233.3	-	-	-	-	350.0
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	-	910	-	910	-	-	-
OCTOBER 1975	-	935	-	835	-	-	100
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-2.7	-	9.0	-	-	-100.0
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	48	-	48	-	-	-
OCTOBER 1975	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	(1)	-	(1)	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	29	-	29	-	-	-
OCTOBER 1975	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	(1)	-	(1)	-	-	-

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976**—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
MISSOURI							
NUMBER OF GOVERNMENTS, 1972	1	2 807	114	894	343	820	636
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	5	174	10	32	-	8	124
OCTOBER 1975	10	185	12	36	-	13	124
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-50.0	-5.9	-16.7	-11.1	-	-38.5	-
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	3	39	2	7	-	2	28
OCTOBER 1975	8	40	3	12	-	1	24
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-62.5	-2.5	-33.3	-41.7	-	100.0	16.7
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	2	135	8	25	-	6	96
OCTOBER 1975	2	145	9	24	-	12	100
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-6.9	-11.1	4.2	-	-50.0	-4.0
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	1	93	3	17	-	4	69
YEAR ENDED OCTOBER 1975	7	98	5	20	-	3	70
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	-85.7	-5.1	-40.0	-15.0	-	33.3	-1.4
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	1	25	2	5	-	2	16
YEAR ENDED OCTOBER 1975	6	27	3	6	-	-	18
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-83.3	-7.4	-33.3	-16.7	-	(1)	-11.1
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	6	-	-	-	1	5
YEAR ENDED OCTOBER 1975	2	12	-	1	-	-	11
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-100.0	-50.0	-	-100.0	-	(1)	-54.5
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	1	19	2	5	-	1	11
YEAR ENDED OCTOBER 1975	4	15	3	5	-	-	7
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-75.0	26.7	-33.3	-	-	(1)	57.1
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	-	68	1	12	-	2	53
YEAR ENDED OCTOBER 1975	1	71	2	14	-	3	52
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-100.0	-4.2	-50.0	-14.3	-	-33.3	1.9
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	4 119	4 678	79	225	-	643	3 731
OCTOBER 1975	4 657	8 264	1 011	2 964	-	602	3 687
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-11.6	-43.4	-92.2	-92.4	-	6.8	1.2
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	767	-	-	-	27	740
OCTOBER 1975	192	3 353	-	1 512	-	-	1 841
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-100.0	-77.1	-	-100.0	-	(1)	-59.8
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	123	2 385	79	186	-	616	1 504
OCTOBER 1975	4 428	3 230	1 011	1 098	-	-	1 121
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-97.2	-26.2	-92.2	-83.1	-	(1)	34.2

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976**—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
MONTANA							
NUMBER OF GOVERNMENTS, 1972	1	992	56	126	-	258	552
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	85	224	26	46	-	2	150
OCTOBER 1975	50	197	22	31	-	2	142
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	70.0	13.7	18.2	48.4	-	-	5.6
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	85	177	22	42	-	1	112
OCTOBER 1975	50	155	21	31	-	1	102
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	70.0	14.2	4.8	35.5	-	-	9.8
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	-	47	4	4	-	1	38
OCTOBER 1975	-	42	1	-	-	1	40
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	11.9	300.0	(1)	-	-	-5.0
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	53	165	8	29	-	1	127
YEAR ENDED OCTOBER 1975	32	169	22	26	-	2	119
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	65.6	-2.4	-63.6	11.5	-	-50.0	6.7
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	53	132	7	28	-	-	97
YEAR ENDED OCTOBER 1975	32	134	21	26	-	1	86
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	65.6	-1.5	-66.7	7.7	-	-100.0	12.8
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	15	20	-	5	-	-	15
YEAR ENDED OCTOBER 1975	8	13	2	2	-	-	9
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	87.5	53.8	-100.0	150.0	-	-	66.7
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	38	112	7	23	-	-	82
YEAR ENDED OCTOBER 1975	24	121	19	24	-	1	77
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	58.3	-7.4	-63.2	-4.2	-	-100.0	6.5
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	-	33	1	1	-	1	30
YEAR ENDED OCTOBER 1975	-	35	1	-	-	1	33
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-5.7	-	(1)	-	-	-9.1
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	6 615	8 962	389	1 520	-	3	7 050
OCTOBER 1975	3 908	8 247	334	1 519	-	3	6 391
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	69.3	8.7	16.5	0.1	-	-	10.3
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	2 271	1 000	-	124	-	-	876
OCTOBER 1975	1 413	645	66	22	-	-	557
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	60.7	55.0	-100.0	463.6	-	-	57.3
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	2 659	5 980	141	1 162	-	-	4 677
OCTOBER 1975	740	7 014	268	1 388	-	3	5 355
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	259.3	-14.7	-47.4	-16.3	-	-100.0	-12.7

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976**—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
NEBRASKA							
NUMBER OF GOVERNMENTS, 1972	1	3 561	93	537	476	1 081	1 374
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	9	287	2	25	-	12	248
OCTOBER 1975	5	271	-	24	-	10	237
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	80.0	5.9	(1)	4.2	-	20.0	4.6
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	6	190	2	21	-	10	157
OCTOBER 1975	2	173	-	20	-	7	146
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	200.0	9.8	(1)	5.0	-	42.9	7.5
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	3	97	-	4	-	2	91
OCTOBER 1975	3	98	-	4	-	3	91
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-1.0	-	-	-	-33.3	-
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	7	245	2	15	-	9	219
YEAR ENDED OCTOBER 1975	4	234	-	17	-	8	209
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	75.0	4.7	(1)	-11.8	-	12.5	4.8
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	4	166	2	13	-	8	143
YEAR ENDED OCTOBER 1975	1	154	-	15	-	6	133
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	300.0	7.8	(1)	-13.3	-	33.3	7.5
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	2	11	-	-	-	4	7
YEAR ENDED OCTOBER 1975	1	7	-	1	-	-	6
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	100.0	57.1	-	-100.0	-	(1)	16.7
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	2	155	2	13	-	4	136
YEAR ENDED OCTOBER 1975	-	147	-	14	-	6	127
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	5.4	(1)	-7.1	-	-33.3	7.1
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	3	79	-	2	-	1	76
YEAR ENDED OCTOBER 1975	3	80	-	2	-	2	76
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-1.2	-	-	-	-50.0	-
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	2 654	19 284	270	3 015	-	2 226	13 773
OCTOBER 1975	71	19 979	-	4 759	-	2 220	13 000
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(*)	-3.5	(1)	-36.6	-	0.3	5.9
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	2 256	680	-	-	-	86	594
OCTOBER 1975	40	353	-	12	-	-	341
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(*)	92.6	-	-100.0	-	(1)	74.2
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	366	16 567	270	2 300	-	1 512	12 485
OCTOBER 1975	-	17 775	-	4 579	-	1 190	12 006
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	-6.8	(1)	-49.8	-	27.1	4.0

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976**—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
NEVADA							
NUMBER OF GOVERNMENTS, 1972	1	184	16	17	-	134	17
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	1	67	13	24	-	8	22
OCTOBER 1975	2	51	9	20	-	5	17
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-50.0	31.4	44.4	20.0	-	60.0	29.4
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	1	58	12	22	-	5	19
OCTOBER 1975	1	38	8	15	-	3	12
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	52.6	50.0	46.7	-	66.7	58.3
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	-	9	1	2	-	3	3
OCTOBER 1975	1	13	1	5	-	2	5
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-100.0	-30.8	-	-60.0	-	50.0	-40.0
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	1	45	2	20	-	6	17
YEAR ENDED OCTOBER 1975	2	33	4	13	-	4	12
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	-50.0	36.4	-50.0	53.8	-	50.0	41.7
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	1	40	2	20	-	4	14
YEAR ENDED OCTOBER 1975	1	27	3	10	-	3	11
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	48.1	-33.3	100.0	-	33.3	27.3
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	6	2	3	-	-	1
YEAR ENDED OCTOBER 1975	1	5	-	1	-	1	3
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-100.0	20.0	(1)	200.0	-	-100.0	-66.7
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	1	34	-	17	-	4	13
YEAR ENDED OCTOBER 1975	-	22	3	9	-	2	8
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	54.5	-100.0	88.9	-	100.0	62.5
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	-	5	-	-	-	2	3
YEAR ENDED OCTOBER 1975	1	6	1	3	-	1	1
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-100.0	-16.7	-100.0	-100.0	-	100.0	200.0
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	28	16 451	4 359	2 545	-	140	9 407
OCTOBER 1975	34	14 240	3 666	1 932	-	113	8 529
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-17.6	15.5	18.9	31.7	-	23.9	10.3
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	445	29	364	-	-	52
OCTOBER 1975	34	634	-	6	-	92	536
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-100.0	-29.8	(1)	(*)	-	-100.0	-90.3
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	28	4 592	-	2 084	-	43	2 465
OCTOBER 1975	-	9 874	595	1 375	-	21	7 883
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	-53.5	-100.0	51.6	-	104.8	-68.7

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976**—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
NEW HAMPSHIRE							
NUMBER OF GOVERNMENTS, 1972	1	499	10	13	224	94	158
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	4	94	-	41	4	-	49
OCTOBER 1975	3	82	-	39	2	-	41
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	33.3	14.6	-	5.1	100.0	-	19.5
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	3	75	-	36	-	-	39
OCTOBER 1975	2	61	-	32	-	-	29
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	50.0	23.0	-	12.5	-	-	34.5
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	1	19	-	5	4	-	10
OCTOBER 1975	1	21	-	7	2	-	12
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-9.5	-	-28.6	100.0	-	-16.7
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	1	55	-	21	3	-	31
YEAR ENDED OCTOBER 1975	3	45	-	20	1	-	24
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	-66.7	22.2	-	5.0	200.0	-	29.2
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	1	43	-	17	-	-	26
YEAR ENDED OCTOBER 1975	2	31	-	15	-	-	16
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-50.0	38.7	-	13.3	-	-	62.5
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	1	4	-	-	-	-	4
YEAR ENDED OCTOBER 1975	1	3	-	1	-	-	2
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	33.3	-	-100.0	-	-	100.0
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	39	-	17	-	-	22
YEAR ENDED OCTOBER 1975	1	28	-	14	-	-	14
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-100.0	39.3	-	21.4	-	-	57.1
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	-	12	-	4	3	-	5
YEAR ENDED OCTOBER 1975	1	14	-	5	1	-	8
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-100.0	-14.3	-	-20.0	200.0	-	-37.5
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	177	5 988	-	3 087	-	-	2 901
OCTOBER 1975	74	5 891	-	3 976	-	-	1 915
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	139.2	1.7	-	-22.4	-	-	51.5
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	86	98	-	-	-	-	98
OCTOBER 1975	42	71	-	35	-	-	36
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	104.8	38.0	-	-100.0	-	-	172.2
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	3 483	-	1 958	-	-	1 525
OCTOBER 1975	32	2 281	-	1 406	-	-	875
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-100.0	52.7	-	39.3	-	-	74.3

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976**—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
NEW JERSEY							
NUMBER OF GOVERNMENTS, 1972	1	1 456	21	335	232	341	527
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	35	1 946	226	463	207	41	1 009
OCTOBER 1975	17	1 830	210	493	161	32	934
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	105.9	6.3	7.6	-6.1	28.6	28.1	8.0
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	27	1 733	216	415	178	33	891
OCTOBER 1975	17	1 542	198	384	133	27	800
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	58.8	12.4	9.1	8.1	33.8	22.2	11.4
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	8	213	10	48	29	8	118
OCTOBER 1975	-	288	12	109	28	5	134
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	-26.0	-16.7	-56.0	3.6	60.0	-11.9
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	13	1 310	164	297	133	29	687
YEAR ENDED OCTOBER 1975	1	1 263	126	326	115	22	674
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	(*)	3.7	30.2	-8.9	15.7	31.8	1.9
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	13	1 184	155	263	119	22	625
YEAR ENDED OCTOBER 1975	1	1 060	123	244	94	17	582
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(*)	11.7	26.0	7.8	26.6	29.4	7.4
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	2	160	15	29	38	7	71
YEAR ENDED OCTOBER 1975	-	154	20	47	29	2	56
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	3.9	-25.0	-38.3	31.0	250.0	26.8
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	11	1 024	140	234	81	15	554
YEAR ENDED OCTOBER 1975	1	906	103	197	65	15	526
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(*)	13.0	35.9	18.8	24.6	-	5.3
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	-	126	9	34	14	7	62
YEAR ENDED OCTOBER 1975	-	203	3	82	21	5	92
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-37.9	200.0	-58.5	-33.3	40.0	-32.6
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	50 532	162 618	31 644	51 324	7 432	2 384	69 834
OCTOBER 1975	25 889	152 227	32 393	48 260	6 476	2 258	62 840
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	95.2	6.8	-2.3	6.3	14.8	5.6	11.1
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	173	5 299	887	1 271	1 171	303	1 667
OCTOBER 1975	-	6 274	1 804	1 895	1 346	40	1 189
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	-15.5	-50.8	-32.9	-13.0	657.5	40.2
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	22 323	94 994	22 322	23 719	4 024	1 383	43 546
OCTOBER 1975	57	82 224	13 725	22 276	2 491	1 247	42 485
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(*)	15.5	62.6	6.5	61.5	10.9	2.5

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976**—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
NEW MEXICO							
NUMBER OF GOVERNMENTS, 1972	1	309	32	89	-	99	89
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	11	63	2	10	-	-	51
OCTOBER 1975	7	63	-	10	-	-	53
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	57.1	-	(1)	-	-	-	-3.8
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	9	43	1	10	-	-	32
OCTOBER 1975	7	40	-	10	-	-	30
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	28.6	7.5	(1)	-	-	-	6.7
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	2	20	1	-	-	-	19
OCTOBER 1975	-	23	-	-	-	-	23
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	-13.0	(1)	-	-	-	-17.4
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	10	49	-	9	-	-	40
YEAR ENDED OCTOBER 1975	6	45	-	6	-	-	39
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	66.7	8.9	-	50.0	-	-	2.6
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	8	36	-	9	-	-	27
YEAR ENDED OCTOBER 1975	6	33	-	6	-	-	27
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	33.3	9.1	-	50.0	-	-	-
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	1	4	-	1	-	-	3
YEAR ENDED OCTOBER 1975	3	4	-	1	-	-	3
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-66.7	-	-	-	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	7	32	-	8	-	-	24
YEAR ENDED OCTOBER 1975	3	29	-	5	-	-	24
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	133.3	10.3	-	60.0	-	-	-
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	2	13	-	-	-	-	13
YEAR ENDED OCTOBER 1975	-	12	-	-	-	-	12
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	8.3	-	-	-	-	8.3
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	5 906	4 850	137	2 446	-	-	2 267
OCTOBER 1975	5 563	7 929	-	2 442	-	-	5 487
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	6.2	-38.8	(1)	0.2	-	-	-58.7
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	581	259	-	96	-	-	163
OCTOBER 1975	645	320	-	96	-	-	224
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-9.9	-19.1	-	-	-	-	-27.2
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	5 284	3 650	-	2 248	-	-	1 402
OCTOBER 1975	3 330	7 161	-	2 056	-	-	5 105
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	58.7	-49.0	-	9.3	-	-	-72.5

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
NEW YORK							
NUMBER OF GOVERNMENTS, 1972	1	3 306	57	618	931	954	746
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	209	3 001	199	627	182	15	1 978
OCTOBER 1975	182	2 912	203	592	153	17	1 947
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	14.8	3.1	-2.0	5.9	19.0	-11.8	1.6
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	14	2 719	172	595	158	8	1 786
OCTOBER 1975	13	2 625	173	567	133	8	1 744
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	7.7	3.6	-0.6	4.9	18.8	-	2.4
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	195	282	27	32	24	7	192
OCTOBER 1975	169	287	30	25	20	9	203
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	15.4	-1.7	-10.0	28.0	20.0	-22.2	-5.4
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	54	1 833	106	385	106	9	1 227
YEAR ENDED OCTOBER 1975	43	1 833	143	378	101	8	1 203
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	25.6	-	-25.9	1.9	5.0	12.5	2.0
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	10	1 659	92	370	92	4	1 101
YEAR ENDED OCTOBER 1975	9	1 642	123	363	90	2	1 064
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	11.1	1.0	-25.2	1.9	2.2	100.0	3.5
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	2	97	8	19	9	-	61
YEAR ENDED OCTOBER 1975	-	120	10	30	10	-	70
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	-19.2	-20.0	-36.7	-10.0	-	-12.9
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	8	1 562	84	351	83	4	1 040
YEAR ENDED OCTOBER 1975	9	1 522	113	333	80	2	994
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-11.1	2.6	-25.7	5.4	3.7	100.0	4.6
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	44	174	14	15	14	5	126
YEAR ENDED OCTOBER 1975	34	191	20	15	11	6	139
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	29.4	-8.9	-30.0	-	27.3	-16.7	-9.4
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	147 841	599 855	80 441	350 777	13 156	85	155 396
OCTOBER 1975	180 836	593 222	79 885	350 570	11 754	81	150 932
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-18.2	1.1	0.7	0.1	11.9	4.9	3.0
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	110	4 752	1 978	767	164	-	1 843
OCTOBER 1975	-	15 524	1 393	8 985	1 460	-	3 686
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	-69.4	42.0	-91.5	-88.8	-	-50.0
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	139 039	335 920	32 531	217 835	5 139	85	80 330
OCTOBER 1975	32 682	254 566	43 780	122 017	4 843	81	83 845
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	325.4	32.0	-25.7	78.5	6.1	4.9	-4.2

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976**—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
NORTH CAROLINA							
NUMBER OF GOVERNMENTS, 1972	1	802	100	454	-	248	-
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	2	1	1	-	-	-	-
OCTOBER 1975	1	2	2	-	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	100.0	-50.0	-50.0	-	-	-	-
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	1	1	1	-	-	-	-
OCTOBER 1975	1	1	1	-	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-	-	-	-	-	-
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	1	-	-	-	-	-	-
OCTOBER 1975	-	1	1	-	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	-100.0	-100.0	-	-	-	-
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	2	-	-	-	-	-	-
YEAR ENDED OCTOBER 1975	1	2	2	-	-	-	-
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	100.0	-100.0	-100.0	-	-	-	-
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	1	-	-	-	-	-	-
YEAR ENDED OCTOBER 1975	1	1	1	-	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-100.0	-100.0	-	-	-	-
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	-	-	-	-	-	-
YEAR ENDED OCTOBER 1975	-	1	1	-	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-100.0	-100.0	-	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	1	-	-	-	-	-	-
YEAR ENDED OCTOBER 1975	1	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-	-	-	-	-	-
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	1	-	-	-	-	-	-
YEAR ENDED OCTOBER 1975	-	1	1	-	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	-100.0	-100.0	-	-	-	-
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	183	17	17	-	-	-	-
OCTOBER 1975	182	17	17	-	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	0.5	-	-	-	-	-	-
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	-	-	-	-	-	-
OCTOBER 1975	-	17	17	-	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-100.0	-100.0	-	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	183	-	-	-	-	-	-
OCTOBER 1975	182	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	0.5	-	-	-	-	-	-

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
NORTH DAKOTA							
NUMBER OF GOVERNMENTS, 1972	1	2 726	53	358	1 368	561	386
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	2	140	1	9	-	3	127
OCTOBER 1975	2	110	1	7	-	3	99
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	28.2	-	28.6	-	-	28.3
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	1	88	1	2	-	-	85
OCTOBER 1975	1	73	1	1	-	-	71
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	21.9	-	100.0	-	-	19.7
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	1	52	-	7	-	3	42
OCTOBER 1975	1	37	-	6	-	3	28
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	40.5	-	16.7	-	-	50.0
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	2	97	1	5	-	1	90
YEAR ENDED OCTOBER 1975	-	74	1	2	-	1	70
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	(1)	31.1	-	150.0	-	-	28.6
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	1	72	1	2	-	-	69
YEAR ENDED OCTOBER 1975	-	53	1	1	-	-	51
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	35.9	-	100.0	-	-	35.3
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	7	-	1	-	-	6
YEAR ENDED OCTOBER 1975	-	1	1	-	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	600.0	-100.0	(1)	-	-	(1)
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	1	65	1	1	-	-	63
YEAR ENDED OCTOBER 1975	-	52	-	1	-	-	51
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	25.0	(1)	-	-	-	23.5
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	1	25	-	3	-	1	21
YEAR ENDED OCTOBER 1975	-	21	-	1	-	1	19
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	19.0	-	200.0	-	-	10.5
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	64	4 250	38	24	-	-	4 188
OCTOBER 1975	60	3 843	39	12	-	-	3 792
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	6.7	10.6	-2.6	100.0	-	-	10.4
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	112	-	18	-	-	94
OCTOBER 1975	-	39	39	-	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	187.2	-100.0	(1)	-	-	(1)
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	64	3 605	38	6	-	-	3 561
OCTOBER 1975	-	2 184	-	12	-	-	2 172
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	65.1	(1)	-50.0	-	-	64.0

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976**—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
OHIO							
NUMBER OF GOVERNMENTS, 1972	1	3 259	88	936	1 320	275	640
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	16	1 318	37	293	8	32	948
OCTOBER 1975	42	1 265	29	266	11	28	931
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-61.9	4.2	27.6	10.2	-27.3	14.3	1.8
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	11	974	21	188	7	25	733
OCTOBER 1975	11	877	24	166	9	24	654
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	11.1	-12.5	13.3	-22.2	4.2	12.1
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	5	344	16	105	1	7	215
OCTOBER 1975	31	388	5	100	2	4	277
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-83.9	-11.3	220.0	5.0	-50.0	75.0	-22.4
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	14	916	17	181	7	26	685
YEAR ENDED OCTOBER 1975	10	851	13	171	6	25	636
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	40.0	7.6	30.8	5.8	16.7	4.0	7.7
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	9	704	15	122	6	21	540
YEAR ENDED OCTOBER 1975	8	630	11	112	4	21	482
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	12.5	11.7	36.4	8.9	50.0	-	12.0
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	7	67	1	19	1	1	45
YEAR ENDED OCTOBER 1975	4	91	4	30	2	3	52
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	75.0	-26.4	-75.0	-36.7	-50.0	-66.7	-13.5
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	2	637	14	103	5	20	495
YEAR ENDED OCTOBER 1975	4	539	7	82	2	18	430
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-50.0	18.2	100.0	25.6	150.0	11.1	15.1
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	5	212	2	59	1	5	145
YEAR ENDED OCTOBER 1975	2	221	2	59	2	4	154
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	150.0	-4.1	-	-	-50.0	25.0	-5.8
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	5 471	143 947	2 847	20 664	73	4 407	115 956
OCTOBER 1975	4 611	133 911	8 919	18 409	94	2 239	104 250
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	18.7	7.5	-68.1	12.2	-22.3	96.8	11.2
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	1 750	18 468	165	5 948	6	2 147	10 202
OCTOBER 1975	152	9 276	336	2 713	16	274	5 937
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(*)	99.1	-50.9	119.2	-62.5	683.6	71.8
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	1 903	92 717	1 203	10 075	50	1 679	79 710
OCTOBER 1975	1 732	71 717	995	11 706	18	930	58 068
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	9.9	29.3	20.9	-13.9	177.8	80.5	37.3

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976**—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
OKLAHOMA							
NUMBER OF GOVERNMENTS, 1972	1	1 683	77	547	-	402	657
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	-	161	-	42	-	-	119
OCTOBER 1975	-	158	-	36	-	-	122
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	1.9	-	16.7	-	-	-2.5
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	-	104	-	35	-	-	69
OCTOBER 1975	-	86	-	28	-	-	58
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	20.9	-	25.0	-	-	19.0
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	-	57	-	7	-	-	50
OCTOBER 1975	-	72	-	8	-	-	64
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-20.8	-	-12.5	-	-	-21.9
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	-	121	-	33	-	-	88
YEAR ENDED OCTOBER 1975	-	122	-	31	-	-	91
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	-	-0.8	-	6.5	-	-	-3.3
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	-	82	-	30	-	-	52
YEAR ENDED OCTOBER 1975	-	71	-	23	-	-	48
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	15.5	-	30.4	-	-	8.3
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	11	-	5	-	-	6
YEAR ENDED OCTOBER 1975	-	16	-	10	-	-	6
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-31.3	-	-50.0	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	71	-	25	-	-	46
YEAR ENDED OCTOBER 1975	-	55	-	13	-	-	42
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	29.1	-	92.3	-	-	9.5
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	-	39	-	3	-	-	36
YEAR ENDED OCTOBER 1975	-	51	-	8	-	-	43
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-23.5	-	-62.5	-	-	-16.3
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	-	13 218	-	3 309	-	-	9 909
OCTOBER 1975	-	16 549	-	2 585	-	-	13 964
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-20.1	-	28.0	-	-	-29.0
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	1 073	-	478	-	-	595
OCTOBER 1975	-	2 107	-	315	-	-	1 792
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-49.1	-	51.7	-	-	-66.8
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	5 885	-	2 722	-	-	3 163
OCTOBER 1975	-	9 705	-	2 131	-	-	7 574
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-39.4	-	27.7	-	-	-58.2

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976**—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
OREGON							
NUMBER OF GOVERNMENTS, 1972	1	1 446	36	231	-	826	353
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	58	624	72	109	-	42	401
OCTOBER 1975	64	609	59	105	-	41	404
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-9.4	2.5	22.0	3.8	-	2.4	-0.7
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	55	505	63	96	-	35	311
OCTOBER 1975	56	484	54	95	-	32	303
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-1.8	4.3	16.7	1.1	-	9.4	2.6
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	3	119	9	13	-	7	90
OCTOBER 1975	8	125	5	10	-	9	101
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-62.5	-4.8	80.0	30.0	-	-22.2	-10.9
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	12	453	55	67	-	30	301
YEAR ENDED OCTOBER 1975	33	486	48	71	-	26	341
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	-63.6	-6.8	14.6	-5.6	-	15.4	-11.7
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	12	364	50	62	-	26	226
YEAR ENDED OCTOBER 1975	28	392	47	67	-	21	257
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-57.1	-7.1	6.4	-7.5	-	23.8	-12.1
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	2	33	8	3	-	6	16
YEAR ENDED OCTOBER 1975	2	59	6	9	-	4	40
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-44.1	33.3	-66.7	-	50.0	-60.0
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	10	331	42	59	-	20	210
YEAR ENDED OCTOBER 1975	26	333	41	58	-	17	217
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-61.5	-0.6	2.4	1.7	-	17.6	-3.2
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	-	89	5	5	-	4	75
YEAR ENDED OCTOBER 1975	5	94	1	4	-	5	84
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-100.0	-5.3	400.0	25.0	-	-20.0	-10.7
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	21 131	58 893	7 375	7 001	-	2 957	41 560
OCTOBER 1975	21 353	53 390	6 260	6 281	-	2 462	38 387
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-1.0	10.3	17.8	11.5	-	20.1	8.3
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	86	2 775	466	38	-	447	1 824
OCTOBER 1975	489	4 433	76	243	-	52	4 062
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-82.4	-37.4	513.2	-84.4	-	759.6	-55.1
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	3 285	32 937	4 995	3 541	-	1 955	22 446
OCTOBER 1975	10 405	39 726	5 959	3 588	-	939	29 240
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-68.4	-17.1	-16.2	-1.3	-	108.2	-23.2

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
PENNSYLVANIA							
NUMBER OF GOVERNMENTS, 1972	1	4 935	66	1 012	1 552	1 777	528
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	43	1 990	89	458	181	140	1 122
OCTOBER 1975	44	1 789	84	411	155	127	1 012
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-2.3	11.2	6.0	11.4	16.8	10.2	10.9
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	27	1 670	82	391	152	122	923
OCTOBER 1975	27	1 512	77	362	130	111	832
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	10.4	6.5	8.0	16.9	9.9	10.9
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	16	320	7	67	29	18	199
OCTOBER 1975	17	277	7	49	25	16	180
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-5.9	15.5	-	36.7	16.0	12.5	10.6
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	5	1 210	56	272	119	58	705
YEAR ENDED OCTOBER 1975	10	1 115	42	283	109	60	621
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	-50.0	8.5	33.3	-3.9	9.2	-3.3	13.5
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	5	997	50	236	98	48	565
YEAR ENDED OCTOBER 1975	5	930	37	253	87	53	500
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	7.2	35.1	-6.7	12.6	-9.4	13.0
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	1	106	13	18	10	14	51
YEAR ENDED OCTOBER 1975	-	110	15	21	12	8	54
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	-3.6	-13.3	-14.3	-16.7	75.0	-5.6
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	4	891	37	218	88	34	514
YEAR ENDED OCTOBER 1975	5	820	22	232	75	45	446
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-20.0	8.7	68.2	-6.0	17.3	-24.4	15.2
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	-	213	6	36	21	10	140
YEAR ENDED OCTOBER 1975	5	185	5	30	22	7	121
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-100.0	15.1	20.0	20.0	-4.5	42.9	15.7
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	96 248	229 502	12 286	46 579	3 298	13 023	154 316
OCTOBER 1975	96 167	210 281	12 104	48 179	3 005	13 044	133 949
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	0.1	9.1	1.5	-3.3	9.8	-0.2	15.2
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	268	4 568	1 680	301	68	455	2 064
OCTOBER 1975	-	8 664	2 149	1 193	410	167	4 745
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	-47.3	-21.8	-74.8	-83.4	172.5	-56.5
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	4 225	148 061	6 657	41 055	1 799	751	97 799
OCTOBER 1975	8 095	116 582	2 309	43 358	1 565	7 196	62 154
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-47.8	27.0	188.3	-5.3	15.0	-89.6	57.3

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976**—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
RHODE ISLAND							
NUMBER OF GOVERNMENTS, 1972	1	115	-	8	31	73	3
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	71	166	-	50	106	8	2
OCTOBER 1975	68	157	-	52	96	7	2
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	4.4	5.7	-	-3.8	10.4	14.3	-
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	67	151	-	48	94	7	2
OCTOBER 1975	65	143	-	50	84	7	2
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	3.1	5.6	-	-4.0	11.9	-	-
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	4	15	-	2	12	1	-
OCTOBER 1975	3	14	-	2	12	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	33.3	7.1	-	-	-	(1)	-
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	56	122	-	38	74	8	2
YEAR ENDED OCTOBER 1975	39	113	-	37	69	6	1
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOPER 1976	43.6	8.0	-	2.7	7.2	33.3	100.0
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	54	113	-	36	68	7	2
YEAR ENDED OCTOBER 1975	38	104	-	35	62	6	1
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	42.1	8.7	-	2.9	9.7	16.7	100.0
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	9	9	-	2	7	-	-
YEAR ENDED OCTOBER 1975	-	11	-	-	11	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	-18.2	-	(1)	-36.4	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	45	104	-	34	61	7	2
YEAR ENDED OCTOBER 1975	38	93	-	35	51	6	1
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	18.4	11.8	-	-2.9	19.6	16.7	100.0
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	2	9	-	2	6	1	-
YEAR ENDED OCTOBER 1975	1	9	-	2	7	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	100.0	-	-	-	-14.3	(1)	-
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	14 399	19 114	-	11 923	6 834	206	151
OCTOBER 1975	14 255	19 264	-	12 194	6 717	199	154
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	1.0	-0.8	-	-2.2	1.7	3.5	-1.9
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	1 248	254	-	93	161	-	-
OCTOBER 1975	-	253	-	-	253	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	0.4	-	(1)	-36.4	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	10 977	14 813	-	9 797	4 659	206	151
OCTOBER 1975	9 105	13 123	-	8 098	4 738	184	103
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	20.6	12.9	-	21.0	-1.7	12.0	46.6

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976**—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
SOUTH CAROLINA							
NUMBER OF GOVERNMENTS, 1972	1	583	46	262	-	182	93
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	-	4	-	-	-	1	3
OCTOBER 1975	-	3	-	-	-	1	2
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	33.3	-	-	-	-	50.0
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	-	1	-	-	-	1	-
OCTOBER 1975	-	1	-	-	-	1	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-	-	-	-	-	-
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	-	3	-	-	-	-	3
OCTOBER 1975	-	2	-	-	-	-	2
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	50.0	-	-	-	-	50.0
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	-	3	-	-	-	-	3
YEAR ENDED OCTOBER 1975	-	-	-	-	-	-	-
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	-	(1)	-	-	-	-	(1)
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	-	-	-	-	-	-	-
YEAR ENDED OCTOBER 1975	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-	-	-	-	-	-
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	-	-	-	-	-	-
YEAR ENDED OCTOBER 1975	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-	-	-	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	-	-	-	-	-	-
YEAR ENDED OCTOBER 1975	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-	-	-	-	-	-
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	-	3	-	-	-	-	3
YEAR ENDED OCTOBER 1975	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	(1)	-	-	-	-	(1)
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	-	8	-	-	-	8	-
OCTOBER 1975	-	8	-	-	-	8	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-	-	-	-	-	-
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	-	-	-	-	-	-
OCTOBER 1975	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-	-	-	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	-	-	-	-	-	-
OCTOBER 1975	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-	-	-	-	-	-

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976**—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
SOUTH DAKOTA							
NUMBER OF GOVERNMENTS, 1972	1	1 770	64	308	1 034	136	228
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	4	184	18	16	-	1	149
OCTOBER 1975	4	175	12	13	-	1	149
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	5.1	50.0	23.1	-	-	-
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	4	125	17	13	-	1	94
OCTOBER 1975	4	112	11	11	-	1	89
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	11.6	54.5	18.2	-	-	5.6
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	-	59	1	3	-	-	55
OCTOBER 1975	-	63	1	2	-	-	60
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-6.3	-	50.0	-	-	-8.3
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	3	115	14	8	-	1	92
YEAR ENDED OCTOBER 1975	4	114	9	9	-	1	95
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	-25.0	0.9	55.6	-11.1	-	-	-3.2
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	3	81	13	7	-	1	60
YEAR ENDED OCTOBER 1975	4	81	9	7	-	1	64
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-25.0	-	44.4	-	-	-	-6.3
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	11	4	-	-	-	7
YEAR ENDED OCTOBER 1975	-	18	1	2	-	-	15
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-38.9	300.0	-100.0	-	-	-53.3
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	3	70	9	7	-	1	53
YEAR ENDED OCTOBER 1975	4	63	8	5	-	1	49
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-25.0	11.1	12.5	40.0	-	-	8.2
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	-	34	1	1	-	-	32
YEAR ENDED OCTOBER 1975	-	33	-	2	-	-	31
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	3.0	(1)	-50.0	-	-	3.2
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	1 358	6 949	378	858	-	15	5 698
OCTOBER 1975	1 369	5 987	308	632	-	15	5 032
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-0.8	16.1	22.7	35.8	-	-	13.2
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	240	60	-	-	-	180
OCTOBER 1975	-	411	72	35	-	-	304
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-41.6	-16.7	-100.0	-	-	-40.8
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	1 187	5 115	220	674	-	15	4 206
OCTOBER 1975	1 369	3 705	187	480	-	15	3 023
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-13.3	38.1	17.6	40.4	-	-	39.1

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976**—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
TENNESSEE							
NUMBER OF GOVERNMENTS, 1972	1	881	94	316	-	457	14
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	2	48	6	37	-	5	-
OCTOBER 1975	1	50	6	40	-	4	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	100.0	-4.0	-	-7.5	-	25.0	-
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	1	22	3	17	-	2	-
OCTOBER 1975	-	22	1	19	-	2	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	-	200.0	-10.5	-	-	-
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	1	26	3	20	-	3	-
OCTOBER 1975	1	28	5	21	-	2	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-7.1	-40.0	-4.8	-	50.0	-
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	1	23	4	15	-	4	-
YEAR ENDED OCTOBER 1975	-	25	2	22	-	1	-
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	(1)	-8.0	100.0	-31.8	-	300.0	-
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	1	14	2	11	-	1	-
YEAR ENDED OCTOBER 1975	-	16	1	15	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	-12.5	100.0	-26.7	-	(1)	-
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	3	1	2	-	-	-
YEAR ENDED OCTOBER 1975	-	5	-	5	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-40.0	(1)	-60.0	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	1	11	1	9	-	1	-
YEAR ENDED OCTOBER 1975	-	11	1	10	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	-	-	-10.0	-	(1)	-
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	-	9	2	4	-	3	-
YEAR ENDED OCTOBER 1975	-	9	1	7	-	1	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-	100.0	-42.9	-	200.0	-
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	350	14 799	488	14 131	-	180	-
OCTOBER 1975	-	16 419	841	15 421	-	157	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	-9.9	-42.0	-8.4	-	14.6	-
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	228	161	67	-	-	-
OCTOBER 1975	-	7 971	-	7 971	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-97.1	(1)	-99.2	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	350	5 757	266	5 331	-	160	-
OCTOBER 1975	-	7 061	841	6 220	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	-18.5	-68.4	-14.3	-	(1)	-

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976**—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
TEXAS							
NUMBER OF GOVERNMENTS, 1972	1	3 624	254	981	-	1 215	1 174
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	-	90	1	32	-	3	54
OCTOBER 1975	-	91	-	26	-	5	60
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-1.1	(1)	23.1	-	-40.0	-10.0
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	-	27	-	20	-	-	7
OCTOBER 1975	-	20	-	13	-	-	7
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	35.0	-	53.8	-	-	-
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	-	63	1	12	-	3	47
OCTOBER 1975	-	71	-	13	-	5	53
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-11.3	(1)	-7.7	-	-40.0	-11.3
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	-	36	-	16	-	1	19
YEAR ENDED OCTOBER 1975	-	37	-	7	-	3	27
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	-	-2.7	-	128.6	-	-66.7	-29.6
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	-	14	-	12	-	-	2
YEAR ENDED OCTOBER 1975	-	7	-	2	-	-	5
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	100.0	-	500.0	-	-	-60.0
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	8	-	7	-	-	1
YEAR ENDED OCTOBER 1975	-	6	-	2	-	-	4
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	33.3	-	250.0	-	-	-75.0
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	6	-	5	-	-	1
YEAR ENDED OCTOBER 1975	-	1	-	-	-	-	1
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	500.0	-	(1)	-	-	-
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	-	22	-	4	-	1	17
YEAR ENDED OCTOBER 1975	-	30	-	5	-	3	22
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-26.7	-	-20.0	-	-66.7	-22.7
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	-	10 268	-	4 832	-	-	5 436
OCTOBER 1975	-	11 008	-	2 502	-	-	8 506
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-6.7	-	93.1	-	-	-36.1
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	3 249	-	3 049	-	-	200
OCTOBER 1975	-	2 857	-	1 063	-	-	1 794
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	13.7	-	186.8	-	-	-88.9
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	1 662	-	1 462	-	-	200
OCTOBER 1975	-	3 028	-	-	-	-	3 028
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-45.1	-	(1)	-	-	-93.4

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
UTAH							
NUMBER OF GOVERNMENTS, 1972	1	459	29	214	-	176	40
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	3	80	1	1	-	4	74
OCTOBER 1975	2	70	2	-	-	3	65
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	50.0	14.3	-50.0	(1)	-	33.3	13.8
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	-	44	1	-	-	2	41
OCTOBER 1975	-	42	1	-	-	2	39
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	4.8	-	-	-	-	5.1
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	3	36	-	1	-	2	33
OCTOBER 1975	2	28	1	-	-	1	26
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	50.0	28.6	-100.0	(1)	-	100.0	26.9
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	-	65	1	1	-	1	62
YEAR ENDED OCTOBER 1975	-	43	-	-	-	1	42
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	-	51.2	(1)	(1)	-	-	47.6
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	-	35	1	-	-	-	34
YEAR ENDED OCTOBER 1975	-	27	-	-	-	1	26
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	29.6	(1)	-	-	-100.0	30.8
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	3	-	-	-	-	3
YEAR ENDED OCTOBER 1975	-	11	-	-	-	1	10
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-72.7	-	-	-	-100.0	-70.0
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	32	1	-	-	-	31
YEAR ENDED OCTOBER 1975	-	16	-	-	-	-	16
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	100.0	(1)	-	-	-	93.8
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	1	30	-	1	-	1	28
YEAR ENDED OCTOBER 1975	-	16	-	-	-	-	16
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	87.5	-	(1)	-	(1)	75.0
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	-	13 068	42	-	-	299	12 727
OCTOBER 1975	-	8 051	32	-	-	298	7 721
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	62.3	31.3	-	-	0.3	64.8
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	900	-	-	-	-	900
OCTOBER 1975	-	2 797	-	-	-	11	2 786
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-67.8	-	-	-	-100.0	-67.7
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	10 036	42	-	-	-	9 994
OCTOBER 1975	-	1 263	-	-	-	-	1 263
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	694.6	(1)	-	-	-	691.3

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976**—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
VERMONT							
NUMBER OF GOVERNMENTS, 1972	1	658	14	61	237	74	272
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	2	145	-	14	5	-	126
OCTOBER 1975	2	125	-	14	4	-	107
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	16.0	-	-	25.0	-	17.8
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	2	120	-	13	5	-	102
OCTOBER 1975	2	105	-	13	4	-	88
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	14.3	-	-	25.0	-	15.9
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	-	25	-	1	-	-	24
OCTOBER 1975	-	20	-	1	-	-	19
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	25.0	-	-	-	-	26.3
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	2	103	-	2	5	-	96
YEAR ENDED OCTOBER 1975	-	95	-	10	4	-	81
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	(1)	8.4	-	-80.0	25.0	-	18.5
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	2	84	-	2	5	-	77
YEAR ENDED OCTOBER 1975	-	81	-	10	4	-	67
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	3.7	-	-80.0	25.0	-	14.9
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	11	-	-	3	-	8
YEAR ENDED OCTOBER 1975	-	14	-	5	3	-	6
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-21.4	-	-100.0	-	-	33.3
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	2	73	-	2	2	-	69
YEAR ENDED OCTOBER 1975	-	67	-	5	1	-	61
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	9.0	-	-60.0	100.0	-	13.1
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	-	19	-	-	-	-	19
YEAR ENDED OCTOBER 1975	-	14	-	-	-	-	14
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	35.7	-	-	-	-	35.7
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	6 360	4 366	-	409	62	-	3 895
OCTOBER 1975	6 507	3 598	-	237	58	-	3 303
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-2.3	21.3	-	72.6	6.9	-	17.9
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	140	-	-	37	-	103
OCTOBER 1975	-	251	-	92	37	-	122
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-44.2	-	-100.0	-	-	-15.6
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	6 360	2 551	-	27	25	-	2 499
OCTOBER 1975	-	1 890	-	142	21	-	1 727
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	35.0	-	-81.0	19.0	-	44.7

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976**—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
VIRGINIA							
NUMBER OF GOVERNMENTS, 1972	1	385	96	231	-	58	-
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	-	41	18	23	-	-	-
OCTOBER 1975	-	38	17	21	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	7.9	5.9	9.5	-	-	-
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	-	19	9	10	-	-	-
OCTOBER 1975	-	17	9	8	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	11.8	-	25.0	-	-	-
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	-	22	9	13	-	-	-
OCTOBER 1975	-	21	8	13	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	4.8	12.5	-	-	-	-
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	-	13	5	8	-	-	-
YEAR ENDED OCTOBER 1975	-	20	8	12	-	-	-
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	-	-35.0	-37.5	-33.3	-	-	-
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	-	9	4	5	-	-	-
YEAR ENDED OCTOBER 1975	-	10	5	5	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-10.0	-20.0	-	-	-	-
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	1	-	1	-	-	-
YEAR ENDED OCTOBER 1975	-	2	1	1	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-50.0	-100.0	-	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	8	4	4	-	-	-
YEAR ENDED OCTOBER 1975	-	8	4	4	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-	-	-	-	-	-
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	-	4	1	3	-	-	-
YEAR ENDED OCTOBER 1975	-	10	3	7	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-60.0	-66.7	-57.1	-	-	-
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	-	23 389	14 869	8 520	-	-	-
OCTOBER 1975	-	17 019	11 596	5 423	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	37.4	28.2	57.1	-	-	-
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	740	-	740	-	-	-
OCTOBER 1975	-	3 060	100	2 960	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-75.8	-100.0	-75.0	-	-	-
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	10 513	4 140	6 373	-	-	-
OCTOBER 1975	-	3 624	2 738	886	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	190.1	51.2	619.3	-	-	-

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976**—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
WASHINGTON							
NUMBER OF GOVERNMENTS, 1972	1	1 682	39	266	39	1 021	317
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	99	1 115	137	204	-	151	623
OCTOBER 1975	84	1 047	121	194	-	151	581
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	17.9	6.5	13.2	5.2	-	-	7.2
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	83	960	130	192	-	126	512
OCTOBER 1975	74	906	118	187	-	125	476
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	12.2	6.0	10.2	2.7	-	0.8	7.6
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	16	155	7	12	-	25	111
OCTOBER 1975	10	141	3	7	-	26	105
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	60.0	9.9	133.3	71.4	-	-3.8	5.7
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	43	816	103	166	-	90	457
YEAR ENDED OCTOBER 1975	34	780	99	162	-	107	412
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	26.5	4.6	4.0	2.5	-	-15.9	10.9
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	43	714	98	156	-	78	382
YEAR ENDED OCTOBER 1975	31	691	98	156	-	93	344
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	38.7	3.3	-	-	-	-16.1	11.0
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	14	61	10	8	-	7	36
YEAR ENDED OCTOBER 1975	3	66	15	14	-	7	30
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	366.7	-7.6	-33.3	-42.9	-	-	20.0
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	29	653	88	148	-	71	346
YEAR ENDED OCTOBER 1975	28	625	83	142	-	86	314
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	3.6	4.5	6.0	4.2	-	-17.4	10.2
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	-	102	5	10	-	12	75
YEAR ENDED OCTOBER 1975	3	89	1	6	-	14	68
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-100.0	14.6	400.0	66.7	-	-14.3	10.3
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	23 212	81 081	7 354	14 418	-	6 765	52 544
OCTOBER 1975	22 371	75 426	7 640	13 869	-	6 229	47 688
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	3.8	7.5	-3.7	4.0	-	8.6	10.2
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	2 247	6 058	198	179	-	133	5 548
OCTOBER 1975	209	4 368	521	234	-	321	3 292
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	975.1	38.7	-62.0	-23.5	-	-58.6	68.5
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	6 820	60 233	5 144	12 899	-	3 484	38 706
OCTOBER 1975	2 851	50 978	6 214	12 708	-	2 936	29 120
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	139.2	18.2	-17.2	1.5	-	18.7	32.9

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976**—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
WEST VIRGINIA							
NUMBER OF GOVERNMENTS, 1972	1	508	55	226	-	172	55
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	1	23	-	11	-	4	8
OCTOBER 1975	1	23	-	12	-	4	7
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-	-	-8.3	-	-	14.3
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	-	13	-	9	-	2	2
OCTOBER 1975	-	10	-	6	-	2	2
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	30.0	-	50.0	-	-	-
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	1	10	-	2	-	2	6
OCTOBER 1975	1	13	-	6	-	2	5
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-23.1	-	-66.7	-	-	20.0
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	-	9	-	4	-	2	3
YEAR ENDED OCTOBER 1975	-	13	-	8	-	3	2
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	-	-30.8	-	-50.0	-	-33.3	50.0
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	-	5	-	3	-	2	-
YEAR ENDED OCTOBER 1975	-	9	-	5	-	2	2
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-44.4	-	-40.0	-	-	-100.0
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	-	-	-	-	-	-
YEAR ENDED OCTOBER 1975	-	2	-	-	-	-	2
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-100.0	-	-	-	-	-100.0
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	5	-	3	-	2	-
YEAR ENDED OCTOBER 1975	-	7	-	5	-	2	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-28.6	-	-40.0	-	-	-
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	-	4	-	1	-	-	3
YEAR ENDED OCTOBER 1975	-	4	-	3	-	1	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-	-	-66.7	-	-100.0	(1)
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	-	1 999	-	1 215	-	178	606
OCTOBER 1975	-	1 553	-	856	-	168	529
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	28.7	-	41.9	-	6.0	14.6
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	-	-	-	-	-	-
OCTOBER 1975	-	529	-	-	-	-	529
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-100.0	-	-	-	-	-100.0
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	473	-	295	-	178	-
OCTOBER 1975	-	1 002	-	834	-	168	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-52.8	-	-64.6	-	6.0	-

See footnotes at end of table.

Table 5. **State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976**—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
WISCONSIN							
NUMBER OF GOVERNMENTS, 1972	1	2 448	72	570	1 268	121	417
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	12	1 295	223	508	11	5	548
OCTOBER 1975	8	1 220	199	476	9	6	530
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	50.0	6.2	12.1	6.7	22.2	-16.7	3.4
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	12	1 049	193	415	9	5	427
OCTOBER 1975	8	980	190	375	7	6	402
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	50.0	7.0	1.6	10.7	28.6	-16.7	6.2
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	-	246	30	93	2	-	121
OCTOBER 1975	-	240	9	101	2	-	128
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	2.5	233.3	-7.9	-	-	-5.5
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	12	866	144	326	9	1	386
YEAR ENDED OCTOBER 1975	8	897	148	339	9	4	397
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	50.0	-3.5	-2.7	-3.8	-	-75.0	-2.8
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	12	753	138	274	7	1	333
YEAR ENDED OCTOBER 1975	8	763	144	283	7	4	325
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	50.0	-1.3	-4.2	-3.2	-	-75.0	2.5
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	4	34	6	19	-	-	9
YEAR ENDED OCTOBER 1975	-	34	5	22	-	-	7
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	-	20.0	-13.6	-	-	28.6
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	8	719	132	255	7	1	324
YEAR ENDED OCTOBER 1975	8	729	139	261	7	4	318
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-1.4	-5.0	-2.3	-	-75.0	1.9
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	-	113	6	52	2	-	53
YEAR ENDED OCTOBER 1975	-	134	4	56	2	-	72
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-15.7	50.0	-7.1	-	-	-26.4
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	27 001	92 675	19 753	37 632	53	392	34 845
OCTOBER 1975	18 046	84 894	18 529	34 819	80	418	31 048
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	49.6	9.2	6.6	8.1	-33.7	-6.2	12.2
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	21 007	1 282	64	501	-	-	717
OCTOBER 1975	-	1 489	160	1 112	-	-	217
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	(1)	-13.9	-60.0	-54.9	-	-	230.4
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	5 994	51 417	8 980	17 968	53	34	24 382
OCTOBER 1975	18 046	62 050	15 669	20 448	80	414	25 439
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-66.8	-17.1	-42.7	-12.1	-33.7	-91.8	-4.2

See footnotes at end of table.

Table 5. State and Local Government Labor-Management Agreements, by State and Type of Government: October 1975 and October 1976—Continued

Item	State government	Local governments					
		Total	Counties	Municipalities	Townships	Special districts	School districts
WYOMING							
NUMBER OF GOVERNMENTS, 1972	1	383	23	87	-	203	70
LABOR-MANAGEMENT AGREEMENTS IN EFFECT							
OCTOBER 1976	-	49	-	8	-	-	41
OCTOBER 1975	-	46	-	12	-	-	34
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	6.5	-	-33.3	-	-	20.6
CONTRACTUAL AGREEMENTS:							
OCTOBER 1976	-	34	-	7	-	-	27
OCTOBER 1975	-	34	-	9	-	-	25
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-	-	-22.2	-	-	8.0
MEMORANDA OF UNDERSTANDING:							
OCTOBER 1976	-	15	-	1	-	-	14
OCTOBER 1975	-	12	-	3	-	-	9
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	25.0	-	-66.7	-	-	55.6
LABOR MANAGEMENT AGREEMENTS WHICH BECAME EFFECTIVE							
YEAR ENDED OCTOBER 1976	-	31	-	7	-	-	24
YEAR ENDED OCTOBER 1975	-	36	-	11	-	-	25
PERCENT CHANGE, YEAR ENDED OCTOBER 1975 TO YEAR ENDED OCTOBER 1976	-	-13.9	-	-36.4	-	-	-4.0
ALL CONTRACTUAL AGREEMENTS:							
YEAR ENDED OCTOBER 1976	-	23	-	6	-	-	17
YEAR ENDED OCTOBER 1975	-	30	-	9	-	-	21
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-23.3	-	-33.3	-	-	-19.0
NEW CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	3	-	-	-	-	3
YEAR ENDED OCTOBER 1975	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	(1)	-	-	-	-	(1)
RENEGOTIATED CONTRACTUAL AGREEMENTS ONLY:							
YEAR ENDED OCTOBER 1976	-	20	-	6	-	-	14
YEAR ENDED OCTOBER 1975	-	30	-	9	-	-	21
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-33.3	-	-33.3	-	-	-33.3
MEMORANDA OF UNDERSTANDING:							
YEAR ENDED OCTOBER 1976	-	8	-	1	-	-	7
YEAR ENDED OCTOBER 1975	-	6	-	2	-	-	4
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	33.3	-	-50.0	-	-	75.0
EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS							
ALL CONTRACTUAL AGREEMENTS IN EFFECT:							
OCTOBER 1976	-	4 565	-	284	-	-	4 281
OCTOBER 1975	-	3 802	-	415	-	-	3 387
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	20.1	-	-31.6	-	-	26.4
NEW CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	522	-	-	-	-	522
OCTOBER 1975	-	-	-	-	-	-	-
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	(1)	-	-	-	-	(1)
RENEGOTIATED CONTRACTUAL AGREEMENTS WHICH BECAME EFFECTIVE DURING YEAR ENDED:							
OCTOBER 1976	-	3 359	-	249	-	-	3 110
OCTOBER 1975	-	3 403	-	415	-	-	2 988
PERCENT CHANGE, OCTOBER 1975 TO OCTOBER 1976	-	-1.3	-	-40.0	-	-	4.1

Note: Data are estimates. See introductory text, "Sources of Data" and "Reliability and limitations of Data."

*Percent change is greater than 1,000.
- Represents zero.
r Revised.
[1] Percent change is not calculated.

Table 6. Summary of State and Local Government Work Stoppages, by State: 12-Month Period Ended October 1975 and October 1976

State	Work stoppages		Employees involved			Days of idleness		
	October 1974 to October 1975	October 1975 to October 1976	October 1974 to October 1975	October 1975 to October 1976	Percent change	October 1974 to October 1975	October 1975 to October 1976	Percent change
UNITED STATES, TOTAL	490	377	316 011	167 136	-48.0	2 420 634	1 653 791	-31.6
ALABAMA	3	7	1 021	1 131	10.8	24 982	8 750	-65.0
ALASKA	4	-	4 483	-	-100.0	7 467	-	-100.0
ARIZONA	3	-	1 312	-	-100.0	7 671	-	-100.0
ARKANSAS	1	-	58	-	-100.0	8 178	-	-100.0
CALIFORNIA	34	22	14 933	20 078	34.5	374 845	495 341	32.1
COLORADO	1	1	49	1 100	(*)	2 520	12 100	380.2
CONNECTICUT	10	8	4 269	2 632	-38.3	18 404	16 877	-8.3
DELAWARE	31	-	7 252	-	-100.0	44 052	-	-100.0
DISTRICT OF COLUMBIA	1	3	21	2 473	(*)	21	6 593	(*)
FLORIDA	2	4	4 407	188	-95.7	8 814	1 278	-85.5
GEORGIA	3	5	1 588	639	-59.8	1 661	1 795	8.1
HAWAII	1	1	19	615	(*)	19	615	(*)
IDAHO	6	4	2 109	642	-69.6	16 702	2 822	-83.1
ILLINOIS	43	41	37 113	7 013	-81.1	364 696	36 310	-90.0
INDIANA	5	6	1 932	829	-57.1	6 256	4 368	-30.2
IOWA	1	1	25	8	-68.0	25	8	-68.0
KANSAS	2	-	308	-	-100.0	903	-	-100.0
KENTUCKY	7	7	764	784	2.6	2 615	2 936	12.3
LOUISIANA	1	2	312	1 488	376.9	3 120	2 976	-4.6
MAINE	1	1	26	97	273.1	104	194	86.5
MARYLAND	1	1	1 300	1 200	-7.7	1 300	4 800	269.2
MASSACHUSETTS	14	5	12 015	22 330	85.9	93 950	67 994	-27.6
MICHIGAN	30	24	8 597	8 692	1.1	53 255	44 794	-15.9
MINNESOTA	2	10	93	2 528	(*)	657	12 420	(*)
MISSISSIPPI	-	1	-	26	(1)	-	156	(1)
MISSOURI	6	3	1 858	376	-79.8	19 141	1 650	-91.4
MONTANA	9	2	2 797	145	-94.8	22 659	675	-97.0
NEBRASKA	1	-	4	-	-100.0	4	-	-100.0
NEVADA	-	-	-	-	-	-	-	-
NEW HAMPSHIRE	1	1	25	900	(*)	100	9 000	(*)
NEW JERSEY	22	24	7 687	16 133	109.9	50 099	72 665	45.1
NEW MEXICO	2	3	342	657	92.1	3 378	3 249	-3.8
NEW YORK	33	17	75 734	21 409	-71.7	446 616	149 149	-66.6
NORTH CAROLINA	2	5	40	491	(*)	100	1 873	(*)
NORTH DAKOTA	-	-	-	-	-	-	-	-
OHIO	47	42	13 639	11 803	-13.5	81 924	86 668	5.8
OKLAHOMA	2	3	151	589	290.1	437	1 841	321.3
OREGON	3	5	123	652	430.1	555	3 977	716.6
PENNSYLVANIA	105	88	78 943	23 397	-70.4	506 502	452 914	-10.6
RHODE ISLAND	20	4	8 815	296	-96.6	60 198	2 438	-96.0
SOUTH CAROLINA	1	-	49	-	-100.0	147	-	-100.0
SOUTH DAKOTA	-	-	-	-	-	-	-	-
TENNESSEE	10	4	4 965	2 074	-58.2	15 509	5 044	-67.5
TEXAS	1	1	482	8	-98.3	9 640	40	-99.6
UTAH	1	-	3 400	-	-100.0	17 000	-	-100.0
VERMONT	1	-	35	-	-100.0	35	-	-100.0
VIRGINIA	-	-	-	-	-	-	-	-
WASHINGTON	9	5	3 933	6 657	69.3	38 309	95 247	148.6
WEST VIRGINIA	2	5	153	259	69.3	498	520	4.4
WISCONSIN	5	11	8 830	6 797	-23.0	105 566	43 714	-58.6
WYOMING	-	-	-	-	-	-	-	-

Note: Basic data supplied by the Bureau of Labor Statistics. All work stoppages that occurred between October 16, 1975 and October 15, 1976 are included. See introductory text, "Sources of Data."

*Percent change is greater than 1,000.
- Represents zero.
[1]Percent change is not calculated.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1975 to October 1976

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
UNITED STATES												
STATE GOVERNMENTS . . .	27	28 125	293	124 458	14	-	8	1	1	3	2	4
LOCAL GOVERNMENTS . . .	350	139 011	3 027	1 529 333	260	7	37	13	12	21	18	26
COUNTIES.	40	13 005	377	163 514	32	-	3	2	2	1	2	2
MUNICIPALITIES. . . .	121	66 893	716	524 515	88	4	8	8	3	10	13	9
TOWNSHIPS	9	174	100	1 269	5	-	1	-	2	1	-	2
SPECIAL DISTRICTS . .	25	10 086	292	201 157	15	-	6	1	1	2	1	2
SCHOOL DISTRICTS. . .	155	48 853	1 542	638 878	120	3	19	2	4	7	2	10
ALABAMA												
STATE GOVERNMENT. . . .	1	130	6	780	-	-	-	1	-	-	1	-
LOCAL GOVERNMENTS . . .	6	1 001	39	7 970	3	-	1	1	-	1	2	-
COUNTIES.	1	6	7	42	1	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	5	995	32	7 928	2	-	1	1	-	1	2	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	-	-	-	-	-	-	-	-	-	-	-	-
ALASKA												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	-	-	-	-	-	-	-	-	-	-	-	-
ARIZONA												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	-	-	-	-	-	-	-	-	-	-	-	-
ARKANSAS												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	-	-	-	-	-	-	-	-	-	-	-	-
CALIFORNIA												
STATE GOVERNMENT. . . .	1	175	2	350	-	-	-	-	-	1	-	-
LOCAL GOVERNMENTS . . .	21	19 903	291	494 991	18	-	1	-	1	1	-	4
COUNTIES.	3	3 343	40	99 500	3	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	6	6 994	52	183 329	6	-	-	-	-	-	-	1
SPECIAL DISTRICTS . .	7	8 166	142	195 013	5	-	1	-	-	1	-	-
SCHOOL DISTRICTS. . .	5	1 400	57	17 149	4	-	-	-	1	-	-	3
COLORADO												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	1	1 100	11	12 100	1	-	-	-	-	-	-	-
COUNTIES.	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	1	1 100	11	12 100	1	-	-	-	-	-	-	-
CONNECTICUT												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	8	2 632	39	16 877	6	-	-	-	-	2	-	-
MUNICIPALITIES. . . .	7	2 542	37	16 697	5	-	-	-	-	2	-	-
TOWNSHIPS	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	1	90	2	180	1	-	-	-	-	-	-	-
DELAWARE												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	-	-	-	-	-	-	-	-	-	-	-	-
DISTRICT OF COLUMBIA												
LOCAL GOVERNMENTS . . .	3	2 473	5	6 593	-	1	1	1	-	-	1	-
MUNICIPALITIES. . . .	2	2 073	4	6 193	-	1	-	1	-	-	1	-
SPECIAL DISTRICTS . .	1	400	1	400	-	-	1	-	-	-	-	-
FLORIDA												
STATE GOVERNMENT. . . .	1	40	2	80	1	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	3	148	24	1 198	2	-	1	-	-	-	-	-
COUNTIES.	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	2	98	3	148	2	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	1	50	21	1 050	-	-	1	-	-	-	-	-
SCHOOL DISTRICTS. . .	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1975 to October 1976—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Arbitration		Injunction	Other
							Voluntary	Legislated		
UNITED STATES										
STATE GOVERNMENTS . . .	9	9	3	9	4	-	-	-	3	11
LOCAL GOVERNMENTS . . .	240	31	36	135	67	15	9	1	53	70
COUNTIES.	24	3	8	19	5	2	-	-	6	8
MUNICIPALITIES. . . .	63	18	18	42	18	2	1	-	19	39
TOWNSHIPS	6	-	1	2	3	-	-	-	1	3
SPECIAL DISTRICTS . .	15	4	3	9	4	-	2	1	5	4
SCHOOL DISTRICTS. . .	131	6	6	63	37	11	6	-	22	16
ALABAMA										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	1
LOCAL GOVERNMENTS . . .	-	1	3	2	1	-	-	-	1	2
COUNTIES.	-	-	1	1	-	-	-	-	-	-
MUNICIPALITIES. . . .	-	1	2	1	1	-	-	-	1	2
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	-	-	-	-	-	-	-	-	-	-
ALASKA										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	-	-	-	-	-	-	-	-	-	-
ARIZONA										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	-	-	-	-	-	-	-	-	-	-
ARKANSAS										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	-	-	-	-	-	-	-	-	-	-
CALIFORNIA										
STATE GOVERNMENT. . . .	-	-	1	1	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	11	3	3	9	5	1	-	-	1	5
COUNTIES.	2	1	-	1	1	-	-	-	-	1
MUNICIPALITIES. . . .	3	-	2	2	1	1	-	-	-	2
SPECIAL DISTRICTS . .	6	1	-	5	1	-	-	-	1	-
SCHOOL DISTRICTS. . .	-	1	1	1	2	-	-	-	-	2
COLORADO										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	1	-	-	1	-	-	-	-	-	-
COUNTIES.	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	1	-	-	1	-	-	-	-	-	-
CONNECTICUT										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	5	3	-	5	-	-	-	-	1	2
MUNICIPALITIES. . . .	4	3	-	5	-	-	-	-	1	1
TOWNSHIPS	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	1	-	-	-	-	-	-	-	-	1
DELAWARE										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	-	-	-	-	-	-	-	-	-	-
DISTRICT OF COLUMBIA										
LOCAL GOVERNMENTS . . .	-	2	-	1	-	-	-	-	-	2
MUNICIPALITIES. . . .	-	1	-	1	-	-	-	-	-	1
SPECIAL DISTRICTS . .	-	1	-	-	-	-	-	-	-	1
FLORIDA										
STATE GOVERNMENT. . . .	-	-	1	-	-	-	-	-	-	1
LOCAL GOVERNMENTS . . .	1	1	1	1	-	-	-	-	1	1
COUNTIES.	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	1	1	-	1	-	-	-	-	-	1
SPECIAL DISTRICTS . .	-	-	1	-	-	-	-	-	1	-
SCHOOL DISTRICTS. . .	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1975 to October 1976—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
GEORGIA												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	5	639	15	1 795	1	-	3	1	-	-	1	-
COUNTIES.	1	235	5	1 175	-	-	-	1	-	-	1	-
MUNICIPALITIES. . . .	2	346	5	481	1	-	1	-	-	-	-	-
SPECIAL DISTRICTS . .	2	58	5	139	-	-	2	-	-	-	-	-
SCHOOL DISTRICTS. . .	-	-	-	-	-	-	-	-	-	-	-	-
HAWAII												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	1	615	1	615	1	-	-	-	-	-	-	-
COUNTIES.	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	1	615	1	615	1	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
IDAHO												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	4	642	16	2 822	4	-	-	-	-	-	-	-
COUNTIES.	1	32	1	32	1	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	3	610	15	2 790	3	-	-	-	-	-	-	-
ILLINOIS												
STATE GOVERNMENT. . . .	6	655	38	11 890	2	-	3	-	-	1	-	-
LOCAL GOVERNMENTS . . .	35	6 358	201	24 420	28	-	3	3	1	-	3	4
COUNTIES.	1	8	1	8	1	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	7	311	69	1 681	5	-	1	1	-	-	1	1
TOWNSHIPS	1	9	25	225	1	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	3	140	10	721	2	-	-	1	-	-	1	-
SCHOOL DISTRICTS. . .	23	5 890	96	21 785	19	-	2	1	1	-	1	3
INDIANA												
STATE GOVERNMENT. . . .	1	95	2	190	-	-	-	-	-	1	-	-
LOCAL GOVERNMENTS . . .	5	734	35	4 178	3	-	1	1	-	-	1	-
COUNTIES.	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	3	226	18	882	2	-	-	1	-	-	1	-
TOWNSHIPS	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	2	508	17	3 296	1	-	1	-	-	-	-	-
IOWA												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	1	8	1	8	1	-	-	-	-	-	-	-
COUNTIES.	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	1	8	1	8	1	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	-	-	-	-	-	-	-	-	-	-	-	-
KANSAS												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	-	-	-	-	-	-	-	-	-	-	-	-
KENTUCKY												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	7	784	17	2 936	4	-	-	2	-	1	2	1
COUNTIES.	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	5	386	7	640	3	-	-	1	-	1	1	1
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	2	398	10	2 296	1	-	-	1	-	-	1	-
LOUISIANA												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	2	1 488	4	2 976	2	-	-	-	-	-	-	-
PARISHES.	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	2	1 488	4	2 976	2	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 7. **State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1975 to October 1976**—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Arbitration		Injunction	Other
							Voluntary	Legislated		
GEORGIA										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	-	1	3	-	-	-	-	-	-	5
COUNTIES.	-	-	-	-	-	-	-	-	-	1
MUNICIPALITIES. . . .	-	1	1	-	-	-	-	-	-	2
SPECIAL DISTRICTS . .	-	-	2	-	-	-	-	-	-	2
SCHOOL DISTRICTS. . .	-	-	-	-	-	-	-	-	-	-
HAWAII										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	1	-	-	-	-	-	-	-	1	-
COUNTIES.	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	1	-	-	-	-	-	-	-	1	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
IDAHO										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	3	-	1	3	-	-	-	-	1	-
COUNTIES.	-	-	1	1	-	-	-	-	-	-
MUNICIPALITIES. . . .	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	3	-	-	2	-	-	-	-	1	-
ILLINOIS										
STATE GOVERNMENT. . . .	2	4	-	4	-	-	-	-	1	1
LOCAL GOVERNMENTS . . .	25	3	-	14	9	-	3	-	6	3
COUNTIES.	1	-	-	1	-	-	-	-	-	-
MUNICIPALITIES. . . .	2	3	-	2	1	-	-	-	2	2
TOWNSHIPS	1	-	-	-	1	-	-	-	-	-
SPECIAL DISTRICTS . .	2	-	-	-	1	-	1	-	1	-
SCHOOL DISTRICTS. . .	19	-	-	11	6	-	2	-	3	1
INDIANA										
STATE GOVERNMENT. . . .	-	-	1	-	-	-	-	-	-	1
LOCAL GOVERNMENTS . . .	3	-	1	2	-	-	-	-	-	3
COUNTIES.	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	1	-	1	-	-	-	-	-	-	3
TOWNSHIPS	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	2	-	-	2	-	-	-	-	-	-
IOWA										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	-	1	-	1	-	-	-	-	-	-
COUNTIES.	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	-	1	-	1	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	-	-	-	-	-	-	-	-	-	-
KANSAS										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	-	-	-	-	-	-	-	-	-	-
KENTUCKY										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	3	1	-	1	-	-	-	-	4	2
COUNTIES.	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	2	1	-	1	-	-	-	-	2	2
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	1	-	-	-	-	-	-	-	2	-
LOUISIANA										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	1	-	1	1	1	-	-	-	-	-
PARISHES.	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	1	-	1	1	1	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1975 to October 1976—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
MAINE												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	1	97	2	194	-	-	-	-	1	-	-	-
COUNTIES.	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	1	97	2	194	-	-	-	-	1	-	-	-
TOWNSHIPS	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	-	-	-	-	-	-	-	-	-	-	-	-
MARYLAND												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	1	1 200	4	4 800	1	-	-	-	-	-	-	-
COUNTIES.	1	1 200	4	4 800	1	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
MASSACHUSETTS												
STATE GOVERNMENT. . . .	1	21 147	3	63 441	1	-	-	-	-	-	-	1
LOCAL GOVERNMENTS . . .	4	1 183	12	4 553	3	-	-	-	1	-	-	-
COUNTIES.	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	2	1 100	8	4 400	2	-	-	-	-	-	-	-
TOWNSHIPS	1	48	1	48	1	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	1	35	3	105	-	-	-	-	1	-	-	-
SCHOOL DISTRICTS. . .	-	-	-	-	-	-	-	-	-	-	-	-
MICHIGAN												
STATE GOVERNMENT. . . .	3	2 225	23	11 870	3	-	-	-	-	-	-	1
LOCAL GOVERNMENTS . . .	21	6 467	172	32 924	16	3	1	-	-	1	-	-
COUNTIES.	4	2 122	68	7 570	3	-	-	-	-	1	-	-
MUNICIPALITIES. . . .	4	1 281	6	1 412	2	2	-	-	-	-	-	-
TOWNSHIPS	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	13	3 064	98	23 942	11	1	1	-	-	-	-	-
MINNESOTA												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	10	2 528	54	12 420	7	-	1	-	-	2	-	1
COUNTIES.	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	3	769	20	3 852	3	-	-	-	-	-	-	1
TOWNSHIPS	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	7	1 759	34	8 568	4	-	1	-	-	2	-	-
MISSISSIPPI												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	1	26	6	156	1	-	-	-	-	-	-	-
COUNTIES.	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	1	26	6	156	1	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	-	-	-	-	-	-	-	-	-	-	-	-
MISSOURI												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	3	376	16	1 650	1	-	2	-	-	-	-	-
COUNTIES.	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	2	151	15	1 425	1	-	1	-	-	-	-	-
TOWNSHIPS	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	1	225	1	225	-	-	1	-	-	-	-	-
MONTANA												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	2	145	18	675	1	-	-	-	-	1	-	-
COUNTIES.	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	1	125	3	375	1	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	1	20	15	300	-	-	-	-	-	1	-	-
NEBRASKA												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1975 to October 1976—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Arbitration		Injunction	Other
							Voluntary	Legislated		
MAINE										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	1	-	-	-	-	-	-	-	-	1
COUNTIES.	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	1	-	-	-	-	-	-	-	-	1
TOWNSHIPS	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	-	-	-	-	-	-	-	-	-	-
MARYLAND										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	-	-	1	-	-	-	-	-	1	-
COUNTIES.	-	-	1	-	-	-	-	-	1	-
MUNICIPALITIES. . . .	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
MASSACHUSETTS										
STATE GOVERNMENT. . . .	-	-	-	-	1	-	-	-	-	-
LOCAL GOVERNMENTS . . .	3	1	-	-	1	-	-	-	2	1
COUNTIES.	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	2	-	-	-	-	-	-	-	2	-
TOWNSHIPS	1	-	-	-	-	-	-	-	-	1
SPECIAL DISTRICTS . .	-	1	-	-	1	-	-	-	-	-
SCHOOL DISTRICTS. . .	-	-	-	-	-	-	-	-	-	-
MICHIGAN										
STATE GOVERNMENT. . . .	2	-	-	-	2	-	-	-	-	1
LOCAL GOVERNMENTS . . .	19	2	-	8	5	2	-	-	2	4
COUNTIES.	4	-	-	3	-	1	-	-	-	-
MUNICIPALITIES. . . .	2	2	-	2	-	-	-	-	1	1
TOWNSHIPS	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	13	-	-	3	5	1	-	-	1	3
MINNESOTA										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	9	-	-	4	5	-	-	-	-	1
COUNTIES.	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	2	-	-	-	2	-	-	-	-	1
TOWNSHIPS	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	7	-	-	4	3	-	-	-	-	-
MISSISSIPPI										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	-	-	1	1	-	-	-	-	-	-
COUNTIES.	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	-	-	1	1	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	-	-	-	-	-	-	-	-	-	-
MISSOURI										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	2	-	1	1	-	-	-	-	-	2
COUNTIES.	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	1	-	1	1	-	-	-	-	-	1
TOWNSHIPS	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	1	-	-	-	-	-	-	-	-	1
MONTANA										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	1	-	1	1	-	-	-	-	1	-
COUNTIES.	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	-	-	1	-	-	-	-	-	1	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	1	-	-	1	-	-	-	-	-	-
NEBRASKA										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1975 to October 1976—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
NEVADA												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	-	-	-	-	-	-	-	-	-	-	-	-
NEW HAMPSHIRE												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	1	900	10	9 000	1	-	-	-	-	-	-	-
COUNTIES.	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	1	900	10	9 000	1	-	-	-	-	-	-	-
TOWNSHIPS	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	-	-	-	-	-	-	-	-	-	-	-	-
NEW JERSEY												
STATE GOVERNMENT. . . .	2	876	2	876	2	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	22	15 257	93	71 789	19	-	2	-	1	-	-	-
COUNTIES.	5	1 283	14	4 011	5	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	11	13 499	49	66 824	11	-	-	-	-	-	-	-
TOWNSHIPS	2	48	23	342	-	-	1	-	1	-	-	-
SPECIAL DISTRICTS . .	1	65	3	195	1	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	3	362	4	417	2	-	1	-	-	-	-	-
NEW MEXICO												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	3	657	13	3 249	1	-	1	1	-	-	1	-
COUNTIES.	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	1	296	5	1 480	-	-	-	1	-	-	1	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	2	361	8	1 769	1	-	1	-	-	-	-	-
NEW YORK												
STATE GOVERNMENT. . . .	5	773	95	24 873	1	-	3	-	1	-	-	1
LOCAL GOVERNMENTS . . .	12	20 636	100	124 276	9	-	2	-	-	1	-	-
COUNTIES.	2	1 221	18	11 755	2	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	4	18 066	21	100 356	1	-	2	-	-	1	-	-
TOWNSHIPS	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	6	1 349	61	12 165	6	-	-	-	-	-	-	-
NORTH CAROLINA												
STATE GOVERNMENT. . . .	1	160	3	480	1	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	4	331	12	1 393	3	-	1	-	-	-	-	-
COUNTIES.	1	9	1	9	-	-	1	-	-	-	-	-
MUNICIPALITIES. . . .	3	322	11	1 384	3	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
NORTH DAKOTA												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	-	-	-	-	-	-	-	-	-	-	-	-
OHIO												
STATE GOVERNMENT. . . .	2	419	110	6 158	-	-	2	-	-	-	1	-
LOCAL GOVERNMENTS . . .	40	11 384	307	80 510	27	1	4	3	3	2	5	3
COUNTIES.	4	731	98	16 080	2	-	-	1	1	-	1	-
MUNICIPALITIES. . . .	18	4 629	112	25 733	13	-	2	2	1	-	4	2
TOWNSHIPS	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	2	796	5	1 612	2	-	-	-	-	-	-	1
SCHOOL DISTRICTS. . .	16	5 228	92	37 085	10	1	2	-	1	2	-	-
OKLAHOMA												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	3	589	11	1 841	1	-	-	-	-	2	-	-
COUNTIES.	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	3	589	11	1 841	1	-	-	-	-	2	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 7. **State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1975 to October 1976**—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
							Arbitration			
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Voluntary	Legislated	Injunction	Other
NEVADA										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	-	-	-	-	-	-	-	-	-	-
NEW HAMPSHIRE										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	1	-	-	-	-	-	-	-	1	-
COUNTIES.	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	1	-	-	-	-	-	-	-	1	-
TOWNSHIPS	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	-	-	-	-	-	-	-	-	-	-
NEW JERSEY										
STATE GOVERNMENT. . . .	2	-	-	1	-	-	-	-	-	1
LOCAL GOVERNMENTS . . .	20	-	2	6	2	2	1	-	9	2
COUNTIES.	4	-	1	1	-	1	-	-	2	1
MUNICIPALITIES. . . .	11	-	-	4	1	-	1	-	5	-
TOWNSHIPS	1	-	1	-	-	-	-	-	1	1
SPECIAL DISTRICTS . .	1	-	-	-	-	-	-	-	1	-
SCHOOL DISTRICTS. . .	3	-	-	1	1	1	-	-	-	-
NEW MEXICO										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	1	-	1	1	-	-	-	-	-	2
COUNTIES.	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	-	-	-	-	-	-	-	-	-	1
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	1	-	1	1	-	-	-	-	-	1
NEW YORK										
STATE GOVERNMENT. . . .	1	3	-	2	-	-	-	-	-	3
LOCAL GOVERNMENTS . . .	9	2	1	6	2	1	1	-	1	1
COUNTIES.	2	-	-	1	-	-	-	-	1	-
MUNICIPALITIES. . . .	1	2	1	2	1	-	-	-	-	1
TOWNSHIPS	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	6	-	-	3	1	1	1	-	-	-
NORTH CAROLINA										
STATE GOVERNMENT. . . .	-	1	-	-	-	-	-	-	1	-
LOCAL GOVERNMENTS . . .	-	-	4	1	-	-	-	-	-	3
COUNTIES.	-	-	1	-	-	-	-	-	-	1
MUNICIPALITIES. . . .	-	-	3	1	-	-	-	-	-	2
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
NORTH DAKOTA										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	-	-	-	-	-	-	-	-	-	-
OHIO										
STATE GOVERNMENT. . . .	-	1	-	-	-	-	-	-	-	2
LOCAL GOVERNMENTS . . .	24	5	3	17	5	-	1	-	7	10
COUNTIES.	3	-	-	1	2	-	-	-	1	-
MUNICIPALITIES. . . .	10	2	-	8	1	-	-	-	1	8
TOWNSHIPS	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	1	-	-	1	-	-	-	-	1	-
SCHOOL DISTRICTS. . .	10	3	3	7	2	-	1	-	4	2
OKLAHOMA										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	1	-	2	1	-	-	-	-	-	2
COUNTIES.	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	1	-	2	1	-	-	-	-	-	2
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 7. **State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1975 to October 1976**—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Adminis-tration	Recog-nition	Organiza-tional security and related matters	Other	Recog-nition	Negoti-ating first agree-ment
OREGON												
STATE GOVERNMENT. . . .	1	380	4	1 520	1	-	-	-	-	-	-	1
LOCAL GOVERNMENTS . . .	4	272	78	2 457	3	-	1	-	-	-	-	1
COUNTIES.	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	2	21	7	66	2	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	1	15	65	975	1	-	-	-	-	-	-	1
SCHOOL DISTRICTS. . .	1	236	6	1 416	-	-	1	-	-	-	-	-
PENNSYLVANIA												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	88	23 397	1 187	452 914	70	1	10	-	3	4	1	10
COUNTIES.	8	1 957	43	4 914	5	-	2	-	1	-	-	2
MUNICIPALITIES. . . .	10	390	95	3 757	8	-	-	-	1	1	1	3
TOWNSHIPS	4	39	42	384	3	-	-	-	1	-	-	2
SPECIAL DISTRICTS . .	4	184	34	748	2	-	1	-	-	1	-	-
SCHOOL DISTRICTS. . .	62	20 827	973	443 111	52	1	7	-	-	2	-	3
RHODE ISLAND												
STATE GOVERNMENT. . . .	1	150	1	150	1	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	3	146	32	2 288	2	-	-	-	-	1	-	-
MUNICIPALITIES. . . .	-	-	-	-	-	-	-	-	-	-	-	-
TOWNSHIPS	1	30	9	270	-	-	-	-	-	1	-	-
SPECIAL DISTRICTS . .	1	22	2	44	1	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	1	94	21	1 974	1	-	-	-	-	-	-	-
SOUTH CAROLINA												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	-	-	-	-	-	-	-	-	-	-	-	-
SOUTH DAKOTA												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	-	-	-	-	-	-	-	-	-	-	-	-
TENNESSEE												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	4	2 074	12	5 044	4	-	-	-	-	-	-	-
COUNTIES.	1	36	3	108	1	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	2	1 883	8	4 781	2	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	1	155	1	155	1	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	-	-	-	-	-	-	-	-	-	-	-	-
TEXAS												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	1	8	5	40	1	-	-	-	-	-	-	-
COUNTIES.	-	-	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	1	8	5	40	1	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	-	-	-	-	-	-	-	-	-	-	-	-
UTAH												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	-	-	-	-	-	-	-	-	-	-	-	-
VERMONT												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	-	-	-	-	-	-	-	-	-	-	-	-
VIRGINIA												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	-	-	-	-	-	-	-	-	-	-	-	-
WASHINGTON												
STATE GOVERNMENT. . . .	1	900	2	1 800	1	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	4	5 757	100	93 447	2	-	1	-	1	-	-	1
COUNTIES.	1	7	21	147	1	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	1	700	65	45 500	1	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	2	5 050	14	47 800	-	-	1	-	1	-	-	1

See footnotes at end of table.

Table 7. **State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1975 to October 1976**—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
							Arbitration			
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Voluntary	Legislated	Injunction	Other
OREGON										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	1	-
LOCAL GOVERNMENTS . . .	3	-	-	2	-	1	-	1	-	-
COUNTIES.	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	2	-	-	2	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	1	-	-
SCHOOL DISTRICTS. . .	1	-	-	-	-	1	-	-	-	-
PENNSYLVANIA										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	72	5	-	33	26	7	2	-	9	11
COUNTIES.	4	2	-	4	1	-	-	-	-	3
MUNICIPALITIES. . . .	6	-	-	1	6	-	-	-	-	3
TOWNSHIPS	2	-	-	1	2	-	-	-	-	1
SPECIAL DISTRICTS . .	3	1	-	2	1	-	-	-	-	1
SCHOOL DISTRICTS. . .	57	2	-	25	16	7	2	-	9	3
RHODE ISLAND										
STATE GOVERNMENT. . . .	1	-	-	1	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	3	-	-	1	1	-	1	-	-	-
MUNICIPALITIES. . . .	-	-	-	-	-	-	-	-	-	-
TOWNSHIPS	1	-	-	1	-	-	-	-	-	-
SPECIAL DISTRICTS . .	1	-	-	-	-	-	1	-	-	-
SCHOOL DISTRICTS. . .	1	-	-	-	1	-	-	-	-	-
SOUTH CAROLINA										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	-	-	-	-	-	-	-	-	-	-
SOUTH DAKOTA										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	-	-	-	-	-	-	-	-	-	-
TENNESSEE										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	3	-	1	2	1	-	-	-	-	1
COUNTIES.	-	-	1	-	-	-	-	-	-	1
MUNICIPALITIES. . . .	2	-	-	1	1	-	-	-	-	-
SPECIAL DISTRICTS . .	1	-	-	1	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	-	-	-	-	-	-	-	-	-	-
TEXAS										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	-	-	1	1	-	-	-	-	-	-
COUNTIES.	-	-	-	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	-	-	1	1	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	-	-	-	-	-	-	-	-	-	-
UTAH										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	-	-	-	-	-	-	-	-	-	-
VERMONT										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	-	-	-	-	-	-	-	-	-	-
VIRGINIA										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	-	-	-	-	-	-	-	-	-	-
WASHINGTON										
STATE GOVERNMENT. . . .	1	-	-	-	1	-	-	-	-	-
LOCAL GOVERNMENTS . . .	3	-	-	1	1	-	-	-	2	-
COUNTIES.	1	-	-	1	-	-	-	-	-	-
MUNICIPALITIES. . . .	1	-	-	-	1	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	1	-	-	-	-	-	-	-	2	-

See footnotes at end of table.

Table 7. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1975 to October 1976—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
WEST VIRGINIA												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	5	259	16	520	4	-	-	-	-	1	-	-
COUNTIES.	1	10	1	10	1	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	2	17	9	50	1	-	-	-	-	1	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	2	232	6	460	2	-	-	-	-	-	-	-
WISCONSIN												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	11	6 797	68	43 714	9	1	-	-	-	1	1	-
COUNTIES.	5	805	52	13 353	5	-	-	-	-	-	-	-
MUNICIPALITIES. . . .	5	5 942	15	30 311	3	1	-	-	-	1	1	-
TOWNSHIPS	-	-	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	1	50	1	50	1	-	-	-	-	-	-	-
WYOMING												
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	-	-	-	-	-	-	-	-	-	-	-	-

Note: Basic data supplied by the Bureau of Labor Statistics. All work stoppages that occurred between October 16, 1975 and October 15, 1976 are included. See introductory text, "Sources of Data."

- Represents zero or rounds to zero.

Table 7. **State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Type of Government: October 1975 to October 1976**—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Arbitration		Injunction	Other
							Voluntary	Legislated		
WEST VIRGINIA										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	2	-	3	2	-	-	-	-	2	1
COUNTIES.	-	-	1	-	-	-	-	-	1	-
MUNICIPALITIES. . . .	1	-	1	1	-	-	-	-	1	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	1	-	1	1	-	-	-	-	-	1
WISCONSIN										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	9	-	1	5	2	1	-	-	-	3
COUNTIES.	4	-	1	4	1	-	-	-	-	-
MUNICIPALITIES. . . .	4	-	-	1	1	1	-	-	-	2
TOWNSHIPS	-	-	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS . .	-	-	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS. . .	1	-	-	-	-	-	-	-	-	1
WYOMING										
STATE GOVERNMENT. . . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS . . .	-	-	-	-	-	-	-	-	-	-

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1975 to October 1976

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages[1]	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
UNITED STATES												
STATE GOVERNMENTS, TOTAL	27	28 125	293	124 458	14	-	8	1	1	3	2	4
FOR SELECTED FUNCTIONS:												
EDUCATION	6	2 564	36	13 170	4	-	-	1	-	1	1	1
TEACHERS	2	475	5	1 250	1	-	-	-	-	1	-	-
OTHER	4	2 089	31	11 920	3	-	-	1	-	-	1	1
HIGHWAYS	4	2 171	9	6 345	1	-	2	-	-	1	-	1
PUBLIC WELFARE	1	4 021	3	12 063	1	-	-	-	-	-	-	1
HOSPITALS	4	8 348	112	29 356	3	-	1	-	-	-	-	1
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	15	11 021	142	63 524	8	-	5	-	1	1	1	3
LOCAL GOVERNMENTS, TOTAL	350	139 011	3 027	1 529 333	260	7	37	13	12	21	18	25
FOR SELECTED FUNCTIONS:												
EDUCATION	178	81 902	1 704	902 555	139	5	19	2	4	9	3	10
TEACHERS	144	57 755	1 350	593 960	112	4	17	1	2	8	2	6
OTHER	94	24 147	1 036	308 595	75	3	8	2	3	3	3	6
HIGHWAYS	61	4 448	581	55 676	43	1	7	4	4	2	6	5
PUBLIC WELFARE	16	3 775	192	75 780	15	-	1	-	-	-	-	1
HOSPITALS	13	17 165	130	93 683	7	-	4	1	-	1	1	-
POLICE PROTECTION	27	3 004	132	7 430	19	1	2	2	-	3	3	3
FIRE PROTECTION	21	1 181	51	2 641	15	-	-	2	1	3	3	2
SANITATION OTHER THAN SEWERAGE	40	3 107	239	18 285	29	1	3	3	2	2	5	-
OTHER	103	24 429	868	373 283	77	1	8	7	4	6	8	9
ALABAMA												
STATE GOVERNMENT, TOTAL	1	130	6	780	-	-	-	1	-	-	1	-
FOR SELECTED FUNCTIONS:												
EDUCATION	1	130	6	780	-	-	-	1	-	-	1	-
TEACHERS	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	1	130	6	780	-	-	-	1	-	-	1	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	6	1 001	39	7 970	3	-	1	1	-	1	2	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	2	160	19	1 475	1	-	1	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	2	95	10	309	1	-	-	-	-	1	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	4	426	29	2 741	2	-	1	1	-	-	2	-
OTHER	2	320	19	3 445	1	-	1	-	-	-	-	-
ALASKA												
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
ARIZONA												
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
ARKANSAS												
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
CALIFORNIA												
STATE GOVERNMENT, TOTAL	1	175	2	350	-	-	-	-	-	1	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	1	175	2	350	-	-	-	-	-	1	-	-
TEACHERS	1	175	2	350	-	-	-	-	-	1	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 8. **State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1975 to October 1976**—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Arbitration		Injunction	Other
							Voluntary	Legislated		
UNITED STATES										
STATE GOVERNMENTS, TOTAL. .	9	9	3	9	4	-	-	-	3	11
FOR SELECTED FUNCTION:										
EDUCATION	3	-	1	2	2	-	-	-	-	2
TEACHERS.	1	-	1	1	-	-	-	-	-	1
OTHER	2	-	-	1	2	-	-	-	-	1
HIGHWAYS.	-	3	-	2	1	-	-	-	-	1
PUBLIC WELFARE.	-	-	-	-	1	-	-	-	-	-
HOSPITALS	1	1	1	-	1	-	-	-	-	3
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
OTHER	5	5	1	5	2	-	-	-	3	5
LOCAL GOVERNMENTS, TOTAL. .	240	31	36	135	67	15	9	1	53	70
FOR SELECTED FUNCTIONS:										
EDUCATION	151	7	7	71	41	13	7	-	28	18
TEACHERS.	126	4	6	53	34	9	6	-	28	14
OTHER	78	4	3	44	17	8	2	-	15	8
HIGHWAYS.	38	7	5	24	12	2	-	-	7	16
PUBLIC WELFARE.	14	1	-	8	2	1	-	-	3	2
HOSPITALS	6	1	5	4	2	1	-	-	2	4
POLICE PROTECTION . . .	9	2	10	10	1	-	-	-	8	8
FIRE PROTECTION	11	2	3	7	2	-	-	-	2	10
SANITATION OTHER THAN SEWERAGE	21	8	6	15	4	1	-	-	4	16
OTHER	62	14	10	39	17	2	2	1	15	27
ALABAMA										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	1
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	1
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	1	3	2	1	-	-	-	1	2
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	1	1	-	1	-	-	-	-	1
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	2	1	-	-	-	-	1	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	1	1	1	1	-	-	-	-	2
OTHER	-	1	1	-	1	-	-	-	-	1
ALASKA										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	-	-	-	-	-	-	-
ARIZONA										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	-	-	-	-	-	-	-
ARKANSAS										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	-	-	-	-	-	-	-
CALIFORNIA										
STATE GOVERNMENT, TOTAL . .	-	-	1	1	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	1	1	-	-	-	-	-	-
TEACHERS.	-	-	1	1	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 8. **State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1975 to October 1976**—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages[1]	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
CALIFORNIA--CONTINUED												
LOCAL GOVERNMENTS, TOTAL. .	21	19 903	291	494 991	18	-	1	-	1	1	-	4
FOR SELECTED FUNCTIONS:												
EDUCATION	6	4 400	85	101 149	5	-	-	-	1	-	-	3
TEACHERS.	3	1 287	28	14 201	3	-	-	-	-	-	-	2
OTHER	3	3 113	57	86 948	2	-	-	-	1	-	-	1
HIGHWAYS.	5	773	119	27 946	4	-	1	-	-	-	-	1
PUBLIC WELFARE.	2	1970	62	59 180	2	-	-	-	-	-	-	-
HOSPITALS	3	1 075	64	22 124	3	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	4	272	65	7 262	4	-	-	-	-	-	-	-
OTHER	13	11 413	186	277 330	12	-	-	-	-	1	-	1
COLORADO												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	1	1 100	11	12 100	1	-	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	1	1 100	11	12 100	1	-	-	-	-	-	-	-
TEACHERS.	1	1 100	11	12 100	1	-	-	-	-	-	-	-
OTHER	1	-	-	-	1	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
CONNECTICUT												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	8	2 632	39	16 877	6	-	-	-	-	2	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	5	2 306	28	15 683	5	-	-	-	-	-	-	-
TEACHERS.	5	2 306	28	15 683	5	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	1	29	3	87	-	-	-	-	-	1	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	3	216	11	864	1	-	-	-	-	2	-	-
OTHER	1	81	3	243	-	-	-	-	-	1	-	-
DELAWARE												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	-	-	-	-	-	-	-	-	-
DISTRICT OF COLUMBIA												
LOCAL GOVERNMENTS, TOTAL. .	3	2 473	5	6 593	-	1	1	1	-	-	1	-
FOR SELECTED FUNCTIONS:												
EDUCATION	1	2 060	3	6 180	-	1	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	1	2 060	3	6 180	-	1	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	2	413	2	413	-	-	1	1	-	-	1	-
FLORIDA												
STATE GOVERNMENT, TOTAL . .	1	40	2	80	1	-	-	-	-	-	-	-
FOR SELECTED FUNCTION:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	1	40	2	80	1	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 8. **State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1975 to October 1976**—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Arbitration		Injunction	Other
							Voluntary	Legislated		
CALIFORNIA--CONTINUED										
LOCAL GOVERNMENTS, TOTAL. .	12	3	3	9	5	2	-	-	1	5
FOR SELECTED FUNCTIONS:										
EDUCATION	1	1	1	1	2	1	-	-	-	2
TEACHERS.	-	-	1	-	2	-	-	-	-	1
OTHER	1	1	-	1	-	1	-	-	-	1
HIGHWAYS.	4	-	-	4	-	1	-	-	-	-
PUBLIC WELFARE.	2	-	-	1	-	1	-	-	-	-
HOSPITALS	3	-	-	1	1	1	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	3	-	1	2	-	1	-	-	-	1
OTHER	10	2	1	7	2	2	-	-	1	2
COLORADO										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	1	-	-	1	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION	1	-	-	1	-	-	-	-	-	-
TEACHERS.	1	-	-	1	-	-	-	-	-	-
OTHER	1	-	-	1	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
CONNECTICUT										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	5	3	-	5	-	-	-	-	1	2
FOR SELECTED FUNCTIONS:										
EDUCATION	5	-	-	2	-	-	-	-	1	2
TEACHERS.	5	-	-	2	-	-	-	-	1	2
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	1	-	1	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION. . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	3	-	3	-	-	-	-	-	-
OTHER	-	1	-	1	-	-	-	-	-	-
DELAWARE										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	-	-	-	-	-	-	-
DISTRICT OF COLUMBIA										
LOCAL GOVERNMENTS, TOTAL. .	-	2	-	1	-	-	-	-	-	2
FOR SELECTED FUNCTIONS:										
EDUCATION	-	1	-	1	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	1	-	1	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	1	-	-	-	-	-	-	-	2
FLORIDA										
STATE GOVERNMENT, TOTAL . .	-	-	1	-	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	1	-	-	-	-	-	-	1
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1975 to October 1976—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages[1]	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
FLORIDA--CONTINUED												
LOCAL GOVERNMENTS, TOTAL	3	148	24	1 198	2	-	1	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	1	50	21	1 050	-	-	1	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	1	48	1	48	1	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	1	50	2	100	1	-	-	-	-	-	-	-
GEORGIA												
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	5	639	15	1 795	1	-	3	1	-	-	1	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	1	18	4	72	-	-	1	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	2	58	5	139	-	-	2	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	3	404	10	813	1	-	1	1	-	-	1	-
OTHER	2	159	9	771	-	-	1	1	-	-	1	-
HAWAII												
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	1	615	1	615	1	-	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	1	615	1	615	1	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
IDAHO												
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	4	642	16	2 822	4	-	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	3	610	15	2 790	3	-	-	-	-	-	-	-
TEACHERS	3	495	15	2 055	3	-	-	-	-	-	-	-
OTHER	2	115	14	735	2	-	-	-	-	-	-	-
HIGHWAYS	1	15	1	15	1	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	1	8	1	8	1	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	1	9	1	9	1	-	-	-	-	-	-	-
ILLINOIS												
STATE GOVERNMENT, TOTAL	6	655	38	11 890	2	-	3	-	-	1	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	1	34	5	170	1	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	1	34	5	170	1	-	-	-	-	-	-	-
HIGHWAYS	3	96	6	120	-	-	2	-	-	1	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	2	525	27	11 600	1	-	1	-	-	-	-	-

See footnotes at end of table.

Table 8. **State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1975 to October 1976**—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
							Arbitration			
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Voluntary	Legislated	Injunction	Other
FLORIDA--CONTINUED										
LOCAL GOVERNMENTS, TOTAL	1	1	1	1	-	-	-	-	1	1
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	1	-	-	-	-	-	1	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	1	-	-	-	-	-	-	-	-	1
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
OTHER	-	1	-	1	-	-	-	-	-	-
GEORGIA										
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	-	1	3	-	-	-	-	-	-	5
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	1	-	-	-	-	-	-	1
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	2	-	-	-	-	-	-	2
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	1	1	-	-	-	-	-	-	3
OTHER	-	-	1	-	-	-	-	-	-	2
HAWAII										
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	1	-	-	-	-	-	-	-	1	-
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	1	-	-	-	-	-	-	-	1	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
IDAHO										
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	3	-	1	3	-	-	-	-	1	-
FOR SELECTED FUNCTIONS:										
EDUCATION	3	-	-	2	-	-	-	-	1	-
TEACHERS	3	-	-	2	-	-	-	-	1	-
OTHER	2	-	-	1	-	-	-	-	1	-
HIGHWAYS	-	-	1	1	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	1	1	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	1	1	-	-	-	-	-	-
ILLINOIS										
STATE GOVERNMENT, TOTAL	2	4	-	4	-	-	-	-	1	1
FOR SELECTED FUNCTIONS:										
EDUCATION	1	-	-	1	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-
OTHER	1	-	-	1	-	-	-	-	-	-
HIGHWAYS	-	3	-	2	-	-	-	-	-	1
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-
OTHER	1	1	-	1	-	-	-	-	1	-

See footnotes at end of table.

Table 8. **State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1975 to October 1976**—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages[1]	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
ILLINOIS--CONTINUED												
LOCAL GOVERNMENTS, TOTAL	35	6 358	201	24 420	28	-	3	3	1	-	3	4
FOR SELECTED FUNCTIONS:												
EDUCATION	23	5 890	96	21 785	19	-	2	1	1	-	1	3
TEACHERS	21	5 235	75	18 388	19	-	2	-	-	-	-	2
OTHER	11	655	51	3 397	9	-	-	1	1	-	1	3
HIGHWAYS	6	46	86	638	4	-	1	1	-	-	1	1
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	1	9	18	162	-	-	-	1	-	-	1	-
FIRE PROTECTION	2	134	4	294	2	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	7	13	91	1	-	-	-	-	-	-	-
OTHER	6	272	46	1 450	4	-	-	2	-	-	2	-
INDIANA												
STATE GOVERNMENT, TOTAL	1	95	2	190	-	-	-	-	-	1	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	1	95	2	190	-	-	-	-	-	1	-	-
LOCAL GOVERNMENTS, TOTAL	5	734	35	4 178	3	-	1	1	-	-	-	3
FOR SELECTED FUNCTIONS:												
EDUCATION	2	508	17	3 296	1	-	1	-	-	-	-	2
TEACHERS	2	508	17	3 296	1	-	1	-	-	-	-	2
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	1	30	14	300	-	-	-	1	-	-	-	-
POLICE PROTECTION	1	3	1	3	1	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	112	3	336	1	-	-	-	-	-	-	1
OTHER	1	81	3	243	1	-	-	-	-	-	-	1
IOWA												
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	1	8	1	8	1	-	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	1	8	1	8	1	-	-	-	-	-	-	-
KANSAS												
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
KENTUCKY												
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	7	784	17	2 936	4	-	-	2	-	1	2	1
FOR SELECTED FUNCTIONS:												
EDUCATION	2	398	10	2 296	1	-	-	1	-	-	1	-
TEACHERS	2	338	10	1 816	1	-	-	1	-	-	1	-
OTHER	1	60	8	480	-	-	-	1	-	-	1	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	3	152	4	242	1	-	-	1	-	1	1	1
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	2	234	3	398	2	-	-	-	-	-	-	-

See footnotes at end of table.

Table 8. **State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1975 to October 1976**—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
							Arbitration			
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Voluntary	Legislated	Injunction	Other
ILLINOIS--CONTINUED										
LOCAL GOVERNMENTS, TOTAL. .	25	3	-	14	9	-	3	-	6	3
FOR SELECTED FUNCTIONS:										
EDUCATION	19	-	-	11	6	-	2	-	3	1
TEACHERS.	19	-	-	10	6	-	2	-	3	1
OTHER	7	-	-	6	2	-	1	-	1	1
HIGHWAYS.	3	1	-	3	1	-	-	-	1	1
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	1	-	-	-	-	-	-
FIRE PROTECTION	1	1	-	-	1	-	-	-	-	1
SANITATION OTHER THAN SEWERAGE	1	-	-	-	-	-	-	-	-	1
OTHER	3	1	-	1	1	-	1	-	2	1
INDIANA										
STATE GOVERNMENT, TOTAL . .	-	1	-	-	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
OTHER	-	1	-	-	-	-	-	-	-	1
LOCAL GOVERNMENTS, TOTAL. .	-	1	2	-	-	-	-	-	-	3
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	2	-	-	-	-	-	-	-
TEACHERS.	-	-	2	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	1
POLICE PROTECTION . . .	-	1	-	-	-	-	-	-	-	1
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	1
OTHER	-	-	-	-	-	-	-	-	-	1
IOWA										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	1	-	1	-	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
OTHER	1	-	1	-	-	-	-	-	-	-
KANSAS										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	-	-	-	-	-	-	-
KENTUCKY										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	3	1	-	1	-	-	-	-	4	2
FOR SELECTED FUNCTIONS:										
EDUCATION	1	-	-	-	-	-	-	-	2	-
TEACHERS.	1	-	-	-	-	-	-	-	2	-
OTHER	-	-	-	-	-	-	-	-	1	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	1	-	-	1	-	-	-	-	-	2
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
OTHER	1	1	-	-	-	-	-	-	2	-

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1975 to October 1976—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages[1]	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
LOUISIANA												
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	2	1 488	4	2 976	2	-	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	1	55	2	110	1	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	208	2	416	1	-	-	-	-	-	-	-
OTHER	2	1 225	4	2 450	2	-	-	-	-	-	-	-
MAINE												
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	1	97	2	194	-	-	-	-	1	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	1	97	2	194	-	-	-	-	1	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
MARYLAND												
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	1	1 200	4	4 800	1	-	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	1	1 200	4	4 800	1	-	-	-	-	-	-	-
TEACHERS	1	900	4	3 600	1	-	-	-	-	-	-	-
OTHER	1	300	4	1 200	1	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
MASSACHUSETTS												
STATE GOVERNMENT, TOTAL	1	21 147	3	63 441	1	-	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	1	2 075	3	6 225	1	-	-	-	-	-	-	1
PUBLIC WELFARE	1	4 021	3	12 063	1	-	-	-	-	-	-	1
HOSPITALS	1	8 075	3	24 225	1	-	-	-	-	-	-	1
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	1	6 976	3	20 928	1	-	-	-	-	-	-	1
LOCAL GOVERNMENTS, TOTAL	4	1 183	12	4 553	3	-	-	-	1	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	3	292	9	1 024	3	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	2	208	8	832	2	-	-	-	-	-	-	-
OTHER	3	683	11	2 697	2	-	-	-	1	-	-	-

See footnotes at end of table.

Table 8. **State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1975 to October 1976**—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
							Arbitration			
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Voluntary	Legislated	Injunction	Other
LOUISIANA										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	1	-	1	1	1	-	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	1	-	-	-	1	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	-	-	-	1	-	-	-	-	-
OTHER	1	-	1	1	1	-	-	-	-	-
MAINE										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	1	-	-	-	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	1	-	-	-	-	-	-	-	-	1
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
MARYLAND										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	1	-	-	-	-	-	1	-
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	1	-	-	-	-	-	1	-
TEACHERS.	-	-	1	-	-	-	-	-	1	-
OTHER	-	-	1	-	-	-	-	-	1	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
MASSACHUSETTS										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	1	-	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	1	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	1	-	-	-	-	-
HOSPITALS	-	-	-	-	1	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	1	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	3	1	-	-	1	-	-	-	2	1
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	3	-	-	-	-	-	-	-	2	1
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	2	-	-	-	-	-	-	-	2	-
OTHER	2	1	-	-	1	-	-	-	2	-

See footnotes at end table.

Table 8. **State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1975 to October 1976**—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages[1]	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
MICHIGAN												
STATE GOVERNMENT, TOTAL	3	2 225	23	11 870	3	-	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:												
EDUCATION	3	2 225	23	11 870	3	-	-	-	-	-	-	1
TEACHERS	1	300	3	900	1	-	-	-	-	-	-	-
OTHER	2	1 925	20	10 970	2	-	-	-	-	-	-	1
HIGHWAYS	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	21	6 467	172	32 924	16	3	1	-	-	1	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	13	3 064	98	23 942	11	1	1	-	-	-	-	-
TEACHERS	9	1 607	40	7 304	7	1	1	-	-	-	-	-
OTHER	4	1 457	58	16 638	4	-	-	-	-	-	-	-
HIGHWAYS	6	754	68	5 523	4	1	-	-	-	1	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	1	800	1	800	-	1	-	-	-	-	-	-
FIRE PROTECTION	1	28	1	28	-	-	-	-	-	1	-	-
SANITATION OTHER THAN SEWERAGE	3	136	5	190	2	1	-	-	-	-	-	-
OTHER	5	1 685	11	2 441	3	1	-	-	-	1	-	-
MINNESOTA												
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	10	2 528	54	12 420	7	-	1	-	-	2	-	1
FOR SELECTED FUNCTIONS:												
EDUCATION	7	1 759	34	8 568	4	-	1	-	-	2	-	-
TEACHERS	7	1 634	34	7 568	4	-	1	-	-	2	-	-
OTHER	1	125	8	1 000	1	-	-	-	-	-	-	-
HIGHWAYS	1	150	5	750	1	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	50	5	250	1	-	-	-	-	-	-	-
OTHER	3	569	20	2 852	3	-	-	-	-	-	-	1
MISSISSIPPI												
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	1	26	6	156	1	-	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	26	6	156	1	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
MISSOURI												
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	3	376	16	1 650	1	-	2	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	1	225	1	225	-	-	1	-	-	-	-	-
TEACHERS	1	225	1	225	-	-	1	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	1	20	3	60	1	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	23	3	69	1	-	-	-	-	-	-	-
OTHER	1	108	12	1 296	-	-	1	-	-	-	-	-

See footnotes at end of table.

Table 8. **State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1975 to October 1976**—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
							Arbitration			
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Voluntary	Legislated	Injunction	Other
MICHIGAN										
STATE GOVERNMENT, TOTAL	2	-	-	-	2	-	-	-	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION	2	-	-	-	2	-	-	-	-	1
TEACHERS	1	-	-	-	-	-	-	-	-	1
OTHER	1	-	-	-	2	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	19	2	-	8	5	2	-	-	2	4
FOR SELECTED FUNCTIONS:										
EDUCATION	13	-	-	3	5	1	-	-	1	3
TEACHERS	9	-	-	1	4	-	-	-	1	3
OTHER	4	-	-	2	1	1	-	-	-	-
HIGHWAYS	5	1	-	4	-	1	-	-	1	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	1	-	-	-	-	-	-	-	1
FIRE PROTECTION	1	-	-	1	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	2	1	-	2	-	-	-	-	1	-
OTHER	4	1	-	4	-	-	-	-	1	-
MINNESOTA										
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	9	-	-	4	5	-	-	-	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION	7	-	-	4	3	-	-	-	-	-
TEACHERS	7	-	-	4	3	-	-	-	-	-
OTHER	1	-	-	1	-	-	-	-	-	-
HIGHWAYS	1	-	-	-	1	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	-	-	-	1	-	-	-	-	-
OTHER	2	-	-	-	2	-	-	-	-	1
MISSISSIPPI										
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	-	-	1	1	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	1	1	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
MISSOURI										
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	2	-	1	1	-	-	-	-	-	2
FOR SELECTED FUNCTIONS:										
EDUCATION	1	-	-	-	-	-	-	-	-	1
TEACHERS	1	-	-	-	-	-	-	-	-	1
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	1	-	-	-	-	-	-	1
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	1	-	-	-	-	-	-	1
OTHER	1	-	-	1	-	-	-	-	-	-

See footnotes at end of table.

Table 8. **State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1975 to October 1976**—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages[1]	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
MONTANA												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	2	145	18	675	1	-	-	-	-	1	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	1	20	15	300	-	-	-	-	-	1	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	1	20	15	300	-	-	-	-	-	1	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	1	125	3	375	1	-	-	-	-	-	-	-
NEBRASKA												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	-	-	-	-	-	-	-	-	-
NEVADA												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	-	-	-	-	-	-	-	-	-
NEW HAMPSHIRE												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	1	900	10	9 000	1	-	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	1	900	10	9 000	1	-	-	-	-	-	-	-
TEACHERS.	1	900	10	9 000	1	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
NEW JERSEY												
STATE GOVERNMENT, TOTAL . .	2	876	2	876	2	-	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	1	121	1	121	1	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	1	755	1	755	1	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	22	15 257	93	71 789	19	-	2	-	1	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	11	13 311	40	64 801	10	-	1	-	-	-	-	-
TEACHERS.	9	8 340	26	33 420	8	-	1	-	-	-	-	-
OTHER	9	4 971	33	31 381	8	-	1	-	-	-	-	-
HIGHWAYS.	4	188	12	497	3	-	-	-	1	-	-	-
PUBLIC WELFARE.	5	708	18	2 186	5	-	-	-	-	-	-	-
HOSPITALS	1	150	4	600	1	-	-	-	-	-	-	-
POLICE PROTECTION . . .	3	85	26	419	2	-	1	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	2	198	10	904	2	-	-	-	-	-	-	-
OTHER	6	617	23	2 382	6	-	-	-	-	-	-	-
NEW MEXICO												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 8. **State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1975 to October 1976**—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
							Arbitration			
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Voluntary	Legislated	Injunction	Other
MONTANA										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	1	-	1	1	-	-	-	-	1	-
FOR SELECTED FUNCTIONS:										
EDUCATION	1	-	-	1	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	1	-	-	1	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	1	-	-	-	-	-	1	-
NEBRASKA										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	-	-	-	-	-	-	-
NEVADA										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	-	-	-	-	-	-	-
NEW HAMPSHIRE										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	1	-	-	-	-	-	-	-	1	-
FOR SELECTED FUNCTIONS:										
EDUCATION	1	-	-	-	-	-	-	-	1	-
TEACHERS.	1	-	-	-	-	-	-	-	1	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
NEW JERSEY										
STATE GOVERNMENT, TOTAL . .	2	-	-	1	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	1	-	-	-	-	-	-	-	-	1
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
OTHER	1	-	-	1	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	20	-	2	6	2	2	1	-	9	2
FOR SELECTED FUNCTIONS:										
EDUCATION	11	-	-	4	2	1	1	-	3	-
TEACHERS.	9	-	-	3	2	1	-	-	3	-
OTHER	9	-	-	2	2	1	1	-	3	-
HIGHWAYS.	4	-	-	1	-	-	-	-	1	2
PUBLIC WELFARE.	5	-	-	2	-	-	-	-	2	1
HOSPITALS	1	-	-	-	-	-	-	-	1	-
POLICE PROTECTION . . .	1	-	2	-	-	-	-	-	3	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	2	-	-	1	-	-	-	-	1	-
OTHER	6	-	-	1	-	1	-	-	4	-
NEW MEXICO										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 8. **State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1975 to October 1976**—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages[1]	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
NEW MEXICO--CONTINUED												
LOCAL GOVERNMENTS, TOTAL. .	3	657	13	3 249	1	-	1	1	-	-	1	-
FOR SELECTED FUNCTIONS:												
EDUCATION	2	361	8	1 769	1	-	1	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	2	361	8	1 769	1	-	1	-	-	-	-	-
HIGHWAYS.	1	33	5	165	-	-	-	1	-	-	1	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	1	101	5	505	-	-	-	1	-	-	1	-
FIRE PROTECTION	1	47	5	235	-	-	-	1	-	-	1	-
SANITATION OTHER THAN SEWERAGE	1	45	5	225	-	-	-	1	-	-	1	-
OTHER	1	70	5	350	-	-	-	1	-	-	1	-
NEW YORK												
STATE GOVERNMENT, TOTAL . .	5	773	95	24 873	1	-	3	-	1	-	-	1
FOR SELECTED FUNCTION:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	5	773	95	24 873	1	-	3	-	1	-	-	1
LOCAL GOVERNMENTS, TOTAL. .	12	20 636	100	124 276	9	-	2	-	-	1	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	8	4 529	85	56 165	8	-	-	-	-	-	-	-
TEACHERS.	6	4 253	74	54 719	6	-	-	-	-	-	-	-
OTHER	2	276	11	1 446	2	-	-	-	-	-	-	-
HIGHWAYS.	3	812	20	2 818	2	-	1	-	-	-	-	-
PUBLIC WELFARE.	2	549	18	5 358	2	-	-	-	-	-	-	-
HOSPITALS	2	14 376	5	56 376	-	-	1	-	-	1	-	-
POLICE PROTECTION . . .	1	20	10	200	1	-	-	-	-	-	1	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	9	10	90	1	-	-	-	-	-	-	-
OTHER	2	341	18	3 269	2	-	-	-	-	-	-	-
NORTH CAROLINA												
STATE GOVERNMENT, TOTAL . .	1	160	3	480	1	-	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	1	160	3	480	1	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	4	331	12	1 393	3	-	1	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	1	60	3	180	1	-	-	-	-	-	-	-
FIRE PROTECTION	1	60	1	60	1	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	157	7	1 099	1	-	-	-	-	-	-	-
OTHER	2	54	2	54	1	-	1	-	-	-	-	-
NORTH DAKOTA												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	-	-	-	-	-	-	-	-	-
OHIO												
STATE GOVERNMENT, TOTAL . .	2	419	110	6 158	-	-	2	-	-	-	1	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	1	112	106	4 930	-	-	1	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	1	307	4	1 228	-	-	1	-	-	-	1	-

See footnotes at end of table.

Table 8. **State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1975 to October 1976**—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Arbitration: Voluntary	Arbitration: Legislated	Injunction	Other
NEW MEXICO--CONTINUED										
LOCAL GOVERNMENTS, TOTAL. .	1	-	1	1	-	-	-	-	-	2
FOR SELECTED FUNCTIONS:										
EDUCATION	1	-	1	1	-	-	-	-	-	1
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	1	-	1	1	-	-	-	-	-	1
HIGHWAYS.	-	-	-	-	-	-	-	-	-	1
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	1
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	1
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	1
OTHER	-	-	-	-	-	-	-	-	-	1
NEW YORK										
STATE GOVERNMENT, TOTAL . .	1	3	-	2	-	-	-	-	-	3
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
OTHER	1	3	-	2	-	-	-	-	-	3
LOCAL GOVERNMENTS, TOTAL. .	9	2	1	6	2	1	1	-	1	1
FOR SELECTED FUNCTIONS:										
EDUCATION	8	-	-	4	2	1	1	-	-	-
TEACHERS.	6	-	-	3	1	1	1	-	-	-
OTHER	2	-	-	1	1	-	-	-	-	-
HIGHWAYS.	2	1	-	2	-	-	-	-	1	-
PUBLIC WELFARE.	2	-	-	1	-	-	-	-	1	-
HOSPITALS	-	1	1	1	-	-	-	-	-	1
POLICE PROTECTION . . .	1	-	-	1	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	-	-	1	-	-	-	-	-	-
OTHER	2	-	-	1	-	-	-	-	1	-
NORTH CAROLINA										
STATE GOVERNMENT, TOTAL . .	-	1	-	-	-	-	-	-	1	-
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
OTHER	-	1	-	-	-	-	-	-	1	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	4	1	-	-	-	-	-	3
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	1	-	-	-	-	-	-	1
FIRE PROTECTION	-	-	1	1	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	1	-	-	-	-	-	-	1
OTHER	-	-	2	-	-	-	-	-	-	2
NORTH DAKOTA										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	2
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	-	-	-	-	-	-	-
OHIO										
STATE GOVERNMENT, TOTAL . .	-	1	-	-	-	-	-	-	-	2
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	1	-	-	-	-	-	-	-	1
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	1

See footnotes at end of table.

Table 8. **State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1975 to October 1976**—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages[1]	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Adminis-tration	Recog-nition	Organiza-tional security and related matters	Other	Recog-nition	Negoti-ating first agreement
OHIO--CONTINUED												
LOCAL GOVERNMENTS, TOTAL. .	40	11 384	307	80 510	27	1	4	3	3	2	5	3
FOR SELECTED FUNCTIONS:												
EDUCATION	17	5 642	102	41 225	11	1	2	-	1	2	-	-
TEACHERS.	15	4 179	87	30 552	9	1	2	-	1	2	-	-
OTHER	10	1 463	63	10 673	7	-	2	-	-	1	-	-
HIGHWAYS.	9	668	72	10 918	4	-	1	2	2	-	3	1
PUBLIC WELFARE.	1	15	23	345	1	-	-	-	-	-	-	-
HOSPITALS	1	1 238	10	12 380	1	-	-	-	-	-	-	-
POLICE PROTECTION . . .	7	502	38	2 214	6	-	1	-	-	-	1	2
FIRE PROTECTION	8	590	27	1 499	8	-	-	-	-	-	1	1
SANITATION OTHER THAN SEWERAGE	6	511	30	1 261	4	-	1	-	1	-	1	-
OTHER	14	2 218	144	10 668	11	-	1	2	-	-	2	2
OKLAHOMA												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	3	589	11	1 841	1	-	-	-	-	2	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	2	572	8	1 760	1	-	-	-	-	1	-	-
FIRE PROTECTION	1	2	3	6	-	-	-	-	-	1	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	1	15	5	75	1	-	-	-	-	-	-	-
OREGON												
STATE GOVERNMENT, TOTAL . .	1	380	4	1 520	1	-	-	-	-	-	-	1
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	1	380	4	1 520	1	-	-	-	-	-	-	1
LOCAL GOVERNMENTS, TOTAL. .	4	272	78	2 457	3	-	1	-	-	-	-	1
FOR SELECTED FUNCTIONS:												
EDUCATION	1	236	6	1 416	-	-	1	-	-	-	-	-
TEACHERS.	1	236	6	1 416	-	-	1	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	1	13	2	26	1	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	2	23	70	1 015	2	-	-	-	-	-	-	1
PENNSYLVANIA												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	88	23 397	1 187	452 914	70	1	10	-	3	4	1	10
FOR SELECTED FUNCTIONS:												
EDUCATION	62	20 827	973	443 111	52	1	7	-	-	2	-	3
TEACHERS.	48	15 213	826	322 048	39	1	6	-	-	2	-	1
OTHER	41	5 614	677	121 063	36	1	4	-	-	-	-	2
HIGHWAYS.	12	229	125	1 760	10	-	1	-	1	-	1	2
PUBLIC WELFARE.	4	197	33	1 703	3	-	1	-	-	-	-	1
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	1	40	2	80	-	-	-	-	-	1	-	1
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	3	65	16	652	2	-	-	-	1	-	-	-
OTHER	17	2 039	125	5 608	10	-	2	-	3	2	1	4

See footnotes at end of table.

Table 8. **State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1975 to October 1976**—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
							Arbitration			
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Voluntary	Legislated	Injunction	Other
OHIO--CONTINUED										
LOCAL GOVERNMENTS, TOTAL	24	5	3	17	5	-	1	-	7	10
FOR SELECTED FUNCTIONS:										
EDUCATION	11	3	3	7	3	-	1	-	4	2
TEACHERS	9	3	3	6	2	-	1	-	4	2
OTHER	8	1	1	5	2	-	-	-	2	1
HIGHWAYS	4	1	-	3	-	-	-	-	1	5
PUBLIC WELFARE	1	-	-	1	-	-	-	-	-	-
HOSPITALS	1	-	-	-	1	-	-	-	-	-
POLICE PROTECTION	3	1	-	4	-	-	-	-	1	2
FIRE PROTECTION	5	1	-	4	-	-	-	-	1	3
SANITATION OTHER THAN SEWERAGE	3	2	-	3	-	-	-	-	-	3
OTHER	9	1	-	6	2	-	-	-	1	5
OKLAHOMA										
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	1	-	2	1	-	-	-	-	-	2
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	1	-	1	1	-	-	-	-	-	1
FIRE PROTECTION	-	-	1	-	-	-	-	-	-	1
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	1	-	-	-	-	-	-	1
OREGON										
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	1	-
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	1	-
LOCAL GOVERNMENTS, TOTAL	3	-	-	2	-	1	-	1	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION	1	-	-	-	-	1	-	-	-	-
TEACHERS	1	-	-	-	-	1	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	1	-	-	1	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
OTHER	1	-	-	1	-	-	-	1	-	-
PENNSYLVANIA										
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	72	5	-	33	26	7	2	-	9	11
FOR SELECTED FUNCTIONS:										
EDUCATION	57	2	-	25	16	7	2	-	9	3
TEACHERS	46	1	-	18	12	5	2	-	9	2
OTHER	38	1	-	20	9	4	-	-	5	3
HIGHWAYS	8	1	-	4	7	-	-	-	-	1
PUBLIC WELFARE	2	1	-	2	1	-	-	-	-	1
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	1
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	3	-	-	1	1	-	-	-	-	1
OTHER	10	2	-	6	4	-	-	-	-	7

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1975 to October 1976—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages[1]	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
RHODE ISLAND												
STATE GOVERNMENT, TOTAL	1	150	1	150	1	-	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	1	150	1	150	1	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	3	146	32	2 288	2	-	-	-	-	1	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	2	124	30	2 244	1	-	-	-	-	1	-	-
TEACHERS	2	124	30	2 244	1	-	-	-	-	1	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	1	22	2	44	1	-	-	-	-	-	-	-
SOUTH CAROLINA												
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
SOUTH DAKOTA												
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
TENNESSEE												
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	4	2 074	12	5 044	4	-	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	1	1 400	1	1 400	1	-	-	-	-	-	-	-
TEACHERS	1	1 400	1	1 400	1	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	1	36	3	108	1	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	2	638	8	3 536	2	-	-	-	-	-	-	-
TEXAS												
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	1	8	5	40	1	-	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	1	8	5	40	1	-	-	-	-	-	-	-
UTAH												
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 8. **State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1975 to October 1976**—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
							Arbitration			
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Voluntary	Legislated	Injunction	Other
RHODE ISLAND										
STATE GOVERNMENT, TOTAL	1	-	-	1	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-
OTHER	1	-	-	1	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	3	-	-	1	1	-	1	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION	2	-	-	1	1	-	-	-	-	-
TEACHERS	2	-	-	1	1	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
OTHER	1	-	-	-	-	-	1	-	-	-
SOUTH CAROLINA										
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	-	-	-	-	-	-	-	-	-	-
SOUTH DAKOTA										
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	-	-	-	-	-	-	-	-	-	-
TENNESSEE										
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	3	-	1	2	1	-	-	-	-	1
FOR SELECTED FUNCTIONS:										
EDUCATION	1	-	-	-	1	-	-	-	-	-
TEACHERS	1	-	-	-	1	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	1	-	-	-	-	-	-	1
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
OTHER	2	-	-	2	-	-	-	-	-	-
TEXAS										
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	-	-	1	1	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	1	1	-	-	-	-	-	-
UTAH										
STATE GOVERNMENT, TOTAL	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 8. **State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1975 to October 1976**—Continued

Item	Work stoppages				Work stoppage issues						Contract status at time of stoppage	
	Number of work stoppages[1]	Number of employees involved	Duration (days)	Days of idleness	Economic and hours	Job security	Administration	Recognition	Organizational security and related matters	Other	Recognition	Negotiating first agreement
VERMONT												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	-	-	-	-	-	-	-	-	-
VIRGINIA												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	-	-	-	-	-	-	-	-	-
WASHINGTON												
STATE GOVERNMENT, TOTAL . .	1	900	2	1 800	1	-	-	-	-	-	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	-	-	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	1	900	2	1 800	1	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	4	5 757	100	93 447	2	-	1	-	1	-	-	1
FOR SELECTED FUNCTIONS:												
EDUCATION	2	5 050	14	47 800	-	-	1	-	1	-	-	1
TEACHERS.	2	3 450	14	31 800	-	-	1	-	1	-	-	1
OTHER	1	1 600	10	16 000	-	-	-	-	1	-	-	-
HIGHWAYS...	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	2	707	86	45 647	2	-	-	-	-	-	-	-
WEST VIRGINIA												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	5	259	16	520	4	-	-	-	-	1	-	-
FOR SELECTED FUNCTIONS:												
EDUCATION	2	232	6	460	2	-	-	-	-	-	-	-
TEACHERS.	1	175	1	175	1	-	-	-	-	-	-	-
OTHER	1	57	5	285	1	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	2	19	4	37	2	-	-	-	-	-	-	-
FIRE PROTECTION	1	5	1	5	1	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-	-	-
OTHER	1	3	6	18	-	-	-	-	-	1	-	-
WISCONSIN												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	11	6 797	68	43 714	9	1	-	-	-	1	1	-
FOR SELECTED FUNCTIONS:												
EDUCATION	1	5 750	12	30 050	1	1	-	-	-	1	1	-
TEACHERS.	1	3 850	12	20 950	1	1	-	-	-	1	1	-
OTHER	1	1 900	11	9 100	-	1	-	-	-	1	1	-
HIGHWAYS.	3	170	25	1 710	3	-	-	-	-	-	-	-
PUBLIC WELFARE.	2	336	38	7 008	2	-	-	-	-	-	-	-
HOSPITALS	2	188	7	714	2	-	-	-	-	-	-	-
POLICE PROTECTION . . .	1	62	2	112	1	-	-	-	-	-	-	-
FIRE PROTECTION	1	18	2	30	1	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	34	1	34	1	-	-	-	-	-	-	-
OTHER	4	239	33	4 056	4	-	-	-	-	-	-	-
WYOMING												
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	-	-	-	-	-	-	-	-	-

See footnotes at end of table.

Table 8. State and Local Government Work Stoppages, by Issue, Contract Status, Final Method of Resolution, State and Governmental Function: October 1975 to October 1976—Continued

Item	Contract status at time of stoppage--Continued			Final method of resolution						
	Renegotiation of existing agreement	During time of agreement	Other	Agreement of parties	Mediation	Fact finding	Arbitration		Injunction	Other
							Voluntary	Legislated		
VERMONT										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	-	-	-	-	-	-	-
VIRGINIA										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	-	-	-	-	-	-	-
WASHINGTON										
STATE GOVERNMENT, TOTAL . .	1	-	-	-	1	-	-	-	-	-
FOR SELECTED FUNCTIONS:										
EDUCATION	-	-	-	-	-	-	-	-	-	-
TEACHERS.	-	-	-	-	-	-	-	-	-	-
OTHER	-	-	-	-	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
OTHER	1	-	-	-	1	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	3	-	-	1	1	-	-	-	2	-
FOR SELECTED FUNCTIONS:										
EDUCATION	1	-	-	-	-	-	-	-	2	-
TEACHERS.	1	-	-	-	-	-	-	-	2	-
OTHER	1	-	-	-	-	-	-	-	1	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	-	-	-	-	-	-	-	-
FIRE PROTECTION	-	-	-	-	-	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
OTHER	2	-	-	1	1	-	-	-	-	-
WEST VIRGINIA										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	2	-	3	2	-	-	-	-	2	1
FOR SELECTED FUNCTIONS:										
EDUCATION	1	-	1	1	-	-	-	-	-	1
TEACHERS.	-	-	1	-	-	-	-	-	-	1
OTHER	1	-	-	1	-	-	-	-	-	-
HIGHWAYS.	-	-	-	-	-	-	-	-	-	-
PUBLIC WELFARE.	-	-	-	-	-	-	-	-	-	-
HOSPITALS	-	-	-	-	-	-	-	-	-	-
POLICE PROTECTION . . .	-	-	2	-	-	-	-	-	2	-
FIRE PROTECTION	-	-	1	-	-	-	-	-	1	-
SANITATION OTHER THAN SEWERAGE	-	-	-	-	-	-	-	-	-	-
OTHER	1	-	-	1	-	-	-	-	-	-
WISCONSIN										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	9	-	1	5	2	1	-	-	-	3
FOR SELECTED FUNCTIONS:										
EDUCATION	2	-	-	-	-	1	-	-	-	2
TEACHERS.	2	-	-	-	-	1	-	-	-	2
OTHER	1	-	-	-	-	1	-	-	-	1
HIGHWAYS.	3	-	-	1	1	-	-	-	-	1
PUBLIC WELFARE.	2	-	-	1	1	-	-	-	-	-
HOSPITALS	1	-	1	2	-	-	-	-	-	-
POLICE PROTECTION . . .	1	-	-	-	1	-	-	-	-	-
FIRE PROTECTION	1	-	-	-	1	-	-	-	-	-
SANITATION OTHER THAN SEWERAGE	1	-	-	-	-	-	-	-	-	1
OTHER	4	-	-	1	2	-	-	-	-	1
WYOMING										
STATE GOVERNMENT, TOTAL . .	-	-	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS, TOTAL. .	-	-	-	-	-	-	-	-	-	-

Note: Basic data supplied by the Bureau of Labor Statistics. All work stoppages that occurred between October 16, 1975 and October 15, 1976 are included. See introductory text, "Sources of Data."

- Represents zero or rounds to zero.

[1]Each work stoppage is counted separately at the governmental function affected by the stoppage, but is counted only once in the total number of work stoppages (e.g., a stoppage involving two selected functions will be counted separately at each of the functions but only once in the total).

Table 9. Summary of Employee Organization, Bargaining Units, Represented Employees, Labor-Management Agreements and Work Stoppages in Municipalities and Township Governments in Selected States, by Population-Size Groups: October 1976

Item	Total	Population-size groups						
		1,000,000 or more	500,000 to 999,999	300,000 to 499,999	200,000 to 299,999	100,000 to 199,999	50,000 to 99,999	Less than 50,000
NUMBER OF MUNICIPALITIES AND MAJOR TOWNSHIPS, 1972[1]	22 657	6	19	24	22	103	264	22 219
TOTAL EMPLOYMENT	2 736 113	496 474	294 451	170 383	100 849	264 861	267 893	1 141 202
FULL-TIME EMPLOYEES	2 213 701	449 134	272 095	153 793	91 921	233 372	229 090	784 296
BY FUNCTION:								
EDUCATION	430 279	64 802	49 020	19 533	21 421	56 429	48 318	170 756
TEACHERS	331 797	57 280	35 270	14 435	15 158	41 471	37 180	131 003
OTHER	98 482	7 522	13 750	5 098	6 263	14 958	11 138	39 753
HIGHWAYS	148 891	11 817	10 904	8 787	5 489	12 587	14 947	84 360
PUBLIC WELFARE	40 109	25 593	6 102	1 303	1 479	2 302	812	2 518
HOSPITALS	116 349	41 845	19 100	6 363	2 016	7 453	9 334	30 238
POLICE PROTECTION	359 275	72 580	39 992	24 496	11 888	32 623	36 631	141 065
FIRE PROTECTION	187 817	26 474	21 282	16 436	8 818	25 575	27 205	62 027
SANITATION OTHER THAN SEWERAGE	109 706	20 093	12 188	7 606	5 445	10 593	10 564	43 217
OTHER	821 275	185 930	113 507	69 269	35 365	85 810	81 279	250 115
NUMBER OF FULL-TIME EMPLOYEES ORGANIZED	1 187 848	342 278	162 294	86 576	43 794	127 544	140 080	285 282
BY FUNCTION:								
EDUCATION	314 730	71 107	30 570	13 573	11 804	35 211	39 408	113 057
TEACHERS	254 481	59 265	22 184	9 793	9 391	28 403	30 596	94 849
OTHER	60 249	11 842	8 386	3 780	2 413	6 808	8 812	18 208
HIGHWAYS	62 013	7 530	7 268	6 020	2 316	6 735	8 341	23 803
PUBLIC WELFARE	22 016	18 504	2 122	418	7	324	241	400
HOSPITALS	56 218	33 244	10 557	1 671	1 412	3 205	2 110	4 019
POLICE PROTECTION	208 516	57 356	25 900	16 857	7 727	22 286	25 593	52 797
FIRE PROTECTION	141 254	23 669	18 358	14 748	6 968	21 523	22 117	33 871
SANITATION OTHER THAN SEWERAGE	56 072	18 034	8 998	5 224	2 704	5 357	6 256	9 499
OTHER	327 029	112 834	58 521	28 065	10 856	32 903	36 014	47 836
NUMBER OF EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	1 013 461	357 938	118 351	67 229	36 204	89 356	114 034	230 349
PERCENT OF EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	37.0	72.1	40.2	39.5	35.9	33.7	42.6	20.2
NUMBER OF BARGAINING UNITS	8 810	279	244	171	120	570	1 220	6 206
NUMBER OF EMPLOYEES IN BARGAINING UNITS	1 273 620	419 967	172 660	89 008	47 399	121 705	145 550	277 331
PERCENT OF EMPLOYEES IN BARGAINING UNITS	46.6	84.6	58.6	52.2	47.0	46.0	54.3	24.3
NUMBER OF AGREEMENTS IN EFFECT, OCTOBER 1976	8 961	246	221	144	107	496	1 186	6 561
CONTRACTUAL AGREEMENTS	7 134	210	139	110	88	380	861	5 346
MEMORANDA OF UNDERSTANDING	1 827	36	82	34	19	116	325	1 215
NUMBER OF AGREEMENTS THAT BECAME EFFECTIVE DURING 12 MONTHS ENDED OCTOBER 1976	5 606	159	125	86	48	312	734	4 145
CONTRACTUAL AGREEMENTS, TOTAL	4 581	124	84	72	43	247	531	3 480
NEW CONTRACTUAL AGREEMENTS	529	-	3	7	8	34	53	424
RENEGOTIATED CONTRACTUAL AGREEMENTS	4 052	124	81	65	35	213	478	3 056
MEMORANDA OF UNDERSTANDING	1 025	35	41	14	5	65	203	662
WORK STOPPAGES, TOTAL (OCTOBER 1975-OCTOBER 1976)[2]	129	4	12	9	6	13	24	61
FOR SELECTED FUNCTIONS:								
EDUCATION	21	-	3	4	2	4	4	4
TEACHERS	16	-	1	2	2	3	4	4
OTHER	12	-	2	3	2	2	1	2
HIGHWAYS	43	1	1	-	1	3	8	29
PUBLIC WELFARE	4	-	1	-	1	-	-	2
HOSPITALS	5	2	2	1	-	-	-	-
POLICE PROTECTION	22	1	1	1	-	2	4	13
FIRE PROTECTION	20	-	2	-	-	2	4	12
SANITATION OTHER THAN SEWERAGE	37	-	2	1	3	6	7	18
OTHER	60	-	6	3	3	4	14	30
BY TYPE OF ISSUE:								
ECONOMIC AND HOURS	92	-	9	8	5	10	20	40
JOB SECURITY	4	1	1	-	-	-	-	2
ADMINISTRATION	9	2	-	-	1	1	1	4
RECOGNITION	8	-	2	-	-	-	-	6
ORGANIZATIONAL SECURITY AND RELATED MATTERS	5	-	-	-	-	-	1	4
OTHER	11	1	-	1	-	2	2	5
NUMBER OF EMPLOYEES INVOLVED IN STOPPAGES	67 058	15 816	13 146	12 600	6 198	7 421	5 573	6 304
AVERAGE NUMBER PER STOPPAGE	500	3 954	1 095	1 400	1 033	570	232	103
TOTAL DURATION OF ALL STOPPAGES (DAYS)	791	8	61	118	22	63	103	416
AVERAGE DURATION OF ALL STOPPAGES (DAYS)	6.2	2.0	5.1	13.1	3.7	4.8	4.3	6.8
TOTAL DAYS OF IDLENESS OF ALL STOPPAGES	525 559	58 456	193 096	149 180	25 526	45 409	34 276	19 616
AVERAGE DAYS OF IDLENESS OF ALL STOPPAGES	4 082.5	14 614.0	16 091.3	16 575.6	4 254.3	3 493.0	1 428.2	321.6
CONTRACT STATUS AT TIME OF STOPPAGES:								
RECOGNITION	13	-	2	-	-	-	-	11
NEGOTIATION OF FIRST AGREEMENT	11	-	-	-	1	-	3	7
RENEGOTIATION OF EXISTING AGREEMENT	68	-	6	8	4	7	15	28
DURING TERM OF EXISTING AGREEMENT	18	3	2	1	1	2	4	5
OTHER	19	1	2	-	-	4	2	10

See footnotes at end of table.

Table 9. **Summary of Employee Organization, Bargaining Units, Represented Employees, Labor-Management Agreements and Work Stoppages in Municipalities and Township Governments in Selected States, by Population-Size Groups: October 1976**—Continued

Item	Total	Population-size groups						
		1,000,000 or more	500,000 to 999,999	300,000 to 499,999	200,000 to 299,999	100,000 to 199,999	50,000 to 99,999	Less than 50,000
FINAL METHOD OF STOPPAGE RESOLUTION:								
AGREEMENT OF THE PARTIES	44	2	4	4	-	7	8	19
MEDIATION	20	-	1	3	1	-	3	12
FACTFINDING	2	-	1	-	-	1	-	-
ARBITRATION	1	-	-	-	-	1	-	-
VOLUNTARY	-	-	-	-	-	-	-	-
LEGISLATED	-	-	-	-	-	-	-	-
INJUNCTION	20	-	1	1	3	-	8	7
OTHER	42	2	5	1	2	4	5	23

Note: Data except for bargaining units and work stoppages are estimates. See introductory text, "Sources of Data" and "Reliability and Limitations of Data."

- Represents zero.

[1]Major township governments include all townships in the following States: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, and Vermont.

[2]Each work stoppage is counted separately at the governmental function affected by the stoppage, but is counted only once in the total number of work stoppages (e.g., a stoppage involving two selected functions will be counted separately at each of the functions but only once in the total).

Table 10. Summary of Employee Organization, Bargaining Units, Represented Employees, Labor-Management Agreements and Work Stoppages in County Governments, by Population-Size Groups: October 1976

Item	Total	Population-size groups				
		300,000 or more	200,000 to 299,999	150,000 to 199,999	100,000 to 149,999	Less than 100,000
NUMBER OF COUNTIES, 1972	3 044	109	72	52	110	2 701
TOTAL EMPLOYMENT	1 599 633	676 263	140 780	62 587	96 693	623 310
FULL-TIME EMPLOYEES	1 370 763	602 318	122 209	54 113	83 460	508 663
BY FUNCTION:						
EDUCATION	267 945	71 273	24 091	10 857	16 902	144 822
TEACHERS	200 894	50 277	17 463	7 980	12 952	112 222
OTHER	67 051	20 996	6 628	2 877	3 950	32 600
HIGHWAYS	125 232	30 123	7 850	4 695	8 247	74 317
PUBLIC WELFARE	137 272	69 146	17 996	7 594	9 871	32 665
HOSPITALS	206 780	105 587	12 737	3 380	7 444	77 632
POLICE PROTECTION	101 511	47 524	8 324	4 880	6 612	34 171
FIRE PROTECTION	13 936	9 734	1 031	577	981	1 613
SANITATION OTHER THAN SEWERAGE	8 615	4 353	441	600	574	2 647
OTHER	509 472	264 578	49 739	21 530	32 829	140 796
NUMBER OF FULL-TIME EMPLOYEES ORGANIZED	502 163	281 646	45 035	17 526	29 623	127 823
BY FUNCTION:						
EDUCATION	151 836	46 101	13 453	5 756	10 582	75 944
TEACHERS	134 961	34 695	12 501	5 087	9 581	73 097
OTHER	16 875	11 406	952	669	1 001	2 847
HIGHWAYS	38 596	13 950	3 409	1 821	3 319	16 097
PUBLIC WELFARE	54 574	31 559	7 803	3 089	4 162	7 961
HOSPITALS	59 716	48 243	2 674	752	2 076	5 971
POLICE PROTECTION	43 745	30 301	3 547	1 506	2 181	6 210
FIRE PROTECTION	7 851	6 545	311	152	242	601
SANITATION OTHER THAN SEWERAGE	2 396	1 912	111	98	69	206
OTHER	143 449	103 035	13 727	4 352	6 992	15 343
NUMBER OF EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	405 417	294 904	24 849	13 103	20 680	51 881
PERCENT OF EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	25.3	43.6	17.7	20.8	21.4	8.2
NUMBER OF BARGAINING UNITS	2 290	822	231	134	170	933
NUMBER OF EMPLOYEES IN BARGAINING UNITS	525 328	371 514	39 318	17 805	27 763	68 928
PERCENT OF EMPLOYEES IN BARGAINING UNITS	32.8	55.4	28.0	28.3	28.7	11.1
NUMBER OF AGREEMENTS IN EFFECT, OCTOBER 1976	2 204	769	186	136	155	958
CONTRACTUAL AGREEMENTS	1 750	586	156	103	132	773
MEMORANDA OF UNDERSTANDING	454	183	30	33	23	185
NUMBER OF AGREEMENTS THAT BECAME EFFECTIVE DURING 12 MONTHS ENDED OCTOBER 1976	1 378	482	113	76	98	609
CONTRACTUAL AGREEMENTS, TOTAL	1 124	386	88	64	85	501
NEW CONTRACTUAL AGREEMENTS	161	38	14	7	17	85
RENEGOTIATED CONTRACTUAL AGREEMENTS	963	348	74	57	68	416
MEMORANDA OF UNDERSTANDING	254	96	25	12	13	108
WORK STOPPAGES, TOTAL (OCTOBER 1975-OCTOBER 1976)[1]	40	15	2	3	5	15
FOR SELECTED FUNCTIONS:						
EDUCATION	2	-	1	-	1	-
TEACHERS	1	-	-	-	1	-
OTHER	2	-	1	-	1	-
HIGHWAYS	16	5	1	2	1	7
PUBLIC WELFARE	12	3	2	3	2	2
HOSPITALS	5	2	-	1	-	2
POLICE PROTECTION	5	1	1	-	-	3
FIRE PROTECTION	1	1	-	-	-	-
SANITATION OTHER THAN SEWERAGE	3	2	1	-	-	-
OTHER	22	10	2	2	3	5
BY TYPE OF ISSUE:						
ECONOMIC AND HOURS	32	10	2	3	4	13
JOB SECURITY	-	-	-	-	-	-
ADMINISTRATION	3	1	-	-	1	1
RECOGNITION	2	1	-	-	-	1
ORGANIZATIONAL SECURITY AND RELATED MATTERS	2	2	-	-	-	-
OTHER	1	1	-	-	-	-
NUMBER OF EMPLOYEES INVOLVED IN STOPPAGES	13 005	8 279	1 296	708	1 938	784
AVERAGE NUMBER PER STOPPAGE	325	551	648	236	387	52
TOTAL DURATION OF ALL STOPPAGES (DAYS)	377	165	23	13	36	140
AVERAGE DURATION OF ALL STOPPAGES (DAYS)	9.4	11.0	11.5	4.3	7.2	9.3
TOTAL DAYS OF IDLENESS OF ALL STOPPAGES	163 514	122 654	12 710	2 264	16 734	9 152
AVERAGE DAYS OF IDLENESS OF ALL STOPPAGES	4 087.9	8 176.9	6 355.0	754.7	3 346.8	610.1
CONTRACT STATUS AT TIME OF STOPPAGES:						
RECOGNITION	2	1	-	-	-	1
NEGOTIATION OF FIRST AGREEMENT	2	1	-	1	-	-
RENEGOTIATION OF EXISTING AGREEMENT	25	10	2	2	3	8
DURING TERM OF EXISTING AGREEMENT	3	2	-	-	1	-
OTHER	8	1	-	-	1	6

See footnotes at end of table.

Table 10. **Summary of Employee Organization, Bargaining Units, Represented Employees, Labor-Management Agreements and Work Stoppages in County Governments, by Population-Size Groups: October 1976**—Continued

Item	Total	Population-size groups				
		300,000 or more	200,000 to 299,999	150,000 to 199,999	100,000 to 149,999	Less than 100,000
FINAL METHOO OF STOPPAGE RESOLUTION:						
AGREEMENT OF THE PARTIES	19	6	2	-	2	9
MEOIATION	5	3	-	1	1	-
FACTFINDING	2	1	-	-	-	1
ARBITRATION	-	-	-	-	-	-
VOLUNTARY	-	-	-	-	-	-
LEGISLATEO	-	-	-	-	-	-
INJUNCTION	6	1	-	1	1	3
OTHER	8	4	-	1	1	2

Note: Data except for bargaining units and work stoppages are estimates. See introductory text, "Sources of Data" and "Reliability and Limitations of Data."

- Represents zero.

[1]Each work stoppage is counted separately at the governmental function affected by the stoppage, but is counted only once in the total number of work stoppages (e.g., a stoppage involving two selected functions will be counted separately at each of the functions but only once in the total).

Table 11. Summary of Employee Organization, Bargaining Units, Represented Employees, Labor-Management Agreements and Work Stoppages in School Districts, by Enrollment-Size Groups: October 1976

Item	Total	Enrollment size-groups			
		25,000 or more	12,000 to 24,999	6,000 to 11,999	Less than 6,000
NUMBER OF SCHOOL DISTRICTS, 1972	15 781	149	344	787	14 501
TOTAL EMPLOYMENT	3 984 841	962 793	627 261	654 760	1 740 027
FULL-TIME EMPLOYEES	2 999 341	740 980	423 971	493 032	1 341 358
TEACHERS	2 188 479	520 088	303 897	361 372	1 003 122
ALL OTHERS	810 862	220 892	120 074	131 660	338 236
NUMBER OF FULL-TIME EMPLOYEES ORGANIZED	1 924 195	501 601	282 758	322 984	816 852
TEACHERS	1 564 090	366 720	222 580	262 882	711 908
ALL OTHERS	360 105	134 881	60 178	60 102	104 944
NUMBER OF EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	1 310 215	336 926	185 598	239 808	547 883
PERCENT OF EMPLOYEES COVERED BY CONTRACTUAL AGREEMENTS	32.9	35.0	29.6	36.6	31.5
NUMBER OF BARGAINING UNITS	12 081	453	844	1 668	9 116
NUMBER OF EMPLOYEES IN BARGAINING UNITS	1 693 315	465 194	255 110	298 129	674 882
PERCENT OF EMPLOYEES IN BARGAINING UNITS	42.5	48.3	40.7	45.5	38.8
NUMBER OF AGREEMENTS IN EFFECT, OCTOBER 1976	14 072	402	799	1 807	11 064
CONTRACTUAL AGREEMENTS	10 534	338	613	1 329	8 254
MEMORANDA OF UNDERSTANDING	3 538	64	186	478	2 810
NUMBER OF AGREEMENTS THAT BECAME EFFECTIVE DURING 12 MONTHS ENDED OCTOBER 1976	9 739	254	505	1 185	7 795
CONTRACTUAL AGREEMENTS, TOTAL	7 319	217	371	881	5 850
NEW CONTRACTUAL AGREEMENTS	918	39	50	116	713
RENEGOTIATED CONTRACTUAL AGREEMENTS	6 401	178	321	765	5 137
MEMORANDA OF UNDERSTANDING	2 420	37	134	304	1 945
WORK STOPPAGES, TOTAL (OCTOBER 1975-OCTOBER 1976)	155	9	17	30	99
BY TYPE OF ISSUE:					
ECONOMIC AND HOURS	120	8	14	23	75
JOB SECURITY	3	-	1	-	2
ADMINISTRATION	19	-	2	7	10
RECOGNITION	2	-	-	-	2
ORGANIZATIONAL SECURITY AND RELATED MATTERS	4	1	-	-	3
OTHER	7	-	-	-	7
NUMBER OF EMPLOYEES INVOLVED IN STOPPAGES	48 853	14 199	10 690	9 806	14 158
AVERAGE NUMBER PER STOPPAGE	315	1 577	628	326	143
TOTAL DURATION OF ALL STOPPAGES (DAY)	1 542	141	173	247	981
AVERAGE DURATION OF ALL STOPPAGES (DAYS)	9.9	15.7	10.2	8.2	9.9
TOTAL DAYS OF IDLENESS OF ALL STOPPAGES	638 878	255 721	130 558	82 364	170 235
AVERAGE DAYS OF IDLENESS OF ALL STOPPAGES	4 121.8	28 413.4	7 679.9	2 745.5	1 719.5
CONTRACT STATUS AT TIME OF STOPPAGE:					
RECOGNITION	2	-	-	-	2
NEGOTIATION OF FIRST AGREEMENT	10	1	4	-	5
RENEGOTIATION OF EXISTING AGREEMENT	131	8	13	28	82
DURING TERM OF EXISTING AGEEMENT	6	-	-	-	6
OTHER	6	-	-	2	4
FINAL METHOD OF STOPPAGE RESOLUTION:					
AGREEMENT OF THE PARTIES	63	6	6	12	39
MEDIATION	37	-	5	10	22
FACTFINDING	11	1	1	3	6
ARBITRATION	6	-	-	1	5
VOLUNTARY	6	-	-	1	5
LEGISLATED	-	-	-	-	-
INJUNCTION	22	1	3	1	17
OTHER	16	1	2	3	10

Note: Data except for bargaining units and work stoppages are estimates. See introductory text, "Sources of Data" and "Reliability and Limitations of Data."

- Represents zero.

Table 12. Distribution of State and Local Governments by Number of Bargaining Units, for States: October 1976

Item	Governments with bargaining units					
	Total	By number of bargaining units				
		1 to 2	3 to 5	6 to 9	10 to 19	20 or more
UNITED STATES						
STATE GOVERNMENTS	41	7	6	7	7	14
LOCAL GOVERNMENTS	9 064	5 885	2 361	650	140	28
COUNTIES	609	325	180	66	27	11
MUNICIPALITIES	1 793	790	759	167	62	15
TOWNSHIPS	664	320	186	128	30	-
SPECIAL DISTRICTS	467	386	59	17	5	-
SCHOOL DISTRICTS	5 531	4 064	1 177	272	16	2
ALABAMA						
STATE GOVERNMENT	1	-	-	1	-	-
LOCAL GOVERNMENTS	20	14	4	2	-	-
COUNTIES	2	2	-	-	-	-
MUNICIPALITIES	14	9	4	1	-	-
SPECIAL DISTRICTS	1	-	-	1	-	-
SCHOOL DISTRICTS	3	3	-	-	-	-
ALASKA						
STATE GOVERNMENT	1	-	-	-	1	-
LOCAL GOVERNMENTS	24	15	7	1	1	-
BOROUGHS	7	4	3	-	-	-
MUNICIPALITIES	17	11	4	1	1	-
ARIZONA						
STATE GOVERNMENT	1	1	-	-	-	-
LOCAL GOVERNMENTS	61	45	14	2	-	-
COUNTIES	2	1	1	-	-	-
MUNICIPALITIES	5	4	1	-	-	-
SPECIAL DISTRICTS	1	1	-	-	-	-
SCHOOL DISTRICTS	53	39	12	2	-	-
ARKANSAS						
STATE GOVERNMENT	1	1	-	-	-	-
LOCAL GOVERNMENTS	16	12	4	-	-	-
COUNTIES	1	1	-	-	-	-
MUNICIPALITIES	3	1	2	-	-	-
SPECIAL DISTRICTS	-	-	-	-	-	-
SCHOOL DISTRICTS	12	10	2	-	-	-
CALIFORNIA						
STATE GOVERNMENT	1	-	-	-	1	-
LOCAL GOVERNMENTS	849	540	251	38	14	6
COUNTIES	54	25	10	7	8	4
MUNICIPALITIES	241	69	144	21	5	2
SPECIAL DISTRICTS	102	83	13	5	1	-
SCHOOL DISTRICTS	452	363	84	5	-	-
COLORADO						
STATE GOVERNMENT	1	1	-	-	-	-
LOCAL GOVERNMENTS	66	49	13	4	-	-
COUNTIES	4	3	1	-	-	-
MUNICIPALITIES	11	5	6	-	-	-
SPECIAL DISTRICTS	4	4	-	-	-	-
SCHOOL DISTRICTS	47	37	6	4	-	-
CONNECTICUT						
STATE GOVERNMENT	1	-	-	1	-	-
LOCAL GOVERNMENTS	148	49	41	45	13	-
MUNICIPALITIES	25	3	5	10	7	-
TOWNSHIPS	99	25	34	34	6	-
SPECIAL DISTRICTS	11	11	-	-	-	-
SCHOOL DISTRICTS	13	10	2	1	-	-

See footnotes at end of table.

Table 12. Distribution of State and Local Governments by Number of Bargaining Units, for States: October 1976—Continued

Item	Governments with bargaining units					
	Total	By number of bargaining units				
		1 to 2	3 to 5	6 to 9	10 to 19	20 or more
DELAWARE						
STATE GOVERNMENT	1	-	-	-	-	1
LOCAL GOVERNMENTS	29	24	4	-	1	-
COUNTIES	1	-	1	-	-	-
MUNICIPALITIES	3	1	1	-	1	-
SPECIAL DISTRICTS	1	1	-	-	-	-
SCHOOL DISTRICTS	24	22	2	-	-	-
DISTRICT OF COLUMBIA						
LOCAL GOVERNMENTS	2	1	-	-	-	1
MUNICIPALITIES	1	-	-	-	-	1
SPECIAL DISTRICTS	1	1	-	-	-	-
FLORIDA						
STATE GOVERNMENT	1	1	-	-	-	-
LOCAL GOVERNMENTS	158	124	31	2	1	-
COUNTIES	12	10	1	-	1	-
MUNICIPALITIES	78	52	25	1	-	-
SPECIAL DISTRICTS	3	2	1	-	-	-
SCHOOL DISTRICTS	65	60	4	1	-	-
GEORGIA						
STATE GOVERNMENT	-	-	-	-	-	-
LOCAL GOVERNMENTS	9	7	2	-	-	-
COUNTIES	-	-	-	-	-	-
MUNICIPALITIES	2	2	-	-	-	-
SPECIAL DISTRICTS	5	4	1	-	-	-
SCHOOL DISTRICTS	2	1	1	-	-	-
HAWAII						
STATE GOVERNMENT	1	-	-	-	1	-
LOCAL GOVERNMENTS	4	-	-	4	-	-
COUNTIES	3	-	-	3	-	-
MUNICIPALITIES	1	-	-	1	-	-
SPECIAL DISTRICTS	-	-	-	-	-	-
IDAHO						
STATE GOVERNMENT	-	-	-	-	-	-
LOCAL GOVERNMENTS	65	61	4	-	-	-
COUNTIES	1	1	-	-	-	-
MUNICIPALITIES	8	5	3	-	-	-
SPECIAL DISTRICTS	3	2	1	-	-	-
SCHOOL DISTRICTS	53	53	-	-	-	-
ILLINOIS						
STATE GOVERNMENT	1	-	-	-	-	1
LOCAL GOVERNMENTS	585	474	94	13	4	-
COUNTIES	18	16	1	1	-	-
MUNICIPALITIES	101	50	44	5	2	-
TOWNSHIPS	3	3	-	-	-	-
SPECIAL DISTRICTS	24	17	4	1	2	-
SCHOOL DISTRICTS	439	388	45	6	-	-
INDIANA						
STATE GOVERNMENT	1	-	-	1	-	-
LOCAL GOVERNMENTS	293	257	25	10	1	-
COUNTIES	7	5	2	-	-	-
MUNICIPALITIES	29	14	11	3	1	-
TOWNSHIPS	2	2	-	-	-	-
SPECIAL DISTRICTS	10	9	1	-	-	-
SCHOOL DISTRICTS	245	227	11	7	-	-

See footnotes at end of table.

Table 12. **Distribution of State and Local Governments by Number of Bargaining Units, for States: October 1976**—Continued

Item	Governments with bargaining units					
	Total	By number of bargaining units				
		1 to 2	3 to 5	6 to 9	10 to 19	20 or more
IOWA						
STATE GOVERNMENT	1	1	-	-	-	-
LOCAL GOVERNMENTS	247	205	33	8	1	-
COUNTIES	23	19	3	1	-	-
MUNICIPALITIES	31	12	18	1	-	-
SPECIAL DISTRICTS	1	1	-	-	-	-
SCHOOL DISTRICTS	192	173	12	6	1	-
KANSAS						
STATE GOVERNMENT	1	-	-	-	-	1
LOCAL GOVERNMENTS	175	160	12	3	-	-
COUNTIES	5	5	-	-	-	-
MUNICIPALITIES	13	5	7	1	-	-
TOWNSHIPS	-	-	-	-	-	-
SPECIAL DISTRICTS	3	3	-	-	-	-
SCHOOL DISTRICTS	154	147	5	2	-	-
KENTUCKY						
STATE GOVERNMENT	-	-	-	-	-	-
LOCAL GOVERNMENTS	28	22	5	1	-	-
COUNTIES	3	3	-	-	-	-
MUNICIPALITIES	7	1	5	1	-	-
SPECIAL DISTRICTS	3	3	-	-	-	-
SCHOOL DISTRICTS	15	15	-	-	-	-
LOUISIANA						
STATE GOVERNMENT	1	-	-	-	-	1
LOCAL GOVERNMENTS	17	9	5	2	1	-
PARISHES	2	2	-	-	-	-
MUNICIPALITIES	9	2	4	2	1	-
SPECIAL DISTRICTS	1	1	-	-	-	-
SCHOOL DISTRICTS	5	4	1	-	-	-
MAINE						
STATE GOVERNMENT	1	-	-	1	-	-
LOCAL GOVERNMENTS	123	87	29	6	1	-
COUNTIES	-	-	-	-	-	-
MUNICIPALITIES	21	5	12	3	1	-
TOWNSHIPS	48	35	11	2	-	-
SPECIAL DISTRICTS	5	5	-	-	-	-
SCHOOL DISTRICTS	49	42	6	1	-	-
MARYLAND						
STATE GOVERNMENT	1	1	-	-	-	-
LOCAL GOVERNMENTS	34	19	10	3	1	1
COUNTIES	22	10	8	3	-	1
MUNICIPALITIES	8	5	2	-	1	-
SPECIAL DISTRICTS	4	4	-	-	-	-
MASSACHUSETTS						
STATE GOVERNMENT	1	-	-	-	-	1
LOCAL GOVERNMENTS	313	79	89	98	44	3
COUNTIES	8	6	2	-	-	-
MUNICIPALITIES	39	1	4	12	19	3
TOWNSHIPS	208	45	58	81	24	-
SPECIAL DISTRICTS	14	8	4	1	1	-
SCHOOL DISTRICTS	44	19	21	4	-	-

See footnotes at end of table.

Table 12. Distribution of State and Local Governments by Number of Bargaining Units, for States: October 1976—Continued

Item	Governments with bargaining units					
	Total	By number of bargaining units				
		1 to 2	3 to 5	6 to 9	10 to 19	20 or more
MICHIGAN						
STATE GOVERNMENT	1	-	-	-	-	1
LOCAL GOVERNMENTS	668	259	300	97	8	4
COUNTIES	71	28	23	15	2	3
MUNICIPALITIES	142	41	73	24	3	1
TOWNSHIPS	21	10	9	2	-	-
SPECIAL DISTRICTS	4	3	1	-	-	-
SCHOOL DISTRICTS	430	177	194	56	3	-
MINNESOTA						
STATE GOVERNMENT	1	-	-	-	-	1
LOCAL GOVERNMENTS	406	213	138	47	5	3
COUNTIES	63	37	22	2	2	-
MUNICIPALITIES	102	54	40	6	-	2
TOWNSHIPS	2	2	-	-	-	-
SPECIAL DISTRICTS	11	6	3	2	-	-
SCHOOL DISTRICTS	228	114	73	37	3	1
MISSISSIPPI						
STATE GOVERNMENT	-	-	-	-	-	-
LOCAL GOVERNMENTS	9	8	1	-	-	-
COUNTIES	1	1	-	-	-	-
MUNICIPALITIES	5	4	1	-	-	-
SPECIAL DISTRICTS	-	-	-	-	-	-
SCHOOL DISTRICTS	3	3	-	-	-	-
MISSOURI						
STATE GOVERNMENT	1	-	-	1	-	-
LOCAL GOVERNMENTS	134	115	15	4	-	-
COUNTIES	4	3	-	1	-	-
MUNICIPALITIES	24	15	7	2	-	-
TOWNSHIPS	-	-	-	-	-	-
SPECIAL DISTRICTS	6	5	-	1	-	-
SCHOOL DISTRICTS	100	92	8	-	-	-
MONTANA						
STATE GOVERNMENT	1	-	-	-	-	1
LOCAL GOVERNMENTS	76	57	13	5	1	-
COUNTIES	8	5	2	-	1	-
MUNICIPALITIES	12	4	5	3	-	-
SPECIAL DISTRICTS	1	1	-	-	-	-
SCHOOL DISTRICTS	55	47	6	2	-	-
NEBRASKA						
STATE GOVERNMENT	1	-	-	-	1	-
LOCAL GOVERNMENTS	107	95	8	4	-	-
COUNTIES	2	1	-	1	-	-
MUNICIPALITIES	14	9	5	-	-	-
TOWNSHIPS	-	-	-	-	-	-
SPECIAL DISTRICTS	9	7	2	-	-	-
SCHOOL DISTRICTS	82	78	1	3	-	-
NEVADA						
STATE GOVERNMENT	1	-	1	-	-	-
LOCAL GOVERNMENTS	28	17	10	1	-	-
COUNTIES	4	2	2	-	-	-
MUNICIPALITIES	8	3	4	1	-	-
SPECIAL DISTRICTS	4	4	-	-	-	-
SCHOOL DISTRICTS	12	8	4	-	-	-
NEW HAMPSHIRE						
STATE GOVERNMENT	1	-	1	-	-	-
LOCAL GOVERNMENTS	48	36	10	1	1	-
COUNTIES	1	-	1	-	-	-
MUNICIPALITIES	12	5	5	1	1	-
TOWNSHIPS	1	-	1	-	-	-
SPECIAL DISTRICTS	-	-	-	-	-	-
SCHOOL DISTRICTS	34	31	3	-	-	-

See footnotes at end of table.

Table 12. **Distribution of State and Local Governments by Number of Bargaining Units, for States: October 1976**—Continued

Item	Governments with bargaining units					
	Total	By number of bargaining units				
		1 to 2	3 to 5	6 to 9	10 to 19	20 or more
NEW JERSEY						
STATE GOVERNMENT	1	-	-	-	-	1
LOCAL GOVERNMENTS	577	309	205	43	16	4
COUNTIES	21	2	4	5	7	3
MUNICIPALITIES	134	74	38	14	7	1
TOWNSHIPS	82	52	27	3	-	-
SPECIAL DISTRICTS	25	24	1	-	-	-
SCHOOL DISTRICTS	315	157	135	21	2	-
NEW MEXICO						
STATE GOVERNMENT	1	-	-	1	-	-
LOCAL GOVERNMENTS	24	20	3	1	-	-
COUNTIES	1	1	-	-	-	-
MUNICIPALITIES	3	1	1	1	-	-
SPECIAL DISTRICTS	-	-	-	-	-	-
SCHOOL DISTRICTS	20	18	2	-	-	-
NEW YORK						
STATE GOVERNMENT	1	-	-	-	1	-
LOCAL GOVERNMENTS	817	370	355	80	11	1
COUNTIES	54	21	24	8	1	-
MUNICIPALITIES	131	53	63	9	5	1
TOWNSHIPS	84	70	14	-	-	-
SPECIAL DISTRICTS	3	2	-	-	1	-
SCHOOL DISTRICTS	545	224	254	63	4	-
NORTH CAROLINA						
STATE GOVERNMENT	1	-	1	-	-	-
LOCAL GOVERNMENTS	1	1	-	-	-	-
COUNTIES	1	1	-	-	-	-
MUNICIPALITIES	-	-	-	-	-	-
SPECIAL DISTRICTS	-	-	-	-	-	-
NORTH DAKOTA						
STATE GOVERNMENT	1	-	1	-	-	-
LOCAL GOVERNMENTS	54	49	4	1	-	-
COUNTIES	1	1	-	-	-	-
MUNICIPALITIES	3	2	-	1	-	-
TOWNSHIPS	-	-	-	-	-	-
SPECIAL DISTRICTS	-	-	-	-	-	-
SCHOOL DISTRICTS	50	46	4	-	-	-
OHIO						
STATE GOVERNMENT	1	-	-	-	-	1
LOCAL GOVERNMENTS	597	473	107	15	1	1
COUNTIES	12	4	6	1	1	-
MUNICIPALITIES	118	50	62	5	-	1
TOWNSHIPS	7	6	1	-	-	-
SPECIAL DISTRICTS	15	10	4	1	-	-
SCHOOL DISTRICTS	445	403	34	8	-	-
OKLAHOMA						
STATE GOVERNMENT	-	-	-	-	-	-
LOCAL GOVERNMENTS	80	72	7	1	-	-
COUNTIES	-	-	-	-	-	-
MUNICIPALITIES	23	20	3	-	-	-
SPECIAL DISTRICTS	-	-	-	-	-	-
SCHOOL DISTRICTS	57	52	4	1	-	-

See footnotes at end of table.

Table 12. Distribution of State and Local Governments by Number of Bargaining Units, for States: October 1976—Continued

Item	Governments with bargaining units					
	Total	By number of bargaining units				
		1 to 2	3 to 5	6 to 9	10 to 19	20 or more
OREGON						
STATE GOVERNMENT	1	-	-	-	-	1
LOCAL GOVERNMENTS	220	138	72	10	-	-
COUNTIES	27	18	7	2	-	-
MUNICIPALITIES	38	11	25	2	-	-
SPECIAL DISTRICTS	24	21	2	1	-	-
SCHOOL DISTRICTS	131	88	38	5	-	-
PENNSYLVANIA						
STATE GOVERNMENT	1	-	-	-	-	1
LOCAL GOVERNMENTS	814	618	183	10	3	-
COUNTIES	36	21	13	-	2	-
MUNICIPALITIES	137	85	49	3	-	-
TOWNSHIPS	78	60	18	-	-	-
SPECIAL DISTRICTS	88	81	5	2	-	-
SCHOOL DISTRICTS	475	371	98	5	1	-
RHODE ISLAND						
STATE GOVERNMENT	1	-	-	-	-	1
LOCAL GOVERNMENTS	37	10	17	10	-	-
MUNICIPALITIES	8	-	3	5	-	-
TOWNSHIPS	23	5	13	5	-	-
SPECIAL DISTRICTS	4	3	1	-	-	-
SCHOOL DISTRICTS	2	2	-	-	-	-
SOUTH CAROLINA						
STATE GOVERNMENT	-	-	-	-	-	-
LOCAL GOVERNMENTS	3	3	-	-	-	-
COUNTIES	-	-	-	-	-	-
MUNICIPALITIES	-	-	-	-	-	-
SPECIAL DISTRICTS	1	1	-	-	-	-
SCHOOL DISTRICTS	2	2	-	-	-	-
SOUTH DAKOTA						
STATE GOVERNMENT	1	-	-	1	-	-
LOCAL GOVERNMENTS	146	133	10	3	-	-
COUNTIES	13	12	1	-	-	-
MUNICIPALITIES	10	9	1	-	-	-
TOWNSHIPS	-	-	-	-	-	-
SPECIAL DISTRICTS	1	1	-	-	-	-
SCHOOL DISTRICTS	122	111	8	3	-	-
TENNESSEE						
STATE GOVERNMENT	1	-	1	-	-	-
LOCAL GOVERNMENTS	23	19	2	1	1	-
COUNTIES	8	8	-	-	-	-
MUNICIPALITIES	11	8	1	1	1	-
SPECIAL DISTRICTS	3	2	1	-	-	-
SCHOOL DISTRICTS	1	1	-	-	-	-
TEXAS						
STATE GOVERNMENT	-	-	-	-	-	-
LOCAL GOVERNMENTS	63	53	6	3	1	-
COUNTIES	3	3	-	-	-	-
MUNICIPALITIES	15	9	4	1	1	-
SPECIAL DISTRICTS	2	2	-	-	-	-
SCHOOL DISTRICTS	43	39	2	2	-	-

See footnotes at end of table.

Table 12. **Distribution of State and Local Governments by Number of Bargaining Units, for States: October 1976**—Continued

Item	Governments with bargaining units					
	Total	By number of bargaining units				
		1 to 2	3 to 5	6 to 9	10 to 19	20 or more
UTAH						
STATE GOVERNMENT	1	-	-	-	1	-
LOCAL GOVERNMENTS	38	27	8	3	-	-
COUNTIES	1	1	-	-	-	-
MUNICIPALITIES	3	1	1	1	-	-
SPECIAL DISTRICTS	3	3	-	-	-	-
SCHOOL DISTRICTS	31	22	7	2	-	-
VERMONT						
STATE GOVERNMENT	1	-	1	-	-	-
LOCAL GOVERNMENTS	87	80	7	-	-	-
COUNTIES	-	-	-	-	-	-
MUNICIPALITIES	6	4	2	-	-	-
TOWNSHIPS	4	4	-	-	-	-
SPECIAL DISTRICTS	-	-	-	-	-	-
SCHOOL DISTRICTS	77	72	5	-	-	-
VIRGINIA						
STATE GOVERNMENT	-	-	-	-	-	-
LOCAL GOVERNMENTS	21	16	5	-	-	-
COUNTIES	13	10	3	-	-	-
MUNICIPALITIES	8	6	2	-	-	-
SPECIAL DISTRICTS	-	-	-	-	-	-
WASHINGTON						
STATE GOVERNMENT	1	-	-	-	-	1
LOCAL GOVERNMENTS	277	128	117	27	2	3
COUNTIES	33	11	16	5	1	-
MUNICIPALITIES	55	22	29	2	-	2
SPECIAL DISTRICTS	61	46	13	2	-	-
SCHOOL DISTRICTS	128	49	59	18	1	1
WEST VIRGINIA						
STATE GOVERNMENT	1	1	-	-	-	-
LOCAL GOVERNMENTS	15	12	3	-	-	-
COUNTIES	2	2	-	-	-	-
MUNICIPALITIES	6	3	3	-	-	-
SPECIAL DISTRICTS	2	2	-	-	-	-
SCHOOL DISTRICTS	5	5	-	-	-	-
WISCONSION						
STATE GOVERNMENT	1	-	-	-	1	-
LOCAL GOVERNMENTS	392	271	73	40	7	1
COUNTIES	54	19	23	11	1	-
MUNICIPALITIES	93	36	29	22	5	1
TOWNSHIPS	2	1	-	1	-	-
SPECIAL DISTRICTS	3	2	1	-	-	-
SCHOOL DISTRICTS	240	213	20	6	1	-
WYOMING						
STATE GOVERNMENT	-	-	-	-	-	-
LOCAL GOVERNMENTS	36	30	5	1	-	-
COUNTIES	-	-	-	-	-	-
MUNICIPALITIES	5	4	1	-	-	-
SPECIAL DISTRICTS	-	-	-	-	-	-
SCHOOL DISTRICTS	31	26	4	1	-	-

Note: Data based on panel canvassed. See text.

- Represents zero.

Table 13. Distribution of State and Local Government Bargaining Units by Size Groups, for States: October 1976

Item	Number of governments with bargaining units	Bargaining units						
		Total	By size of unit					
			1 to 24 employees	25 to 49 employees	50 to 99 employees	100 to 299 employees	300 to 499 employees	500 or more employees
UNITED STATES								
STATE GOVERNMENTS	41	1 093	240	123	163	255	98	214
LOCAL GOVERNMENTS	9 064	24 148	7 745	4 546	4 965	4 723	1 004	1 165
COUNTIES	609	2 290	650	443	425	431	121	220
MUNICIPALITIES	1 793	6 484	2 387	1 411	1 096	978	227	385
TOWNSHIPS	664	2 419	1 221	574	306	251	47	20
SPECIAL DISTRICTS	467	875	408	170	117	115	31	34
SCHOOL DISTRICTS	5 531	12 081	3 079	1 948	3 021	2 948	578	506
ALABAMA								
STATE GOVERNMENT	1	9	3	1	2	-	1	2
LOCAL GOVERNMENTS	20	46	16	9	5	10	3	3
COUNTIES	2	2	-	1	1	-	-	-
MUNICIPALITIES	14	34	11	7	3	7	3	3
SPECIAL DISTRICTS	1	7	5	1	1	-	-	-
SCHOOL DISTRICTS	3	3	-	-	-	3	-	-
ALASKA								
STATE GOVERNMENT	1	15	-	6	-	3	2	4
LOCAL GOVERNMENTS	24	61	16	12	9	15	5	4
BOROUGHS	7	14	2	3	1	5	3	-
MUNICIPALITIES	17	47	14	9	8	10	2	4
ARIZONA								
STATE GOVERNMENT	1	1	-	1	-	-	-	-
LOCAL GOVERNMENTS	61	116	11	16	24	32	17	16
COUNTIES	2	5	1	1	-	-	3	-
MUNICIPALITIES	5	8	2	1	-	-	3	2
SPECIAL DISTRICTS	1	1	-	-	-	-	-	1
SCHOOL DISTRICTS	53	102	8	14	24	32	11	13
ARKANSAS								
STATE GOVERNMENT	1	2	1	-	-	-	1	-
LOCAL GOVERNMENTS	16	28	6	3	7	8	1	3
COUNTIES	1	1	-	-	-	1	-	-
MUNICIPALITIES	3	8	1	1	2	4	-	-
SPECIAL DISTRICTS	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS	12	19	5	2	5	3	1	3
CALIFORNIA								
STATE GOVERNMENT	1	13	5	-	2	3	1	2
LOCAL GOVERNMENTS	849	2 405	449	445	507	609	179	216
COUNTIES	54	373	34	55	56	93	45	90
MUNICIPALITIES	241	881	225	218	194	164	25	55
SPECIAL DISTRICTS	102	197	67	47	32	28	14	9
SCHOOL DISTRICTS	452	954	123	125	225	324	95	62
COLORADO								
STATE GOVERNMENT	1	1	-	-	-	-	1	-
LOCAL GOVERNMENTS	66	133	20	15	36	36	6	20
COUNTIES	4	7	1	2	1	3	-	-
MUNICIPALITIES	11	25	1	2	11	10	-	1
SPECIAL DISTRICTS	4	6	3	-	1	1	-	1
SCHOOL DISTRICTS	47	95	15	11	23	22	6	18
CONNECTICUT								
STATE GOVERNMENT	1	9	-	-	1	2	1	5
LOCAL GOVERNMENTS	148	717	284	144	117	119	32	21
MUNICIPALITIES	25	185	41	35	38	42	16	13
TOWNSHIPS	99	488	223	103	68	71	15	8
SPECIAL DISTRICTS	11	15	8	2	3	1	1	-
SCHOOL DISTRICTS	13	29	12	4	8	5	-	-

See footnotes at end of table.

Table 13. **Distribution of State and Local Government Bargaining Units by Size Groups, for States: October 1976**—Continued

Item	Number of governments with bargaining units	Bargaining units						
		Total	By size of unit					
			1 to 24 employees	25 to 49 employees	50 to 99 employees	100 to 299 employees	300 to 499 employees	500 or more employees
DELAWARE								
STATE GOVERNMENT	1	31	5	3	7	7	6	3
LOCAL GOVERNMENTS	29	62	7	13	10	23	5	4
COUNTIES	1	3	-	-	-	1	1	1
MUNICIPALITIES	3	18	5	1	3	7	1	1
SPECIAL DISTRICTS	1	2	-	1	1	-	-	-
SCHOOL DISTRICTS	24	39	2	11	6	15	3	2
DISTRICT OF COLUMBIA								
LOCAL GOVERNMENTS	2	59	3	8	9	16	7	16
MUNICIPALITIES	1	57	3	8	9	15	7	15
SPECIAL DISTRICTS	1	2	-	-	-	1	-	1
FLORIDA								
STATE GOVERNMENT	1	2	-	-	-	-	-	2
LOCAL GOVERNMENTS	158	292	45	52	41	68	22	64
COUNTIES	12	24	2	4	2	5	3	8
MUNICIPALITIES	78	170	40	45	30	34	5	16
SPECIAL DISTRICTS	3	7	3	2	1	1	-	-
SCHOOL DISTRICTS	65	91	-	1	8	28	14	40
GEORGIA								
STATE GOVERNMENT	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	9	18	4	1	6	-	5	2
COUNTIES	-	-	-	-	-	-	-	-
MUNICIPALITIES	2	4	-	-	1	-	2	1
SPECIAL DISTRICTS	5	9	1	1	3	-	3	1
SCHOOL DISTRICTS	2	5	3	-	2	-	-	-
HAWAII								
STATE GOVERNMENT	1	12	-	-	1	1	1	9
LOCAL GOVERNMENTS	4	31	6	3	5	11	1	5
COUNTIES	3	23	6	3	5	8	1	-
MUNICIPALITIES	1	8	-	-	-	3	-	5
SPECIAL DISTRICTS	-	-	-	-	-	-	-	-
IDAHO								
STATE GOVERNMENT	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	65	82	15	15	22	25	3	2
COUNTIES	1	1	-	-	-	1	-	-
MUNICIPALITIES	8	17	2	5	7	3	-	-
SPECIAL DISTRICTS	3	7	7	-	-	-	-	-
SCHOOL DISTRICTS	53	57	6	10	15	21	3	2
ILLINOIS								
STATE GOVERNMENT	1	99	48	13	8	12	5	13
LOCAL GOVERNMENTS	585	1 086	327	192	282	217	34	34
COUNTIES	18	31	7	7	6	5	1	5
MUNICIPALITIES	101	290	140	68	58	24	-	-
TOWNSHIPS	3	4	4	-	-	-	-	-
SPECIAL DISTRICTS	24	75	48	10	5	8	-	4
SCHOOL DISTRICTS	439	686	128	107	213	180	33	25
INDIANA								
STATE GOVERNMENT	1	6	-	1	-	-	1	4
LOCAL GOVERNMENTS	293	453	41	63	152	151	19	27
COUNTIES	7	12	3	4	3	2	-	-
MUNICIPALITIES	29	90	12	23	26	21	4	4
TOWNSHIPS	2	2	1	1	-	-	-	-
SPECIAL DISTRICTS	10	14	8	1	3	-	1	1
SCHOOL DISTRICTS	245	335	17	34	120	128	14	22

See footnotes at end of table.

Table 13. **Distribution of State and Local Government Bargaining Units by Size Groups, for States: October 1976**—Continued

Item	Number of governments with bargaining units	Bargaining units						
		Total	By size of unit					
			1 to 24 employees	25 to 49 employees	50 to 99 employees	100 to 299 employees	300 to 499 employees	500 or more employees
IOWA								
STATE GOVERNMENT	1	2	-	-	-	-	1	1
LOCAL GOVERNMENTS	247	415	66	92	135	100	11	11
COUNTIES	23	41	10	15	9	7	-	-
MUNICIPALITIES	31	85	29	29	11	13	1	2
SPECIAL DISTRICTS	1	1	-	-	-	1	-	-
SCHOOL DISTRICTS	192	288	27	48	115	79	10	9
KANSAS								
STATE GOVERNMENT	1	28	3	2	1	12	5	5
LOCAL GOVERNMENTS	175	232	45	53	77	41	10	6
COUNTIES	5	7	2	2	3	-	-	-
MUNICIPALITIES	13	34	15	5	5	5	3	1
TOWNSHIPS	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS	3	4	2	-	-	1	1	-
SCHOOL DISTRICTS	154	187	26	46	69	35	6	5
KENTUCKY								
STATE GOVERNMENT	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	28	52	9	8	13	15	2	5
COUNTIES	3	3	1	1	-	-	1	-
MUNICIPALITIES	7	27	7	3	9	5	-	3
SPECIAL DISTRICTS	3	4	-	2	-	1	1	-
SCHOOL DISTRICTS	15	18	1	2	4	9	-	2
LOUISIANA								
STATE GOVERNMENT	1	40	1	3	8	17	5	6
LOCAL GOVERNMENTS	17	61	13	12	12	7	8	9
PARISHES	2	3	1	-	1	-	1	-
MUNICIPALITIES	9	45	11	11	9	6	5	3
SPECIAL DISTRICTS	1	2	1	1	-	-	-	-
SCHOOL DISTRICTS	5	11	-	-	2	1	2	6
MAINE								
STATE GOVERNMENT	1	8	4	2	1	1	-	-
LOCAL GOVERNMENTS	123	279	117	64	49	44	4	1
COUNTIES	-	-	-	-	-	-	-	-
MUNICIPALITIES	21	90	39	22	11	13	4	1
TOWNSHIPS	48	97	50	21	13	13	-	-
SPECIAL DISTRICTS	5	6	5	-	1	-	-	-
SCHOOL DISTRICTS	49	86	23	21	24	18	-	-
MARYLAND								
STATE GOVERNMENT	1	2	1	-	-	-	1	-
LOCAL GOVERNMENTS	34	124	16	12	19	34	11	32
COUNTIES	22	94	10	8	14	30	8	24
MUNICIPALITIES	8	26	3	4	5	4	2	8
SPECIAL DISTRICTS	4	4	3	-	-	-	1	-
MASSACHUSETTS								
STATE GOVERNMENT	1	66	4	9	17	21	2	13
LOCAL GOVERNMENTS	313	1 789	785	397	262	230	70	45
COUNTIES	8	18	4	5	4	5	-	-
MUNICIPALITIES	39	441	95	82	101	86	41	36
TOWNSHIPS	208	1 144	587	282	132	109	26	8
SPECIAL DISTRICTS	14	50	22	13	5	7	2	1
SCHOOL DISTRICTS	44	136	77	15	20	23	1	-

See footnotes at end of table.

Table 13. **Distribution of State and Local Government Bargaining Units by Size Groups, for States: October 1976**—Continued

Item	Number of governments with bargaining units	Bargaining units						
		Total	By size of unit					
			1 to 24 employees	25 to 49 employees	50 to 99 employees	100 to 299 employees	300 to 499 employees	500 or more employees
MICHIGAN								
STATE GOVERNMENT	1	80	8	7	8	19	13	25
LOCAL GOVERNMENTS	668	2 473	1 055	453	467	375	62	61
COUNTIES	71	356	158	75	69	45	5	4
MUNICIPALITIES	142	594	307	118	80	67	9	13
TOWNSHIPS	21	62	39	17	6	-	-	-
SPECIAL DISTRICTS	4	9	2	2	2	2	-	1
SCHOOL DISTRICTS	430	1 452	549	241	310	261	48	43
MINNESOTA								
STATE GOVERNMENT	1	138	54	19	16	29	9	11
LOCAL GOVERNMENTS	406	1 259	601	254	221	127	26	30
COUNTIES	63	172	77	61	19	9	2	4
MUNICIPALITIES	102	309	187	69	29	14	3	7
TOWNSHIPS	2	2	2	-	-	-	-	-
SPECIAL DISTRICTS	11	36	21	5	4	5	-	1
SCHOOL DISTRICTS	228	740	314	119	169	99	21	18
MISSISSIPPI								
STATE GOVERNMENT	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	9	13	2	3	4	3	1	-
COUNTIES	1	1	1	-	-	-	-	-
MUNICIPALITIES	5	8	-	3	3	1	1	-
SPECIAL DISTRICTS	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS	3	4	1	-	1	2	-	-
MISSOURI								
STATE GOVERNMENT	1	6	1	-	3	1	-	1
LOCAL GOVERNMENTS	134	213	58	24	50	53	12	16
COUNTIES	4	10	7	-	2	-	-	1
MUNICIPALITIES	24	57	29	11	7	8	-	2
TOWNSHIPS	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS	6	12	6	2	-	3	-	1
SCHOOL DISTRICTS	100	134	16	11	41	42	12	12
MONTANA								
STATE GOVERNMENT	1	85	48	8	11	11	4	3
LOCAL GOVERNMENTS	76	165	85	40	16	17	4	3
COUNTIES	8	26	19	4	1	1	1	-
MUNICIPALITIES	12	44	25	12	4	3	-	-
SPECIAL DISTRICTS	1	1	1	-	-	-	-	-
SCHOOL DISTRICTS	55	94	40	24	11	13	3	3
NEBRASKA								
STATE GOVERNMENT	1	11	2	2	3	3	-	1
LOCAL GOVERNMENTS	107	161	37	41	41	24	6	12
COUNTIES	2	7	1	1	1	3	-	1
MUNICIPALITIES	14	31	10	9	6	2	-	4
TOWNSHIPS	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS	9	14	4	4	3	-	-	3
SCHOOL DISTRICTS	82	109	22	27	31	19	6	4
NEVADA								
STATE GOVERNMENT	1	3	1	2	-	-	-	-
LOCAL GOVERNMENTS	28	67	19	13	10	16	1	8
COUNTIES	4	13	5	2	-	3	-	3
MUNICIPALITIES	8	28	9	7	4	6	1	1
SPECIAL DISTRICTS	4	5	3	1	1	-	-	-
SCHOOL DISTRICTS	12	21	2	3	5	7	-	4
NEW HAMPSHIRE								
STATE GOVERNMENT	1	5	-	1	2	1	-	1
LOCAL GOVERNMENTS	48	92	29	13	22	23	3	2
COUNTIES	1	3	-	-	2	-	1	-
MUNICIPALITIES	12	43	15	9	5	11	1	2
TOWNSHIPS	1	3	3	-	-	-	-	-
SPECIAL DISTRICTS	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS	34	43	11	4	15	12	1	-

See footnotes at end of table.

Table 13. **Distribution of State and Local Government Bargaining Units by Size Groups, for States: October 1976**—Continued

Item	Number of governments with bargaining units	Bargaining units						
		Total	By size of unit					
			1 to 24 employees	25 to 49 employees	50 to 99 employees	100 to 299 employees	300 to 499 employees	500 or more employees
NEW JERSEY								
STATE GOVERNMENT	1	29	-	1	7	1	5	15
LOCAL GOVERNMENTS	577	1 829	747	364	317	291	56	54
COUNTIES	21	227	62	50	52	41	6	16
MUNICIPALITIES	134	476	176	105	79	79	20	17
TOWNSHIPS	82	191	84	51	43	12	-	1
SPECIAL DISTRICTS	25	33	15	6	7	4	-	1
SCHOOL DISTRICTS	315	902	410	152	136	155	30	19
NEW MEXICO								
STATE GOVERNMENT	1	9	-	2	-	1	2	4
LOCAL GOVERNMENTS	24	37	4	5	8	9	5	6
COUNTIES	1	1	-	-	1	-	-	-
MUNICIPALITIES	3	10	3	-	2	2	1	2
SPECIAL DISTRICTS	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS	20	26	1	5	5	7	4	4
NEW YORK								
STATE GOVERNMENT	1	19	2	1	2	5	1	8
LOCAL GOVERNMENTS	817	2 775	844	498	571	575	130	157
COUNTIES	54	194	26	25	38	53	15	37
MUNICIPALITIES	131	622	192	124	91	114	25	76
TOWNSHIPS	84	151	67	36	21	21	3	3
SPECIAL DISTRICTS	3	18	3	1	2	9	1	2
SCHOOL DISTRICTS	545	1 790	556	312	419	378	86	39
NORTH CAROLINA								
STATE GOVERNMENT	1	3	-	-	1	2	-	-
LOCAL GOVERNMENTS	1	1	1	-	-	-	-	-
COUNTIES	1	1	1	-	-	-	-	-
MUNICIPALITIES	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS	-	-	-	-	-	-	-	-
NORTH DAKOTA								
STATE GOVERNMENT	1	3	-	-	1	1	1	-
LOCAL GOVERNMENTS	54	75	28	22	14	6	3	2
COUNTIES	1	1	-	1	-	-	-	-
MUNICIPALITIES	3	10	6	1	2	-	1	-
TOWNSHIPS	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS	50	64	22	20	12	6	2	2
OHIO								
STATE GOVERNMENT	1	28	5	2	1	13	1	6
LOCAL GOVERNMENTS	597	1 284	212	238	378	341	59	56
COUNTIES	12	48	10	6	11	11	7	3
MUNICIPALITIES	118	332	115	95	67	30	8	17
TOWNSHIPS	7	13	12	1	-	-	-	-
SPECIAL DISTRICTS	15	30	13	5	4	5	1	2
SCHOOL DISTRICTS	445	861	62	131	296	295	43	34
OKLAHOMA								
STATE GOVERNMENT	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	80	124	31	22	32	19	5	15
COUNTIES	-	-	-	-	-	-	-	-
MUNICIPALITIES	23	44	12	15	7	4	-	6
SPECIAL DISTRICTS	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS	57	80	19	7	25	15	5	9

See footnotes at end of table.

Table 13. **Distribution of State and Local Government Bargaining Units by Size Groups, for States: October 1976**—Continued

Item	Number of governments with bargaining units	Bargaining units						
		Total	By size of unit					
			1 to 24 employees	25 to 49 employees	50 to 99 employees	100 to 299 employees	300 to 499 employees	500 or more employees
OREGON								
STATE GOVERNMENT	1	63	8	6	10	16	7	16
LOCAL GOVERNMENTS	220	549	175	106	111	118	18	21
COUNTIES	27	70	25	14	11	14	2	4
MUNICIPALITIES	38	116	58	36	11	7	-	4
SPECIAL DISTRICTS	24	37	16	8	4	8	-	1
SCHOOL DISTRICTS	131	326	76	48	85	89	16	12
PENNSYLVANIA								
STATE GOVERNMENT	1	29	-	-	1	6	4	18
LOCAL GOVERNMENTS	814	1 658	529	274	327	407	62	59
COUNTIES	36	101	31	15	23	23	2	7
MUNICIPALITIES	137	319	188	59	30	28	4	10
TOWNSHIPS	78	152	106	28	13	5	-	-
SPECIAL DISTRICTS	88	125	74	22	11	13	3	2
SCHOOL DISTRICTS	475	961	130	150	250	338	53	40
RHODE ISLAND								
STATE GOVERNMENT	1	81	19	12	13	22	7	8
LOCAL GOVERNMENTS	37	152	38	40	18	40	10	6
MUNICIPALITIES	8	48	4	5	8	18	7	6
TOWNSHIPS	23	95	29	33	10	20	3	-
SPECIAL DISTRICTS	4	7	5	1	-	1	-	-
SCHOOL DISTRICTS	2	2	-	1	-	1	-	-
SOUTH CAROLINA								
STATE GOVERNMENT	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	3	3	1	-	-	1	-	1
COUNTIES	-	-	-	-	-	-	-	-
MUNICIPALITIES	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS	1	1	1	-	-	-	-	-
SCHOOL DISTRICTS	2	2	-	-	-	1	-	1
SOUTH DAKOTA								
STATE GOVERNMENT	1	7	-	-	1	4	1	1
LOCAL GOVERNMENTS	146	203	96	62	29	12	2	2
COUNTIES	13	18	13	4	1	-	-	-
MUNICIPALITIES	10	16	5	6	3	1	1	-
TOWNSHIPS	-	-	-	-	-	-	-	-
SPECIAL DISTRICTS	1	1	1	-	-	-	-	-
SCHOOL DISTRICTS	122	168	77	52	25	11	1	2
TENNESSEE								
STATE GOVERNMENT	1	3	-	1	-	-	1	1
LOCAL GOVERNMENTS	23	53	9	9	9	10	3	13
COUNTIES	8	9	-	-	1	4	2	2
MUNICIPALITIES	11	36	6	6	7	5	1	11
SPECIAL DISTRICTS	3	7	3	3	-	1	-	-
SCHOOL DISTRICTS	1	1	-	-	1	-	-	-
TEXAS								
STATE GOVERNMENT	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	63	116	21	10	16	33	15	21
COUNTIES	3	4	1	-	1	1	1	-
MUNICIPALITIES	15	44	12	6	6	8	5	7
SPECIAL DISTRICTS	2	2	1	1	-	-	-	-
SCHOOL DISTRICTS	43	66	7	3	9	24	9	14

See footnotes at end of table.

Table 13. Distribution of State and Local Government Bargaining Units by Size Groups, for States: October 1976—Continued

Item	Number of governments with bargaining units	Bargaining units						
		Total	By size of unit					
			1 to 24 employees	25 to 49 employees	50 to 99 employees	100 to 299 employees	300 to 499 employees	500 or more employees
UTAH								
STATE GOVERNMENT	1	12	3	1	3	2	2	1
LOCAL GOVERNMENTS	38	90	8	11	25	27	9	10
COUNTIES	1	1	-	1	-	-	-	-
MUNICIPALITIES	3	10	-	2	2	5	-	1
SPECIAL DISTRICTS	3	3	1	1	-	1	-	-
SCHOOL DISTRICTS	31	76	7	7	23	21	9	9
VERMONT								
STATE GOVERNMENT	1	3	-	-	-	1	-	2
LOCAL GOVERNMENTS	87	118	52	36	20	10	-	-
COUNTIES	-	-	-	-	-	-	-	-
MUNICIPALITIES	6	14	8	2	4	-	-	-
TOWNSHIPS	4	5	4	1	-	-	-	-
SPECIAL DISTRICTS	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS	77	99	40	33	16	10	-	-
VIRGINIA								
STATE GOVERNMENT	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	21	40	2	2	4	13	5	14
COUNTIES	13	23	2	2	2	8	2	7
MUNICIPALITIES	8	17	-	-	2	5	3	7
SPECIAL DISTRICTS	-	-	-	-	-	-	-	-
WASHINGTON								
STATE GOVERNMENT	1	117	14	17	32	36	5	13
LOCAL GOVERNMENTS	277	935	365	180	178	161	25	26
COUNTIES	33	132	61	24	20	25	2	-
MUNICIPALITIES	55	223	114	50	31	19	3	6
SPECIAL DISTRICTS	61	113	54	22	23	11	2	1
SCHOOL DISTRICTS	128	467	136	84	104	106	18	19
WEST VIRGINIA								
STATE GOVERNMENT	1	1	-	-	-	-	-	1
LOCAL GOVERNMENTS	15	30	7	3	3	14	3	-
COUNTIES	2	3	2	-	-	1	-	-
MUNICIPALITIES	6	16	5	2	2	6	1	-
SPECIAL DISTRICTS	2	2	-	1	-	1	-	-
SCHOOL DISTRICTS	5	9	-	-	1	6	2	-
WISCONSIN								
STATE GOVERNMENT	1	12	-	-	-	2	1	9
LOCAL GOVERNMENTS	392	1 036	374	183	262	173	22	22
COUNTIES	54	207	64	47	64	23	6	3
MUNICIPALITIES	93	418	202	78	59	59	8	12
TOWNSHIPS	2	10	10	-	-	-	-	-
SPECIAL DISTRICTS	3	6	1	4	-	1	-	-
SCHOOL DISTRICTS	240	396	97	54	140	90	8	7
WYOMING								
STATE GOVERNMENT	-	-	-	-	-	-	-	-
LOCAL GOVERNMENTS	36	56	14	11	13	14	2	2
COUNTIES	-	-	-	-	-	-	-	-
MUNICIPALITIES	5	9	3	2	4	-	-	-
SPECIAL DISTRICTS	-	-	-	-	-	-	-	-
SCHOOL DISTRICTS	31	47	11	9	9	14	2	2

Note: Data based on panel canvassed, see text.

- Represents zero.

DEFINITION AND EXPLANATION OF TERMS

This appendix discusses, in detail, terms utilized in this report. Specific terms can be located under the following major headings: Types of Government, Functions of Governments, and Labor Relations Terms.

TYPES OF GOVERNMENTS

State Governments. This refers to the governments of the 50 States which constitute the United States.

Local Governments. The Bureau of the Census classifies local governments by five major types—county, municipality, township, school district, and special district.

County. Organized county governments (legally designated as "boroughs" in Alaska and "parishes" in Louisiana) are found throughout the Nation except in Connecticut, Rhode Island, the District of Columbia and limited portions of a few other States. There were 3,044 county governments reported in the 1972 Census of Governments. Excluded from county government statistics and included with municipalities are certain local governments that combine area and governmental characteristics of both counties and municipalities. For further amplification, refer to the discussion under "Municipality" below.

Municipality. For purposes of Census classification, a municipality is defined as a political subdivision within which a municipal corporation has been established to provide general local government to a specific population concentration in a defined area. A municipality may be legally designated as a city, village, borough (except in Alaska) or town (except in the six New England States, New York, and Wisconsin). Included in this category are certain cities that are completely or substantially consolidated with their county governments, operate outside the geographic limits of any county or for other reasons have no organized county government operations within their boundaries. Comprising this group are the following: Anchorage, Baltimore, Baton Rouge, Boston, Carson City, Columbus (Ga.), Denver, Honolulu, Indianapolis, Jacksonville, Lexington (Ky.), Juneau, Nashville, New Orleans, New York, Philadelphia, St. Louis, Sitka, San Francisco, and Washington, D.C. as well as the "Independent Cities" in Virginia. A total of 18,517 municipalities were reported in existence as of 1972.

Township. The term "township" was applied in the 1972 Census of Governments to 16,991 organized local governments in 21 States and included those governments officially designated as towns in the six New England States, New York, Wisconsin, and some "plantations" in Maine and "locations" in New Hampshire, as well as governments called townships in other areas. As distinguished from municipalities, townships exist to serve inhabitants of areas defined without regard to population concentrations.

School District. There is a marked organizational diversity in the types of governmental units that provide for the administration and operation of public schools. In the 1972 Census of Governments there were 15,781 independent school districts which had sufficient administrative and fiscal independence to be classified as independent governmental units. Excluded from this total are 1,457 "dependent" school systems which are treated as agencies of other governments—county, municipality, township or State. In 27 States, responsibility for local government public schools rests solely with school districts which are independent governmental units. In another three States—California, Indiana, and Ohio—all school systems that provide education through grade 12 are independent governments. Each of these three States has an institution of higher education operated by a city or county government. A "mixed" situation is found in 15 States, with the public schools that provide elementary and secondary education operated in some areas by independent school districts and elsewhere by some other type of government. In the District of Columbia and in five States (Alaska, Hawaii, Maryland, North Carolina, and Virginia) there are no independent school districts.

Special District. Special districts counted in the 1972 Census of Governments were governmental entities, authorized by their enabling legislation to provide only a single service or a limited number of services, but with sufficient administrative and fiscal independence to be classified as independent governmental units. They are known by a variety of titles including districts, authorities, boards, and commissions. A number of interstate agencies are classified as special district governments. There were 23,885 special districts identified in the 1972 Census of Governments.

FUNCTIONS OF GOVERNMENTS

Employment in each of the following functions is not limited solely to the personnel directly involved in providing the services mentioned in the title of each category, but also includes all support personnel who are indirectly providing services or who are providing maintenance functions for others in that service.

Education. This category includes instructional employees as well as the administrative, clerical, maintenance, and auxiliary employees of public schools. The category Teachers includes not only teachers in the traditional sense, but also principals, supervisors of instruction, librarians, and guidance personnel. For institutions of higher education, persons engaged in departmental research, and teachers at hospitals and agricultural experiment stations and farms are included in the category "Teachers." The "Other" category under education in this report, in addition to all noninstructional personnel, also includes State government employees in institutions for the training and education of blind, deaf and other handicapped persons, and other State government education related programs such as adult education and vocational education and rehabilitation.

Fire Protection. This functional classification is used only for local governments and is performed chiefly by municipalities. It includes all personnel involved with fire protection and prevention activities as well as uniformed firefighting forces.

Hospital. In this report this function includes only the employees of government-operated facilities providing in-patient care. Employees in government-owned facilities that are leased to private corporations are excluded. In hospitals connected with a medical school, the instructional staff has been reported under "Education," leaving traditional types of hospital employees included in this category.

Police Protection. Police protection includes all persons engaged in the enforcement of law and order. This function is not limited to uniformed police forces, but also includes clerical, administrative, communication and custodial personnel concerned with police protection activities. Also included in Police Protection are personnel concerned with the operation and maintenance of jails, holding tanks, lockups and other noncorrectional detention facilities.

Public Welfare. Public welfare includes the administration of various kinds of assistance programs of needy persons, programs which provide payments to indigents for medical care and other services, and the operation of homes for the elderly and other indigent care institutions.

Sanitation Other Than Sewerage. All refuse collection and disposal activities, as well as street cleaning, are classified and reported here.

Streets and Highways. This category covers the provision, maintenance, and repair of streets, roads, and highway facilities not only for regular street and roads, but also for toll turnpikes, bridges, and tunnels. Snow and ice removal activities and street lighting activities are also included.

LABOR RELATIONS TERMS

This section includes terms especially pertinent to the field of State and local government labor relations. These terms were also defined for the respondents who contributed to this publication for purposes of uniformity in reporting.

Employment and Employees. Employment refers to persons within the gainful employ of a government. Employees include all persons paid for personal services performed. Full-time employees are defined to include those persons engaged for the regular workweek as defined by each of the respondent governments.

Collective Negotiations. The method of determining conditions of employment through bilateral negotiations between representatives of the employer and employee organizations. An agreement reached is set forth in a mutually binding contract.

Meet and Confer Discussions. The method of determining conditions of employment whereby the representatives of the employer and the employee organization hold periodic discussions to seek agreement on matters within the scope of representation. Any written agreement is in the form of a nonbinding memorandum of understanding.

Bargaining Unit. A group of employees recognized as appropriate for representation by an employee organization for the purpose of collective bargaining and/or meet and confer discussions. Units commonly include both members and nonmembers of the employee organization.

Work Stoppage. A concerted and complete withholding of services by employees which lasted for at least one workday or one work shift. A work stoppage is included in this publication if its starting date fell during the survey period of October 16, 1975 through October 15, 1976.

Duration of Work Stoppages. The number of regular work shifts or workdays during which employees were idled by a work stoppage. The average duration is computed by summing the number of work shifts or days idled and dividing the resultant total by the number of work stoppages.

Days of Idleness. This category represents the total number of employee workdays or work shifts lost during a work stoppage. It is computed by multiplying the number of employees affected by a work stoppage by the number of work shifts or days that occurred during the period of stoppage. The average days of idleness is computed by summing the days of idleness and dividing the resultant total by the number of work stoppages.

Work Stoppage Issue. As shown in this report, this term refers only to the primary issue responsible for the work stoppage. Economic and Hours disputes refer to pay-for-labor issues including shift differentials, overtime pay, salary scales and promotion guidelines and the length of work duty and scheduling of work shifts. Job Security issues include seniority or layoff clauses, job maintenance, division of work, job transfers, subcontracting and mechanization. Plant Administration issues refer to supervision of personnel, physical facilities, safety, work rules, work assignments, and employee discharge and discipline. Organization Recognition disputes are those arising from the lack of an employer's acknowledgment of an organization's right to represent some or all employees in matters affecting the conditions of employment. Organizational Security and Related Matters disputes involve issues thought to be vital to the organization's continuance as the representative of the employees. Issues such as dues checkoff, agency shop and maintenance of membership fall into this category. Other work stoppage issues refers to those issues which do not meet the criteria of the work stoppage issues defined above.

Contract Status. Contract Status pertains to the status of contract negotiations at the time of the work stoppage. Recognition refers to situations where formal organization recognition does not exist; however, the organization has requested recognition and the employer may legally recognize the organization. Negotiating First Agreement means that the organization has been recognized as the official bargaining representative and negotiation on the first agreement has commenced. Renegotiation of Existing Agreement means that the parties have negotiated at least one agreement prior to the negotiations in which the dispute arose, and the dispute arose during renegotiation due to expiration or reopening. During Time of the Agreement means that negotiation of a new agreement is not involved, and there is a negotiated agreement in force. Other includes situations in which organizations are not involved, recognition is not legally allowed, or recognition has not been requested.

Method of Resolution. This term pertains only to the final method used to end the work stoppage. Agreement of Parties refers to stoppages that are resolved by direct negotiation between the striking workers and the employer. Mediation is an attempt by a third party to help in the settlement of a labor dispute (the mediator may interpret, suggest and advise but does not make recommendations). Fact-finding is a procedure whereby an impartial individual, panel or board investigates a labor dispute in order to report the issues in dispute (the fact-finder, agreed upon by the parties or appointed under government authority, may have the authority to make recommendations and his report may be made public). Arbitration is a method of settling disputes through recourse to an impartial third party whose decision is final, or advisory in certain circumstances. Arbitration is compulsory if required by law and voluntary when both parties agree to submit disputed issues to arbitration. Injunction or Court Order is a judicial order restraining individuals or organizations from continuing or performing certain acts. Other methods of resolution refers to methods which do not meet the criteria of the methods of resolution defined above. Most of the work stoppages that came under this category were ended by the employees' returning to work without a settlement.

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